

Annual Report 2023/2024



A safe, sustainable,
vibrant **Community**



We acknowledge that we work, live and play on Kurna Yarta. We respect the unique connection and relationship Kurna Peoples have to Country and their ever-enduring cultural heritage.



Ivan-Tiwu Copley, local Kurna / Peramangk elder.
Artwork above by Ivan-Tiwu Copley.

Contents

Message from the Mayor	4
Chief Executive Officer's Report	6
Introduction	8
Financial Summary	8
Financial Sustainability	9

Our Council

Local Government	10
Profile of the Council Area	10
Our Elected Members	12
Council Structure	13
Council Subsidiaries	14
Committees	15
Payment of Allowances to Members of Council and Council's Committees	16
Representation Quota	17
Local Government Elections	17

Our Structure

Decision Making	18
Report on Internal Review of Council Decisions	18
Community Engagement	18
Use of the Provisions	18
By-Laws	19
Freedom of Information	19
Access to Council Documents	20
Local Nuisance and Litter Complaints	20
Online Services Website & Social Media	20

Our Organisation	21
Structure	21
Executive Management Team	22
Staff Profile	22
Recognising Our People	22
Healthy and Wellbeing Program	23
Work Health and Safety	23
Return to Work Systems	23
Emergency Planning	23
Enterprise Risk Management	23

Programs & Facilities

Programs and Facilities	24
Community Grant Information	24
Volunteers	24
Council Facilities	25
Tennis Courts and Ovals	25
Halls and Meeting Places	25
The ARC Campbelltown	25
Campbelltown Library	26
Lochiel Park Golf at Geoff Heath Par 3 Golf Course	27
Neighbourhood Development Program	27
Community Gardens	27
Child Friendly Campbelltown	27
Community Bus	27

Awards	28
2024 Senior Citizen of the Year	28
2024 Citizen of the Year	28
2024 Young Citizen of the Year	28
2024 NAIDOC Award	28
Council Awards	29

Strategic Management

Strategic Management Performance	30
Framework	30
Strategic Plan	30
Strategic Plan Performance	30
Council's Projections and Plans	31

Financial Performance

Financial Performance	32
Use of Local Goods and Services	32
National Competition Policy – Clause 7 Statement Reporting	32

Council's Audited Financial Statements for the year ended 30 June 2022	33
---	-----------

Message from the Mayor

Change presents us with opportunities and challenges. This Annual Report outlines Council's objectives and achievements in the face of many opportunities and challenges which depend upon clear vision, financial discipline and sound decisions.

The changes Council must respond to require agility, resilience and creativity. We need to harness all our resources including the strengths and talents of Staff, Elected Members and Community members who exhibit a diverse range of backgrounds, experiences and contribute so much to our Community.

The Council team works to meet the challenges presented by an increasing population, housing impacts, rising Community expectations, headwinds for our local businesses, cost of living pressures for our residents, financial and logistical constraints, the health of residents and providing a place where families and our environment can flourish.

The Council continues to be financially strong whilst working to provide facilities our Community wants which are accessible for all, meet modern environmental standards, honour our heritage, keep costs down and cater for the needs of our increasingly multicultural Community.

Halfway through the Council term the results of the structures Council have in place; training and support for Staff and Elected Members; Committees comprised of Elected Members and Community representatives; extensive Community consultations; effective partnership with other levels of government, peak bodies, contractors and other critical organisations; and prize winning facilities ensure the best long-term outcomes which deliver on the Strategic Plan's objectives.



Thorndon Park Super Playground / Paripardu (River Birds), Paradise

Council's Report on the multiple achievements in 2023/24 is based on Council's Vision of *A safe, sustainable, vibrant Community*, and our Mission that *the Community is the centre of everything we do*.

Our clear focus has been on Supporting our Community; Greening our City; Enhancing our Assets; Planning for our Future and Leading our People to achieve our Vision.

My heartfelt thanks go to those many members of our Community who have contributed to the excellent results outlined in this Annual Report and to those who work to make our Community a welcoming home for everyone.

Council is well placed to discover opportunities and meet the challenges of the twenty first century.



Jill Whittaker OAM
Mayor



Chief Executive Officer's Report

I am pleased to present the 2023/2024 Annual Report for Campbelltown City Council. This report captures our collective efforts, achievements and commitments towards building a safe, sustainable and vibrant Community.

Over the past year, we have witnessed the strength of our Community as we continued to face ever-increasing challenges and opportunities whilst taking into consideration the impacts of the events occurring around the world. It has tested our resilience, and I am proud to see how we have all risen to the occasion, displaying a remarkable spirit of unity and cooperation, achieving great Community outcomes.

As an organisation, we have continued to adapt and be innovative to ensure we continue to evolve as the Community's needs change. We have been developing a new Strategic Plan that will help shape our future, whilst ensuring we continue to provide the Community with a high level of service and responsiveness.

The Elected Member body, now in its second year, has continued to integrate their innovative ideas, initiatives, perspectives and Community experiences into Council's operations. Our Community is fortunate to have Elected Members who are deeply connected with their constituents and are passionately committed to their well-being.

Our partnerships with local businesses, Community organisations and other Councils have been instrumental in our progress. Together, we have been working towards common goals, fostering an environment of collaboration and shared prosperity. These partnerships and our commitment to innovation have seen us receive several awards over the past 12 months, including:

- **Thorndon Park Super Playground**

- Australian Institute of Landscape Architects – Nation Award of Excellence for Play Spaces
- IPWEA (SA) – Best Public Works Project (\$2 – \$5 million)
- Australian Institute of Landscape Architects (SA) – Shade Smart Winner.

- **Paradise Recreation Plaza**

- Australian Institute of Landscape Architects (SA) – Shade Smart Winner
- Australian Institute of Landscape Architects (SA) – Winner Best Open Space.

- **Magill Village**

- Australian Institute of Landscape Architects (SA) – Winner Civil Landscapes.

It was not just our parks and landscapes that have been recipients of awards. This year:

- Dr Emily Moskwa, Team Leader Economic Development was honoured with the Emerging Leader of the Year at the Parks and Leisure Australia Excellence Awards
- Mr Morris Wang, Council's Landscape Architect, was awarded Future Leader of the Year by the Australian Institute of Landscape Architects (SA).

Furthermore, Staff also presented at a number of events, conferences and seminars to promote the excellent work being undertaken in Campbelltown and to share their learnings with the Local Government industry.

Throughout the year, we have celebrated significant events and hosted events to enhance the vibrancy and connection of our Community:

- The Tour Down Under, including separate women's and men's events in different locations, receiving widespread participation and acclaim
- The grand opening of the Paradise Recreation Plaza provided our Community with a state-of-the-art recreational space
- The Women of Campbelltown project, a notable event celebrating the contributions and achievements of Women in our Community
- The introduction of the Communication Access Symbol at our Council office, ensuring more accessible and inclusive access for all residents.

Council continues to be committed to greening our City. We are taking action to ensure environmental sustainability of our developments, undertaking and promoting sustainable energy practices and protecting and enhancing the outstanding natural environment we enjoy in Campbelltown. We are also trialling electric vehicles in our fleet to reduce emissions and encourage sustainable transportation. In addition, we have also adopted guidelines for all future works on all Council owned buildings to maximise the environmental benefit.

I am pleased to report that Council has maintained a strong financial position in the face of the challenges presented in the past year. Our commitment to responsible financial management has allowed us to continue delivering essential services through a challenging economic environment, while continuing to invest in the future of our Community.

As we move forward, our vision is clear – to build a Campbelltown that is safe, sustainable and vibrant whilst responsive to the changing needs of our Community. We will continue to invest in our people, infrastructure and environment, ensuring that Campbelltown remains a place we are all proud to call home.

I would like to extend my gratitude to our dedicated Elected Members, Staff and Volunteers whose tireless efforts and support have made our progress in 2023/2024 possible. Your commitment and passion are the driving force behind our success.

Finally, I would like to express my deepest thanks to you, the residents and business owners in the Campbelltown City Council Community. Your engagement, feedback and support are invaluable to us. Together, we are shaping the future of our City for the better.



Paul Di Iulio
Chief Executive Officer



Magill Road, Magill

Introduction

This Community friendly version of Council's 2023/2024 Annual Report (Annual Report) is a snapshot of the Campbelltown City Council's (Council) achievements, challenges and performance during the past financial year. It provides a valuable insight into the profile and culture of the Council, and an overview of the breadth of the year's activities and achievements.

It highlights Council's activities and documents progress on projects and achievements identified in Council's Strategic Plan, Annual Business Plan, Long-Term Financial Plan and respective Asset Management Plans in an open, transparent and accountable manner.

A comprehensive and legislatively compliant version of the Council's 2023/2024 Annual Report can be viewed at the Council Offices located at 172 Montacute Road, Rostrevor, or by visiting Council's website www.campbelltown.sa.gov.au

Financial Summary

Summarised Statement of Comprehensive Income	2023/2024 (000's)	2022/2023 (000's)
Income	64,269	60,131
Expenses	63,610	60,214
Operating Surplus (Deficit)	659	(83)
Physical Resources Received Free of Charge	671	2,625
Asset Disposal & Fair Value Adjustments	(1,982)	(2,972)
Amounts Received Specifically for New or Upgraded Assets	1,075	2,239
Net Surplus / (Deficit)	423	1,809

Summarised Statement of Financial Position	2023/2024 (000's)	2022/2023 (000's)
Current Assets	46,460	42,050
Non-Current Assets	942,161	935,481
Total Assets	988,621	977,531
Current Liabilities	8,478	9,552
Non-Current Liabilities	925	803
Total Liabilities	9,403	10,355
Net Assets	979,218	967,176
Total Equity	979,218	967,176

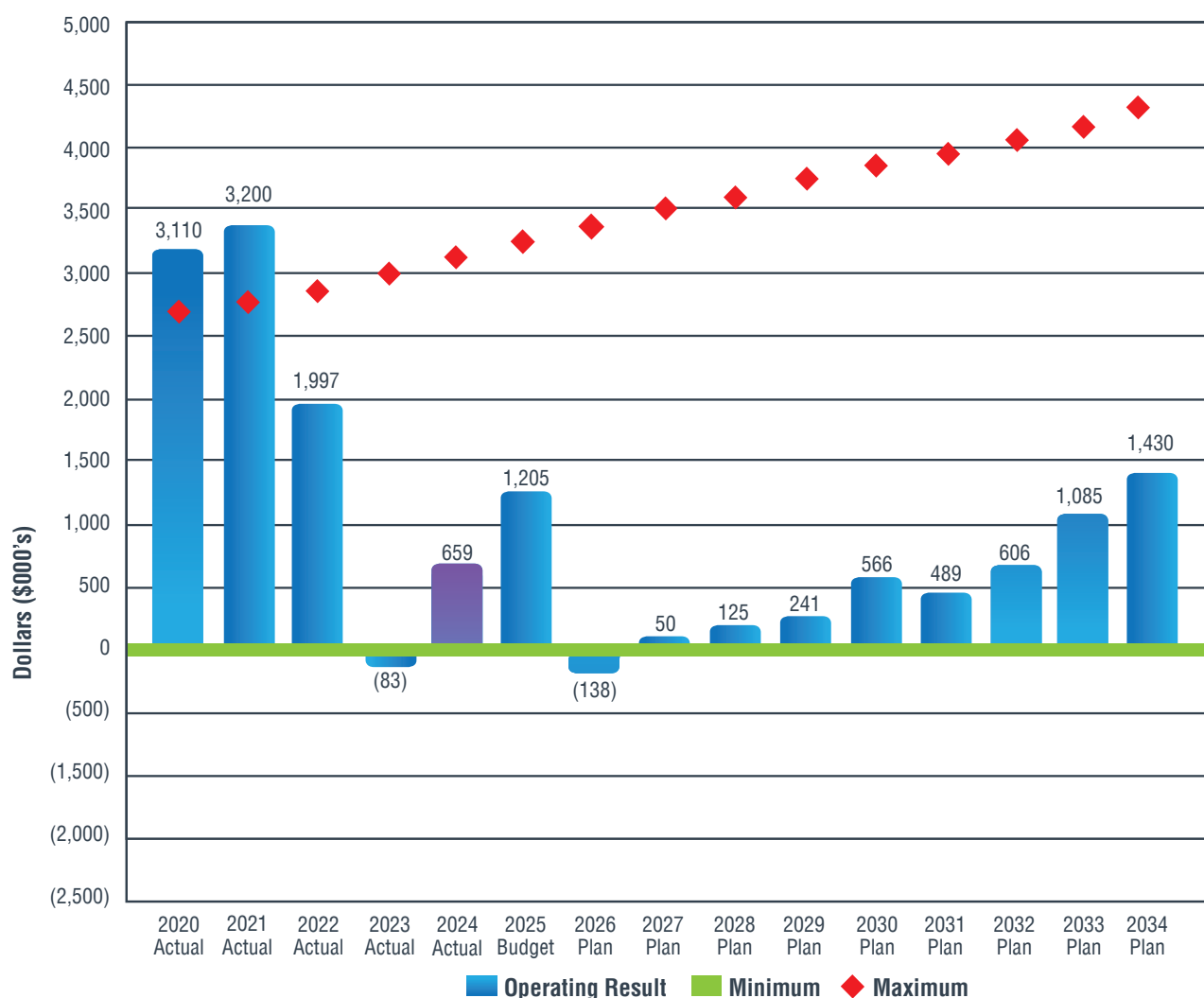
*Restated Comparatives – refer to Note 24 of the General Financial Statements for the year ended 30 June 2024 for further information.

Financial Sustainability

Council's current Long Term Financial Plan (LTFP) was adopted by Council on 5 March 2024.

The graph below shows the performance of Council's operating result since 2019/2020, the adopted budget for 2024/2025 and forecasted projections contained within the remaining years of the adopted LTFP.

One of Council's key financial targets is to achieve an operating surplus ratio between 0% and 5%. The section of the graph marked with a red line indicates 0%, while the diamonds represent 5% (maximum target).



Council returned to an operating surplus in 2023/2024 with a General Rate increase of 7.90% plus growth from newly created and developed properties of 0.94%, which generated an additional \$4.0 million in income. Outside of the General Rate increase, the largest impact on Council's operating result, compared to the previous financial year, was the \$1.4 million increase in Staff Costs, due to positions vacant in 2022/2023 being filled in 2023/2024 and \$1.2 million increase in Materials, Contracts and Other Expenses due to increases in one-off consultancies and agency Staff.

Council has projected an operating surplus in 2024/2025, in line with Council's LTFP projections.

Local Government

Profile of the Council Area

Community interests have been managed locally since 2 March 1868 when the District Council of Campbelltown was proclaimed. The City is named after Charles James Fox Campbell, a prominent early pastoralist whose original home Lochend, has been faithfully restored and listed on the State Heritage Register. The District became a Town with a Municipal Office on 1 January 1946 and was proclaimed a city on 6 May 1960 having reached a population of more than 15,000.



57,160 Estimated population



441 Aboriginal and Torres Strait Islander Peoples



254 km Roads



26,000 Street and reserve trees



64 Playgrounds



330 km Footpaths



23,987 Dwellings in the Council area



860,297 Attended The ARC Campbelltown



14,205 Residents aged 60 or over



15,367 Children and young people (aged <25 years)



10,699 Jobs in the Council area



21,499 Residents enrolled in schools or higher education



4,441 Residents speak Italian at home



6,991 Volunteers



4,229 Local businesses (including 90 new businesses)



801 Development approvals



3,507 Residents speak Mandarin at home



2,436 ha Size of Council area (24km²)



91 ha of biodiversity reserves (over 30)



53% of waste diverted from landfill



53% Households with 2 or more cars



36% Speak another language at home



36% Residents born overseas



15% Open space

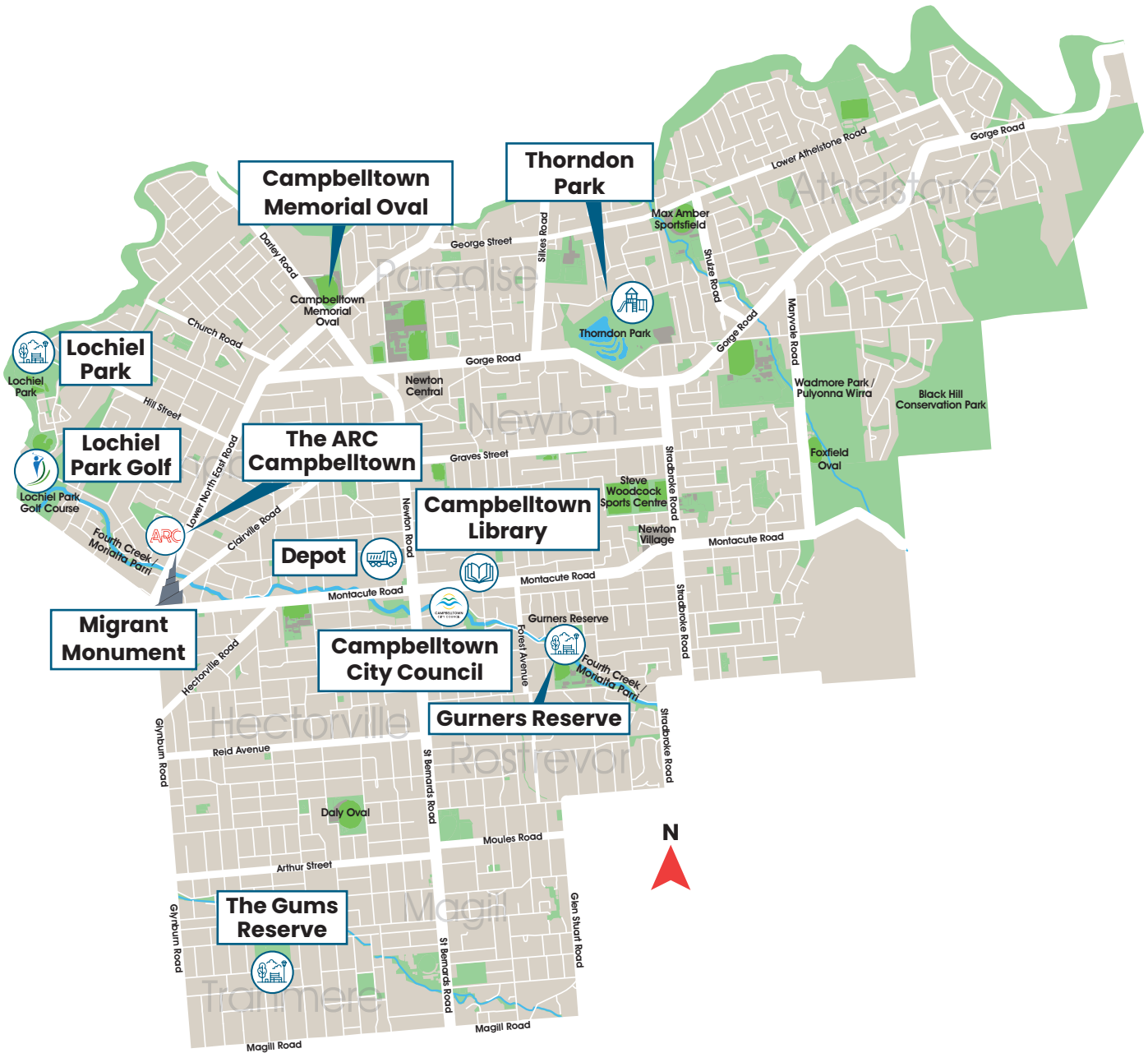


10 km Distance by road between Council Office and Adelaide GPO



5 Neighbouring Councils (Adelaide Hills, Burnside, Norwood Payneham & St Peters, Port Adelaide Enfield, Tea Tree Gully)

Council at a Glance



Our Elected Members

Mayor Jill Whittaker OAM



- CEO Performance Management Review Panel
- Ageing Well Advisory Committee (Ex Officio)
- Climate Solutions Advisory Committee (Ex Officio)
- Disability Access and Inclusion Advisory Committee (Ex Officio)
- Lions Against Violence Board – Vice President

- Reconciliation Advisory Committee (Ex Officio)
- Service Clubs Advisory Committee (Ex Officio)
- Youth Advisory Committee (Ex Officio)
- Economic Development Advisory Committee (Ex Officio).

Gorge Ward

Cr Dom Barbaro



- Chairperson – CEO Performance Management Review Panel
- Economic Development Advisory Committee
- Service Clubs Advisory Committee

Cr Johanna McLuskey



- Ageing Well Advisory Committee – to January 2024
- Audit & Risk Advisory Committee – from January 2024
- CEO Performance Management Review Panel
- Chairperson – Climate Solutions Advisory Committee
- Disability Access and Inclusion Advisory Committee
- Reconciliation Advisory Committee
- Youth Advisory Committee.

Hectorville Ward

Cr Luci Blackborough



- Audit & Risk Advisory Committee – to January 2024
- Climate Solutions Advisory Committee – from November 2023
- Chairperson – Economic Development Advisory Committee.

Cr Yassir Ajrish



- Member – AUSIMM New Professionals Committee
- Member – DEM's Diversity and Inclusion Committee
- Member – Petroleum Exploration Society of SA
- Member – Project Management Institute.

Newton Ward

Cr Claude Scalzi



- Climate Solutions Advisory Committee
- Reconciliation Advisory Committee
- Director – TCB (Taking Care of Building).

Cr Anna Leombruno



- Chairperson – Ageing Well Advisory Committee
- President – Campbelltown Historical Society Inc.
- Board Member – Charles Campbell College Governing Council
- Committee Member – Council Assessment Panel
- Board Member – Greater Adelaide Regional Organisation of Council's
- Chairperson – Service Clubs Advisory Committee.

River Ward

Cr Jagdish Lakhani



- Ageing Well Advisory Committee
- CEO Performance Management Review Panel
- Disability Access and Inclusion Advisory Committee.

Cr Matthew Noble



- Eastern Health Authority Board

Woodforde Ward

Deputy Mayor Cr John Flynn, JP



- Audit & Risk Advisory Committee
- Disability Access and Inclusion Advisory Committee (Chair)
- Reconciliation Advisory Committee
- Youth Advisory Committee
- Member – Balinese Society of South Australia
- Member – Magill Club
- Member – Magill Sunrise Rotary Club
- Member – Mental Health Foundation Australia
- Member – Police Veterans Victoria
- Member – Returned & Services League of Australia (RSL) – (Magill Branch)
- Member – Royal Association of Justices of South Australia Inc.
- Council Representative and Member – Stradbroke Primary School Governing Council.

Cr Therese Britton-La Salle



- Ageing Well Advisory Committee
- Economic Development Advisory Committee
- Service Clubs Advisory Committee
- Murray Darling Association Representative.

Council Structure

Council's structure at the 30 June 2024 was:



Playford Road Reserve, Newton

Council Subsidiaries

Council is a member of two regional subsidiaries established pursuant to *Section 43 of the Local Government Act 1999*:

EHA (Eastern Health Authority Inc.)

A Regional Subsidiary constituted to provide a wide range of environmental health services to the Community in the Eastern and inner Northern suburbs of Adelaide. The constituent Councils for this Regional Subsidiary are:

- City of Burnside
- Campbelltown City Council
- City of Prospect
- City Norwood, Payneham and St Peters
- Town of Walkerville.

East Waste (Eastern Waste Management Authority Inc.)

A Regional Subsidiary constituted to undertake the kerbside collection of general waste, recyclables, green organics and at-call hard waste from properties within its area. The constituent Councils of this Regional Subsidiary are:

- Adelaide Hills Council
- City of Burnside
- Campbelltown City Council
- City of Mitcham
- City of Norwood, Payneham and St Peters
- City of Prospect
- Town of Walkerville.



Campbelltown City Council Moonlight Markets

Committees

At 30 June 2024, Council had 8 Section 41 Committees established in accordance within the requirements of the Local Government Act 1999 including the prescribed Audit and Risk Advisory Committee. A full report on each Section 41 Committee and Panel can be found in the full 2023/2024 Annual Report available on Council's website. The purpose of each Committee / Panel is:

Ageing Well Advisory Committee

Provides strategic advice on Campbelltown as an age friendly community focusing on the social and physical environment, participation, health, wellbeing and services to support all older people aged 60 years+ to age well in Campbelltown.

Audit and Risk Advisory Committee

Provides independent assurance and advice on accounting, financial management, internal controls, risk management and governance through implementation of its functions as prescribed in Section 126(4) of the Local Government Act 1999.

Climate Solutions Advisory Committee

Provides Council with strategic advice in relation to addressing the impact of Climate Change in Campbelltown and monitor the delivery of the actions from the Climate Solutions Strategy.

Disability Access and Inclusion Advisory Committee

Monitors Council's Disability Access and Inclusion Plan and provide strategic advice in relation to addressing access and social inclusion barriers for people with a disability and their carers.

Economic Development Advisory Committee

Provides strategic advice on economic development and employment growth opportunities in Campbelltown.

Reconciliation Advisory Committee

Provides strategic advice in relation to Reconciliation, and informs and monitors Council's Reconciliation Action Plan.

Service Clubs Advisory Committee

Enhance the close working relationship between Council and the clubs and identifies projects that enable partnership opportunities.

Youth Advisory Committee

Advises Council on matters relating to young people as active, involved and diverse citizens in the Campbelltown Community.

CEO Performance Management Panel

In accordance with the requirements of the Local Government Act 1999 Council also has a panel to monitor the performance of its Chief Executive Officer. To annually review the performance of the Chief Executive Officer including appointment of an independent facilitator, determining the process to be undertaken to review the performance of the Chief Executive Officer, reporting back to Council on the performance and remuneration of the Chief Executive Officer, and ensuring the Chief Executive Officer's contract is compliant with legislation.

Council Assessment Panel

Pursuant to Section 83 of the Planning Development and Infrastructure Act 2016, the Council Assessment Panel (CAP) acts as the 'relevant authority' for all development control matters.

Payment of Allowances

Payment of Allowances to Members of Council and Council's Committees (including Independent Members)

Section 74 of the Local Government Act 1999 requires that the Remuneration Tribunal determine, on a 4 yearly basis, the allowances for all South Australian Councils. Council is classified as a Group 2 Council.

Council maintains a Register of Allowances and Benefits on its website which sets out the specific details of allowances and benefits paid to Elected Members. Elected Members can also claim for the provision of facilities and support, and reimbursement of costs in accordance with Council's Elected Members' Allowances and Support Policy.

Sitting Fees Paid to Independent Committee Members are managed in accordance with Council's *Appointments to Committees, CAP and External Bodies Policy*. Council paid a total of \$26,265 in Sitting Fees during the 2023/2024 financial year.

Elected Member Register of Overseas and Interstate Travel

Register of Overseas and Interstate Travel – Elected Members

The 2023/2024 register of overseas and interstate travel provides details of travel undertaken by Elected Members in their official capacity.

In accordance with legislative and policy requirements, Elected Members were funded a total of \$10,753.75 during the 2023/2024 financial year to attend conferences in Melbourne and Canberra.

No overseas travel was funded during the period.

Elected Member Training and Development

During 2023/2024 Elected Members participated in a range of training and development opportunities including mandatory training and discretionary training provided to some or all interested Elected Members.

Council's Elected Members Mandatory Training Register is available from Council's website.



Representation Quota

The Council has eleven Elected Members, including the Mayor. Each Elected Member represents an average of one (1) Elected Member to 3,377 electors.

The following chart compares the Council's representation quota with that of other Councils of a similar size and type. The average representation quota for these Councils (based on the Representation Quota column below) is 2,644.

Council Name	Number of Electors	Number of Elected Members (inc. Mayor)	Number of Wards	Representation Quota
Campbelltown City Council	37,184	11	5	3,377
Adelaide Hills Council	30,881	13	2	2,375
City of Burnside	32,324	13	6	2,486
City of Holdfast Bay	28,679	13	4	2,206
City of Mitcham	49,608	13	6	3,816
City of Norwood Payneham & St Peters	26,064	14	6	1,861
City of Unley	28,002	13	6	2,154
City of West Torrens	43,198	15	7	2,879

Local Government Elections

No Local Government Elections were held during the reporting period, with the last election being held in November 2022. The next scheduled Local Government Elections are November 2026.

The Local Government (Elections) Act 1999 provides further information on the requirements for Local Government Elections such as how elections are to be conducted, who can nominate, who can vote and how the votes are to be counted. Information about voting procedures is available from the Electoral Commission SA (www.ecsa.sa.gov.au or telephone 1300 655 232).

The Local Government Association also provides information regarding elections on their website www.lga.sa.gov.au.

Our Structure – Decision Making

Community Engagement

Council is committed to fostering meaningful, timely, and genuine engagement with the Community, guided by its Public Consultation Policy and the International Association for Public Participation (IAP2) framework.

Consulting and involving the Community at different stages of various projects helps Council to make informed decisions that drive innovation, enhance services and improve efficiency.

Members of the Community are encouraged to stay informed and provide feedback on current projects through Council's online platform, Connect 2 Campbelltown. During the period, Connect 2 Campbelltown had 1,851 registered users.

During 2023/2024 Council engaged a total of 1,632 Community members across 14 projects.

330 Community members attended public meetings, workshops and advisory Committee meetings and 1,302 Community members provided surveys or written feedback

Use of Confidentiality Provisions

In accordance with *Section 90(1) of the Local Government Act 1999*, all Council and Committee meetings were conducted in a place open to the public.

On each occasion that *Section 90(2) of the Local Government Act 1999* was utilised to exclude the public from meetings, the meeting minutes included the proceedings for making a confidentiality order and the grounds on which the order was made.



Use of the provisions

The following information summarises orders made by Council during the financial year:

90(2)	A Council or Council Committee may order that the public be excluded from attendance at a meeting to the extent (and only to the extent) that the Council or Council Committee considers it to be necessary and appropriate to act in a meeting closed to the public in order to receive, discuss or consider in confidence any information or matter listed in subsection (3) (after taking into account any relevant consideration under that subsection) – 22 occasions.
90(3)(b)(i)	Information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the Council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the Council – 12 occasions.
90(3)(d)(i) & (ii)	Commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party – 12 occasions.
91(7)	The Council or Council Committee orders that the document or part be kept confidential – 19 occasions.
91(9)	The Council or Council Committee may delegate to an employee of the Council the power to revoke the order – one occasion.

By-Laws

Council has the following By-Laws:

- By-Law 1 Permits and Penalties
- By-Law 2 Moveable Signs
- By-Law 3 Roads
- By-Law 4 Local Government Land
- By-Law 5 Dogs
- By-Law 6 Cats.

Copies of all By-Laws and associated resolutions are accessible from Council's website or Council's office during business hours.

Freedom of Information

Council received 6 requests for access to information under the Freedom of Information Act 1991 from 1 July 2023 to 30 June 2024.

Access Determination Details:

- 2 applications were released in full
- 3 applications were released in part
- One (1) Application was transferred.

Council publishes an updated Freedom of Information Statement on its website annually in accordance with Section 9(1a) of the Freedom of Information Act 1991.

Access to Council Documents

Council maintains a range of documents as required by the Local Government Act 1999 and the Local Government (Elections) Act 1999. These documents are available for public inspection from Council's website or at the Council Office where not available online.

Local Nuisance and Litter Complaints

During 2023/2024, Council's Authorised Officers investigated 728 matters pursuant to the Local Nuisance and Litter Control Act 2016. Most complaints related to illegal dumping on public land.

Staff issued 33 Cautions, 10 Expiation Notices and 2 Abatement Notices concerning investigated matters. In several other cases Staff were able to address matters in an informal manner.

Online Services | Website & Social Media

Council's website provides information on its activities, services, facilities and programs. Approximately 32,000 visitors access the website per month, with the page's most frequently visited being:

- The ARC Campbelltown
- Campbelltown Library Services
- Thorndon Park
- Waste and Recycling
- Events.

Council has over 8,600 followers on Facebook and 2,100 followers on Instagram. Social media is a great way to stay up-to-date with Council information, as well as other information relevant to the local area.

Over 1,600 people subscribe to Council's online monthly newsletter, Campbelltown Catch Up to stay connected about upcoming events, activities, engagement opportunities, Council services and much more.

For more information about Council online services, visit the links below:

www.campbelltown.sa.gov.au

www.facebook.com/CampbelltownSA

www.instagram.com/CampbelltownSA

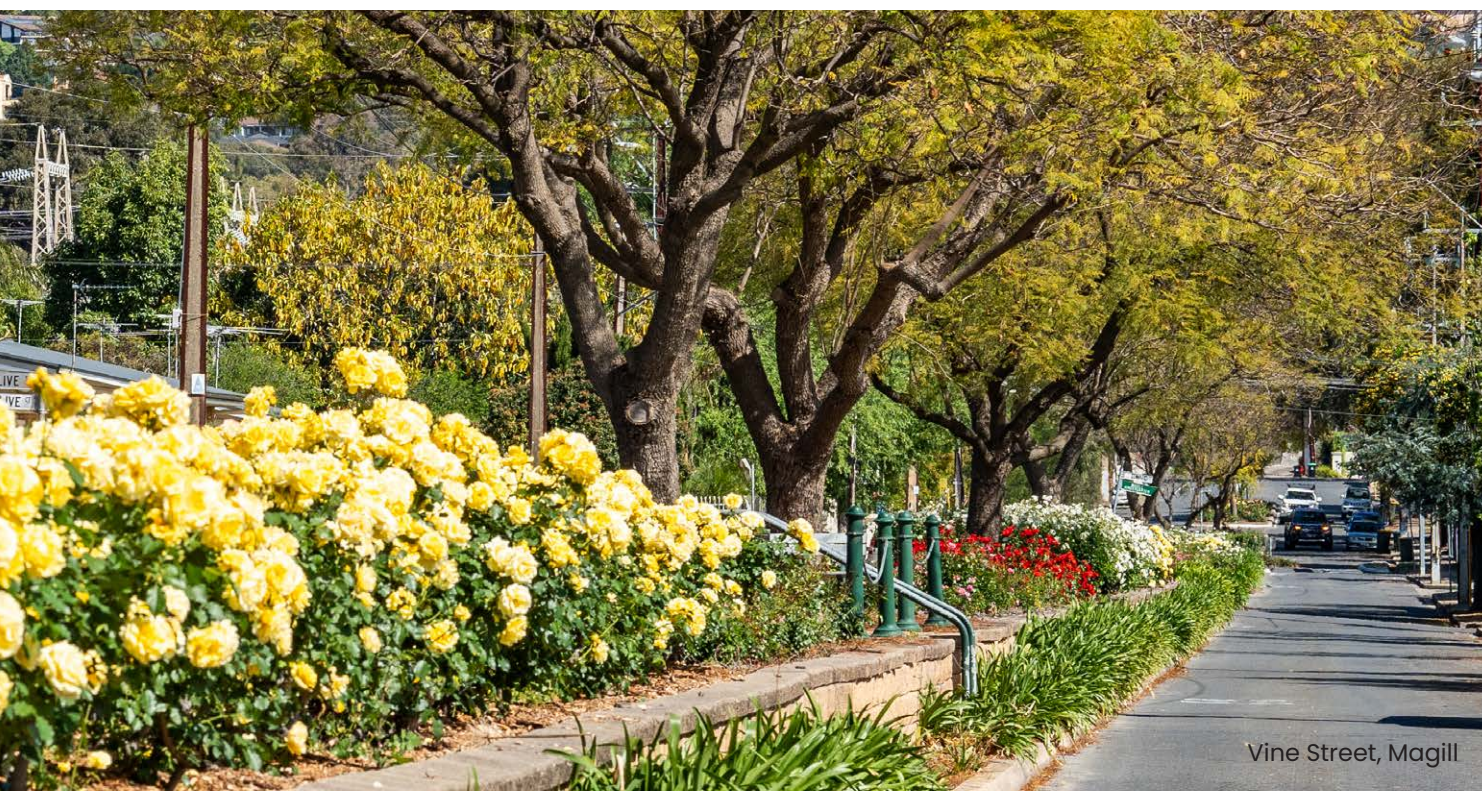


Our Organisation

Structure

Council's administration is divided into 4 Departments:

- Corporate Services
- Community Connections
- Executive Services
- Infrastructure, Planning & Sustainability Services.



Vine Street, Magill

Executive Management Team

At 30 June 2024, Council's Executive Management Team (EMT) consisted of the Chief Executive Officer and three General Managers.



Paul Di Iulio
Chief Executive Officer



Michelle Hammond
General Manager
Community Connections



Andrian Wiguna
Infrastructure, Planning &
Sustainability Services



Tracie Dawber
General Manager
Corporate Services

EMT is responsible for leading and developing the administration of Council, as well as building the organisational capability and culture required to deliver the vision, strategies and framework set out in Council's Strategic Plan.

Management Team

The Management Team, made up of members of the EMT and other Managers, support the development of leadership and expertise within Council. The Management Team collectively bring diverse perspectives and broad networks to the decision-making table.

Staff Profile

As at 30 June 2024, Council employed 178 Staff members with a Full-Time Equivalent (FTE) of 148.9.

The workforce (excluding agency Staff) comprised:

- 95 permanent, full-time Staff
- 31 permanent, part-time Staff (21.1 FTE)
- 46 fixed-term contracts:
 - 20 full-time Staff
 - 12.2 FTE part-time Staff
- 6 casual Staff (0.6 FTE).

Recognising Our People

Service Milestone Recognition enables Council to recognise the contribution, loyalty and outstanding achievements of Staff Members through their years of service. As at 30 June 2024, the following Staff members had provided 10 and 20 years of service:

The average length of service for all staff is 10.07 years.

Length of Service	Name
10 Years	Anthony Scotland
	Ankica Elder
	Cathy Reid
	Daniela Latella
	Helen Thiselton
	Luke Sobey
20 Years	Nigel Litchfield

Health and Wellbeing Program

Council's Health and Wellbeing Program consists of a diverse range of presentations and interactive sessions on relevant, health-related topics that promote good health and improving overall wellbeing.

Council recognises that life comes with challenges and the Program's purpose is to provide Staff with the essential tools and knowledge that will help them to remain healthy and better manage challenges. Council has continued to support a range of healthy lifestyle initiatives such as free voluntary health assessments, skin cancer screenings, flu vaccinations, hearing screenings (role specific), drug and alcohol awareness, mental health first aid training, and ergonomic assessments of workstations.

Council offers an Employee Assistance Program to Managers and Staff to assist with their wellbeing.

Work Health and Safety (WHS) and Return to Work

Council is developing a comprehensive WHS & Injury Management (WHS & IM) Plan with Programs for 2024 / 2027. This will allow Council to progress with a catered WHS & IM System to encourage new safety and wellbeing initiatives that in turn create increase Staff engagement and accountability for safety, wellbeing and injury prevention.

Council maintains a proactive approach to Return to Work (RTW) through ensuring effective RTW procedures and systems are in place to support Staff.

Emergency Planning

Council routinely tests its Business Continuity Plan (BCP). The testing process identifies areas of improvement that are applied to Council's BCP process to improve effectiveness and continuity of service and operations. Council continues to review and improve its emergency preparedness and recovery plans across all areas of Council.

Enterprise Risk Management

Council is committed to an integrated approach of Enterprise Risk Management to assist in setting appropriate strategies, achieving objectives, and making informed decisions, in the best interests of its Community.



Magill Road Works

Programs and Facilities

Community Grant Information

The aim of the Community Grants Program is to support individuals and groups through recognising individual excellence, groups and organisations that provide activities, services and events to make the City an even greater place to live.

During 2023/2024 a number of Major and Minor Financial Community Grants were approved and provided to local Community and Sporting and charity groups and organisations with Council allocating \$29,472 in funding, this included In-Kind support.

Community Arts Grants Project

Council's Community Arts Project Grant initiative provides opportunities to further untap the creative talents in the area including opportunities to experience, celebrate and enjoy Arts and Community in all its forms whilst growing Arts and Community in the Council area. Grants of up to \$3,000 may be applied for with the aim to:

- Support the development and implementation of Community Arts activities and projects across the Council area
- Provide opportunities for local artists and audiences
- Provide a benefit to the local Community and an opportunity for people to connect.

Council also offers support for registered Fringe Festival & South Australian Living Arts Festival (SALA) events, performers, performances or exhibitions located within the local area. Council offers a Registration Fee Subsidy of up to \$200 towards event registration fees, and a Venue Hire Discount Subsidy which is a negotiated discount on venue hire for Fringe or SALA events held in Council buildings.

Volunteers

Council has 220 active volunteers across 10 program areas:

- Campbelltown Home Support Program
- Community Bus
- Environmental
- E-waste
- Food Projects – Fruit Crew and Community Orchid
- Graffiti Removal
- Library
- Lochend House
- Oral History
- Section 41 Committees.

During 2023/2024, Council's volunteers provided over 23,325 hours to the Community, Council is extremely grateful for its wonderful Volunteers and recognises them at the annual Volunteer's Dinner in May and a smaller end of year function.

Personal Achievement Grants

The Personal Achievement Grants scheme is provided to recognise the personal achievement of individuals representing South Australia or Australia in State, National or International events. Applicants must be Council residents.

During the 2023/2024 period, 45 Personal Achievement Grants totalling \$9,850 were approved in the following fields:

- Archery
- Athletics
- Baseball
- Basketball
- Calisthenics
- Canoe Sprint
- Cheer/Dance
- Chess
- Cross Country
- Football
- Formula 1
- Gridiron
- Hockey
- Irish Dancing
- Netball
- Rowing



Campbelltown Function Centre

Council Facilities

Council maintains facilities on behalf of the Community which are available for hire by clubs, organisations or individuals for long term, short term or individual event hire.

During 2023/2024 Staff worked on the development and introduction of a new on-line booking system (Bookable) to assist the Community, Staff and other stakeholders to identify and book on-line the most appropriate venue for their event. Bookable will go live in 01 July 2024.

Further information about each of the available facilities and hiring of venues is available from Council's website.

Tennis Courts and Ovals

The following tennis courts and ovals in the Council area may be hired:

- Athelstone Recreation Reserve
- Charlesworth Park
- Campbelltown Memorial Oval
- Daly Oval
- Foxfield Oval Reserve
- Lorne Avenue Tennis Courts
- Lovell Reserve and Tennis Courts
- Max Amber Sportsfield
- Murray Park Oval and Reserve
- Nightingale Reserve and Tennis Courts
- Steve Woodcock Sports Centre.

Halls and Meeting Places

The following facilities are available for hire by Community and Corporate groups:

- Athelstone Community Hall
- Brookside Community Arts Centre
- Campbelltown Function Centre
- Campbelltown Library
- Campbelltown Memorial Oval Hall
- Foxfield Oval Hall
- Hectorville Community Centre
- Lochend Community Hall
- Magill Girl Guides Hall
- Magill Senior Citizens Hall
- Marchant Community Centre
- Margary Dunn Centre
- The ARC Campbelltown.

The ARC Campbelltown

The ARC Campbelltown is Council's premiere sporting and recreational facility, offering gym, courts, swimming, function and café facilities.

The ARC Campbelltown had 860,297 visits during 2023/2024 and continued to show growth particularly in fitness and sport participation. Member visits increased by 23,000 to record 186,904 visits which showed how valued The ARC is to its Members. The aquatic space was the most popular service for Members with 42% of visits to the various pools. Court participation set a new bar with 128,619 players, a growth of 9,000 from last year.

Major events hosted over the year included:

- Campbelltown Squash Club Junior Tournament
- Norwood Basketball Club Easter Classic
- Adelaide and Metropolitan Malayalee Association Annual Badminton League
- School Sport SA Basketball, Futsal and Volleyball Carnivals
- Squash SA Racquetball Open
- Volleyball SA Schools Cup and Schools Smash.

Programs and Facilities

Campbelltown Library

The Campbelltown Library offers a range of program and events all year round. Events held in 2023/2024 included the following:

- Art and Creative Workshops
- Author Talks
- Coding and Minecraft Clubs
- Crafternoons
- Decluttering Workshops
- Dungeons and Dragons Teen Club
- First Aid Workshops for New Parents
- Gardening and Plant Workshops
- Local History Talks
- Monthly Exhibitions featuring local artists including SALA Exhibition by ACH Group in the Gallery
- Oral Health Seminars
- School Holidays Programs.

The Library provided Outreach to events such as the Ageing Well Expo where Staff promoted the Virtual Reality and Makerspace programs as well as attending local retirement villages and Community locations to speak about the Library and Outreach services.

Digital Literacy programs were held throughout the year, assisting the Community to improve personal digital capabilities. Over 190 Digital Drop-In sessions were held for general technology assistance. Classes such as Online Safety, Basics of Android and iPhone, Using MyGov, Creating in Canva, Basics of AI and more were delivered in the Library IT suite.

Volunteers continue to play an important role in delivering many aspects of the Library service, including shelving, deliveries to housebound patrons, assisting with Storytime and the Toy Library, IT help and Makerspace help. The year concluded with 114 Volunteers giving 12,753 hours to the Library service.

The Library recorded almost 179,300 visits in 2023/2024, and the Toy Library had 28,130 visitors. A total of 534,200 physical items were borrowed during the year, including books, magazines, CDs, DVDs and Blu-rays. There were also 89,260 loans of eBooks, eMagazines and eAudiobooks.

During the year, 2,895 children attended one of the 71 School Holiday Program activities. An additional 79 children attended The Science Week Dino Show whilst 400 children attended a Halloween Trail to the Library.

The Library launched a kindergarten delivery service with 8 Early Learning Centres and Kindergartens receiving deliveries fortnightly, collectively receiving approximately 1,760 books and 172 deliveries over the year. The Outreach service involved 12 Schools, Early Learning Centres and Kindergartens engaging with the Library through incursions or excursions.

Campbelltown Writer's Competition

The 2023 Campbelltown Writer's Competition (themed 'Seasons') was held from Saturday 1 July to Saturday 30 September 2023.

2023 Campbelltown Writer's Competition Award Winners

Junior Writers (7-14 years)

- Winner – Chloe Scarlett Miels for "Change isn't Bad"
- Runner Up – Chloe Staykov for "A Sacrifice for Love" and Mya Jaye Verwey for "No Shillings"

Youth Writers (15-24 years)

- Winner – Malana Elizabeth Treulieb-Berk for "Strawberries"
- Runner Up – Cienna Whitton for "The Drive" and Isabella Fischetti for "What Blooms in Spring dies in Winter"

Open Writer (25+ years)

- Winner – Alison Richards for "Nesting"
- Runner Up – Nick Iadanza for "The End of Autumn" and Therese Gates for "Seasons with my Mother".

Lochiel Park Golf at Geoff Heath Par 3 Golf Course

Considered to be one of Adelaide's most picturesque and scenic Par 3 Golf Courses. The Golf Course provides an opportunity for the Community to play golf or relax after using the River Torrens Linear Park trails in a setting of beautiful gum trees with Fourth Creek as a feature.

The Course continued to have record participation with over 20,500 rounds played. There were 80,000 visitors to the Course including golfers, park runners and café users.

The Council approved Master Plan for the Clubhouse and surrounds moved a step closer with Council approving funds in the 2024/2025 Budget Year to complete a detailed design. This will ensure a ready to go project with costing and design documents to assist with grant funding. With continued broad Community usage from golfers, Community groups, Parkrun and Linear Park users, the Clubhouse remains an important part of the precinct's future growth and success.

Neighbourhood BBQ's

In 2023/2024 Council reviewed and changed the Neighbourhood BBQ's program to Street and Neighbourhood Gathering encouraging residents to host their own gatherings.

Council supported 7 Neighbourhood Gatherings, a local Kindy Street Gathering in Athelstone, and provided vouchers and closed streets where required to allow neighbours in Magill, Paradise, Rostrevor and Tranmere to come together, share food and get to know each other better in celebration of Neighbour Day 2024. Council also hosted 2 Neighbourhood Gatherings – one for the Weekly FOGO trial in Campbelltown and a Christmas celebration in the Campbelltown Community Orchard.

Newton Community Garden (NCG)

With the recent establishment of the Newton Community Garden at Playford Rd, there are now 3 Community Gardens in the Council area, including those at Athelstone and Lochiel Park.

Council provided seed funding and support to the Newton Community Garden (NCG) to become an independent incorporated body; the NCG is now governed by a Community Committee. Located at Playford Park Reserve, Newton the garden has established fruit trees, shared Community Garden beds with produce, rainwater tanks, accessible raised wicking beds and a shed shared with the Landcare Community Nursery (co-located on the same site). The NCG has fortnightly working bee sessions and Council continues to support the group with site preparation and new signage.

Child Friendly Campbelltown Initiatives

Council developed its first Children's Plan 2024-2026 focusing in the areas of Connection, Play, Neighbourhood and Ideas which furthers Council's commitment to being a child-friendly Community.

Staff also completed a social research report 'Magill Deep Dive' connecting with local Magill families which included 5 Community play dates to provide valuable information about how to better support families and children in this area.

Community Bus

The Campbelltown Community Bus Service is for residents of all ages and is operated by volunteers. This free door-to-door service which operates on Wednesday, Thursday and Friday mornings enables residents to access any one of the following places:

- Athelstone Shopping Centre
- Campbelltown Shopping Centre
- Campbelltown Public Library
- Coles/Woolworths – Newton Village
- Kmart/Coles – Firle
- Target/Foodland – Newton Central
- The ARC Campbelltown.

Awards

Australia Day Awards



2024 Citizen of the Year
Mrs Kayla Petrovsky



2024 Senior Citizen of the Year
Ms Virginia Cordera



2024 Young Citizen of the Year
Mr Rishi Adhikari



2023 NAIDOC Award winner
Mr Cooper Plummer



Council Awards

During the year, Council was successful in achieving the following awards:

- 2024 Parks and Leisure Australia (SA/NT) Regional Awards of Excellence 'Park of the Year' Award winner for Paradise Recreation Plaza.
- Australian Institute of Landscape Architects – Nation Award of Excellence for Play Spaces – Thorndon Park Super Playground
- Australian Institute of Landscape Architects (SA) – Shade Smart Winner – Thorndon Park Super Playground
- 2023 Institute of Public Works Engineering Australasia (IPWEA) SA Excellence Awards Winner of 'Best Public Works Project between \$2-\$5 million' for Thorndon Park Super Playground.
- 2023 Institute of Public Works Engineering Australasia (IPWEA) SA Excellence Awards High Commendation for 'Best Public Works Project over \$5 million' for The Magill Village Project, a joint project between the City of Campbelltown, City of Burnside and both State and Federal Governments.
- Australian Institute of Landscape Architects (SA) – Winner Civil Landscapes – Magill Village Project
- Australian Institute of Landscape Architects (SA) – Shade Smart Winner – Paradise Recreation Plaza
- Australian Institute of Landscape Architects (SA) – Winner Best Open Space – Paradise Recreation Plaza
- 2023 International Green Flag Award for Lochiel Park Green Village.



Paradise Recreation Plaza

Strategic Management Performance

Framework

Council maintains a Strategic Management Planning Framework that identifies its strategic management planning suite for the purpose of Section 122(8) of the Local Government Act 1999.

Council’s Strategic Plan 2024 is underpinned by the following supporting strategic plan documents:

- Asset Management Plans
- Community Plan 2024
- Economic Development Plan 2024
- Environment Plan 2020
- Long Term Financial Plan.

Strategic Plan

The Strategic Plan, available from Council’s website, is structured towards achievement of the following Vision and Mission:

- A safe, sustainable, vibrant Community.*
- The Community is the centre of everything we do.*

Strategic Plan Performance

221 actions were planned for completion during 2023/2024. Staff completed 95% of these actions as follows:

Strategic Goal	% of Actions completed
Supporting our Community	97.3%
Greening our City	95.2%
Enhancing our Assets	91.4%
Planning for our Future	93.3%
Leading our People	96.1%



Lochiel Park Golf at Geoff Heath Par 3 Golf Course

Council's Projections and Plans

Council's projections and plans for the next financial year are identified principally in the 2024/2025 Annual Business Plan and Budget, and Management Plans.

Key strategic activities anticipated to be undertaken in 2024/2025 include:

- Prioritising progress of the Geoff Heath Lochiel Park Golf Course building project through the detailed design stage
- Realigning the intersection at Maryvale Road and Sunset Strip at Athelstone to improve traffic sight lines and to protect a significant tree
- Undertaking playground upgrades at Donald Street Playground and Spencer Street Reserve in Campbelltown and Padova Court/Monaro Crescent Reserve, Newton to improve recreational facilities for children and young people
- Installing a new toilet at Ripples Art Shed to support residents and visitors participating in arts activities
- Continuing to focus on access and inclusion for all by installing accessible doors and ramps to the Toy Library and garden area at the Library
- Installing air conditioning in the kitchen at Hectorville Community Centre and the squash courts at The ARC Campbelltown to improve recreational and community facilities for the local Community
- Developing a Transport Plan for the northern section of the City that considers existing and future transport needs.



Financial Performance

Use of Local Goods and Services

Section 6.17.2 of Council's Procurement Policy states:

'To the extent permitted by law, when all other considerations are equal, Council will favour the engagement of local suppliers and the use of South Australian made goods and suppliers whose activities contribute to the economic development of the region and/or provide local employment opportunities.'

National Competition Policy – Clause 7 Statement Reporting

The National Competition Policy applies to all Local Government authorities in South Australia, including the Campbelltown City Council. The National Competition Policy does not mean competition at any cost, however competitive neutrality, that is providing a level playing field where there is competition between private and public sectors, is one of the key principles of the Policy.

The main aims of the Policy are to:

- Develop an open and integrated Australian market for goods and services by removing unnecessary barriers to trade and competition
- Ensure no buyer or seller in a market is able to engage in anti-competitive conduct against the public interest
- As far as possible, apply the same rules of market conduct to all market participants, regardless of the form of business ownership – that is government business activities should not enjoy any net advantages solely as a result of their public ownership
- Ensure that regulation of business activities which restrict competition is subject to an assessment of the likely costs and benefits.

Councils are required to identify any significant business activities that they undertake in either Category One (annual revenue in excess of \$2m or employing assets in excess of \$20m) or Category Two (all other significant business activities).

Council did not commence or cease any significant business activity during the reporting period. However, it continued to be a member of the Eastern Health Authority and East Waste, businesses with activities relevant to the National Competition Policy and categorised as conducting significant business activity for Category One under the principles of the National Competition Policy.

There are no business activities falling under Category Two to which the principles of Competitive Neutrality are to be applied.

Consideration was given to the principles of the National Competition Policy during development and adoption of Council's By-Laws which were in effect for the current year, and found that whilst the Permits and Penalties, Local Government Land and Moveable Signs By-Laws restrict competition to a significant degree, the public benefits of the By-Laws outweigh the cost of these restrictions, and the objectives of these By-Laws can only be reasonably achieved by restricting competition.

The Roads By-Law provided a limited restriction that is able to be managed separately under *Section 222 of the Local Government Act 1999* and similarly the public benefits of the Roads By-Law outweigh the cost of the restriction. The Dogs By-Law does not restrict competition.



Lochiel Park Water Tank Mural

Summarised Statement of Comprehensive Income

For the year ended 30 June 2024

\$'s	2023/2024	2022/2023
Income		
Rates	47,908,258	43,859,639
Statutory Charges	1,438,283	1,299,249
User Charges	7,173,119	6,628,587
Grants, Subsidies and Contributions – Capital	1,042,093	672,824
Grants, Subsidies and Contributions – Operating	3,106,589	4,667,636
Investment Income	2,100,361	1,374,106
Reimbursements	635,171	722,438
Other Income	833,764	862,372
Net Gain – Equity Accounted Council Businesses	31,419	43,969
Total Income	64,269,057	60,130,820
Expenses		
Employee Costs	17,098,903	15,680,505
Materials, Contracts and Other Expenses	28,483,909	27,241,346
Depreciation, Amortisation and Impairment	17,981,321	17,290,429
Finance Costs	92	1,115
Net Loss – Equity Accounted Council Businesses	46,250	0
Total Expenses	63,610,475	60,213,395
Operating Surplus / (Deficit)	658,582	(82,575)
Physical Resources Received Free of Charge	671,470	2,624,708
Asset Disposal and Fair Value Adjustments	(1,981,923)	(2,971,721)
Amounts Received Specifically for New or Upgraded Assets	1,074,766	2,238,834
Net Surplus / (Deficit)	422,895	1,809,246
Other Comprehensive Income		
<i>Amounts which will not be reclassified subsequently to operating result</i>		
Changes in Revaluation Surplus – I,PP&E	11,698,026	175,113,079
Share of Other Comprehensive Income – Equity Accounted Council Businesses	8,821	28,357
Total amounts which will not be reclassified subsequently to operating result	11,706,847	175,141,436
Total Other Comprehensive Income	11,706,847	175,141,436
Total Comprehensive Income	12,129,742	176,950,682

Statement of Financial Position

For the year ended 30 June 2024

\$'s	2023/2024	2022/2023
ASSETS		
Cash and Cash Equivalent Assets	7,145,381	39,142,553
Trade and Other Receivables	4,173,950	2,887,101
Other Financial Assets	35,120,000	0
Inventories	20,477	19,940
Total Current Assets	46,459,808	42,049,594
Non-Current Assets		
Trade and Other Receivables	320,996	235,640
Equity Accounted Investments in Council Businesses	284,141	377,616
Other Non-Current Assets	1,770,246	3,422,747
Infrastructure, Property, Plant and Equipment	939,785,838	931,445,864
Total Non-Current Assets	942,161,221	935,481,867
TOTAL ASSETS	988,621,029	977,531,461
LIABILITIES		
Current Liabilities		
Trade and Other Payables	5,961,294	7,276,980
Borrowings	1,709	6,609
Provisions	2,514,665	2,268,786
Total Current Liabilities	8,477,668	9,552,375
Non-Current Liabilities		
Borrowings	0	1,709
Provisions	925,122	801,415
Total Non-Current Liabilities	925,122	803,124
TOTAL LIABILITIES	9,402,790	10,355,499
NET ASSETS	979,218,239	967,175,962
EQUITY		
Accumulated Surplus	116,629,042	123,664,915
Asset Revaluation Reserves	776,888,021	766,794,389
Other Reserves	85,701,176	76,716,658
Total Council Equity	979,218,239	967,175,962
Total Equity	979,218,239	967,175,962

Statement of Changes in Equity

For the year ended 30 June 2024

\$'s	Accumulated Surplus	Asset Revaluation Reserve	Other Reserves	Total Equity
2023/2024				
Balance at the end of previous reporting period	123,664,915	766,794,389	76,716,658	967,175,962
Net Surplus / (Deficit) for Year	422,895	0	0	422,895
Other Comprehensive Income				
Share of OCI – Equity Accounted Council Businesses	8,821	0	0	8,821
– Gain (Loss) on Revaluation of I,PP&E	0	11,698,026	0	11,698,026
Transfer to Accumulated Surplus on Sale of I,PP&E	1,604,394	(1,604,394)	0	0
Other Equity Adjustments – Equity Accounted Council Businesses	(87,465)	0	0	(87,465)
Other Comprehensive Income	1,525,750	10,093,632	0	11,619,382
Total Comprehensive Income	1,948,645	10,093,632	0	12,042,277
Transfers Between Reserves	(8,984,518)	0	8,984,518	0
Balance At The End Of Period	116,629,042	776,888,021	85,701,176	979,218,239
2022/2023				
Balance at the End of Previous Reporting Period	129,826,297	594,152,223	66,616,508	790,595,028
Adjustments (Correction of Prior Period Errors)	(362,192)	0	0	(362,192)
Net Surplus / (Deficit) for Year	1,809,246	0	0	1,809,246
Other Comprehensive Income				
Share of OCI – Equity Accounted Council Businesses	28,357	0	0	28,357
– Gain (Loss) on Revaluation of I,PP&E	0	175,113,079	0	175,113,079
Transfer to Accumulated Surplus on Sale of I,PP&E	2,470,913	(2,470,913)	0	0
Other Equity Adjustments – Equity Accounted Council Businesses	(7,556)	0	0	(7,556)
Other Comprehensive Income	2,491,714	172,642,166	0	175,133,880
Total Comprehensive Income	4,300,960	172,642,166	0	176,943,126
Transfers Between Reserves	(10,100,150)	0	10,100,150	0
Balance At The End Of Period	123,664,915	766,794,389	76,716,658	967,175,962

Statement of Cash Flows

For the year ended 30 June 2024

\$'s	2023/2024	2022/2023
Cash Flows From Operating Activities		
Receipts		
Rates Receipts	47,599,609	43,847,413
Statutory Charges	1,438,283	1,299,249
User Charges	7,763,779	7,180,620
Grants, Subsidies and Contributions (Operating Purpose)	3,106,589	4,667,636
Investment Receipts	2,100,361	1,374,106
Reimbursements	692,455	722,438
Other Receipts	1,493,759	4,654,797
Payments		
Payments to Employees	(17,101,388)	(15,862,995)
Payments for Materials, Contracts and Other Expenses	(31,628,895)	(31,897,687)
Finance Payments	(92)	(1,182)
Net Cash Provided By (Or Used In) Operating Activities	15,464,460	15,984,395
Cash Flows From Investing Activities		
Receipts		
Amounts Received Specifically for New or Upgraded Assets	1,074,766	2,238,834
Grants Utilised for Capital Purposes	1,042,093	672,824
Sale of Replaced Assets	488,701	350,704
Payments		
Expenditure on Renewal/Replacement of Assets	(10,087,365)	(7,351,948)
Expenditure on New/Upgraded Assets	(4,682,557)	(9,003,022)
Net Purchase of Investment Securities	(35,120,000)	0
Net Cash Provided (Or Used In) Investing Activities	(47,284,362)	(13,092,608)
Cash Flows From Financing Activities		
Receipts		
Proceeds from Bonds and Deposits	378,927	112,740
Payments		
Repayment of Lease Liabilities	(6,609)	(44,916)
Repayment of Bonds and Deposits	(549,588)	(81,322)
Net Cash Provided By (Or Used In) Financing Activities	(177,270)	(13,498)
Net Increase (Decrease) In Cash Held	(31,997,172)	2,878,289
Plus: Cash & Cash Equivalents at Beginning of Period	39,142,553	36,264,264
Cash And Cash Equivalents Held At End Of Period	7,145,381	39,142,553
Additional Information:		
Plus: Investments on Hand - End of Year	35,120,000	0
Total Cash, Cash Equivalents And Investments	42,265,381	39,142,553

Uniform Presentation of Finances

For the year ended 30 June 2024

\$'s	2023/2024	2022/2023
Income		
Rates	47,908,258	43,859,639
Statutory Charges	1,438,283	1,299,249
User Charges	7,173,119	6,628,587
Grants, Subsidies and Contributions – Capital	1,042,093	672,824
Grants, Subsidies and Contributions – Operating	3,106,589	4,667,636
Investment Income	2,100,361	1,374,106
Reimbursements	635,171	722,438
Other Income	833,764	862,372
Net Gain – Equity Accounted Council Businesses	31,419	43,969
Total Income	64,269,057	60,130,820
Expenses		
Employee Costs	17,098,903	15,680,505
Materials, Contracts and Other Expenses	28,483,909	27,241,346
Depreciation, Amortisation and Impairment	17,981,321	17,290,429
Finance Costs	92	1,115
Net Loss – Equity Accounted Council Businesses	46,250	0
Total Expenses	63,610,475	60,213,395
Operating Surplus / (Deficit)	658,582	(82,575)
Net Timing Adjustment for General Purpose Grant Funding	2,093,913	(583,813)
Less: Grants, Subsidies and Contributions – Capital	(1,042,093)	(672,824)
Adjusted Operating Surplus / (Deficit)	1,710,402	(1,339,212)
Net Outlays On Existing Assets		
Capital Expenditure on Renewal and Replacement of Existing Assets	(10,087,365)	(7,351,948)
Add Back Depreciation, Amortisation and Impairment	17,981,321	17,290,429
Add Back Proceeds from Sale of Replaced Assets	488,701	350,704
	8,382,657	10,289,185
Net Outlays On New And Upgraded Assets		
Capital Expenditure on New and Upgraded Assets (Including Investment Property and Real Estate Developments)	(4,682,557)	(9,003,022)
Add Back Grants, Subsidies and Contributions – Capital New/Upgraded	1,042,093	672,824
Add Back Amounts Received Specifically for New and Upgraded Assets	1,074,766	2,238,834
	(2,565,698)	(6,091,364)
Annual Net Impact to Financing Activities (Surplus/(Deficit))	7,527,361	2,858,609



CAMPBELLTOWN
CITY COUNCIL

172 Montacute Road
Rostrevor SA 5073

08 8366 9222

mail@campbelltown.sa.gov.au

www.campbelltown.sa.gov.au