

# *Campbelltown City Council*

# **Disability Access and Inclusion Plan**

## **2020-2024**



## **Easy Read version**

*A safe, sustainable, vibrant Community*



## Our Vision

### Our vision is:

**All people with a disability can participate in Community life with dignity.**



*Image description: A group of diverse young people.*

## How to use this plan



The Campbelltown City Council wrote this Plan. When you see the word 'we', it means the Campbelltown Council.



We have written this plan in an easy to read way.

We use pictures to explain some ideas.



This Easy Read plan is a summary of another document called Disability Access and Inclusion Plan 2020-2024



You can find the other document on our website at: [www.campbelltown.sa.gov.au](http://www.campbelltown.sa.gov.au)



If you like, you can ask us, a friend, family member or support person to help you read this plan.

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## A message from the Chair of the Disability Access & Inclusion Advisory Committee



**Councillor  
Johanna McLuskey**

COVID-19 has changed our world. With those changes, many things that were not accessible for people with a disability have become accessible through being online.

These are things like education, libraries, connecting with other people, arts performances, museums and galleries.

It is important that as things go back to 'normal,' the world doesn't close up again for people with a disability.

People with a disability should be able to access **everything** our Community has to offer, to connect, and to belong.

## Introduction



**Campbelltown City Council is committed to providing a Community that is:**

- inclusive
- accessible

**If something is inclusive, everyone can take part.**

*Image description: A mixed group of people, both with and without disability.*



**If something is accessible, everyone can use it. This might be:**

- a place or building
- transport
- a service
- information
- a website

*Image description: Campbelltown Aquatic Recreation Centre.*



## Important Areas and Actions



**Our Plan is based on the SA government and Federal Government disability access and inclusion plans.**

**In our Community we focus on 4 main action areas:**



**1. Make our Community inclusive**



**2. Give people a say when we make decisions**



**3. Make more places accessible**



**4. Help people with their education and finding a job**



## Action Area 1: Make our Community inclusive

### What does this look like?



**Our Community values people with disability.**

*Image description: Two people in a Community garden, one person has a prosthetic leg.*



**Our Community understands people with disability.**

*Image description: Group of people, including person with a disability.*



**We protect the rights of people with disability.**

*Image description: Person in a wheelchair at a desk.*

**People with disability can speak up about their own rights.**





## **What will we do?**

- ✓ **Provide opportunities for people with a disability to socialise, meet new people and make friends**
- ✓ **Help sport clubs and Community groups to be more inclusive and accessible for people with a disability**
- ✓ **Make sure Council's programs and activities suit different needs**
- ✓ **Make activity costs more affordable to people who have less income**
- ✓ **Share positive stories and achievements of people with a disability**
- ✓ **Help the Community to know the rights of people with a disability**

**Please read the main document for more actions.**



## Action Areas 2: Give people a say when we make decisions

### What does this look like?



**People with a disability tell us about their:**

- lives
- experiences



**What they tell us is important**



**We do something when they tell us about the issues they face.**

**People with disability have a say when we make decisions that affect their lives.**

*Image description:*

*Two people reading together in a library.  
One person is in a wheelchair.*





## **What will we do?**

- ✓ **Engage with people with a disability, their family and carers on a range of Council matters**
- ✓ **Provide help to people with a disability at voting times and opportunities to be involved at election times**
- ✓ **Help the Youth Advisory Committee to involve young people with different abilities to be included in their Community**
- ✓ **Look into more ways of involving people with a disability in leadership positions in the Community**
- ✓ **Find ways for people with a disability from different cultures, ages and genders to have a say in Community matters**

**Please read the main document for more actions.**



## Action Area 3: Make more places accessible

### What does this look like?



**We use Universal Design so that our Community is accessible for everyone.**

*Image description:*

*Person in a wheelchair accessing a ramp.*



**Our information is accessible and available for everyone.**

*Image description:*

*A group of people using computers to access information.*



**We show the Community which services are accessible and how to access them.**

*Image description:*

*Person using a keyboard and mouse.*





## **What will we do?**

- ✓ **Design things in a way that anyone and everyone can use them**
- ✓ **Provide safe footpaths with ramps for wheels and lights for after dark**
- ✓ **Install more disability access toilets at Council buildings**
- ✓ **Make sure our online information can be accessed by people with a range of different disabilities**
- ✓ **Provide Community transport options to people with a disability**

**Please read the main document for more actions.**



## Action Area 4: Help people with their education and finding a job

### What does this look like?



**We understand and value what people with disability can offer in our workplaces.**

*Image description:*

*Batholomew Di Caterina, the first participant in Council's Disability Traineeship program.*



**We make the ways people work for us:**

- accessible
- inclusive

**We support people in their work.**

*Image description:*

*Person in a wheelchair working at a desk.*



**We know about the good work people with disability do.**

*Image description:*

*Person with a disability working at a bakery.*



## **What will we do?**

- ✓ **Promote continued learning opportunities for people with a disability**
- ✓ **Encourage a range of volunteer roles to meet lots of different needs people have**
- ✓ **Work with Disability Employment Services (DES) to provide job skill training locally**
- ✓ **Work with local business to increase job opportunities for people with a disability**
- ✓ **Share positive volunteering and employment stories of people with a disability**



## About the City of Campbelltown



*Image description: Movies in the Park Community event hosted by YAC (Council's Youth Advisory Committee)*

**Campbelltown City Council is located on the traditional lands of the Kurna people and is made up of the following suburbs:**

- Campbelltown
- Hectorville
- Paradise
- Tranmere
- Athelstone
- Magill (parts of)
- Newton
- Rostrevor (parts of)

**Council provides many services, facilities and programs to the Community such as:**

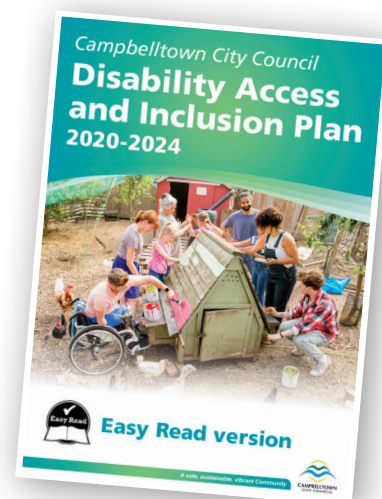
- Community grants
- Parks and playgrounds
- The ARC
- Rubbish collection
- Campbelltown Library
- Moonlight Markets

## The background of our Plan

The government of Australia and the government of South Australia want all Australians to have equal access to places, services and activities.

We created this plan to make sure things are more accessible and inclusive in the Campbelltown Council area.

You can read more about the background of our Plan in our original Disability Access and Inclusion Plan 2020 – 2024.



**Image description:** Movies in the Park Community event hosted by YAC (Council's Youth Advisory Committee)



## What is 'disability'?



**There are many different types of disabilities.**

**These can be the result of:**

- accidents
- illness
- genetic disorders

*Image description: A diverse group of people at an information session.*



**The The South Australian Disability Inclusion Act 2018 defines disability as experiencing long-term:**

- physical
- psycho-social
- intellectual
- cognitive
- neurological or sensory impairment, or
- a combination of the above

**These impairments can make it difficult for someone to participate fully and equally in the Community.**

*Image description: Person with a disability on a swing.*

## Social Model of Disability



**We promote a social model of disability which views the barriers in society as what hinders people with a disability, not their impairment.**

**A barrier could be physical, like a building not having an accessible toilet. It could also be people's attitudes and understanding about disabilities.**

**These barriers need to be removed so that people with a disability can participate equally with others in the Community.**

*Image description: Person in a wheelchair using pedestrian crossing.*



**We are committed to Universal Design principles.**

**This means that something is designed in a way that anyone and everyone can use it, whatever their age or ability is.**

*Image description: Diverse group of young adults.*



## Disability Access & Inclusion Advisory Committee

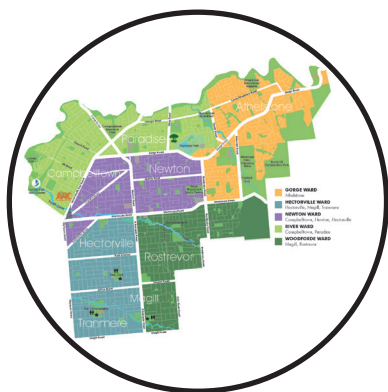
In 2007, we formed what is now called the 'Disability Access & Inclusion Advisory Committee.'

This Committee is made up of people with a disability or who have a lived experience of disability, disability agency representatives, Elected Members and Council staff.

The Committee gives advice to Council on things to do with access and inclusion for people with a disability in the Campbelltown Council area, and offers ideas and solutions.



## Our Community includes people who live with disability



In 2016, there were 3,216 people living in the City of Campbelltown who needed help in their day-to-day lives because of disability.

The suburb of Campbelltown had the greatest number of people with a disability, followed by Magill and Paradise.

*Image description: Map of Campbelltown City Council area.*



In 2018/19 there were 640 NDIS participants living in the Campbelltown Council area.

**People in our Community have experience of:**

- autism
- intellectual disability
- neurological disorder, and;
- vision, hearing, speech or other sensory impairments

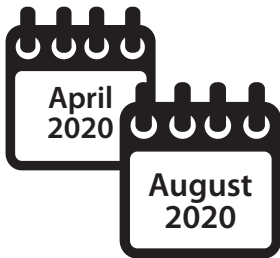
*Image description: Person with a disability serving a customer at a café.*

## Talking to the Community about our Plan



It's important for us to talk to the Community about the plans we make.

**Image description:** Two people in a workplace, one person has a disability.



We talked to the Community about our Plan in February until April 2020 and again in July until August 2020.



**Image description:** Person with notebook speaking to someone with a disability.

The people we talked to were:

- People with a disability
- Family members
- Carers
- People who work with people with a disability
- Schools
- Community members
- Council staff
- Campbelltown Disability Access and Inclusion Advisory Committee



**Image description:** Two people working at a construction site.

## What do people with disability in Campbelltown want?

People with disability in Campbelltown told us what they want:



- People to understand about disability and their abilities

*Image description:* A young person in a wheelchair.

- Understanding and supportive school environments



- Opportunities to volunteer and work

*Image description:* A person with a prosthetic leg sitting in an orchard.

- Help with the NDIS



- Local social programs and activities

*Image description:* A person with a prosthetic leg sitting at a desk.



## What do people with disability in Campbelltown want?



- Find and use the services they need
- Access to transport and disability carparks

*Image description: A wheelchair symbol.*



- Safe footpaths to get around the Campbelltown Council area

*Image description: View of street with footpath.*



- Playgrounds that they can access and use

*Image description: Thorndon Park Playground Liberty Swing.*

- Be independent and make choices

- Feel safe and be protected

*Image description: A young student in a wheelchair in a classroom.*



## Other important documents our Plan relates to



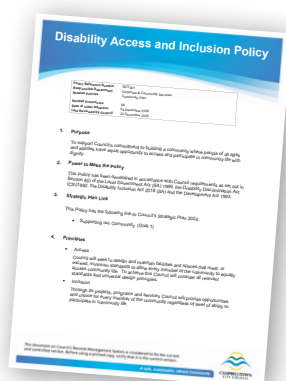
The Disability Discrimination Act 1992 and the Equal Opportunity Act 1984 say that it is against the law to treat people with disability unfairly.

The Disability Services (Rights, Protection and Inclusion) Amendment Act 2013 is about people with a disability being able to make choices.



The City of Campbelltown Strategic Plan is about local people having a good life.

[www.campbelltown.sa.gov.au/council/documents-and-publications/strategicplan](http://www.campbelltown.sa.gov.au/council/documents-and-publications/strategicplan)



The Campbelltown Council Disability Access and Inclusion Policy is about Council's commitment to people with a disability.

[www.campbelltown.sa.gov.au/data/assets/pdf\\_file/0017/237302/Disability-Access-and-Inclusion-Policy-adopted-28-June-2022.pdf](http://www.campbelltown.sa.gov.au/data/assets/pdf_file/0017/237302/Disability-Access-and-Inclusion-Policy-adopted-28-June-2022.pdf)



The Campbelltown Council Community Plan is a plan for people living in the Campbelltown Council area. People with a disability helped with this plan.

[www.campbelltown.sa.gov.au/data/assets/pdf\\_file/0034/862945/Community-Plan-2024.pdf](http://www.campbelltown.sa.gov.au/data/assets/pdf_file/0034/862945/Community-Plan-2024.pdf)

## What happens next?

Our Plan is a plan that the whole Council will work hard at achieving.

The Campbelltown Disability Access and Inclusion Advisory Committee will help make sure that happens. They meet every three months.

Managers at the Council will also help make sure that things are on track with our Plan. They will review it every year.

The State Government will help us and review our Plan every year as well.



**Image description:** Campbelltown City Council administration building.



## Acknowledgments

We would like to thank everyone who was involved in this Plan:

- People with disability
- Families
- Carers
- Community members
- Organisations and groups
- Disability Access and Inclusion Advisory Committee
- Tattfouy and Jordy from the Vision Support Program at Charles Campbell College for their contribution to this easy-read Disability Access and Inclusion Plan.

## Contact information

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