



Annual Report ²⁰¹⁶₂₀₁₇

Providing a quality lifestyle



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CHIEF EXECUTIVE OFFICER'S REPORT

I would like to welcome you to this year's Annual Report which highlights how Council has continued to partner with the Community, local businesses, neighbouring Councils and Government agencies to deliver a quality lifestyle for its people.

2016 / 17 saw the first year of operation for The ARC Campbelltown. What a fantastic success this new recreation facility has been for Council. Through the design phase we projected approximately 40,000 visits per month, however after 12 months in operation we are averaging in excess of 50,000 visits per month. It is very evident that the unwavering support of the local Community has been 100% justified with the establishment of this state of the art facility that we can all be very proud of. I would also like to thank the Staff and Campbelltown Leisure Centre Redevelopment Committee who have been involved in this amazing project over the past 12 months. Their efforts, dedication and unwavering support to the facility has ensured its outstanding success.

Other significant highlights include:

- » Santos Tour Down Under – this year Council held the Stage 4 Finish and the Bupa Challenge on Maryvale Road adjacent to Foxfield Oval. It was fantastic to see this quiet residential street transformed into a vibrant Community space. The crowd numbers this year were enormous with over 6,000 riders participating in the Bupa Challenge and in excess of 10,000 people watching the Stage Finish. The race event was complemented by a wonderful array of Community activities on Foxfield Oval.
- » Moonlight Markets – the markets continue to be an outstanding success attracting people from all over metropolitan Adelaide to experience what Campbelltown has to offer. These events not only create Community pride they also have a positive impact on the local economy especially through the Campbelltown Food Trail businesses.

- » Town of Walkerville – Council has continued its shared services arrangement with the Town of Walkerville which has led to a number of efficiency gains. This arrangement is half way through its two year trial and continues to be successful. Council will explore how it can be expanded to maximise the long term benefits to the Campbelltown Community.
- » OPAL Program – this program was a joint venture between Council and the State Government, with its clear mandate to support the local Community to eat well and be active. Although officially completed at the end of 2016 / 2017, the outcomes have been exceptional and will have a long lasting positive effect on the lives of people in Campbelltown.
- » Pizza Festival – this year's Pizza Festival was bigger and better than last year's event. It was great to see the support by local residents ensuring each of the 10 venues were an outstanding success. The enjoyment, dancing, entertainment and of course the pizzas on offer were absolutely amazing.

The success of these initiatives, along with the many others Council has undertaken over the past 12 months, are fantastic examples of how the Council and the local Community have worked together to achieve excellent outcomes.

Council recorded an operating surplus of \$4,861,546, which is the sixth straight year in which Campbelltown has been able to return a positive result. This operating result has been assisted by the final operating grants received for The ARC Campbelltown redevelopment of \$136,846 and advance payments of half of the financial assistance and local road grants earmarked for 2017 / 2018 of \$800,967. Council continues to meet its key financial targets, which includes the recording of an operating breakeven result or better.

With The ARC Campbelltown redevelopment completed and grant funding of \$5m still to be received for the redevelopment of Campbelltown Memorial Oval, Council maintains a healthy cash and investment balance of \$11.1m. Council continues to only have one long term loan (\$116,191), which is payable by the owners and tenants of the toilets at Campbelltown Shopping Centre. This enables Council to maintain a strong financial position, assisting to meet the targets projected in the Long Term Financial Plan.

Council is committed to providing the Community with value for money and therefore will continue looking for ways to improve efficiency and productivity, to reduce costs of providing services and to deliver on our vision of providing a quality lifestyle for our people.

I invite you to read the Annual Report and hope you find it both enjoyable and informative.



Paul Di Iulio
Chief Executive Officer

INTRODUCTION

This Annual Report informs residents, ratepayers, business and industry owners, government agencies, organisations, Staff and other interested parties about Council's activities for the previous 12 months. It provides a historical record of the Council's activities and documents progress on projects and achievements in relation to Council's strategic and financial plans in an open, transparent and accountable manner, a priority that is outlined in Council's Strategic Plan.

Council's website is the principal medium for distributing the published version of the Annual Report, although printed copies are also available for people without access to computer facilities. This approach aligns to Council's environmental and financial objectives, reducing paper usage, and minimising the environmental and financial impact of producing the report.

Council's approach to the Annual Report is based on a commitment to reaching a broad readership and assisting with the achievement of Strategic Objective 2.4 (Effective interaction between Council and the Community). The Annual Report provides a valuable insight into the profile and culture of the City, and an overview of the year's activities.

The structure of the Annual Report is as follows:

Annual Report 2016 / 2017

Document containing information to meet legislative requirements, an abridged set of financial information and references to Council's subsidiaries

Appendix 1

Council's audited financial statements for the year ended 30 June 2017

Appendix 2

Eastern Health Authority Inc Annual Report 2016 / 2017 and Audited Financial Statements

Appendix 3

East Waste Inc Annual Report 2016 / 2017 and Audited Financial Statements

FINANCIAL SUMMARY

Summarised Statement of Comprehensive Income

	2016 / 2017 (000's)	2015 / 2016 (000's)
Income	47,708	42,086
Expenses	42,847	37,175
Operating Surplus / (Deficit)	4,861	4,911
Asset Disposal & Fair Value Adjustments	(1,244)	(2,224)
Amounts Received Specifically For New or Upgraded Assets	979	6,757
Net Surplus / (Deficit)	4,596	9,444

Summarised Balance Sheet

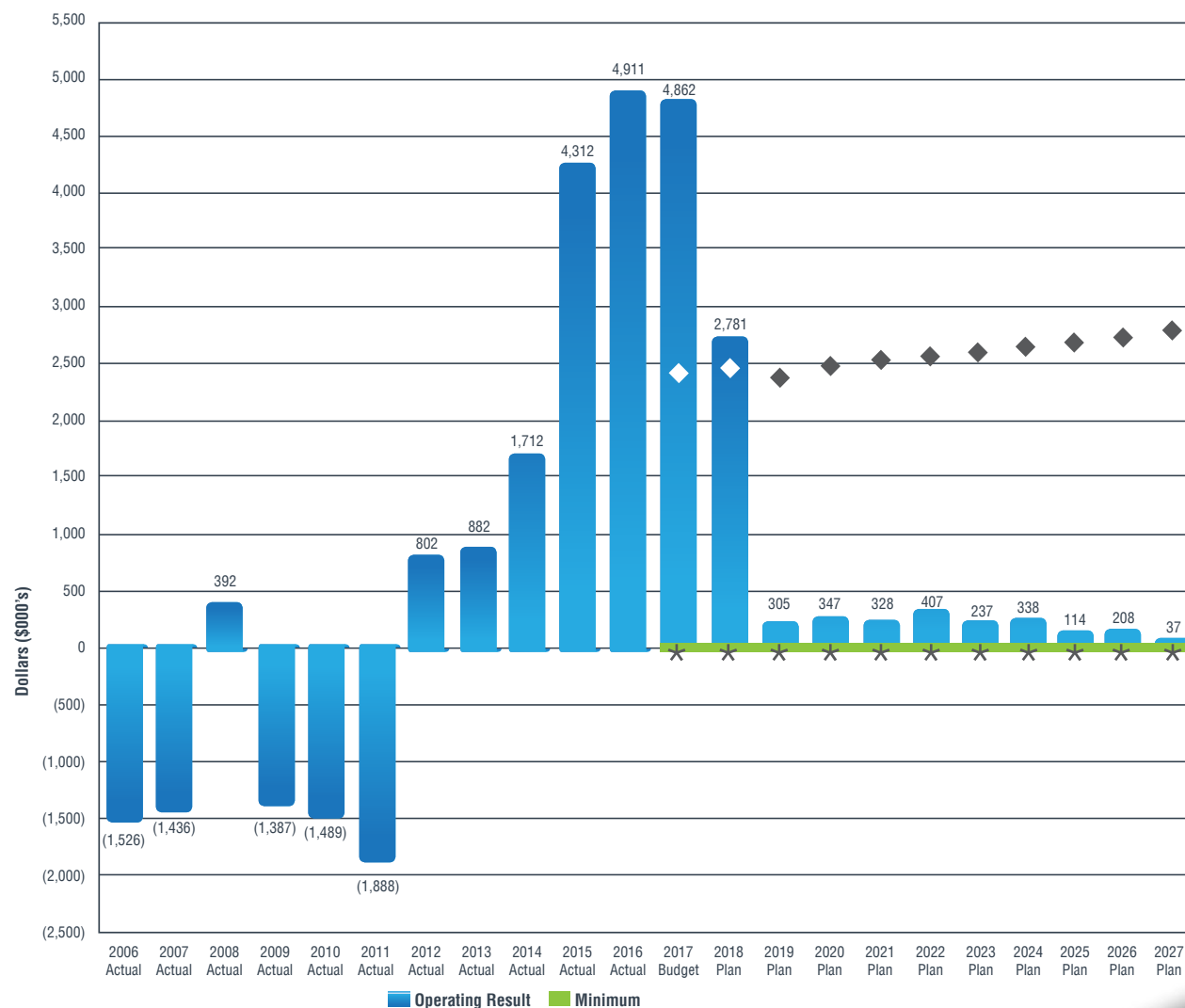
	2016 / 2017 (000's)	2015 / 2016 (000's)
Current Assets	13,820	7,935
Non-Current Assets	598,351	601,152
Total Assets	612,171	609,087
Current Liabilities	6,053	7,669
Non-Current Liabilities	1,148	1,299
Total Liabilities	7,201	8,968
Net Assets	604,970	600,119
Total Equity	604,970	600,119

FINANCIAL SUSTAINABILITY

Council adopted a revised version of its LTFP (Long Term Financial Plan) in April 2017. The graph below shows the performance of Council's operating result since 2005 / 2006, the adopted budget for 2017 / 2018 and forecasted projections contained within the remaining years of the adopted LTFP.

One of Council's key financial targets is to achieve an operating surplus ratio between 0% and 5%. The section of the graph marked with an asterisk indicates 0%, while the diamonds represent 5% (maximum target).

The major contributors to Council's strong operating surplus in 2016 / 2017 can be attributed to the advance receipt of 50% of the Financial Assistance and Local Roads grants that were due to be received in 2017 / 2018 and income generated from private works provided by Council to third parties.



OUR COUNCIL

Providing a quality lifestyle



LOCAL GOVERNMENT

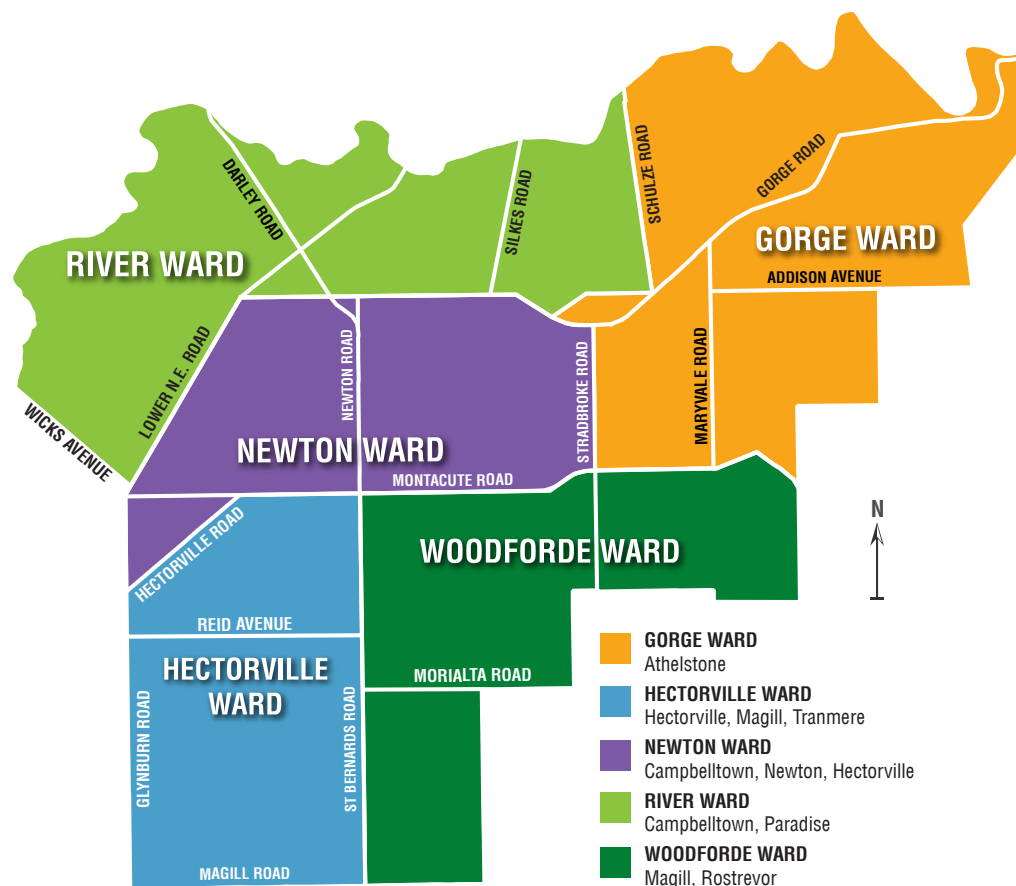
Profile of the Council Area

Community interests have been managed locally since 2 March 1868 when the District Council of Campbelltown was proclaimed. The City is named after Charles James Fox Campbell, a prominent early pastoralist whose original home Lochend, has been faithfully restored and listed on the Register of the National Estate. The District became a town with a Municipal Office on 1 January 1946 and was proclaimed a City on 6 May 1960 having reached a population of more than 15,000.

Today, the City's population is estimated to be 51,265¹ (at 30 June 2016). The population is increasing slowly, having increased from 50,431 in 2012 (approximately 1% per annum). Demographically, the City is characterised by a strong multicultural mix where:

- » 28% of people in the City of Campbelltown came from countries where English was not their first language
- » 7% of residents were born in Italy and collectively residents from Italy, United Kingdom, China, India and Malaysia make up 20% of Council residents born overseas in the local Community
- » 17,083 (34%) people living in the City of Campbelltown were born overseas
- » 21% of the residents that were born overseas arrived in Australia within the last 5 years
- » 35% of residents speak a language other than English at home with the most common languages spoken being Italian, Mandarin and Greek.

The City of Campbelltown's population profile is similar to the greater Adelaide area (Adelaide Statistical Division), with the highest percentile being the 45 – 49 age group. Campbelltown has a higher percentage of people aged 45-55 as well as older persons (>70 years) than the greater Adelaide area.



¹ Source: All demographic information has been taken from <http://profile.id.com.au/campbelltown-sa>, which uses the Australian Bureau of Statistics' 2016 Census data.

REPRESENTATION QUOTA / REVIEW

The City of Campbelltown has 11 Elected Members including the Mayor, who each represent an average of 3,175 residents.

The following chart² compares the City of Campbelltown's representation quota with that of other Councils of a similar size and type. The quota is derived by dividing the total number of electors for each Council by the number of Elected Members. The average for these Councils (based on the Representation Quota column below) is 2,544.

Council Name	Number of Electors	Number of Elected Members (inc Mayor)	Representation Quota
Campbelltown	34,929	11	3,175
Burnside	31,841	13	2,449
Holdfast Bay	27,610	13	2,123
Mitcham	48,043	14	3,431
Norwood Payneham & St Peters	25,264	14	1,804
Unley	27,483	13	2,114
West Torrens	40,663	15	2,710

Following a change to the Local Government Act 1999, periodic reviews of Elector representation are now scheduled by the Electoral Commission of SA to confirm that governance arrangements are adequate within each Council and that they provide a fair representation for electors. The prescribed process (commonly known as a Representation Review) enables Councils to examine whether a change in elector representation arrangements is appropriate, and must include a review of Ward boundaries and the composition of Council.

² Source: Local Government Association. The number of Electors is obtained from the Electoral Commission of SA and the source date is 28 February 2017.

An essential step in the Representation Review process is the opportunity for electors and members of the public to make submissions to the review. Section 12 of the Act prescribes this process; a summary is described below:

1. At the commencement of the Review, a suitably qualified person must prepare a Representations Options Paper on Council's behalf. Interested members of the public then have a consultation period of at least 6 weeks in which to forward written submissions to Council.
2. Council then prepares a report on the outcomes of the consultation period and tables its representation proposal. A similar opportunity must then be provided for interested persons to make written submissions on this report for a consultation period of at least 3 weeks. Any person who makes a written submission must also be given the opportunity to appear before the Council or a Council Committee and to be heard on the submission.

In early 2017 Council concluded its Representation Review with Council resolving the following as a result:

- » The principal member of the elected Council be the Mayor, elected by the whole of the Community at City-wide elections
- » The elected Council comprise ten (10) Ward Councillors
- » The City be divided into five (5) Wards, as per the current Ward structure, with each Ward being represented by two (2) Ward Councillors
- » The existing Ward names being Gorge Ward, Hectorville Ward, Newton Ward, River Ward and Woodforde Ward be retained.

The review was certified by the Electoral Commissioner of South Australia on 1 May 2017 and was gazetted on 7 June 2017.

LOCAL GOVERNMENT ELECTIONS

Council's most recent Local Government elections were held along with other elections across the State in November 2014. 22 candidates nominated for the 11 positions available at the Campbelltown City Council; elections were conducted for the Mayoral position and each of the 10 Ward positions. The voter turnout equated to 31.13%.

Information about currently serving Elected Members is provided in a section of this report (page 17). Elected Members are elected by the local Community for a 4 year term.

To become an Elected Member, a person needs to be:

- » Interested
- » Eligible in accordance with the Act (Local Government (Elections) Act 1999)
- » Willing to nominate and run a campaign (when there are more nominations than positions), and
- » Aware of the high commitment required to be an Elected Member.

The Act provides further information on the requirements for Local Government Elections, how they are to be conducted, who can nominate, who can vote and how the votes are to be counted. The Local Government Association also produces a booklet called, "So you want to be a Councillor" and provides further information about elections on their website www.lga.sa.gov.au.

Further information about voting procedures is available from the Electoral Commission SA on 1300 655 232 or visit www.ecsa.sa.gov.au. The next general elections for Council will be held in November 2018.



COUNCIL STRUCTURE

Council's structure at 30 June 2017 was as follows:

COUNCIL

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graph TD; COUNCIL[COUNCIL] --> RS[Regional Subsidiaries]; COUNCIL --> S41[Section 41 Committees]; COUNCIL --> STAT[Statutory]; RS --> EHA[» Eastern Health Authority Inc]; RS --> EWMA[» Eastern Waste Management Authority Inc]; S41 --> AIA[» Access & Inclusion Advisory Committee]; S41 --> AAC[» Active Ageing Advisory Committee]; S41 --> EDA[» Economic Development Advisory Committee]; S41 --> RCA[» Reconciliation Advisory Committee]; S41 --> SCA[» Service Clubs Advisory Committee]; S41 --> SYAC[» Sesquicentennial Year Advisory Committee]; S41 --> YAC[» Youth Advisory Committee]; STAT --> AGAAC[» Audit & Governance Advisory Committee]; STAT --> DAP[» Development Assessment Panel]; STAT --> SPDPC[» Strategic Planning & Development Policy Committee];
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Regional Subsidiaries

- » Eastern Health Authority Inc
- » Eastern Waste Management Authority Inc

Section 41 Committees

- » Access & Inclusion Advisory Committee
- » Active Ageing Advisory Committee
- » Economic Development Advisory Committee
- » Reconciliation Advisory Committee
- » Service Clubs Advisory Committee
- » Sesquicentennial Year Advisory Committee
- » Youth Advisory Committee

Statutory

- » Audit & Governance Advisory Committee
- » Development Assessment Panel
- » Strategic Planning & Development Policy Committee

COUNCIL SUBSIDIARIES

Council is a member of two regional subsidiaries established pursuant to Section 43 of the Local Government Act 1999:

- EHA (Eastern Health Authority Inc)
- East Waste (Eastern Waste Management Authority Inc)

Subsidiary Annual Reports and financial statements are provided as appendices to this document.

Eastern Health Authority Inc

Campbelltown City Council is a member of EHA (Eastern Health Authority), a regional subsidiary constituted under Section 43 of the Local Government Act 1999 to provide a wide range of environmental health services to the Community in the eastern and inner northern suburbs of Adelaide. The constituent Councils for this subsidiary are the Cities of Campbelltown, Burnside, Norwood Payneham and St Peters, Prospect and the Town of Walkerville.

Management of EHA is vested in a Board which includes representatives of the constituent Councils. Council's representatives for the year were:

- Cr Marijka Ryan (Board Member)
- Cr John Kennedy (Board Member).

Council makes delegations to EHA under the Environment Protection Act, the Expiation of Offences Act, the Housing Improvement Act, the Safe Drinking Water Act, the South Australian Public Health Act, and the Supported Residential Facilities Act. In addition, EHA is completely responsible for the operation and enforcement of the Food Act within the City of Campbelltown.

Pursuant to legislation, the Annual Report of the Eastern Health Authority Inc is attached to this document as Appendix 2.

Eastern Waste Management Authority Inc

Campbelltown City Council is a member of East Waste (Eastern Waste Management Authority Inc), a regional subsidiary constituted under Section 43 of the Local Government Act 1999 to undertake the kerbside collection of general waste, recyclables, green organics and at-call hard waste from properties within the Council area. The constituent Councils of this subsidiary are the Cities of Campbelltown, Burnside, Norwood Payneham and St Peters, Mitcham, Adelaide Hills Council and the Town of Walkerville.

Management of East Waste is vested in a Board which includes representatives of the constituent Councils. Campbelltown City Council was represented during the financial year by its Chief Executive Officer, Mr Paul Di Iulio (Board Member).

Pursuant to legislation, the Annual Report of East Waste is attached to this document as Appendix 3.



COMMITTEES

At 30 June 2017, Council had 9 Section 41 (Local Government Act 1999) Committees (2 statutory and 7 discretionary) and a Development Assessment Panel. The Campbelltown Leisure Centre Redevelopment Advisory Committee disbanded during the year after completing its duties.

Reports below have been provided for each Committee including those disbanded during the year. Where relevant, the Committee membership referenced is as at 30 June 2017.

Access and Inclusion Advisory Committee

The Committee was chaired by Cr Jill Whittaker and comprised Mayor Simon Brewer, Cr Rob Tidd, Cr John Kennedy, Ms Gail Short, Ms Angela Carlesso, Ms Cathy Eaton, Ms Karen Beale, Ms Jasmine Jones, Mr Peter Emery (until 4 October 2016), Ms Barbara Lawrence and Ms Cherrell Murray.

The Access and Inclusion Advisory Committee aims to identify and address access and inclusion barriers for people to ensure that everyone, regardless of age or ability, can access and participate in Community life. The Committee is responsible for reviewing and implementing the annual Access & Inclusion Work Table which details actions from the Access and Inclusion Plan. Key activities undertaken by the Committee and Council include:

- » An access review of the redeveloped ARC Campbelltown
- » Advocacy to private land owners on a range of accessibility issues including improvements undertaken at Campbelltown Shopping Centre
- » A disability pathways forum held with private businesses, Council Staff and Community groups.

Active Ageing Advisory Committee

This Committee was formed in April 2016 to advise Council on matters relating to people aged 60 years or older. Members use their vast experience and skills to help Campbelltown to be an Age-friendly Community with a focus on planning for ageing, housing, physical environment, participation, health, wellbeing and services.

The Committee was chaired by Cr John Kennedy and comprised Mayor Simon Brewer, Ms Vale Pederson, Ms Janet Winkler, Ms Diane Schluter, Ms Sue Irvine, Ms Reeva Brice, Ms Pam Gunnell (until 9 April 2017), Ms Julie Carman, Mr John Payne, Mr John Schluter, Mr Chris Ward. The Active Ageing Committee established a 2016 / 2017 Work Plan and achieved:

- » An active ageing survey of 338 people aged 60+
- » A successful grant application for \$20,000 to develop a 'Campbelltown Talent Bank' recognising the skills and talents of older people.

Audit and Governance Advisory Committee

The Committee was chaired by Mr Leigh Hall OAM until April 2017 and subsequently by Mr Roberto Bria. The Committee comprised Mr Roberto Bria, Mr Leigh Hall OAM, Ms Amanda Harfield, Cr Neville Grigg, and Cr Matthew Noble.

The Committee met 8 times during the year and reviewed matters in line with the Terms of Reference of the Committee and the Committee's work plan.

Some of the topics that the Committee advised Council on were:

- » External audit reports and correspondence
- » Annual Financial Statements and Annual Report
- » Long Term Financial Plan
- » Annual Business Plan and Budget.

The Committee reviewed:

- » Infrastructure Asset Management Plans
- » Reports on Outstanding Leave Balances, Useful Lives of Building Assets, and Budget Preparation Policy
- » Three Internal Audits
- » Post Implementation Results of the ARC.

Campbelltown Leisure Centre Redevelopment Committee

The Committee was chaired by Cr Anna Leombruno and comprised Mayor Simon Brewer (Ex Officio), Cr Rob Tidd, Cr Marijka Ryan and Cr Jill Whittaker.

The Committee met on 5 occasions throughout the year to finalise the building works and review the operational model following the opening in July 2016 and held some additional meetings to November 2016 to finalise additional capital improvements.

The Committee was disbanded by Council on 30 November 2016 given it had fully discharged its responsibilities.

COMMITTEES

Economic Development Advisory Committee

The Committee was chaired by Cr Max Amber and comprised Mayor Simon Brewer (Ex Officio), Cr Dom Barbaro, Cr Neville Grigg, Cr John Kennedy, Cr Anna Leombruno, Cr Marijka Ryan, Ms Peta Coughlin, Cav John Di Fede, Ms Tracey Powell, Mr Alan Amezdroz, Mr Brian Hales and Ms Chris Kourniotis.

During the year, the Committee provided advice on key policy (such as the Employment Growth Development Plan) and projects, as well as initiating new ideas for further investigation like the development of a Food Incubator Business Centre. The Committee also commenced the process of developing an Economic Development Plan for Council with the holding of a workshop to start the process, the development of the plan will occur during the 2017 / 2018 year.

Reconciliation Advisory Committee

This Committee was chaired by Mr Shouwn Oosting and comprised Mayor Simon Brewer, Cr Jill Whittaker, Cr Marijka Ryan, Ms Lenore Bagnara, Ms Wendy Noble, Ms Cheryl Axleby, Mr David Lloyd, and Ms Nicole Lungershausen.

The Reconciliation Advisory Committee focussed on prioritising and reviewing Council's Reconciliation Action Plan. The Committee continued to develop and implement a number of activities from the Reconciliation Action Plan including:

- » Supporting annual Youth NAIDOC awards
- » Signage at Aboriginal artwork spaces: 'Turangga' and Bulto Ityangga
- » Annual Reconciliation Event at Thorndon Park
- » A research report on the local Kaurna history of Campbelltown
- » Attending Reconciliation SA Breakfasts for Anniversary of the National Apology and Reconciliation Week.

Service Clubs Advisory Committee

This Committee was chaired by Cr Rob Tidd and comprised Mayor Simon Brewer, Cr Neville Grigg, Ms Paddy McKay, Mr Chris Ward, Mr Trevor Symonds, Ms Alexandra James, Mr Bryan Schell, Mr Ian Coat, Mr Graeme Packer and Mr Geoff Edwards.

The Service Clubs Advisory Committee focuses on partnership opportunities, promotion and marketing on new initiatives. The Committee continually has discussions about how Clubs and Council can work together to jointly deliver projects that have a greater benefit to the local Community.

Sesquicentennial Year Advisory Committee

This Committee was chaired by Mayor Simon Brewer and comprised Cr Jill Whittaker, Cr Marijka Ryan and Cr Anna Leombruno.

This Committee has been established to consider ways in which Council can celebrate its 150th year in 2018. The Committee has been considering a number of ideas and reviewing how other organisations have celebrated significant milestones in their history. The ideas that have been agreed to include a pictorial history of Campbelltown, the redevelopment of Campbelltown Memorial Oval and the holding of a significant Community event to celebrate Council's 150th anniversary.

The Committee will continue to meet to develop a program of events to ensure the 150th celebration at Campbelltown City Council is one to be remembered.

Strategic Planning and Development Policy Committee

This Committee was chaired by Mr David Brown and comprised Cr Marijka Ryan, Cr James Nenke, Mr Grazio Maiorano and Mr Garth Heynen.

The Strategic Planning and Development Policy Committee was established pursuant to the requirements of Section 101A of the Development Act 1993 to provide advice to Council on its Development Plan and other related policy matters as well as Master and Precinct plans.

The Committee met on four occasions during the year to consider and provide feedback and direction to Council with regard to a number of matters including the State Government Planning Reforms, the Employment Growth Development Plan Amendment and the 30 Year Plan for Greater Adelaide.



COMMITTEES

Youth Advisory Committee

The Campbelltown YAC (Youth Advisory Committee) continues to provide a vital link between young people and Council as well as a forum for youth voice within the Community and an opportunity for increased understanding for young people of Council decision making.

This Committee has a rotational Youth Chair, and during the year comprised:

- » Elected Members – Mayor Simon Brewer, Cr Matthew Noble (until November 2016) and Cr Whittaker (from February 2017)
- » Youth Community Members – Ms Adelle Martin, Ms Tasha Trebeck, Mr Savvier D'Arsie-Marquez, Ms Jessica Vari, Ms Jing-Yang Li, Ms Claire Coleman, Ms Rania Neisi (until November 2016), Ms Iman Zehra, Mr Timothy Forbes, Ms Siena Noble (until November 2016), Mr Tyler Hughes (until November 2016), Mr Max Norton (commenced in September 2016 until November 2016), Ms Giulia-Giorgina (commenced February 2017), Ms Jess Kim (commenced February 2017), Ms Erin Sydney-Jones (commenced February 2017) and Ms Luci Blackborough (commenced February 2017)
- » Rotary Club of Campbelltown – Mr Brad Silby (until May 2017) and Ms Stephany Martin (commenced June 2017)
- » Rotary Club of Magill Sunrise – Ms Siony Gardiner
- » Kiwanis Club of Rostrevor / Campbelltown – Mr Chris Ward
- » School Representatives – Ms Giulia-Giorgina Condoluci (St Ignatius College until November 2016), Ms Ashlee Leach (commenced February 2017), Ms Mara Guez (Charles Campbell College), Mr Alex Cusack (Rostrevor College until June 2016), Ms Hayley Brewer (Norwood Morialta High School until November 2016) and Ms Kayla Peoples (from February 2017).

The Committee is celebrating its 20th Birthday in 2017, having been established and holding their first meeting in 1997. This milestone was celebrated at the National Youth Week State Launch event held in April 2017 with the Minister for Youth, Hon Zoe Bettison MP, assisting in the cutting of a birthday cake.

During the year, the Committee has worked hard to implement their annual Work Plan and to maintain a strong and active presence within the Community. Some of the highlights for YAC Members included hosting the SA State Launch for National Youth Week 2017 at the ARC Campbelltown, a screening of The Breakfast Club for Movies in the Park at Thorndon Park and the Study Relief Packs which were made available to students during the exam period.

Opportunities for young people in the Community to engage and to develop their skills and creative talents occurred through a wide range of activities including a Murder Mystery Night at the Campbelltown Library and school holiday workshops including henna and comic art. Young people also engaged in a number of activities that promoted healthy lifestyles including Zumba and Body Jam group fitness classes at The ARC Campbelltown as well as workshops with a skill development focus such as video-editing and a job-seeker workshop. These activities along with other more socially-oriented activities such as the Library Games Group, Books on Screen and a Halloween event provide young people in the Community with the opportunity to recreate and meet new people in a safe and welcoming environment.

Development Assessment Panel

Mr Stephen Smith is the Presiding Member of the Development Assessment Panel. The Panel comprised Mr Neville Grigg, Ms Anna Leombruno, Mr John Kennedy, Mr Paul Johnson, Mr Darren Starr and Mr Julian Rutt.

Council's Development Assessment Panel is entrusted with the role of assessing and making decisions on new development where the matter is not delegated to Council Staff. The independent members of the Panel (Mr Smith, Mr Johnson, Mr Rutt and Mr Starr) bring a broad range of expertise from planning, environmental and architectural backgrounds.

The Panel meets once each month and has continued to work harmoniously, seeking to achieve outcomes which accord with Council's Development Plan whilst being sensitive to the reasonable needs of neighbours and other nearby property owners.

Forty two development applications were considered during the year with the majority being for new residential development; 36 resulted in approvals whilst 6 were refused. There has been 3 appeals to the Environment, Resources and Development Court against decisions of the Development Assessment Panel in the past 12 months.

The Panel at each meeting raises matters that should be considered by the Council at future reviews of the Development Plan.

ELECTED MEMBERS



Mayor
Simon Brewer
Ph 8337 0226



Cr John Kennedy
Hectorville Ward
Ph: 8336 7783

- Eastern Health Authority Board
- Hectorville Sports & Community Club Board
- Campbelltown Community Club (President)



Deputy Mayor
Cr Marijka Ryan
River Ward
Ph: 8431 1939

- Athelstone Community Garden
- Campbelltown Historical Society
- Governing Council of Paradise Primary School
- Eastern Health Authority Board
- Charles Sturt Lions Club Board
- Member of the Leaders Institute of South Australia
- Member of the Fundraising Institute of Australia
- Member of the Australian Marketing Institute



Cr Rob Tidd
Woodforde Ward
Phone: 8336 6171



Cr Max Amber
Gorge Ward
Ph: 8337 4112

- Campbelltown Historical Society
- LGA Mutual Liability Scheme Board
- LGA Workers Compensation Scheme Board
- LGA Asset Mutual Fund



Cr James Nenke
Hectorville Ward
Phone: 7073 5050



Cr Matthew Noble
River Ward
Phone: 0403 875 766



Cr Neville Grigg, JP
Woodforde Ward
Phone: 8337 6489

- Stradbroke School Governing Council



Cr Dom Barbaro
Gorge Ward
Phone: 8337 6679



Cr Anna Leombruno
Newton Ward
Ph: 8365 7632

- Charles Campbell College School Council



Cr Jill Whittaker
Newton Ward
Ph: 8337 5868

- Australian Local Government Women's Association Metropolitan Representative
- Child Friendly SA Steering Group
- Consumer Advisory Council ESCOSA
- Disability Access & Inclusion Plans Steering Committee
- Lions Against Violence Adelaide (President)
- Local Government Research & Development Scheme (Chair)
- LGA Executive Committee (Vice-President)
- LGA Management Group
- SA Disability Champion
- SA Libraries Board

WORKSHOPS / CEO BRIEFING SESSIONS

A number of workshops or CEO Briefing Sessions were held during the year to enable Council to seek clarification on matters or discuss background information prior to items being considered in formal Council meetings.

The CEO Briefing Sessions are held approximately monthly and details of attendance in relation to these sessions is provided below:

Date	Session	Open to the public	Mayor Brewer	Cr Amber	Cr Barbaro	Cr Grigg	Cr Kennedy	Cr Leombruno	Cr Nenke	Cr Noble	Cr Ryan	Cr Tidd	Cr Whittaker
18 July 2016	DPA, Leases for Community Facilities and Sports Clubs and Skate Park	✓	Y	Y	Y	Y	Y	Y	Y	Y	A	A	Y
8 August 2016	George Street / LNE Road intersection and Miniature Train and Boats at Thorndon Park	✓	Y	Y	A	Y	Y	Y	Y	Y	Y	A	A
12 September 2016	Infrastructure Asset Management Plan and Commercial Opportunities	✓	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	Y
26 September 2016	Strategic Plan	✓	Y	Y	A	Y	Y	Y	A	Y	A	Y	Y
10 October 2016	30 Yr Plan, Representation Review, Expenditure on Facilities and Budget Rankings	✓	A	Y	A	Y	Y	Y	Y	Y	Y	Y	Y
14 November 2016	The ARC Campbelltown Quarterly Update	✓	Y	Y	Y	Y	A	Y	Y	Y	Y	A	Y
16 December 2016	Leading Campbelltown – EM Training Day	✗	A	Y	Y	Y	Y	A	Y	Y	Y	Y	Y
23 January 2017	Bicycle Plan	✓	Y	N	A	N	Y	N	N	Y	Y	Y	Y
13 February 2017	Playground Strategy, Differential Rate and The ARC Update	✓	Y	Y	Y	Y	Y	Y	Y	A	Y	Y	Y
8 May 2017	The ARC Quarterly Update, Rates and Granny Flats	✓	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	Y
19 June 2017	Street Lighting, CMO Redevelopment and Related Party Disclosures	✓	Y	Y	Y	Y	Y	Y	Y	A	A	Y	Y

Y = Attended | A = Apology | N = Non Attendance | ✓ = Open to Public | ✗ = Closed to Public

*Legislation for Informal Gatherings commenced 24 November 2016.



ELECTED MEMBER TRAINING & DEVELOPMENT

Elected Member Training and Development Plan 2016 / 2017

Council conducted training in accordance with a structured Elected Member Training and Development Plan during the year.

Council's training and development plan was structured in 2 parts:

- » Council training sessions – group training specifically designed for Campbelltown City Council
- » Individual's training – training identified by individual Members to suit their own professional development needs in association with their Elected Member roles.

Additionally, Leading Campbelltown (an intensive Elected Member training program) was conducted on 16 December 2016. The following Elected Members participated in the program: Cr Amber, Cr Barbaro, Cr Grigg, Cr Kennedy, Cr Nenke, Cr Noble, Cr Ryan, Cr Tidd and Cr Whittaker. Training was conducted on a range of legislative, corporate and financial governance topics; external presentations by the Valuer-General and Council's solicitors were a highlight.

The following Elected Members also undertook further training and were awarded a Diploma of Local Government (Elected Member) in February 2017: Cr Grigg, Cr Kennedy, Cr Leombruno and Cr Ryan.

Additional Training

In addition to training offered as part of the Elected Member Training and Development Plan, Elected Members have undertaken the following training and development activities during the reporting period:

Date	Training / Development Activity	Elected Members
29-30 July 2016	Mayors & Chairpersons Seminar – LGA	1
31 August-2 September 2016	LG Roads & Works Conference	1
20-21 October 2016	LGA AGM & Conference	1
8-11 November 2016	ICTC Conference	3
9 February 2017	Smart Urban Future Conference	1
20-21 April 2017	LGA OGM & Conference	2
15 May 2017	Dog & Cat Management Training – LGA	1
18-21 June 2017	ALGA National Assembly	2

Elected Member Attendance at Council Meetings

Name	July	August	September	October	November	December	January	February	March	April	May	June	TOTAL
Number of Meetings held	2	3	2	2	2	2	1	2	2	2	2	2	24
Mayor Brewer	2	3	2	2	2	2	1	2	2	2	2	2	24
Cr Amber	2	2	2	2	2	2	1	2	2	0	2	2	21
Cr Barbaro	2	1	2	2	1	2	1	2	2	2	2	1	20
Cr Grigg	2	3	2	2	2	2	1	2	2	2	2	2	24
Cr Kennedy	2	3	2	2	0	2	1	2	2	2	2	2	22
Cr Leombruno	2	3	2	2	2	2	1	2	2	2	2	2	24
Cr Nenke	2	3	1	1	2	2	1	2	2	2	2	2	22
Cr Noble	2	3	1	2	2	1	1	2	2	1	2	0	19
Cr Ryan	1	3	2	2	2	2	1	2	2	1	2	1	21
Cr Tidd	2	2	2	2	2	2	1	2	2	2	2	2	23
Cr Whittaker	2	1	2	2	2	2	1	2	2	2	2	2	22

PAYMENT OF ALLOWANCES

Payment of Allowances to Members of Council and Council's Committees

Elected Members Allowances

Section 74 of the Local Government Act 1999 requires that the Remuneration Tribunal determine, on a four yearly basis, allowances for all South Australian Councils. Campbelltown is classified as a Group Two Council (there are five groups all together). The allowances came into operation following the November 2014 Council elections and were indexed from 7 November 2016:

	Prescribed Allowance
Mayor	\$65,104
Deputy Mayor	\$20,345
Elected Member and Chairperson of a Prescribed Committee	\$20,345
Elected Member	\$16,276
Elected Member who is Chairperson of a Section 41 Committee	\$154 per meeting Capped at \$922

Payments for 2016 / 2017

	Elected Member Allowance Paid ¹	DAP Allowance Paid	Total Allowances Paid
Mayor Brewer	\$24,000	n / a	\$24,000
Cr Grigg ²	\$19,190	\$4,600	\$23,790
Cr Amber ³	\$21,545	n / a	\$21,545
Cr Leombruno ⁴	\$16,393	\$4,600	\$20,993
Cr Whittaker ⁵	\$20,558	n / a	\$20,558
Cr Kennedy	\$16,227	\$4,200	\$20,427
Cr Ryan ⁶	\$19,190	n / a	\$19,190
Cr Tidd ⁷	\$16,379	n / a	\$16,379
Cr Barbaro	\$16,227	n / a	\$16,227
Cr Nenke	\$16,227	n / a	\$16,227
Cr Noble	\$16,227	n / a	\$16,227



¹ The allowance paid is based on 1 quarterly allowance paid prior to the determination of the November 2016 annual indexation and excludes allowances paid to the Chairperson of a Section 41 Committee

² Includes allowance as Chairperson of Prescribed Committee

³ Includes allowance as Chairperson of Prescribed Committee

The 3rd allowance for 2016 / 2017 was paid twice in error and will be adjusted in the 2017 / 2018 financial year

⁴ Includes Campbelltown Leisure Centre Redevelopment Committee Chairperson allowance of \$166

⁵ Includes Access and Inclusion Advisory Committee Chairperson allowance of \$310

The 4th allowance for 2015 / 2016 was not paid until the 2016 / 2017 financial year

⁶ Includes allowance as Deputy Mayor

⁷ Includes Service Clubs Advisory Committee Chairperson allowance of \$152

At its meeting held 6 December 2016, Council resolved to amend the sitting fee to Elected Members appointed to the DAP (Development Assessment Panel), effective March 2017 to be:

	Sitting Fee per Meeting
Elected Member	\$300

Council maintains a Register of Allowances and Benefits, which sets out the specific details of allowances and benefits paid to the Elected Members. In addition, Elected Members are able to claim for the provision of facilities and support, and reimbursement of costs in accordance with Council's Elected Members' Allowances and Support Policy.

Allowances Paid to Independent Committee Members

During 2016 / 2017 Independent Members were paid a sitting fee in accordance with the following schedule:

Council Entity	Applicable From	Sitting Fee per Meeting Independent Chairperson / Presiding Member	Sitting Fee per Meeting Independent Member
Audit and Governance Advisory Committee	1 July 2015	\$500	\$350
Development Assessment Panel	1 July 2015	\$250	\$200
	March 2017	\$350	\$300
Economic Development Advisory Committee	1 July 2015	n / a	\$275
Strategic Planning & Development Policy Committee	1 July 2015	\$275	\$275

Payments for 2016 / 2017

Audit & Governance Advisory Committee	Sitting Fee
Leigh Hall (Chair to 27 April 2017 meeting)	\$3,850
Roberto Bria (Chair from 15 June 2017 meeting)	\$2,800
Amanda Harfield	\$2,250

Development Assessment Panel	Sitting Fee
Stephen Smith (Presiding Member)	\$4,700
Darren Starr	\$4,450
Julian Rutt	\$4,000
Paul Johnson	\$3,500

Economic Development Advisory Committee	Sitting Fee
Alan Amezdroz	\$1,650
Cav John Di Fede	\$1,650
Tracey Powell	\$1,650
Brian Hales	\$1,650
Chris Kourniotis	\$1,100

Strategic Planning & Development Policy Committee	Sitting Fee
Garth Heynen	\$1,650
David Brown	\$1,650
Grazio Maiorano	\$1,375

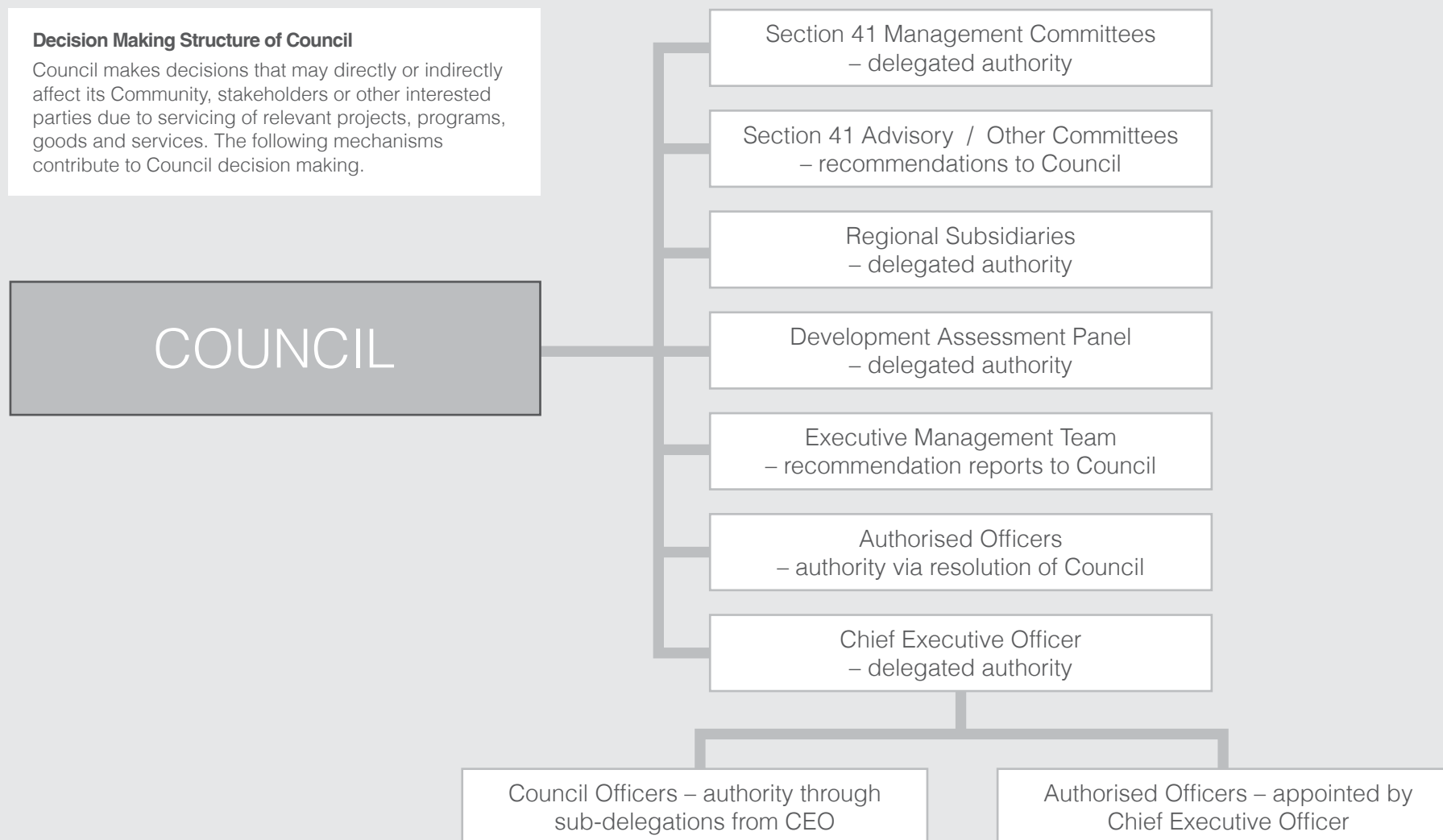
OUR STRUCTURE



DECISION MAKING

Decision Making Structure of Council

Council makes decisions that may directly or indirectly affect its Community, stakeholders or other interested parties due to servicing of relevant projects, programs, goods and services. The following mechanisms contribute to Council decision making.



Report on Internal Review of Council Decisions

Council's Policy

Council's Internal Review of Council Decisions Policy is available from its website.

During the year, Council did not receive any applications for review of a decision in accordance with Section 270 of the Local Government Act 1999.

Request for Service and General Complaint Handling

Council adopted a Request for Service and General Complaint Handling Policy on 20 March 2012 and most recently reviewed the Policy on 8 November 2016. The Policy clarifies how Staff will manage requests for service and general complaints received from the local Community, including timeframes and escalation processes in respect to complaints.

There were 6,411 requests for service (including general complaints) actioned by Staff during the year. Council's records show that these requests continue to increase each year:

	Number of requests	Increase on previous year
2014/2015	4,746	
2015/2016	5,757	1,011
2016/2017	6,411	654

During the year, Staff reviewed 51 general complaints received for systemic improvement opportunities. Key areas of improvement included:

- » Compliance with Council service standards and the need to follow up more attentively with customers
- » Improvements at the ARC Campbelltown during its inaugural year in respect to products and services offered
- » Increased patrols and expiations about non-compliant truck parking within residential areas.

Community Engagement

Council is committed to consulting and engaging with the local Community. Council places high importance on ensuring the views of the Community are considered in Council's decision making.

Council's Public Consultation Policy has been developed incorporating the IAP2 (International Association for Public Participation) framework for public participation and the requirements of the Local Government Act 1999.

Community engagement activities are about providing meaningful opportunities for the Community to participate in Council's decision making through all phases of a project; this includes informing, consulting, involving and collaborating with stakeholders, residents and ratepayers at different times during the life of a project.

Techniques used for engagement vary and are dependent on the project and purpose of the engagement. Techniques used by Council in 2016 / 2017 included:

- » City wide and targeted promotion via:
 - » distribution of flyers, posters and consultation packs
 - » advertising in the North Eastern Weekly (formerly East Torrens Messenger)
 - » notices on Council's website and in Council's electronic newsletter; posts on Facebook and Twitter
 - » notices on strategically located street banners; signage at site specific projects
 - » letters / emails to stakeholders, those directly affected and others
 - » doorknocking around sites of specific projects.
- » Tailored opportunities for the Community to participate through activities such as:
 - » completing a survey or feedback form – hard copy, on-line or as an Online Community Panel member
 - » inviting submission by letter, email, telephone, or leaving a comment on Facebook or via Twitter
 - » attending and providing input at a:
 - public meeting, workshop, forum
 - targeted engagement activity for site specific projects
 - public displays and 'Talking Points' at shopping centres and other locations.
- » Targeted meetings with stakeholders and Community members including Council Committees.

One method used by Council to receive regular feedback from the Community is its Online Community Panel. The Panel allows interested persons to respond to surveys at their convenience with feedback collated independently by Council's partner, Ehrenberg-Bass Institute, who provide a report to Council on the outcomes after each survey. During 2016 / 2017 membership on the Panel remained steady at 570.

Council's key Community engagements for 2016 / 2017 included (those marked * included an Online Community Panel survey):

- » Biodiversity Park – Proposed Changes
- » Council Policies
- » Draft 2017 / 2018 Annual Business Plan and Budget*
- » Draft Access and Inclusion Plan 2016-2020
- » Draft Animal Management Plan 2016-2021*
- » Draft Asset Management Plans*
- » Draft Bicycle Plan
- » Draft Playground and Exercise Equipment Plan*
- » Elector Representations Review (2 stage consultation process for Options Paper and then the Report)
- » Footpath Improvements and Traffic Control Devices
- » Grandview Grove Reserve Improvements – including part closure of Alexandra Avenue Road to allow for an expansion of the reserve (3 stage consultation process)
- » Lochiel Park Playground Improvements (2 stage consultation process)
- » Melville Grove Reserve Improvements (2 stage consultation process)
- » Proposed Introduction of Differential Rating
- » Reservoir Road Reserve Improvements (2 stage consultation process)
- » Revised Environmental Management Plan 2016-2020
- » Strategic Plan Review
- » Whites Lane Parking Prohibitions.

Members of the public are encouraged to participate in engagement activities in an honest and co-operative way to assist Council to fully understand Community views.

For more information on Council's engagement activities or to join the Online Community Panel visit www.campbelltown.sa.gov.au/haveyoursay

USE OF CONFIDENTIALITY PROVISIONS

In accordance with Section 90(1) of the Local Government Act 1999, all Council and Committee meetings were conducted in a place open to the public. On every occasion that Section 90(2) of the Local Government Act 1999 was utilised to exclude the public, the minutes included the proceedings for making a confidentiality order and the ground on which the order was made.

Use of the provisions

The following information summarises orders made by Council during the financial year.

90(2)	A Council or Council Committee may order that the public be excluded from attendance at a meeting to the extent (and only to the extent) that the Council or Council Committee considers it to be necessary and appropriate to act in a meeting closed to the public in order to receive, discuss or consider in confidence any information or matter listed in subsection (3) (after taking into account any relevant consideration under that subsection) – 7 occasions.
90(3)(a)	Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead) – 4 occasions.
90(3)(b)(i)	Information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the Council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the Council – 3 occasions.
90(3)(d)(i)	Commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party – 3 occasions.
90(3)(h)	Legal advice – 4 occasions.
91(7)	The Council or Council Committee orders that the document or part be kept confidential – 8 occasions.
91(9)	The Council or Council Committee may delegate to an employee of the Council the power to revoke the order – 4 occasions.

Status of Orders

Council has made the following orders during the year:

Date	Item of Business	Action / Exclusion	Release date if known
6 October 2015	Tender – Asphalt	90 (3)(b)(i), 90 (3)(d)(i), 91(7)	31 December 2017
17 November 2015	Tender – Campbelltown Home Support Program 2015	90 (3)(d)(i), 90(3)(b)(i), 91(7)	31 December 2017
5 April 2016	Appointment of Independent Member to the Development Assessment Panel	90(3)(a) 90(2) and 91(7)	1 March 2017
13 April 2016	Campbelltown ARC Draft Budget Review	90(2), (3)(a) and 91(7)	30 June 2018
5 May 2016	Draft Campbelltown ARC Annual Operational Business Plan	90(2), (3)(a) and 91(7)	30 June 2018
14 September 2016	Legal Advice – The ARC Campbelltown	90(2) and (3)(h) and 91(7)	Until the matter is finalised
15 November 2016	Tender Report – Street Sweeping & Trash Rack Cleaning	90(3)(b)(i) and (d)(i) and 91(7)	1 January 2022
20 December 2016	Legal Advice – The ARC Campbelltown	90(2) and (3)(h), (90(3)(h) and 91(7)	Until the matter is finalised
20 December 2016	Australia Day Awards	90 (2), (3)(a), 90(3)(a), 91(7)(b), 91(9)(c)	1 February 2017
17 January 2017	Motion on Notice – Australia Day Awards	90 (2), (3)(a), 90(3)(a), 91(7)(b), 91(9)(c)	1 February 2017
21 February 2017 adjourned to 7 March 2017	Undergrounding of Power Lines – Campbelltown Village	90(2), (3), 90 (3)(b)(i), 90 (3)(d)(i), 91(7) (9)	Until the matter is finalised
7 March 2017	Property Purchase – 174 Montacute Road, Rostrevor	90(2), (3), 90 (3)(b)(i), 90 (3)(d)(i), 91(7) (9)	1 May 2017
7 March 2017	Legal Advice – The ARC Campbelltown	90(2), (3)(h), 91(7)	Until the matter is finalised

COMMUNITY ACCESS TO INFORMATION

By-Laws

Council commenced a review of the By-Laws during 2015 / 2016, engaging Wallmans Lawyers to assist with the review and draft new documents. Documents were reviewed in accordance with the requirements of Chapter 12 Part 1 of the Local Government Act 1999 and consideration was given to the principles of the National Competition Policy with Council's solicitors providing appropriate National Competition Reports to Council for consideration when adopting the new local laws.

Following stakeholder and public consultation, new By-Laws were adopted by Council in June 2016 and came into effect on 1 January 2017.

The following five By-Laws are in operation:

- » By-Law 1 Permits and Penalties
- » By-Law 2 Moveable Signs
- » By-Law 3 Roads
- » By-Law 4 Local Government Land
- » By-Law 5 Dogs

Copies of the By-Laws and associated resolutions are accessible from Council's website or Council's office during business hours.

Freedom of Information

Council received 10 requests for information under the Freedom of Information Act from 1 July 2016 to 30 June 2017 (compared to 8 in 2015 / 2016).

In summary:

FOI Requests	Personal Affairs	Non-Personal Affairs	Total
Number of Applications	0	10	10
Brought Forward	0	0	0
Withdrawn	0	1	1
Applications requiring consultation	0	1	1
Completed as of 30 June 2017	0	9	9
Unfinished (carried forward)	0	0	0

Access Determination Details:

- » Seven applications were granted in full
- » One application was granted in part. The basis for disallowing access in full for this application was based on Schedule 1 Clause 6 – Documents affecting personal affairs of the Freedom of Information Act 1991
- » One application was refused access as per Part 3 – Access to documents – Division 1 Clause 17 (1) – Agencies may require advance Deposits, and Clause 18 (3)(a) & (3)(b) – Agencies may refuse to deal with certain applications of the Freedom of Information Act 1991
- » Two accredited Freedom of Information Officers spent approximately 3% of their time assessing applications and making their determinations.

Council publishes an updated Freedom of Information Statement on its website annually in accordance with the requirements Section 9(1a) of the Freedom of Information Act 1991.

List of Codes of Conduct / Practice

During 2016 / 2017, Council maintained the following Codes of Conduct / Practice as required by the Local Government Act 1999 or the Local Government (Elections) Act 1999:

- » Code of Practice for Access to Meetings and Documents
- » Code of Practice for Meeting Procedures.

Both of these documents are available on Council's website or from Council's Office (during business hours) throughout the financial year. In addition, Council provides a copy of the State Government's Code of Conduct for Elected Members and Code of Conduct for Employees on its website to assist members of the Community seeking this information.

COMMUNITY ACCESS TO INFORMATION

List of Registers

Council maintained the following registers throughout the year as required by the Local Government Act 1999 or the Local Government (Elections) Act 1999:

- » Community Land Register*
- » Elected Member Register of Interests Extract Register *
- » Elected Members Gifts and Benefits Register*
- » Governance Register – Council and Committees Disclosure of Interests*
- » Register of By-Laws*
- » Register of Delegations*
- » Register of Elected Members' Allowances and Benefits
- » Register of Elected Members' Interests
- » Register of Officers' Interests
- » Register of Officers' Remuneration, Salaries and Benefits
- » Register of Public Roads
- » Staff Gifts and Benefits Register*.

Council maintains the following registers under other pieces of legislation:

- » Development Act 1993 – Register of Development Applications / Approvals, and Land Management Agreement Register
- » Dog and Cat Management Act 1995 – Register of Dogs.

Registers marked with an asterisks (*) are available for viewing on Council's website. The remaining registers (with the exception of the Register of Officers' Interests) are available for viewing or copies may be purchased from Council's Office, 172 Montacute Road, Rostrevor during business hours.

It should be noted that only extracts are able to be copied from the Register of Dogs and the Register of Officers' Interests is not available for viewing.

Local Nuisance and Litter Complaints

The Local Nuisance and Litter Control Act 2016 partially commenced on 1 February 2017, with litter control being passed across to Local Government for monitoring and enforcement at this time. Local nuisance provisions commence in 2017 / 2018.

The table below shows the number of complaints received under this Act during the year:

	Division 1 Local Nuisance (effective 1 July 2017)	Division 2 Litter control (effective 1 February 2017)
Regulation 5(a) Complaints of local nuisance or littering received by Council	Nil	197
Regulation 5(b) (i) Offences under the Act were expiated (ii) Offences under the Act were prosecuted (iii) Nuisance or Litter abatement notices issued (iv) Applications by the Council to the Court for orders for civil penalties under Section 34 of the Act and the number of orders made by the Court for those applications	Nil	Nil
Regulation 5(c) Any other function performed by the Council under the Act	Nil	Nil

Online Services | Website & Social Media

The Campbelltown City Council website provides information on activities, services, facilities and programs provided by Council.

The website averages 16,000 visitors per month, with some of the most accessed pages being Campbelltown Library Services, The ARC Campbelltown, Campbelltown Moonlight Markets and Clean Campbelltown.

The homepage provides easy access to the most popular sections of the website, as well as links to Council's social media accounts. With over 2,300 followers on Facebook and over 3,200 followers on Twitter, social media is a great way to stay up-to-date with Council information, as well as other information relevant to the local area.

The My Local Services App is another tool for residents to receive local information about events, kerbside waste collection and more.

For more information, visit the links below:

- » www.campbelltown.sa.gov.au
- » [www.twitter.com/CampbelltownSA](https://twitter.com/CampbelltownSA)
- » www.facebook.com/CampbelltownSA

STAFFING MATTERS



STAFFING MATTERS

Staffing Overview

Council had a total of 165 Staff members (136.9 FTE) working in various facilities across the Council area including the Council Office, Library, Depot and Leisure Centre.*

Workforce Profile

	Males	Females
Full Time	77	31
Part Time / Casual	6	51
Total	83	82

Number of Full Time Equivalent Staff

Executive Services	8.2
Infrastructure Services	63.5
Corporate and Community Services	30.0
Urban Planning and Leisure Services	35.2

* As at 30 June 2017

Organisational Development

As part of its workforce development Council has continued building skills of Staff with training delivered in the areas of:

- » Performance Appraisals
- » Equal Opportunity Principals
- » Organisational Culture
- » Ongoing Leadership Development for members of the Executive Management Team and Management Team
- » Conflict Resolution
- » Child Safe Environments
- » Mental health awareness.

Council utilised a new Organisational Cultural Index tool which allowed us to gain insights within our teams and analyse the elements that underlie team motivation and a positive culture. Feedback sessions were conducted to encourage discussion from Staff and decide on what is most important to address. Leaders are working with teams to develop Action Plans which puts results into practical and manageable steps towards our journey of improving our culture. Organisational development initiatives outlined for the 2017 / 2018 financial year will further drive our desired outcomes.

Staff retention initiatives have been implemented including ongoing review of benefits and the coordination of discounted health insurance and personal banking packages for Staff, by partnering with third party providers.

Management of leave continues to be a focus for leaders, ensuring that Staff are utilising their paid leave provisions for their well-being and to provide closer management of Council's annual and long service leave liability.

Council experienced turnover in 2016 / 2017 with 15 employees (11%) of Staff resigning to retire or pursue other career opportunities. Recruitment of replacement Staff has occurred with a focus on reviewing the vacancy and ensuring the needs of the organisation for the future.

Performance Appraisal processes was reviewed and a new on-line appraisal system implemented. This will provide the organisation with improved performance management capability, with a focus on formal ongoing feedback, high performance and individual engagement.



STAFFING MATTERS

Work Health & Safety and Return to Work

Council continues to perform very well in the annual audit program conducted by the Local Government Association Workers Compensation Scheme, with a steady increase in the annual bonuses received for its performance.

Council has an extensive internal audit program from where action plans are developed and corrective actions undertaken to improve Council's WHS & RTW (Work Health Safety and Return to Work) system. The WHS & RTW system continues to improve safety through its extensive Training Plan.

Council applied for a Safer Communities grant from the Federal Government to replace all the CCTV cameras at the Library and Depot. The funding application was successful and Council was awarded \$55,000 to replace the cameras.

A great deal of work has been undertaken at The ARC Campbelltown. Risk assessments, safe work procedures, and hazard management assessments have been undertaken to ensure the health and safety of workers and patrons. Emergency procedures have been developed and tested with Staff being trained in these procedures. Trial evacuations have also been undertaken to test the procedures.

Working on roads is one of the main hazards for Council workers and extensive Workzone Traffic Management training and internal audits on worksites during the year has significantly reduced the risk to Staff.

Council also introduced online recording of accident / incident and hazards to improve efficiencies.

Healthy Lifestyle Program

Council supports a range of Healthy Lifestyle initiatives to assist Staff to maintain fit and healthy lifestyles. These include free voluntary health assessments, skin cancer screenings, flu vaccinations, eyesight screenings, shoulder and back massages and work hardening for Field Staff at Kinetic Physiotherapy.

Employee Assistance Program

Council's Employee Assistance Program is available to assist Staff with difficulties in the workplace or their personal life. ManagerAssist is also available to provide leaders additional support to deal with complex or difficult situations.

Management Team – Members and Board Membership (at 30 June 2017)

Chief Executive Officer	Paul Di Iulio	East Waste (Deputy Chair) Institute of Public Works Engineering Australasia Norwood Football Club (President) SA National Football League (Director) Swan Gourmet Catering (Director) SYC Inc
General Manager Corporate & Community Services	Michelle Hammond	Netball SA Risk & Audit Committee Archdiocese of Adelaide Diocesan Finance Council St Francis of Assisi School Board (Chair)
General Manager Infrastructure Services	Andrian Wiguna	Institute of Public Works Engineering Australasia Parks & Leisure Australia
General Manager Urban Planning & Leisure Services	Kevin Lowe	Parks & Leisure Australia Economic Development Australia (SA Chapter) Eastside Business Enterprise Centre UniSA – Environmental & Geospatial Science Advisory Committee South Australian Regional Level Recreation & Sport Facilities Framework Project Control Group
Manager Community Services & Social Development	Tracy Johnstone	Local Government Professionals SA Community Managers Network Zonta Adelaide Lions Against Violence Adelaide
Manager Finance	Simon Zbierski	South Australian Local Government Financial Management Group Inc Demons Touch Football Association
Manager Governance & Communications	Lyn Townsend	Eastern Region Alliance Governance Group (Chair)
Manager Information Services	Jo Farrelly	
Manager Leisure Businesses	Andrew Nairn	
Manager Library Services	Tamara Williams	
Manager Operations	Ernie Icolaro	Institute of Public Works Engineering Australasia
Manager People and Culture	Vacant	
Manager Planning Services	Nigel Litchfield	

STAFFING MATTERS

Executive Management Team



Paul Di Iulio



Michelle Hammond



Andrian Wiguna



Kevin Lowe

Council has an Executive Management Team comprising of 4 senior executive Staff members. The Executive Management Team meet on a weekly basis and are the first level of decision making entity below the Chief Executive Officer.

The Executive Management Team collectively reviews and agrees on operational and strategic matters including procedures and staffing practices. Furthermore they consider and comment on strategic matters such as Policies and Plans prior to their review, endorsement and adoption by Council.

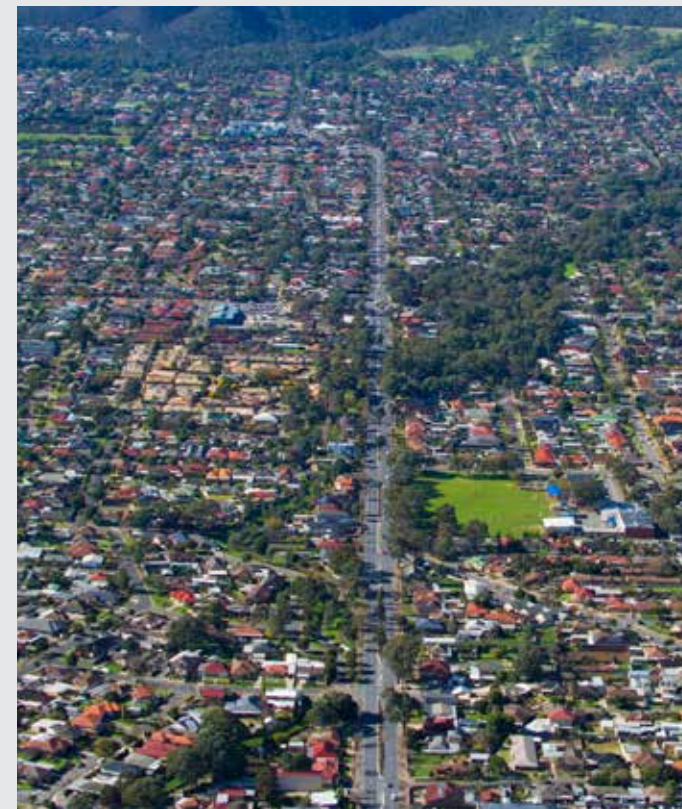
Executive Management Team (at 30 June 2017)

Chief Executive Officer	Paul Di Iulio
General Manager Corporate & Community Services	Michelle Hammond
General Manager Infrastructure Services	Andrian Wiguna
General Manager Urban Planning & Leisure Services	Kevin Lowe

Executive Remuneration

Council has two executive Staff members employed on fixed term contracts whilst the remaining two executives are employed permanently.

Salaries in 2016 / 2017 for the four executive positions ranged from \$157,652 to \$233,930 per annum (FTE equivalent) plus superannuation and in addition the incumbents are provided with a motor vehicle (including private use).



PROGRAMS AND FACILITIES



PROGRAMS AND FACILITIES

Community Grant Information

The aim of the Community Grants Program is to support individuals and groups through recognising individual excellence and support groups and organisations to provide activities, services and events to make Campbelltown an even greater place to live.

During 2016 / 2017, Community Grants were distributed as follows:

Name of Group	Amount (\$)
Minor (approved by Staff)	10,245
Adelaide Knit & Natter	700
Adelaide Sri Lanka Buddhist Vihara Inc	600
Associazione Abruzzese Del Sud Australia	686
Australian Retired Persons Association (Athelstone)	515
Charles Campbell College	350
Chesslife	270
Club 24	700
Eastern Adelaide Domestic Violence	665
Hectorville Senior Citizens Club	683
Meals on Wheels	873
North Eastern Community Hospital Auxiliary	665
Rotary Club of Campbelltown	665
St Francis of Assisi Catholic Community	133
St Vincent de Paul Society (SA) Inc – Tranmere	700
The Gums Landcare Group	500
The Miracle of Saint (Juvenile Diabetes Research Foundation)	873
The Probus Club of Thorndon Park	667

Name of Group	Amount (\$)
Major (approved by Council)	19,065
Athelstone Community Garden	2,000
Athelstone Uniting Church	2,000
Demons Touch Football Association	1,675
Divine Orchestra Music Ministry Inc	1,000
Friends of Campbelltown Community Orchard	2,000
Ripples Community Arts Inc	2,000
Rotary Club of Morialta Inc	1,162
Sing Australia – Magill	1,778
St Martin's Anglican Church	1,750
The Salvation Army – Campbelltown	1,500
Therapeutic Dog Services Inc	1,200
University of the Third Age	2,000

Events (approved by Council)	11,000
Holy Mary of Montevergine Association (SA) Inc	5,000
Lions Club of Rostrevor – Black Hill Challenge	1,000
San Rocco Adelaide Inc	3,000
Team Townley (formerly Hectorville Athletic Club)	1,000

PROGRAMS AND FACILITIES

Personal Achievement Grants

The Personal Achievement Grants scheme is provided to recognise the personal achievement of individuals representing South Australia or Australia in state, national or international events. Applicants must be residents of the City of Campbelltown.

During the year, 65 personal achievement grants were provided in the following fields:

Arts	2
Athletics	6
Badminton	3
Baseball	2
Basketball	5
Cheerleading	4
Cross Country	1
Dance	6
Debating at UN	1
Drama	1
Frisby	1
Futsal	3
Gymnastics	4

Ice Hockey	1
Indoor Cricket	1
In-line Hockey	2
Lacross	1
Netball	2
Rugby	2
Soccer	6
Trampoline	1
Soccer	6
Swimming	3
Table Tennis	6
Touch Football	1
Trampoline	1



PROGRAMS AND FACILITIES

Council Facilities

Council maintains facilities on behalf of the Community which are available for hire by clubs, organisations or individuals for long term, short term or individual event hire. Further information about each of the available facilities and hiring of venues is available from www.campbelltown.sa.gov.au/halls, emailing mail@campbelltown.sa.gov.au or by phoning 8366 9255 during business hours.

Halls and Meeting Places

Council owned halls and meeting places available for Community use are:

- » Campbelltown Function Centre
- » Hectorville Community Centre
- » Athelstone Community Hall
- » Foxfield Oval Hall
- » Magill Senior Citizens Hall.

Meeting rooms are also available for hire at the Campbelltown Library (phone 8366 9299) and The ARC Campbelltown (phone 8366 9350) for use by Community and Corporate groups.

The Marchant Community Centre, Athelstone offers programs and services to the Community. Contact the Centre directly on 8366 9361 for further information.

Sporting Facilities

The ARC Campbelltown

Since 2005 Council has been committed to redeveloping the old Campbelltown Leisure Centre into a key regional facility that would serve over a quarter of Adelaide's population in its daily operations as well as cater for a wide range of local, regional, state and national sporting events. While servicing many sports, the centre also needed to play a key role in delivering a variety of community programs and services.

As part of the design development, Council's Leisure Centre Redevelopment Committee visited a number of other aquatic and recreation centres in Adelaide, Melbourne and Sydney to learn from the experiences of others and to ensure that the design included best practice initiatives.

The design focused on maximising benefits for local residents and included as many suggestions as possible that were received through the community engagement process. Whilst the functionality of the old centre has been maintained, additional features include a gym, squash courts, pools, function room, crèche, meeting spaces and group fitness rooms with improved viewing areas to increase the number of activities that could be undertaken at the centre.

In 2013 Council secured \$3 million in State Government funding. A further \$7.5 million in grant funding was committed by the Commonwealth Government in 2014.

The redevelopment works commenced in March 2015 and 16 months on the City of Campbelltown opened the doors to South Australia's newest Aquatic and Recreation Centre, The ARC Campbelltown.

Boasting an impressive range of swim, sport, fitness, relaxation, function and event facilities, The ARC Campbelltown has something for everyone. It offers an exciting variety of affordable amenities to motivate fitness goals and re-ignite enthusiasm and promote social connections.

The aquatic and recreation centre offers a thoughtfully designed water play area, swimming pools, 5 glass backed squash courts and a multi-purpose five-court stadium for all to enjoy.

To complete an already full community offering, The ARC also features a stunning function space overlooking the courts, an open cafe, family facilities, Learn to Swim and VACSWIM squad programs, a fully equipped gym and group fitness studio, and tailored services including ARC Fit for Life fitness programs, yoga, group fitness classes catering for all ages and so much more.



PROGRAMS AND FACILITIES

Lochiel Park Golf at Geoff Heath Par 3 Golf

Course is located at James Street, Campbelltown. Considered to be one of Adelaide's most picturesque and scenic par 3 golf courses, it provides an opportunity for the Community to play golf in a setting of beautiful gum trees with Fourth Creek as a feature. Facilities within the complex include a pro shop, café and outdoor social areas and it is well connected for cyclists, walkers and joggers who can drop in for a coffee as it is located along the Linear Park Trail.

A number of Tennis Courts and Ovals in the Council area including the following venues may be hired:

- » Campbelltown Memorial Oval
- » Daly Oval
- » Athelstone Recreation Reserve
- » Steve Woodcock Sports Centre
- » Foxfield Oval Reserve
- » Max Amber Sportsfield
- » Murray Park Oval
- » Lovell Reserve and Tennis Courts
- » Nightingale Reserve and Tennis Courts
- » Lorne Avenue Tennis Courts.

Campbelltown Library

Programs and events continue to be well attended at the Library. A Celebration of Harry Potter Family Event day had an attendance of over 300 people, with other popular events being International Games Day, a Snake Awareness session, the Big Day Art and a declutter workshop.

Partnerships play a big part in the Libraries ability to deliver programs. Staff have worked in partnership with The Catalyst Foundation and U3A to provide IT training, and the State Library, National Library and State Archives to hold talks, demonstrations and information services.

There are currently 125 Volunteers assisting with services and tasks at the Library including shelving, deliveries to housebound patrons, IT help, assistance with Storytime, Toy Library helpers, Games Group Supervisors and Justices of the Peace.

The Library recorded 215,330 visits in 2016 / 2017, and the Toy Library had 34,982 visitors. A total of 524,641 items were checked out during the year, and there were 24,093 public computer bookings.

Children's programs are always popular, with 6,791 children attending Storytime through the year, 2,343 for Wriggle & Giggle sessions, and 2,001 for School Holiday Programs.

Community Bus

The Campbelltown Community Bus Service is for residents of all ages. The Bus Service is operated by volunteers.

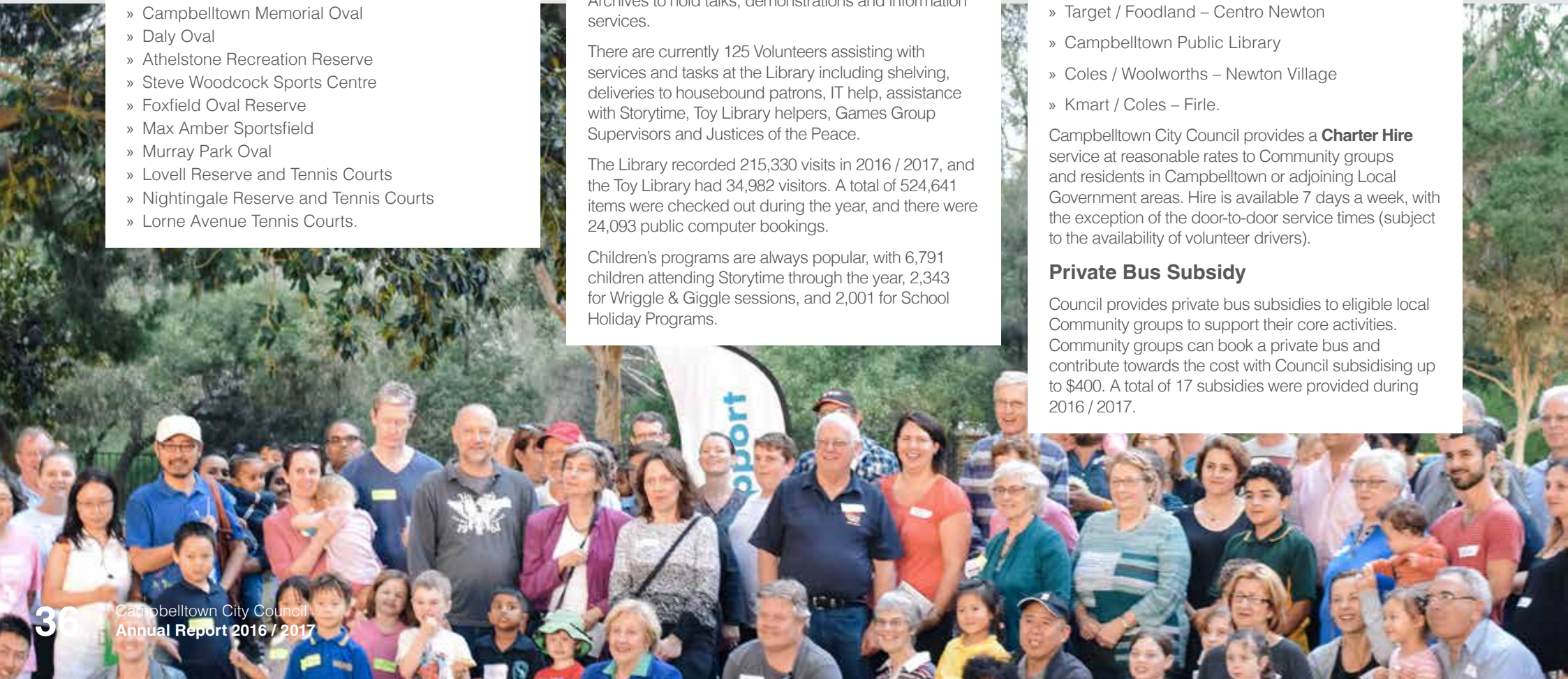
A **Free Door to Door Service for all Campbelltown City Council residents** enables residents of the City of Campbelltown to access any one of the following places, and operates on Wednesday, Thursday and Friday mornings each week:

- » The ARC Campbelltown
- » Campbelltown Shopping Centre
- » Target / Foodland – Centro Newton
- » Campbelltown Public Library
- » Coles / Woolworths – Newton Village
- » Kmart / Coles – Firlie.

Campbelltown City Council provides a **Charter Hire** service at reasonable rates to Community groups and residents in Campbelltown or adjoining Local Government areas. Hire is available 7 days a week, with the exception of the door-to-door service times (subject to the availability of volunteer drivers).

Private Bus Subsidy

Council provides private bus subsidies to eligible local Community groups to support their core activities. Community groups can book a private bus and contribute towards the cost with Council subsidising up to \$400. A total of 17 subsidies were provided during 2016 / 2017.



PROGRAMS AND FACILITIES

Parks and Reserves

The Campbelltown City Council area is renowned for its leafy areas and well maintained parks and reserves.

Thorndon Park is the principal park within the area under Council's care and control. It is a 23 hectare park situated on Hamilton Terrace, Paradise which includes the original Thorndon Park reservoir and extensive areas for passive recreation. It is open to the public free of charge, seven days a week and provides barbeque facilities, picnic sites, playground equipment (including a liberty disabled swing), a rotunda, the Pungangga Pavilion, an amphitheatre, kiosk, bird sanctuary, waterfall, walking paths, and a large carpark. Dogs are prohibited from entry to this Park and barbeques are not available for use on days of Total Fire Ban.

Smaller parks and reserves are situated throughout the Council area. Playgrounds, shelters, barbeques and toilets are amongst the facilities available at some of these locations. Council's website or Customer Service Officers can provide further detail about facilities available at specific parks and reserves, however the following parks and reserves are of particular note:

- » Anderson Court Outback Adventure Park is situated behind the Campbelltown Public Library and adjacent the Campbelltown Community Children's Centre. It aims to provide an explorative journey for children of varying abilities. Each feature of the design is based on the five Es principle; Explore, Environment, Educate, Eco-friendly and Excite.
- » Biodiversity Park is located on the corner of Montacute and Newton Roads, Campbelltown. It has been developed, with funding support from the Urban Forest Million Trees Program, to showcase local indigenous plant species.

- » Charlesworth Park, Campbelltown contains barbecue and picnic facilities, a drinking fountain, running track, outdoor gym equipment, a junior fitness circuit, playground, a soccer goal, half court basketball court, tennis courts, cricket pitch practice net and toilet facility.
- » Creek Trails are available along Third, Fourth and Fifth Creeks. These trails provide biodiversity links between the foothills and the River Torrens Linear Park as well as walking trails through the Council area for residents and visitors alike.
- » Denis Morrissey Park contains playground facilities, a kick / play field, toilet facilities and Four Paws Dog Park.
- » Gurners Reserve contains an all abilities playground, barbecue and picnic facilities, a drinking fountain, half court basketball court, and two large grassed areas for informal games of football, soccer and cricket. Dogs are allowed off leash on this Reserve between 6.00 am and 10.00 am and 5.00 pm and 8.00 pm daily; at all other times dogs must be leashed.
- » The Gums Reserve is a large reserve containing Council's War Memorial Garden and biodiversity area. Whilst principally a natural reserve, the area also contains playground facilities, outdoor gym exercise equipment, shelter sheds, barbecue facilities, a carpark and toilet facilities.
- » Lochiel Park contains a picnic area, barbecue facilities, walking and cycling trail, toilet facilities, playground, basketball court and fitness track.
- » Nightingale Reserve Magill is close to the University SA Magill Campus and contains a playground, barbecue facilities, tennis courts and toilet facilities.

- » Oakdale Avenue Reserve, Newton contains a barbecue, picnic setting, Bocce field, playground, half court basketball court and fitness track.
- » Paradise Skate Park contains a large kick / play field, picnic tables, a skate facility, carpark and toilet facilities.
- » The River Torrens Linear Park trail runs along the north-western boundary of the Council area and contains barbecue and picnic facilities, shared walking and cycling path, playgrounds, toilets facilities, and connections between Athelstone and Henley Beach.
- » Ryan Avenue Reserve Athelstone contains a barbecue facility, tennis and basketball courts, a playground and toilet facilities.
- » Unity Park, Campbelltown contains a playground suitable for use by children with disabilities. This Park also contains barbecue, netball and half court basketball, table tennis and playing facilities
- » Wadmore Park / Pulyonna Wirra is situated in Athelstone and covers approximately 30 hectares. The park has a network of walking trails through a bushland setting, just minutes from local homes, sporting fields and Black Hill Conservation Park.

AWARDS

Australia Day Awards

2017 Citizen of the Year – Joint Winners

Ms Wendy Bennett

Wendy has contributed to the local Community and the North Eastern Community Hospital as a Volunteer for over 20 years, doing clerical duties to assist with patient admissions.

Wendy is also President of the North Eastern Community Hospital Auxiliary where she assists with raising funds for hospital equipment and operating the kiosk and has been a member for 25 years. She has also assisted with training puppies as Guide Dogs.

It has been said that Wendy and her 2 fellow volunteers in admissions are like North Eastern Community Hospital full time employees. The duties are such that they must be done each and every week.

Ms Helen Wadham

Helen has been volunteering her time for more than 30 years and has always been an advocate for giving to her Community.

Helen was responsible for the extensive historic library at the North Eastern Community Hospital which is critical to recognising our past as a Community.

Helen has the ability to provide services that are as high as Secretary of the Auxiliary to knitting individual blankets for our aged care residents. Helen doesn't distinguish her role, but rather endlessly gives of herself seeking nothing in return. There have been many recipients of Helen's volunteering that have included patients, residents of our aged care service, medical and nursing staff and her own family.



Campbelltown Senior Citizen of the Year

Ms Barbara Portell

Barbara is a Member of the Campbelltown Ladies Probus Club and willingly undertakes any duties required by the Club to make sure it runs smoothly and is prepared to help out in any way she can.

She has helped various associations and clubs in this area – visiting Resthaven for the past 21 years as Chaplain's Assistant, delivering food and garments for needy families and picking up elderly people in the Community to take them shopping.

Barbara is very active in supporting victims of domestic violence in this area and has also assisted this organisation in distributing food, clothing, taking victims shopping and also helps at the 'Drop In' Centre. She has also for the past 25 years helped sort toys from Target Uniting Care Christmas Trees for children in need in the Campbelltown Community. Mothers and children from domestic violence find her a very kind and loving person who is willing to help make their lives more worthwhile. In her own words, 'I passionately believe that people who are alone must be shown that they are loved and needed and loves seeing a smile on the face of a child when given a Christmas present. I want there to be love for all in the Campbelltown Community and I want it to begin with me'.

Campbelltown Young Citizen of the Year

Mr Savier D'Arsie-Marquez

Savier took a leading role in Youth Advisory Committee's Oxfam stall at the Moonlight Markets in 2015 / 2016. He has been a strong supporter in discussions to establish this initiative. He has coordinated the volunteer roster as well as arriving early to set up, actively taking part in running the stall and staying late to pack down. His effort was crucial to the smooth running of the stall. Savier recently completed Year 12 and has been heavily involved in Year 12 drama productions, taking a leading role and also completing a course on acting. Savier is always cheerful, friendly and welcoming and goes out of his way to make sure that everyone feels included and brings an enormous amount of energy and enthusiasm to the YAC (Youth Advisory Committee).

Savier has also been involved in the following:

- » Appointed to the YAC in April 2013 and currently in his second term
- » MC at the 2016 Movies in the Park event, attended by over 1,100 people
- » Assisted in running a Video Editing Workshop for young people aged 12 – 16
- » Assisted with setup of the Imagination Nation 2016 event
- » Helped foster contact between the YAC and Norwood Morialta High School including sharing YAC posters / events and assisting with a YAC Shac held at the school
- » Assisted in the YAC Recruitment process for 2017 / 2018.

AWARDS



NAIDOC Award

NAIDOC Youth Awards recognise the sporting, educational, musical, artistic, cultural or Community service achievements of a young Aboriginal person who lives in the City of Campbelltown.

Ms Renae Agius, a resident of Campbelltown and Charles Campbell College student, was the winner of the NAIDOC Youth Achievement Award in 2016. Ms Agius expresses her passion about her own cultural heritage and is happy to buddy new enrolling Indigenous and non-Indigenous students at the school to support creating new friendships and relationships and also to ensure peers are safe and feeling welcomed within the school community. Ms Agius has overcome several personal challenges in her life, but has demonstrated perseverance and maturity to focus on her educational outcomes, including pursuing her dream of working in filmmaking.

Council Awards

During the year, Council was successful in achieving the following awards:

- » 2016 Heart Foundation Local Government Awards for 'OPAL Campbelltown Sunday Street Play' and 'Child Friendly initiatives'
- » 2016 COTA Positive Ageing joint winner of the Southern Cross Community Program Award
- » 2016 Australian Event Awards – Coates Hire Best Community Event – State Winner for Moonlight Markets
- » 2017 IPWEA National Award – Excellence Award in Asset Management Projects and Practice for River Torrens Linear Park Strategic Integrated Asset Management Plan (in conjunction with 9 other Councils)
- » 2017 IPWEA SA – Excellence Award in Asset Management Projects and Practice for River Torrens Linear Park Strategic Integrated Asset Management Plan (joint project between the Adelaide Mount Lofty Ranges NRM Board and 8 metropolitan Councils, including Campbelltown)
- » 2017 Parks & Leisure Australia SA / NT Region Awards – Community Program of the Year Award for 'Breaking down barriers, Campbelltown book a bike program', a joint Council / OPAL program
- » 2017 Parks & Leisure Australia SA / NT Region Awards – Leisure and / or Open Space Planning Award for 'Planning for Play in the City of Campbelltown (SA)', a joint Council / OPAL program
- » 2017 Parks & Leisure Australia SA / NT Region Awards – Emerging Leader of the Year Award – Leisure Facilities Coordinator, Mr Brad Wenske
- » 2017 Parks & Leisure Australia SA / NT Region Awards – Leisure Facility of the Year Award for 'The ARC Campbelltown'
- » 2017 AIB SA Chapter Award Winner – Commercial Construction (\$25m to \$100m) – Robert Maiolo, Sarah Constructions, Campbelltown Leisure Centre – The ARC Campbelltown
- » SA Architecture Awards (Public Architecture section) – The ARC Campbelltown



STRATEGIC MANAGEMENT PERFORMANCE



STRATEGIC MANAGEMENT PERFORMANCE

Framework

Council maintains a Strategic Management Planning Framework (last updated 19 January 2016) that identifies the Strategic Management Plans for the purpose of Section 122(1)(b) to include the following plans:

- » Strategic Plan
- » Environmental Management Plan
- » Social Plan
- » Infrastructure Asset Management Plans
- » Long Term Financial Plan.

Council was very active during 2016 / 2017 in reviewing and creating new strategic documents, including extensive consultations with the Community.

- » The Strategic Plan was reviewed, with a revised Plan adopted on 15 November 2016
- » Four Infrastructure Asset Management Plans were reviewed and updated, and 2 new plans were adopted (Bus Stops, and Assets in Parks and Reserves Open Spaces); all documents were adopted by Council on 6 June 2017
- » The Environmental Management Plan was reviewed and adopted on 6 December 2016.

The Strategic Management Plans are underpinned by supporting documents including Management Plans, Departmental Business Plans, and other Operational Plans and documents.

During 2016 / 2017 Council:

- » Continued to work on its Bicycle Plan
- » Completed a Communications Plan and Digital Media Strategy (endorsed by the Executive Management Team on 20 June 2017)
- » Adopted a Signage and Wayfinding Strategy on 5 February 2017.

To enable the coordination and implementation of Council's Master Plans, Staff from across Council continued to work together through the Strategic Projects (Master Plans) Coordination Group, resolving coordination issues and establishing priority areas for recommendation to Council in terms of funding and implementation.

The Magill Village Master Plan progressed in conjunction with the City of Burnside with trader communications and streetscape improvement activities (street flags, welcome corflutes and stobie pole signage) commencing in late 2016 / 2017.



STRATEGIC MANAGEMENT PERFORMANCE

Strategic Plan Performance

Staff worked on Strategies and Actions to deliver Towards 2020 – City of Campbelltown Strategic Plan 2010-2020 during the financial year.

Departmental Business Plans were established and implemented; 204 Actions were planned for completion during the period:

Total Actions

Completed	In Progress	Not Started	Deferred*	Total
186	15	1	2	204
91.1%	7.4%	0.5%	1.0%	100%

*Deferred means through Council or EMT direction

Detailed information regarding Council's expenditure of funds and progress in regard to larger projects undertaken during 2016 / 2017 is documented in Appendix 1 of Council's 2017 / 2018 Annual Business Plan & Budget, available from Council's website or Council's Office during business hours.

Further highlights about Council's performance are provided below.

Towards 2020 – Strategic Plan 2010-2020

Council adopted its revised 10 year Strategic Plan for the City of Campbelltown on 15 November 2017 following a legislative review of the Plan in accordance with Section 122 of the Local Government Act 1999.

Council's Strategic Plan contains the following Goals:

- » Quality Living
- » Leadership
- » City Planning
- » Environmental Responsibility
- » Local Economy.



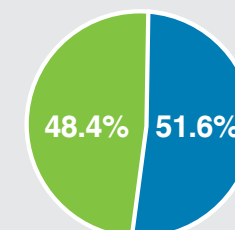
Quality Living

- » The ARC Campbelltown was opened in July 2016 and provided a full range of sport and recreational facilities for users and visitors throughout its first year of operations. The facility has had a highly successful start with visits per month and resultant revenue exceeding expectations. The Learn to Swim program has extremely popular and classes are mostly at capacity throughout the year.
- » Council was proud to host the BUPA Stage 4 finish of the Santos Tour Down Under on Friday 20 January 2017 at Foxfield Oval. Thousands of people crossed the line at Maryvale Road on their bicycles and then joined the crowd lining the street to watch Australian Caleb Ewan win the Stage. Locals and visitors enjoyed the outstanding community event on Foxfield Oval including a range of activities, entertainment and local food selection at 'Gear Up @ Campbelltown'.
- » OPAL, a joint State Government and Council program, continued to support local families to eat well and be active throughout its final year of operation in the Council area. It delivered practical programs in Campbelltown, Hectorville, Newton and Paradise encouraging the Community to live a healthy lifestyle. The agreement ended on 30 June 2017.

- » The Neighbourhood BBQs program continued. Staff held 6 BBQs across the city utilising facilities in local parks (in Athelstone, Hectorville, Newton, Magill and Paradise). In addition, a flyer was produced and distributed to encourage residents to hold their own BBQs.
- » Child Friendly Campbelltown continued with the Steering Group focussing on development of the 3 obsessions: children playing outside; supporting families to raise happy, healthy children; and children are seen, heard and listened to. Several presentations of the program were held with local schools during the year with most local Year 4 and 5 children participating to some extent in the program.
- » Staff continued to improve Council's website and add further opportunity for members of the community to connect with Council online. New Instagram accounts were established for Magill Village and Campbelltown Youth, and new websites were created for The ARC Campbelltown and the Migrant Monument. As such, usage of Council's website increased significantly. The number of sessions hosted by Council increased by almost 140,000 (36%) on the previous financial year and the number of users increased by 60,800 (30%).

Sessions	Users	Page Views
384,649	206,348	1,130,715
Pages / Session	Avg Session Duration	Bounce Rate
2.94	00:02:42	45.86%
% New Sessions		
51.58%		

- New Visitor
- Returning Visitor



STRATEGIC MANAGEMENT PERFORMANCE

- » Council's Digital TV Promotions Program continued to expand, with the program rolled out to The ARC Campbelltown. In addition, Staff commenced construction of digital signage at the Council Office and the ARC to promote significant activities at both locations.
- » The 3rd Pizza Festival was held during July 2016. Council facilitated this unusual winter event and supported ten local pizza businesses to showcase their venues; most businesses were booked out for their event.
- » One of the identified projects for Council's Sesquicentennial, the Digital History Project, continued with all historical photos transferred to Council's corporate image database.
- » The 2017 Campbelltown Art Show and Sale was held in partnership with the Rotary Club of Campbelltown at Campbelltown Function Centre. Management of the program shifted to an online mechanism with both applications from artists and the catalogue managed this way for the first time.
- » An Artist Register was created for display on Council's website; this has enabled an increase in promotion of local artists to a broader community and is part of the more general increase in interest and participation in local arts programs by residents and artists alike. A grant from Council facilitated the establishment of the Campbelltown ArtHouse; it opened its doors and held several successful events during its inaugural year.
- » A significant number of young people participated in youth programs and events during the YAC (Youth Advisory Committee) 20th birthday year including but not limited to:
 - » In conjunction with OPAL Campbelltown, the Healthy Mind, Healthy Body Program continued, providing a range of projects to support young people; the Study Relief Packs were particularly popular with 248 participants in this activity
 - » The Activate Campbelltown Program – an umbrella program that brings together Books on Screen, development of a regular 'club', skill development and Youth School Holiday programs at the Library and ARC – was undertaken and included 15 sessions with young people throughout the year
 - » Movies in the Park was held at Thorndon Park on 4 February 2017 and provided a flashback to the 80's with the iconic movie 'The Breakfast Club'
 - » YAC Members focussed on improving the profile of young people in the Council area by making ongoing recommendations for Council's website and social media platforms.
- » Council completed its Jan Street Newton placemaking construction project and launched the renewed space with an opening event on 29 June 2017. The project provided a lot of opportunity to work with local business owners, traders and the local community. Local community art group, Ripples Art, supplied mosaics for the space and the Department of Planning Transport and Infrastructure provided part funding for the project. Approximately 20 of the 50 precinct traders contributed to the event and have shown an interest in ongoing activation of the space.
- » The CHSP (Commonwealth Home Support Program) continued to be provided through Council with local older people able to participate in a range of events as well as receiving services such as home modifications, home maintenance and social support. The program provided transport for 474 clients during the year, and provided over 1100 hours of social programming to 190 clients. This program is only funded until 2018 at this stage.
- » Staff continued to work with Community groups and through Council's own program to provide 284 volunteers in a variety of roles. This included but was not limited to library, Digital Diggers, CHSP and Justice of the Peace services, graffiti removal, assistance at Campbelltown Arthouse and driving community buses. In addition, training sessions and information sessions were provided to volunteers in a range of roles throughout the year to assist them in their volunteering responsibilities and a celebratory Volunteers Dinner was held to acknowledge the support provided by volunteers at Council.
- » Community Development works continued with local residents to establish Community Orchards at Padulesi Park and Melinda Crescent (adjacent to Thorndon Park); governance frameworks and the set-up of community management committees have been a focus of works during the year.
- » Support was continued for local Neighbourhood Watch groups, Marchant Community Centre users, Friends of the Library and Friends of the Environment, and the Chat Circle program for refugees and migrants.
- » Implementation works continued following adoption of the Social Plan. Project works included such things as the Melville Court Research Program, the Experience Campbelltown Project and the establishment of a Community Hub.

STRATEGIC MANAGEMENT PERFORMANCE

Leadership

- » Staff conducted Leading Campbelltown 2016, a one day intensive training program for Elected Members in corporate and financial governance, leadership and other professional development matters.
- » A review of Council's by-laws was completed in accordance with legislation requirements. Revised by-laws came into effect on 1 January 2017.
- » Systemic complaint monitoring was increased, resulting in improved customer service standards and changes to a small number of processes.
- » Council completed its Representation Review to meet legislative timeframes.
- » A busy program of citizenship ceremonies was held throughout the year; monthly ceremonies resulted in Council assisting 465 people to become new Australian citizens in the area.
- » Council participated in a range of legislative and strategic State Government and Local Government Association consultations. As a stakeholder, Council influenced legislation, voted on national and local proposals, and participated in projects and programs that shape the manner in which the local and regional Community develops.
- » Council continued to advocate for the early installation of National Broadband Network within the Council area as opportunities arose.
- » Along with other constituent Councils associated with the Eastern Health Authority subsidiary, Council submitted its first report to SA Health regarding progress on the Regional Public Health and Wellbeing Plan.

- » Staff used existing Council resources to assist a range of local Community groups to promote events, services and projects. Assistance included the use of banner and corflute holders across the City, and promotion on Council's website events calendar and social media sites.
- » Section 41 Committees' Terms of Reference and Elected Member membership were reviewed in November 2016 with some minor adjustments made to the Committee suite. Additionally, Council considered several changes to the Development Assessment Panel to comply with new legislation resulting from the Planning Development and Infrastructure Act 2016 as matters arose during the year. At the close of the reporting year, it was preparing for a Council Assessment Panel to commence on 1 October 2017 (replacing the Development Assessment Panel).
- » With the introduction of The ARC Campbelltown, Council broadened its responsibilities in risk management and WHS substantially; additional CCTV cameras were purchased for the ARC to protect the public whilst undertaking recreation activities.
- » A forensic review of Council's BCP (Business Continuity Plan) was conducted. The BCP will be exercised later in 2017.
- » Staff undertook a Social Media during Emergencies project, working as a leader in the sector and improving Council's preparation for unexpected incidents.
- » Council branded its Work Health Safety management program 'Work Safe Home Safe' and rolled out supporting collateral to staff to remind them of their responsibilities. WHS Instructions continue to be reviewed and updated for compliance.

- » The Leading Teams program was rolled out to the Management Team. This program assists leaders to improve their personal and professional leadership skills, building teamwork within organisations and improving strategic and operational outcomes.
- » Staff participated in a range of networking and non-profit organisations for the benefit of Council, including but not limited to:
 - » Eastside Business Enterprise Centre
 - » Eastern Community Passenger Network
 - » Eastern Region Alliance professional network groups
 - » Campbelltown Community Road Safety Group.
- » Council met its financial governance obligations, including adoption of an Annual Business Plan and Annual Financial Statements, distribution and monitoring of rates compliance, budget reviews, and review of its Long Term Financial Plan and key financial targets. Additionally, Staff modelled and then consulted on differential rates during March to determine whether there was community appetite to change the rates model. As a result of the consultation outcomes, Council decided not to change the rates framework.
- » A review of Council's business interruption insurance arrangements was undertaken to ascertain whether coverage was appropriate.
- » An independent review of asset valuations was conducted.
- » Customer Service culture training was undertaken by key Staff.

STRATEGIC MANAGEMENT PERFORMANCE

City Planning

- » Construction work was completed on The ARC Campbelltown, resulting in a major new sporting hub being opened in early July for use by local and regional communities. In its first year of operations, Staff worked together to ensure that the facility provided satisfactory programs for a range of sports and recreation activities; the centre caters for local, regional and higher level sporting events.
- » Consultation and design works for the Campbelltown Memorial Oval redevelopment were completed in readiness for the demolition works scheduled for commencement in early 2016 / 2017. It is anticipated that this work will result in a significant regional multipurpose facility at this location for use by a range of local and regional sporting clubs.
- » Works were undertaken to repair infrastructure damaged by storms in September 2016. Two footbridges across the River Torrens Linear Park were able to be repaired by Staff, however a 3rd bridge at Alder Street remains closed whilst Council works with SA Water to fix it.
- » Works continued on the implementation of the Thorndon Park Master Plan including replacement of 200m of pathway, restoration of the Pump House and installation of new park benches (6) and picnic tables (2). Staff also supported the newly formed Friends of Thorndon Park.
- » Council purchased a trailer for use at community events and to store associated equipment and materials.
- » Further Local Area Traffic Management Plan implementation works were conducted through the installation of two single lane slow points at Alexander Avenue (Campbelltown).

- » PLEC (Power Line Environment Committee) preparation works were undertaken for Campbelltown Village and Magill Village; investigations were undertaken for the Jan Street redevelopment however it was decided not to proceed with the works.
- » Council upgraded 20 bus shelters and 24 bus stops during the year, thereby increasing the Disability Discrimination Act compliance rate for Council bus stops and shelters to 83%. 33 bus shelters still need to be funded and upgraded (either by Council or through grants) for Council to meet its legislative requirements by 2020. While the Department of Planning, Transport and Infrastructure provided funding to replace some ageing shelters from 2010 / 2011 through to 2013 / 2014, funding is no longer available.
- » Staff created Works Data (a mobile Spatial Information program) to assist with the collection and collation of asset and GIS information for a range of asset classes.
- » Solar ventilators were installed at Steve Woodcock Sports Centre to improve the playing environment for table tennis players.
- » Staff completed a demographic analysis of social plan information to support strategic planning projects, and an audit of asset conditions for stormwater.
- » The Employment Growth Development Plan Amendment was endorsed by Council following an extensive consultation process.
- » New drainage works were installed at Freeman Avenue, Tranmere. Additionally, Staff have used the learnings from the September 2016 storm event to commence preparation of new stormwater modelling for the area.
- » Twenty-one new footpaths were constructed impacting 6 suburbs.

- » A stormwater harvesting project commenced at Max Amber Sportsfield. This was to repair extensive erosion at the harvest point through installation of a gabion rock and cement treatment at the bottom of the weir.
- » Changes to the support Staff for the Access and Inclusion Advisory Committee enabled infrastructure works to be more readily investigated and undertaken during the year in respect to the Disability Discrimination Act. A range of infrastructure works were undertaken in response to matters identified by the Committee including pedestrian improvements and recommendations to improve building facilities.
- » A significant number of asset renewal projects were undertaken, including but not limited to:
 - » The playground matting at Thorndon Park playground was replaced
 - » At Hectorville Community Centre the floors in both halls were replaced, whilst at Magill Senior Citizens Hall the sound system was upgraded
 - » A section of the shared use footpath along River Torrens Linear Park (at MacFarlane Place, Campbelltown and between Produce Court and Riverview Drive, Athelstone) was replaced
 - » Two car parks were renewed; Campbelltown Tennis & Netball Club's carpark at Emery Road, Campbelltown and the carpark at De Conno Court, Campbelltown
 - » The lunchroom in the Council Administration Office was upgraded
 - » Council resealed 21 streets across 7 suburbs.

STRATEGIC MANAGEMENT PERFORMANCE

Environmental Responsibility

- » Over 200 people attended the highly successful NatureFest Event at Denis Morrissey Park that was organised by Council Staff. This event was held to celebrate the local environment for World Environment Day. Children were able to explore the local natural environment, plant their own vegetables and learn about native animals and plants.
- » Staff attended the Women's Fellowship Group from the Salvation Army to make a presentation on recycling in Campbelltown.
- » Staff facilitated a Green Army project that is operating primarily out of The Gums Reserve / Third Creek area to undertake restoration work and data collection for Council. This program provides hands-on experience to youth up to 25 years, giving them practical skills in the environment sector.
- » Council continued its successful partnerships with the Campbelltown Landcare Group, Graffiti removal volunteers, Friends of Thorndon Park, Friends of Lochiel Park, the Lochiel Community Garden Group, the Ripples Community Art Group and local schools to undertake projects and services and improve the local environment.
- » Staff commenced implementation of the Environmental Management Plan, including conducting a sustainable development and WSUD (Water Sensitive Urban Design) workshop to generate ideas to improve designs and work practices across Council.
- » Staff undertook a preliminary mapping assessment of tree canopy cover for Council suburbs, utilising existing staff and budget resources to complete the project.
- » Since the introduction of Clean Campbelltown and an at-call hard waste collection service, illegal dumping has reduced by approximately 22%.

Local Economy

- » Staff worked with other Eastern Region Alliance Councils to appoint an ERA Economic Manager who will focus on the delivery of regional economic and tourism opportunities for the region.
- » Staff continued to explore export opportunities and ways to assist local businesses, including participation in China Australia sessions.
- » Support was provided to local artists through the exhibition space in Campbelltown Library. Regular events, including sales, were held throughout the year.
- » Events were held to support local businesses including a get together for Magill Village traders and an event to celebrate the redevelopment of Jan Street and to promote traders in that location.
- » The Moonlight Markets were held on 4 occasions during the summer months with good Community participation at each market despite some colder nights during the season.
- » Streetscape improvements were undertaken at Forest Avenue, Reid Avenue and Jan Street shopping areas to revitalise and improve the customer experience at these locations.
- » The Flavours of Campbelltown Food Trail booklet was redeveloped and launched at the February Moonlight Markets to great success. The success of this campaign helped to reinvigorate the Food Trail program.
- » Council continued its relationship with sister cities in Commune Di Paduli (Italy) and Oyster Bay (USA).



STRATEGIC MANAGEMENT PERFORMANCE

Council's Projections and Plans

Council's projections and plans for the next financial year are identified principally in the 2017 / 2018 Annual Business Plan and Budget, and Management Plans. Council's Strategic Management Planning Framework provides for monthly reports to be supplied to Council regarding Staff progress in implementing objectives.

Some of the strategic activities anticipated to be undertaken in 2017 / 2018 (from Council's Annual Business Plan) include:

- » Sesquicentennial celebration events and programs to celebrate the City's 150th anniversary
- » Redevelopment of the facilities at Campbelltown Memorial Oval including consolidation of buildings, new carpark and toilet facilities, landscaping, lighting, new cricket pitches and the relocation of the transformer
- » Hosting a Tasting Australia event in April 2018 and a Taste of the Arts Festival in May 2018
- » Preparation of an Economic Development Strategy
- » Establishment of a new playground at Grandview Grove, redevelopment of the Reservoir Road playground and improvements of the reserve at Melville Grove
- » Installation of solar panels at The ARC Campbelltown to improve energy efficiency
- » Installation of drinking fountains at The Dress Circle playground, Athelstone Football Club, River Drive playground and Steve Woodcock Sports Centre
- » Activation of the Jan Street area following redevelopment of the space
- » Upgrade of 18 non-compliant bus stops with shelters and repair of bridges damaged during storms in 2016 / 2017

- » The continuing enhancement of the amenities at Thorndon Park. This included the establishment of a miniature train network, further upgrades to sections of the park paths, replacement of the carpark and park lighting enhancements
- » Black Spot Funding works at the intersection of Jury Avenue and Maple Avenue, Rostrevor and school traffic improvements at East Marden Primary School and Thorndon Park Primary School
- » Works at several Community facilities including Magill Senior Citizens Hall, Campbelltown Library, Hectorville Community Centre, Athelstone Community Hall, Foxfield Oval Hall and the Marchant Centre.

Annual Business Plan Performance

- » Council's Annual Business Plan performance for 2016 / 2017 is documented in Appendix 1 (pages 73 – 87) of Council's 2017 / 2018 Annual Business Plan and Budget as required by legislation. Copies of this document are available from Council's website or Council's Office during business hours.

Community Land Management Plans

- » Council adopted its Community Land Management Plan at its meeting held on 7 December 2004. The Plan was subsequently reviewed in March 2006 to incorporate an additional Community land category, Biodiversity Reserves.
- » During the reporting period, no changes were made to Council's Community Land holdings.
- » Council endorsed on 6 October 2015 that public consultation is undertaken for the draft Community Land Management Plan so as to incorporate all changes made to Community land holdings since 2006. Public consultation was undertaken between 1 December 2015 and 15 January 2016.
- » Council adopted the Community Land Management Plan at its meeting held on 2 February 2016.

FINANCIAL PERFORMANCE



FINANCIAL PERFORMANCE

Competitive Tendering

The Procurement Policy was reviewed by Council during the year on 27 April 2017.

The Procurement Policy enables consideration of tender arrangements for purchases greater than \$20,000, however, as the Policy requires assessment of the following criteria to ensure value for money for Council, a range of market approaches are available to Staff at each dollar range discussed in the Policy:

- » The nature of the procurement
- » The value of the procurement
- » The risk associated with the procurement
- » Whether the market for the procurement is known
- » The most efficient process to achieve the Council's objectives in a timely and cost efficient way.

Council's Procurement Policy is underpinned by the following principles:

- » Encourages purchases being made in an open, fair and transparent manner
- » Promotes accountability, efficient purchasing practices and their continuous improvement
- » Is consistent with Council's strategic and long-term financial directions
- » Ensures the integrity of all procurement processes conducted by the Council (i.e. in accordance with its legislative and common law responsibilities)
- » Facilitates achieving value for money through the most appropriate provider
- » Ensures open and effective competition
- » Encourages local and Australian businesses and / or generates local employment
- » Complies with Council's environmental obligations under the National Greenhouse and Energy Reporting Act 2007

- » Encourages the maintenance of assets at acceptable standards in the most cost effective manner
- » Appropriately manages risk
- » Is consistent with Council's IAMPs (Infrastructure Asset Management Plans) where relevant
- » Demonstrates sensitivity to the current and future needs of a diverse Community.

Use of Local Goods and Services

Council's Procurement Policy contains a section on Local and Australian Made (goods and suppliers). The Policy states:

'To the extent permitted by law, when all other considerations are equal, Council will favour the engagement of local suppliers, and the use of Australian made goods and suppliers whose activities contribute to the economic development of the region and / or provide local employment opportunities.'

Fraud & Corruption Prevention

Council adopted a Fraud and Corruption Prevention Policy on 20 March 2012 which was most recently revised on 8 November 2016.

Members of the public who wish to disclose alleged fraud or corruption are encouraged to report it to the State Government's Office for Public Integrity (www.icac.sa.gov.au) or to Council's Responsible Officers under the Policy (the Chief Executive Officer and Manager People and Culture).



FINANCIAL PERFORMANCE

National Competition Policy – Clause 7 Statement Reporting

The National Competition Policy was last revised in July 2002 and applies to all Local Government authorities in South Australia, including the City of Campbelltown.

The main aims of the Policy are to:

- » Develop an open and integrated Australian market for goods and services by removing unnecessary barriers to trade and competition
- » Ensure no buyer or seller in a market is able to engage in anti-competitive conduct against the public interest
- » As far as possible, apply the same rules of market conduct to all market participants, regardless of the form of business ownership – that is government business activities should not enjoy any net advantages solely as a result of their public ownership
- » Ensure that regulation of business activities which restrict competition is subject to an assessment of the likely costs and benefits.

National Competition Policy does not mean competition at any cost, however competitive neutrality is one of the key principles of the Policy. The principle is based on the concept of a level playing field for people competing for business and relates to situations where there is, or the potential for, competition between the private and public sectors.

Councils are required to identify any significant business activities that they undertake in either Category One (annual revenue in excess of \$2m or employing assets in excess of \$20m) or Category Two (all other significant business activities).

Council did not commence or cease any significant business activity during the reporting period. However, it continued to be a member of the Eastern Health Authority and East Waste, businesses with activities relevant to the National Competition Policy.

Both the Eastern Health Authority and East Waste may be categorised as conducting significant business activity for Category One under the principles of the National Competition Policy.

There are no business activities falling under Category Two to which the principles of Competitive Neutrality are to be applied.

Council's By-Laws were most recently reviewed in 2016 / 2017. Consideration was given to the principles of the National Competition Policy during development and adoption of the By-Laws and found that whilst the Permits and Penalties, Local Government Land and Moveable Signs By-Laws restrict competition to a significant degree, the public benefits of the By-Laws outweigh the cost of these restrictions, and the objectives of these by-laws can only be reasonably achieved by restricting competition. The Roads By-Law provided a limited restriction that is able to be managed separately under Section 222 of the Local Government Act 1999 and similarly the public benefits of the Roads By-Law outweigh the cost of the restriction. The Dogs By-Law does not restrict competition.

The City of Campbelltown has not received any complaints in relation to its application of competitive neutrality or the principles of the National Competition Policy during 2016 / 2017.

Auditor Information

The Auditors were paid \$25,845 (excluding GST) for the annual audit of Council's Financial Statements for the year ended 30 June 2017.

Council's Audited Financial Statements for the year ended 30 June 2017

The principal Financial Statements for the year ending 30 June 2017 are provided over page. Detailed Audited Financial Statements are available at Appendix 1.



STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2017

\$'s	2017	2016
Income		
Rates Revenues	34,943,803	33,205,710
Statutory Charges	1,099,239	1,049,788
User Charges	4,649,937	1,138,508
Grants, Subsidies and Contributions	4,606,561	5,145,463
Investment Income	207,804	379,018
Reimbursements	1,206,051	546,372
Other Income	941,541	615,463
Net Gain – Equity Accounted Council Businesses	53,178	5,320
Total Income	47,708,114	42,085,642
Expenses		
Employee Costs	12,358,015	12,279,595
Materials, Contracts & Other Expenses	19,716,046	14,754,152
Depreciation, Amortisation & Impairment	10,763,545	10,120,046
Finance Costs	6,187	6,592
Net Loss – Equity Accounted Council Businesses	2,775	14,128
Total Expenses	42,846,568	37,174,513
Operating Surplus / (Deficit)	4,861,546	4,911,129
Asset Disposal & Fair Value Adjustments	(1,243,757)	(2,223,741)
Amounts Received Specifically for New or Upgraded Assets	978,908	6,756,511
Net Surplus / (Deficit)	4,596,697	9,443,899
Other Comprehensive Income		
<i>Amounts which will not be reclassified subsequently to operating result</i>		
Changes in Revaluation Surplus – I,PP&E	234,742	62,771,835
Share of Other Comprehensive Income – Equity Accounted Council Businesses	3,334	6,315
Total Other Comprehensive Income	238,076	62,778,150
Total Comprehensive Income	4,834,773	72,222,049



STATEMENT OF FINANCIAL POSITION



as at 30 June 2017

\$'s	2017	2016
ASSETS		
Current Assets		
Cash and Cash Equivalents	11,144,648	4,475,712
Trade & Other Receivables	2,663,109	3,458,973
Inventories	12,627	19
Total Current Assets	13,820,384	7,934,704
Non-Current Assets		
Financial Assets	259,820	284,698
Equity Accounted Investments in Council Businesses	177,072	106,780
Infrastructure, Property, Plant & Equipment	597,608,268	575,728,135
Other Non-Current Assets	306,098	25,032,219
Total Non-Current Assets	598,351,258	601,151,832
TOTAL ASSETS	612,171,642	609,086,536
LIABILITIES		
Current Liabilities		
Trade & Other Payables	3,797,975	5,258,871
Provisions	8,612	8,189
Borrowings	2,246,782	2,401,699
Total Current Liabilities	6,053,369	7,668,759
Non-Current Liabilities		
Borrowings	107,579	116,190
Provisions	1,040,890	1,183,111
Total Non-Current Liabilities	1,148,469	1,299,301
TOTAL LIABILITIES	7,201,838	8,968,060
Net Assets	604,969,804	600,118,476
EQUITY		
Accumulated Surplus	125,559,850	128,780,314
Asset Revaluation Reserves	440,735,556	441,761,091
Other Reserves	38,674,398	29,577,071
Total Council Equity	604,969,804	600,118,476

STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2017

\$'s	Accumulated Surplus	Asset Revaluation Reserve	Other Reserves	Total Equity
2017				
Balance at the end of previous reporting period	128,780,314	441,761,091	29,577,071	600,118,476
Net Surplus / (Deficit) for Year	4,596,697	–	–	4,596,697
Other Comprehensive Income				
- Gain (Loss) on Revaluation of I,PP&E	–	234,742	–	234,742
- Transfer to Accumulated Surplus on Sale of I,PP&E	1,260,277	(1,260,277)	–	–
- Share of Other Comprehensive Income – Equity Accounted Council Businesses	3,334	–	–	3,334
- Other Equity Adjustments – Equity Accounted Council Businesses	16,555	–	–	16,555
Other Comprehensive Income	1,280,166	(1,025,535)	–	254,631
Total Comprehensive Income	5,876,863	(1,025,535)	–	4,851,328
Transfers between Reserves	(9,097,327)	–	9,097,327	–
Balance at the end of period	125,559,850	440,735,556	38,674,398	604,969,804
2016				
Balance at the end of previous reporting period	110,589,401	380,712,965	36,571,763	527,874,129
Net Surplus / (Deficit) for Year	9,443,899	–	–	9,443,899
Other Comprehensive Income				
- Gain (Loss) on Revaluation of I,PP&E	–	62,771,835	–	62,771,835
- Transfer to Accumulated Surplus on Sale of I,PP&E	1,723,709	(1,723,709)	–	–
- Share of Other Comprehensive Income – Equity Accounted Council Businesses	6,315	–	–	6,315
- Other Equity Adjustments – Equity Accounted Council Businesses	22,298	–	–	22,298
Other Comprehensive Income	1,752,322	61,048,126	–	62,800,448
Total Comprehensive Income	11,196,221	61,048,126	–	72,244,347
Transfers between Reserves	6,994,692	–	(6,994,692)	–
Balance at the end of period	128,780,314	441,761,091	29,577,071	600,118,476



STATEMENT OF CASH FLOWS

for the year ended 30 June 2017

2017 **2016**

Cash Flows from Operating Activities

Receipts

Rates Receipts	34,843,249	33,098,156
Statutory Charges	1,099,239	1,149,788
User Charges	5,099,937	1,251,131
Grants, Subsidies and Contributions (operating purpose)	4,681,385	5,145,463
Investment Receipts	207,804	379,018
Reimbursements	1,306,051	605,446
Other Receipts	2,362,049	1,516,087

Payments

Payments to Employees	(12,354,458)	(12,242,753)
Payments for Materials, Contracts & Other Expenses	(22,647,999)	(19,705,329)
Finance Payments	(6,240)	(6,643)

Net Cash provided by (or used in) Operating Activities

14,591,017 **11,190,364**

Cash Flows from Investing Activities

Receipts

Amounts Received Specifically for New / Upgraded Assets	978,908	6,756,511
Sale of Replaced Assets	248,518	453,398
Sale of Surplus Assets	350,000	112,522
Repayments of Loans by Community Groups	4,734	9,769
Distributions Received from Equity Accounted Council Businesses	-	137,811

Payments

Expenditure on Renewal / Replacement of Assets	(4,860,310)	(13,957,660)
Expenditure on New / Upgraded Assets	(4,664,780)	(15,633,738)

Net Cash provided by (or used in) Investing Activities

(7,942,930) **(22,121,387)**

Cash Flows from Financing Activities

Receipts

Proceeds from Bonds & Deposits	361,035	387,200
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Payments

Repayments of Borrowings	(8,188)	(7,787)
Repayment of Bonds & Deposits	(331,998)	(278,624)

Net Cash provided by (or used in) Financing Activities

20,849 **100,789**

Net Increase (Decrease) in Cash Held

6,668,936 **(10,830,234)**

plus: Cash & Cash Equivalents at beginning of period

4,475,712 15,305,946

Cash & Cash Equivalents at end of period

11,144,648 **4,475,712**







Campbelltown City Council

172 Montacute Road, Rostrevor 5073

Phone: 08 8366 9222

Website: www.campbelltown.sa.gov.au

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