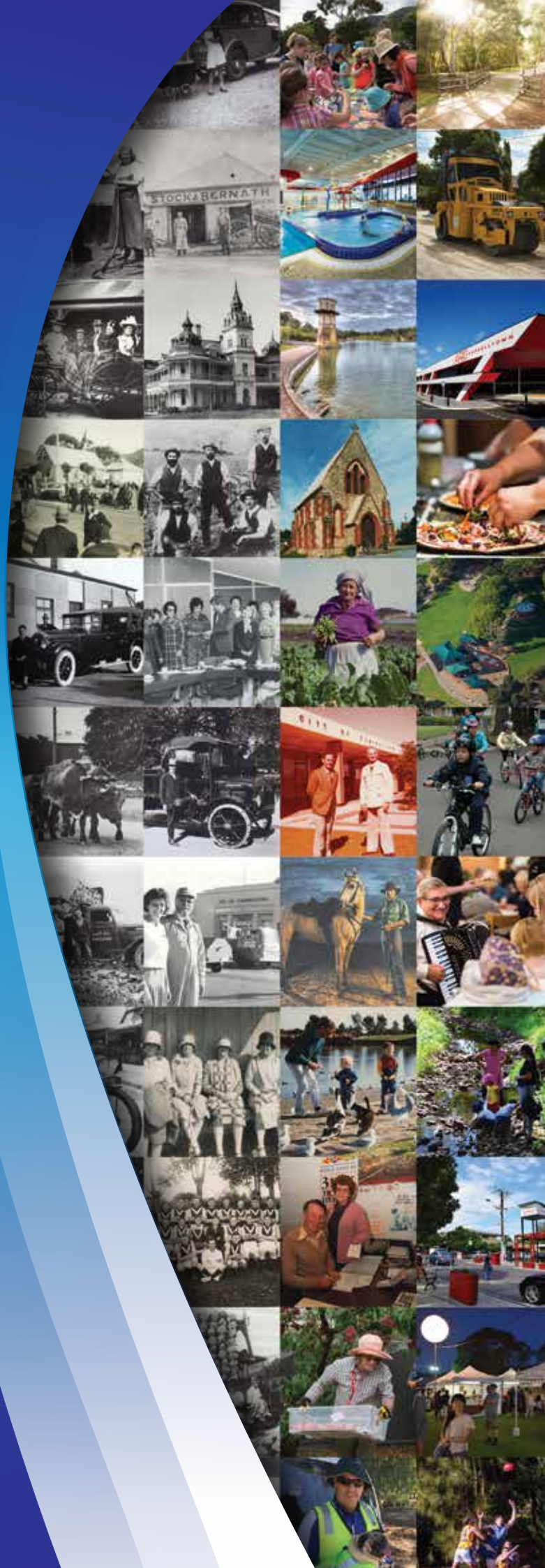




CAMPBELLTOWN
CITY COUNCIL

150 YEARS
1868-2018



2017 / 2018
Annual Report



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Chief Executive Officer's Report

I would like to welcome you to this year's Annual Report as we celebrate our 150th Year. During the year, Council has continued to collaborate with the Community, local businesses, neighbouring Councils and Government agencies to deliver our vision of providing 'a quality lifestyle for its people'.

The ARC Campbelltown continues to be an overwhelming success that is enjoyed by people of all ages and abilities. We had a vision of creating a recreational facility attracting 40,000 visits per month and we are now approaching 70,000 visits per month, which has far exceeded all of our expectations. It is very evident that the unwavering support of the local Community has justified the establishment of this state of the art facility that we can all be very proud of.

Other significant highlights include:

- » Campbelltown Memorial Oval – the redevelopment of this facility is Council's major initiative to recognise the celebration of our 150th year. The redevelopment will see the construction of a multi-purpose facility (including fully compliant female change rooms) that will be utilised by multiple sporting clubs, Community groups and local residents. The facility will also house the first 'changing places' toilet facility in a Council owned building in South Australia. A large LED Screen, picket fencing around the playing field, and the realignment of the cricket pitches to run north/south are other notable features. The large LED screen will be used as a scoreboard for sporting events and for Community events like Movies in the Park.
- » Moonlight Markets – the markets continue to be an outstanding success attracting people from all over metropolitan Adelaide to experience all that Campbelltown has to offer. These events not only create Community pride they also have a positive impact on the local economy especially through the Campbelltown Food Trail businesses.
- » Town of Walkerville – Council has continued its shared services arrangement with the Town of Walkerville, which has led to a number of efficiency gains. The arrangement was initially for a two-year trial however due to its success and its ongoing benefits to Council, we have agreed to extend the current agreement for a further five years. Council will explore how the current arrangement can be expanded to maximise the ongoing long-term benefits to the Campbelltown Community.
- » Jan Street – the redevelopment of Jan Street has provided Council with a unique opportunity to create a vibrant Community space in a local shopping precinct. The new design has enabled Council to easily transform a busy street into a destination place for people to meet and socialise.

This was no more evident than the very successful 'Jazz on Jan Street' event held in December 2017, where the once busy street was transformed into a 'village green' setting with a Jazz band playing tunes for local residents long into the night.

- » Pizza Festival – this year's Pizza Festival was by far our biggest event and it was great to see the support from the local Community continuing to grow. This year the number of people attending each venue has been amazing with the venues regularly being sold out and some locations having to facilitate two sittings due to the popularity of the event. The enjoyment, dancing, entertainment and of course the pizzas on offer all contributed to the Pizza Festival being an overwhelming success.

The success of these initiatives, along with the many others Council has undertaken over the past 12 months, are fantastic examples of how the Council and the local Community have worked together to achieve excellent outcomes.

For 2017/2018, Council has recorded an operating surplus of \$6,292,494, which has been supported by an average rate increase of 2.6% plus growth from new properties of 2.01%, along with additional income generated through the ARC Campbelltown and advance payments received through the Financial Assistance grants program.

During the year Council elected to pay out the remaining loan on its books, making the City debt free. Council also enjoys holding a strong cash and investment balance of \$21.4m and is well positioned to continue with its strong financial position and funded Infrastructure Asset Management Plans, as projected in its Long Term Financial Plan.

Council is committed to providing the Community with value for money. Therefore, we will continue to look for ways to improve efficiency and productivity to reduce the cost of providing services whilst providing a quality lifestyle for our people.

I invite you to read the Annual Report and hope you find it both enjoyable and informative.



Paul Di Iulio
Chief Executive Officer

Introduction

This Annual Report informs residents, ratepayers, business and industry owners, government agencies, organisations, Staff and other interested parties about Council's activities for the previous 12 months. It provides a historical record of the Council's activities and documents progress on projects and achievements in relation to Council's strategic and financial plans in an open, transparent and accountable manner, a priority that is outlined in Council's Strategic Plan.

Council's website is the principal medium for distributing the published version of the Annual Report, although printed copies are also available for people without access to computer facilities. This approach aligns to Council's environmental and financial objectives, reducing paper usage, and minimising the environmental and financial impact of producing the report.

The structure of the Annual Report is as follows:

The structure of the Annual Report is as follows:

Annual Report 2017 / 2018

Document containing information to meet legislative requirements, an abridged set of financial information and references to Council's subsidiaries

Appendix 1

Council's audited financial statements for the year ended 30 June 2018

Appendix 2

Eastern Health Authority Inc Annual Report 2017/2018 and Audited Financial Statements

Appendix 3

East Waste Inc Annual Report 2017/2018 and Audited Financial Statements

Council's approach to the Annual Report is based on a commitment to reaching a broad readership and assisting with the achievement of Strategic Objective 2.4 (Effective interaction between Council and the Community). The Annual Report provides a valuable insight into the profile and culture of the City, and an overview of the year's activities.

Financial Summary

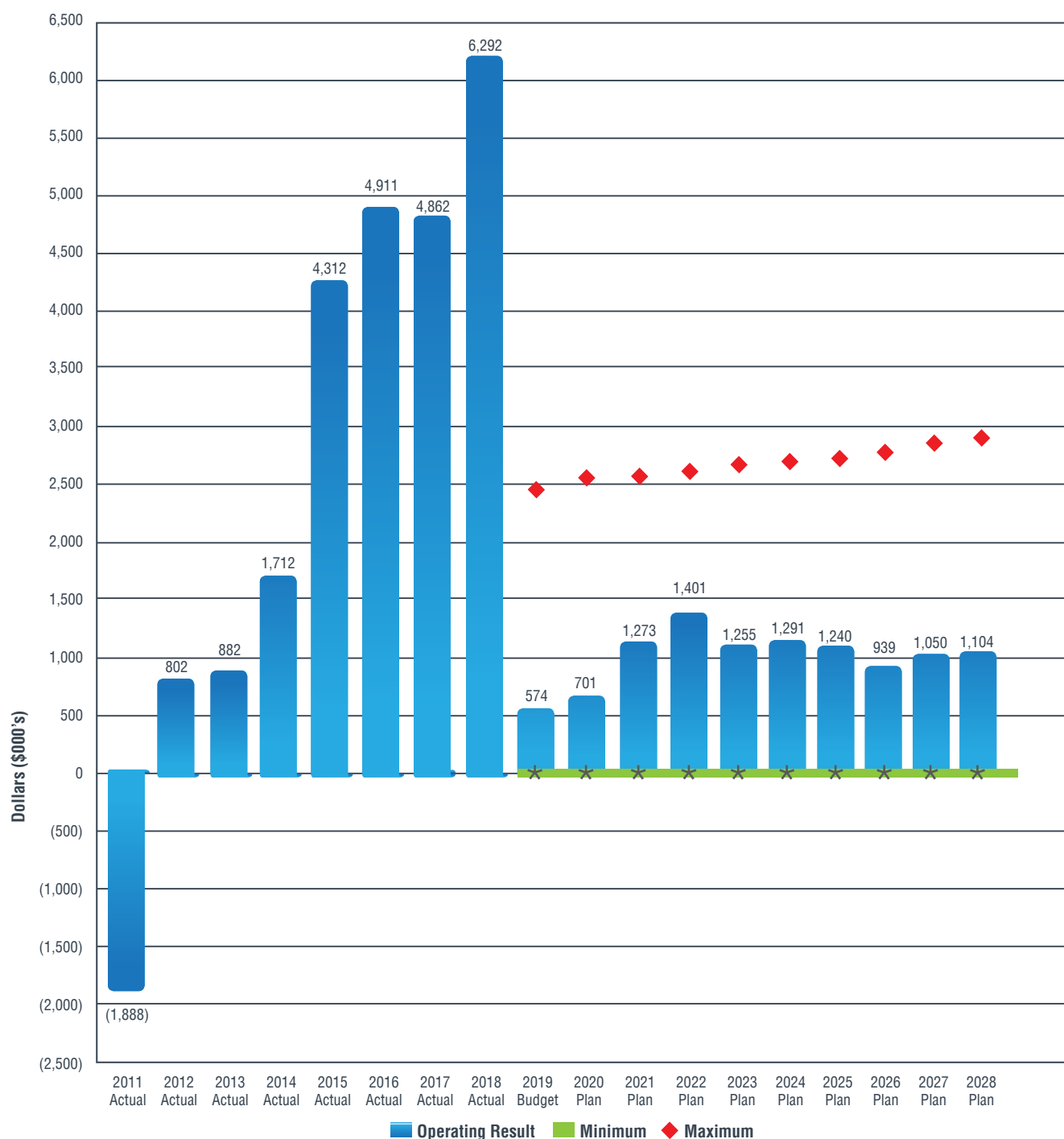
Summarised Statement of Comprehensive Income	2017 / 2018 (000's)	2016 / 2017 (000's)
Income	50,596	47,708
Expenses	44,304	42,847
Operating Surplus / (Deficit)	6,292	4,861
Asset Disposal & Fair Value Adjustments	(617)	(1,244)
Amounts Received Specifically For New or Upgraded Assets	243	979
Net Surplus / (Deficit)	5,918	4,596
 Summarised Balance Sheet	 	
	2017 / 2018 (000's)	2016 / 2017 (000's)
Current Assets	24,730	13,820
Non-Current Assets	562,541	598,351
Total Assets	587,271	612,171
Current Liabilities	7,530	6,053
Non-Current Liabilities	972	1,148
Total Liabilities	8,502	7,201
Net Assets	578,769	604,970
 Total Equity	 578,769	 604,970

The reduction in net equity in 2018 is attributable to the revaluation decrement resulting from the condition assessment of Road Transport assets. The last condition assessment for this category of assets was undertaken in 2013.



Financial Sustainability

Council adopted a revised version of its LTFP (Long Term Financial Plan) in April 2018. The graph below shows the performance of Council's operating result since 2010/2011, the adopted budget for 2018/2019 and forecasted projections contained within the remaining years of the adopted LTFP.



One of Council's key financial targets is to achieve an operating surplus ratio between 0% and 5%. The section of the graph marked with an asterisk indicates 0%, while the diamonds represent 5% (maximum target).

Local Government

Profile of the Council Area

Community interests have been managed locally since 2 March 1868 when the District Council of Campbelltown was proclaimed. The City is named after Charles James Fox Campbell, a prominent early pastoralist whose original home Lochend, has been faithfully restored and listed on the Register of the National Estate. The District became a Town with a Municipal Office on 1 January 1946 and was proclaimed a City on 6 May 1960 having reached a population of more than 15,000.

Today, the City's population is estimated to be 51,322¹ (at 30 June 2017). The population is increasing slowly, having increased from 50,431 in 2012 (approximately 1% per annum). Demographically, the City is characterised by a strong multicultural mix where:

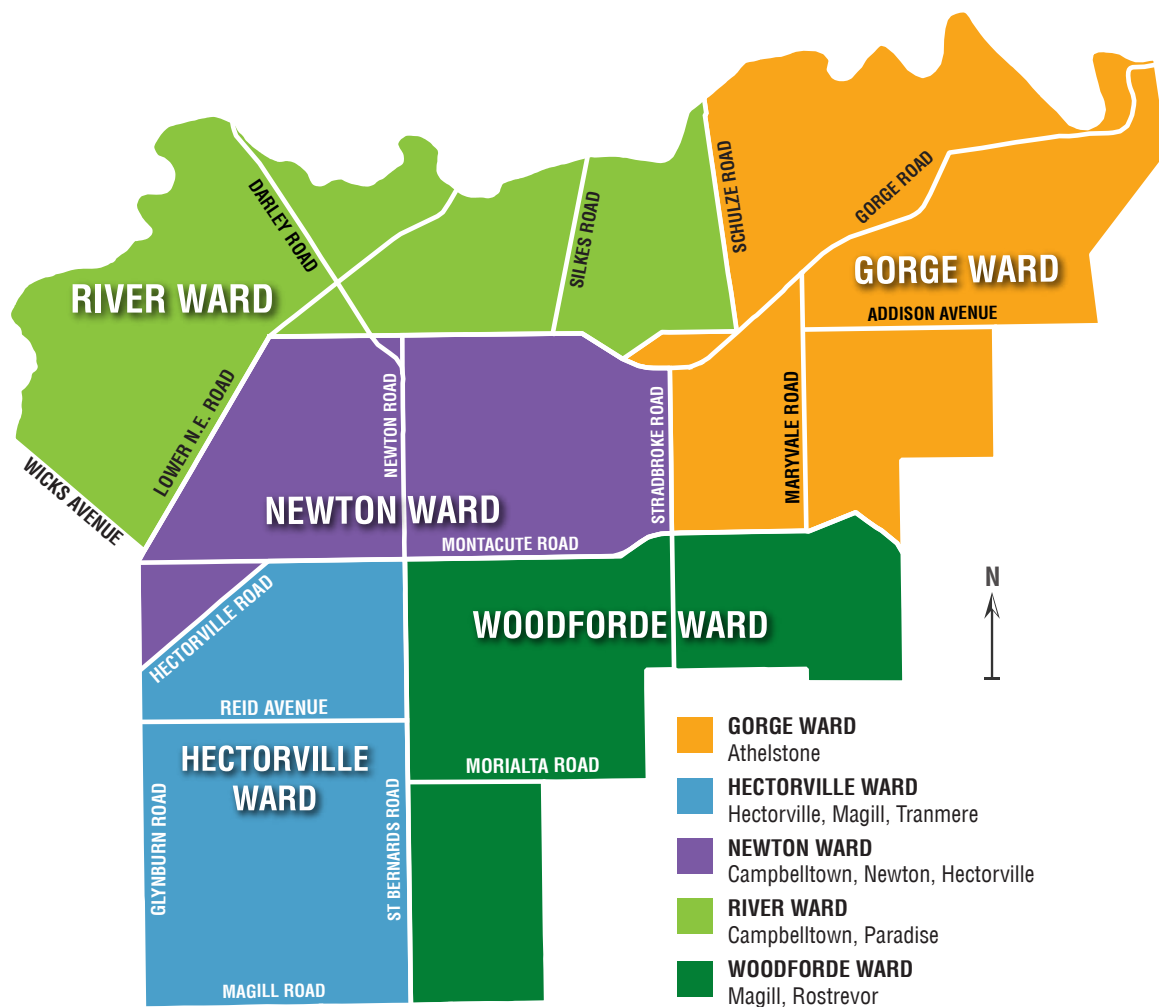
- » 28% of people in the City of Campbelltown came from countries where English was not their first language
- » 7% of residents were born in Italy and collectively residents from Italy, United Kingdom, China, India and

Malaysia make up 20% of Council residents born overseas in the local Community

- » 17,112 (34%) people living in the City of Campbelltown were born overseas
- » 21% of the residents that were born overseas arrived in Australia within the last 5 years
- » 34.6% of residents speak a language other than English at home with the most common languages spoken being Italian, Mandarin and Greek.

The City of Campbelltown's population profile is similar to the greater Adelaide area (Adelaide Statistical Division), with the highest percentile being the 45-49 age group. Campbelltown has a higher percentage of people aged 45-55 as well as older persons (>70 years) than the greater Adelaide area.





¹ Source: All demographic information has been taken from <http://profile.id.com.au/campbelltown-sa>, which uses the Australian Bureau of Statistics' 2016 Census data.

Campbelltown Today

The City of Campbelltown today is projected to continue to grow to 28,143 dwellings and a population of 64,938 by 2041.

Council's Development Plan allows for low or low to medium density in its Residential zone, and current density levels for all suburbs remain at low to very low levels. However, continued growth and development will provide challenges to strive for balance between Community expectations and Council's Development Plan.

Representation Quota / Review

The City of Campbelltown has 11 Elected Members including the Mayor, who each represent an average of 3,195 residents.

The following chart² compares the City of Campbelltown's representation quota with that of other Councils of a similar size and type. The quota is derived by dividing the total number of electors for each Council by the number of Elected Members. The average for these Councils (based on the Representation Quota column below) is 2561.

Council Name	Number of Electors	Number of Elected Members (inc Mayor)	Representation Quota
Campbelltown	35,153	11	3,195
Burnside	31,816	13	2,447
Holdfast Bay	27,935	13	2,148
Mitcham	48,453	14	3,460
Norwood Payneham & St Peters	25,443	14	1,817
Unley	27,688	13	2,129
West Torrens	40,971	15	2,731



Following a change to the Local Government Act 1999, periodic reviews of Elector representation are now scheduled by the Electoral Commission of SA to confirm that governance arrangements are adequate within each Council and that they provide a fair representation for electors. The prescribed process (commonly known as a Representation Review) enables Councils to examine whether a change in elector representation arrangements is appropriate, and must include a review of Ward boundaries and the composition of Council.

An essential step in the Representation Review process is the opportunity for electors and members of the public to make submissions to the review. Section 12 of the Act prescribes this process; a summary is described below:

1. At the commencement of the Review, a suitably qualified person must prepare a Representations Options Paper on Council's behalf. Interested members of the public then have a consultation period of at least 6 weeks in which to forward written submissions to Council.
2. Council then prepares a report on the outcomes of the consultation period and tables its representation proposal. A similar opportunity must then be provided for

interested persons to make written submissions on this report for a consultation period of at least 3 weeks. Any person who makes a written submission must also be given the opportunity to appear before the Council or a Council Committee and to be heard on the submission.

In early 2017 Council concluded its Representation Review with Council resolving the following:

- » The principal member of the elected Council be the Mayor, elected by the whole of the Community at City-wide elections
- » The elected Council comprise ten (10) Ward Councillors
- » The City be divided into five (5) Wards, as per the current Ward structure, with each Ward being represented by two (2) Ward Councillors
- » The existing Ward names being Gorge Ward, Hectorville Ward, Newton Ward, River Ward and Woodforde Ward be retained.

The review was certified by the Electoral Commissioner of South Australia on 1 May 2017 and was gazetted on 7 June 2017. The next Representation Review is scheduled to be undertaken in 2024.

² Source: Local Government Association. The number of Electors is obtained from the Electoral Commission of SA and the source date is 28 February 2018.

Local Government Elections

Council elections are held every 4 years. At the November 2014 elections, nominations were received from 22 candidates; elections were conducted for the Mayoral position and each of the 10 Ward positions. The voter turnout equated to 31.13%.

Information about currently serving Elected Members is provided in a section of this report (page 18).

To become an Elected Member, a person needs to be:

- » Eligible in accordance with the Act (Local Government (Elections) Act 1999)
- » Willing to nominate and run a campaign (when there are more nominations than positions), and
- » Aware of the high commitment required to be an Elected Member.

The Act provides further information on the requirements for Local Government Elections, how they are to be conducted, who can nominate, who can vote and how the votes are to be counted. The Local Government Association also provides information about elections on their website www.lga.sa.gov.au.

Further information about voting procedures is available from the Electoral Commission SA on 1300 655 232 or visit www.ecsa.sa.gov.au.

The next general elections for Council will be held in November 2018. Council has already commenced preparations for these elections in conjunction with Eastern Region Alliance Councils. The region has agreed to advertise and present similar style and content for candidate briefing sessions to be held in August/September, and to support each other and share ideas and content for promotional and operational matters associated with the election.

Council Structure

Council's structure at 30 June 2018 was as follows:



Council Subsidiaries

Council is a member of two regional subsidiaries established pursuant to Section 43 of the Local Government Act 1999:

- » EHA (Eastern Health Authority Inc)
- » East Waste (Eastern Waste Management Authority Inc).

Subsidiary Annual Reports and financial statements are provided as appendices to this document.

Eastern Health Authority Inc

Campbelltown City Council is a member of EHA (Eastern Health Authority), a regional subsidiary constituted under Section 43 of the Local Government Act 1999 to provide a wide range of environmental health services to the Community in the eastern and inner northern suburbs of Adelaide. The constituent Councils for this subsidiary are the Cities of Campbelltown, Burnside, Norwood Payneham and St Peters, Prospect and the Town of Walkerville.

Management of EHA is vested in a Board which includes representatives of the constituent Councils. Council's representatives for the year were:

- » Cr Marijka Ryan (Board Member)
- » Cr John Kennedy (Board Member).

Council makes delegations to EHA under the Environment Protection Act, the Expiation of Offences Act, the Local Government Act, the Safe Drinking Water Act, the South Australian Public Health Act, and the Supported Residential Facilities Act. In addition, EHA is completely responsible for the operation and enforcement of the Food Act within the City of Campbelltown.

Pursuant to legislation, the Annual Report of the Eastern Health Authority Inc is available at www.campbelltown.sa.gov.au/ar.

Eastern Waste Management Authority Inc

Campbelltown City Council is a member of East Waste (Eastern Waste Management Authority Inc), a regional subsidiary constituted under Section 43 of the Local Government Act 1999 to undertake the kerbside collection of general waste, recyclables, green organics and at-call hard waste from properties within the Council area. The constituent Councils of this subsidiary are the Cities of Campbelltown, Burnside, Norwood Payneham and St Peters, Mitcham, Prospect, Adelaide Hills Council and the Town of Walkerville.

Management of East Waste is vested in a Board which includes representatives of the constituent Councils. Campbelltown City Council was represented during the financial year by its Chief Executive Officer, Mr Paul Di Iulio (Board Member).

Pursuant to legislation, the Annual Report of East Waste is available at www.campbelltown.sa.gov.au/ar.

Committees

At 30 June 2018, Council had 9 Section 41 (Local Government Act 1999) Committees (2 statutory and 7 discretionary) and a Council Assessment Panel.

Reports below have been provided for each Committee. Where relevant, the Committee membership referenced is as at 30 June 2018.

Access and Inclusion Advisory Committee

The Committee was chaired by Cr Jill Whittaker and comprised Mayor Simon Brewer, Cr Rob Tidd, Cr John Kennedy, Ms Gail Short (until November 2017), Ms Angela Carlesso, Ms Cathy Eaton (until November 2017), Ms Karen Beale, Ms Jasmine Jones (until November 2017), Mr Peter Emery (from September 2017), Ms Barbara Lawrence (until November 2017) and Ms Cherrell Murray (until November 2017), Mr Luke Axford (from December 2017), Ms Carol Sparrow (from December 2017).

The Access and Inclusion Advisory Committee aims to identify and address access and inclusion barriers for people to ensure that everyone, regardless of age or ability, can access and participate in Community life. The Committee is responsible for reviewing and implementing the annual Access & Inclusion Work Table which details actions from the Access and Inclusion Plan. Key activities undertaken by the Committee and Council include:

- » Establishment of the Community Hub at the ArtHouse where people can access face to face information on a range of topics
- » A case study of a local employer employing a person with a disability
- » An 18 month traineeship established for a local young person with a disability
- » Sensory disability friendly sessions at the ARC
- » Sharing of information for NDIS rollout in the area
- » Autism information session at the Library including refreshing and relaunching the autism collection.

Active Ageing Advisory Committee

This Committee was formed in April 2016 to advise Council on matters relating to people aged 60 years or older. Members use their vast experience and skills to help Campbelltown to be an age-friendly Community with a focus on planning for ageing, housing, physical environment, participation, health, wellbeing and services.

The Committee was chaired by Cr John Kennedy and comprised Mayor Simon Brewer, Cr Jill Whittaker, Ms Vale Pederson, Ms Janet Winkler (until November 2017), Ms Diane Schluter, Dr Sue Irvine, Ms Reeva Brice, Ms Julie Carman, Mr John Payne (until November 2017), Mr John Schluter, Mr Chris Ward (until November 2017), Ms Bettina Seifert (from December 2017), Ms Rosaria Ciaravolo (from December 2017) and Mr John Hall (from December 2017).

The Active Ageing Committee established a 2017/2018 Work Plan and achieved:

- » 'Are you 60+?' postcards were produced to inform older people where they can access information on what is happening in their Community and these were distributed to locations where older people seek information as guided by the active ageing survey results of 2017
- » Staying Active in Campbelltown – a physical activity guide for the over 60's has been produced
- » The Committee was involved in events including ZestFest 2017 held at The ARC on 17 October and the Volunteer Expo held at the Function Centre on 28 November where the Talent Bank project was launched
- » The Talent Bank, an initiative of the Active Ageing Committee was about identifying, sharing and utilising the skills and talents of older people in their retirement. The 12 month pilot project encouraged Community members to register their 'talents (skills, knowledge and experience)' and then these talents were links to local programs and organisations.

Committees

Audit and Governance Advisory Committee

The Committee comprised Mr Roberto Bria, (Chair) Mr Leigh Hall OAM, Ms Amanda Harfield, Cr Neville Grigg, and Cr Matthew Noble.

The Committee met 6 times during the year and reviewed matters in line with the Terms of Reference of the Committee and the Committee's work plan.

Some of the topics that the Committee advised Council on were:

- » External audit reports and correspondence
- » Annual Financial Statements and Annual Report
- » Long Term Financial Plan
- » Annual Business Plan and Budget
- » Tender for External Audit Services.

The Committee reviewed:

- » Infrastructure Asset Management Plans
- » New Policies: Multicultural Policy, Waste Management Policy
- » Unsolicited Proposals Guidelines
- » Budget Process and Assumptions.

Economic Development Advisory Committee

The Committee was chaired by Cr Max Amber and comprised Mayor Simon Brewer (Ex Officio), Cr Dom Barbaro, Cr Neville Grigg, Cr John Kennedy, Cr Anna Leombruno, Cr Marijka Ryan, Ms Peta Coughlin, Cav John Di Fede, Ms Tracey Powell, Mr Alan Amezdroz, Mr Brian Hales and Ms Chris Kourniotis.

During the year, the Council reviewed its Committee structures and membership and as a result, the number of members on this Committee were reduced, with Cr Max Amber returned as Chair and Cr Dom Barbaro and Cr Neville Grigg being re-appointed.

In regards to the independent members, an expression of interest process was held and Ms Tracey Powell, Mr Brian Hales and Ms Chris Kourniotis were reappointed.

During the year, the Committee provided advice on key policy and projects, as well as initiating new ideas for further investigation including the use of the historic Brookside Cellars. The major outcome of the Committee during the year was the development and endorsement by Council of the Economic Development Plan for the City.

Reconciliation Advisory Committee

This Committee was chaired by Mr Shouwn Oosting and comprised Mayor Simon Brewer, Cr Jill Whittaker, Cr Marijka Ryan, Ms Lenore Bagnara (until November 2017), Ms Wendy Noble, Ms Cheryl Axleby (until November 2017), Mr David Lloyd (until November 2017), Ms Nicole Lungershausen, Mr Russell Jackson (from December 2017), Ms Lisa Hanson (from December 2017) and Ms Renae Agius (from July 2017).

The Reconciliation Advisory Committee focussed on prioritising and reviewing Council's Reconciliation Action Plan. The Committee continued to develop and implement a number of activities from the Reconciliation Action Plan including:

- » Supporting annual Youth NAIDOC awards
- » Annual Reconciliation Event at Bulto Ityangga Traces, Lochiel Park
- » Local Kaurua history of Campbelltown on Council's Reconciliation website page
- » Attending Reconciliation SA Breakfasts for Anniversary of the National Apology and Reconciliation Week
- » Active participation in State Government's Department of Industry & Skills Aboriginal employment cluster program
- » Preparing Council's 'innovate' level Reconciliation Action Plan with Reconciliation Australia.

Service Clubs Advisory Committee

This Committee was chaired by Cr Rob Tidd and comprised Mayor Simon Brewer, Cr Neville Grigg, Ms Paddy McKay, Mr Chris Ward, Mr Trevor Symonds, Ms Alexandra James, Ms Elizabeth Gagliardi, Mr Ian Coat, Mr Graeme Packer and Mr Geoff Edwards.

The Service Clubs Advisory Committee focuses on partnership opportunities, promotion and marketing of new initiatives. The Committee continually has discussions about how Service Clubs and Council can work together to jointly deliver projects that have a significant benefit to the local Community. The establishment of a Campbelltown Chapter of Operation Flinders is a fantastic example of how the Service Clubs and Council teamed up together to provide a great outcome for young people in the local Community.

Committees

Sesquicentennial Year Advisory Committee

This Committee was chaired by Mayor Simon Brewer and comprised Cr Jill Whittaker, Cr Marijka Ryan and Cr Anna Leombruno.

This Committee was established to consider ways in which Council could celebrate its 150th year in 2018. The Committee considered a number of ideas and reviewed how other organisations had celebrated significant milestones in their history.

The ideas that were endorsed by Council were:

- » A pictorial history of Campbelltown
- » The redevelopment of Campbelltown Memorial Oval
- » The holding of a significant Community event to celebrate Council's 150th anniversary
- » A dinner to recognise and acknowledge the contribution made by all the Staff and Elected Members listed on the Council's Honour Boards
- » The restoration of Charles Campbell's grave site in conjunction with the Rotary Club of Campbelltown
- » The burying of a time capsule to be opened in 2068 (i.e. Council's 200th year)
- » The publication of a book celebrating Council's early years.

Strategic Planning and Development Policy Committee

This Committee was chaired by Mr David Brown and comprised Cr Marijka Ryan, Cr James Nenke, Mr Grazio Maiorano and Mr Garth Heynen.

The Strategic Planning and Development Policy Committee was established pursuant to the requirements of Section 101A of the Development Act 1993 to provide advice to Council on its Development Plan and other related policy matters as well as Master and Precinct plans.

The Committee met on four occasions during the year to consider and provide feedback and direction to Council with regard to a number of matters including the State Government Planning Reforms, and developing strategies to address the targets in the most recent iteration of The 30 Year Plan for Greater Adelaide.

Youth Advisory Committee

The Campbelltown YAC (Youth Advisory Committee) continues to provide a vital link between young people and Council as well as a forum for youth voice within the Community and an opportunity for increased understanding for young people of Council decision making.

This Committee has a rotational Youth Chair, and during the year comprised of:

- » Elected Members - Mayor Simon Brewer and Cr Whittaker
- » Youth Community Members – Ms Giulia-Giorgina Condoluci, Ms Jess Kim, Ms Jing-Yang Li, Ms Erin Sydney-Jones, Ms Jessica Vari, Ms Luci Blackborough, Mr Aaron Drayton (commenced February 2018), Ms Abigail Guez (commenced February 2018, previously School Representative), Mr Tyler Hughes (commenced June 2018), Ms Ashlee Leach (commenced February 2018, previously School Representative), Ms Josephine Virgara (commenced February 2018), Mr Ryan Colsey (commenced February 2018), Ms Jasreen Kaur (commenced February 2018 until June 2018) Ms Adelle Martin (until November 2017), Ms Tasha Trebeck (until November 2017), Mr Savvier D'Arsie-Marquez (until November 2017), Ms Claire Coleman (until November 2017), Ms Iman Zehra (until November 2017), Mr Timothy Forbes (until November 2017)
- » Rotary Club of Campbelltown – Mr Brad Silby
- » Rotary Club of Magill Sunrise – Mr Ian Carman (commenced August 2017 until May 2018) and Ms Siony Gardiner (commenced June 2018)
- » Kiwanis Club of Rostrevor/Campbelltown - Mr Chris Ward
- » School Representatives - Ms Ashlee Leach (St Ignatius College until November 2017), Mr Thomas Schell (commenced February 2017), Ms Mara Guez (Charles Campbell College until November 2017), Ms Gul Zehra, Mr Cyril Saji (Rostrevor College), Ms Kayla Peoples (Norwood Morialta High School until October 2017), Ms Priscilla Mazraeh (commenced November 2017 until May 2018) and Ms Divsha Sharma (commenced May 2018).

The Committee has had a broad range of ages represented over 2017/2018 with Members ranging between 13 and 24 years of age.



Committees

Youth Advisory Committee continued

During the year, the Committee has worked hard to implement their annual Work Plan and to maintain a strong and active presence within the Community. Some of the highlights for YAC Members included helping to bring roller skating sessions back to The ARC Campbelltown during the school holidays, a screening of Wonder Woman for Movies in the Park at Thorndon Park, an open forum on religion with the theme 'I have Always Wondered...' and Study Relief Packs which were once again made available to students during the exam period.

Members supported and actively participated in the planning and facilitation of a wide range of activities for young people in the Community designed to provide opportunities for young people to engage and to develop their skills and creative talents. Activities included a Murder Mystery Night at the Campbelltown Library, Roller Skate Disco at the ARC Campbelltown, May We Say Poetry Showcase and school holiday workshops such as tie-dye and Books on Screen movie nights. Young people also engaged in a number of activities that promoted healthy lifestyles including group fitness classes at The ARC Campbelltown as well as workshops with a skill development focus such as Speaking with Confidence, First Home Buying Made Easy and Makeup & Self-Esteem workshops. These activities, along with other more socially-oriented activities such as the Library Games Group and a Halloween event, provide young people in the Community with the opportunity to recreate and meet new people in a safe and welcoming environment.

Council Assessment Panel

In October 2017 as required by legislation, the previous Council Development Assessment Panel converted to the Council Assessment Panel as part of the ongoing implementation of the Planning Development and Infrastructure Act 2016. The composition and effective functioning of the Panel is unchanged.

Mr Stephen Smith is the Presiding Member of the Council Assessment Panel. The Panel comprised Mr Neville Grigg (until October 2017), Ms Anna Leombruno, Mr John Kennedy (until October 2017), Mr Paul Johnson, Mr Darren Starr and Mr Julian Rutt.

The Panel is entrusted with the role of assessing and making decisions on new development where the matter is not delegated to Council Staff. The independent members of the Panel (Mr Smith, Mr Johnson, Mr Rutt and Mr Starr) bring a broad range of expertise from planning, environmental and architectural backgrounds.

The Panel meets once each month and has continued to work harmoniously, seeking to achieve outcomes which accord with Council's Development Plan whilst being sensitive to the reasonable needs of neighbours and other nearby property owners.

Forty-one Development Applications were considered during the year with the majority being for new residential development; 36 resulted in approvals whilst 3 were refused. There have been 2 appeals to the Environment, Resources and Development Court against decisions of the Council Assessment Panel in the past 12 months.

The Panel at each meeting raises matters that should be considered by the Council at future reviews of the Development Plan.



Elected Members



Mayor
Simon Brewer



Cr Max Amber, OAM
Gorge Ward

- Campbelltown Historical Society
- LGA Asset Mutual Fund
- LGA Mutual Liability Scheme Board
- LGA Workers Compensation Scheme Board



Cr Dom Barbaro
Gorge Ward

- Governing Council
Thorndon Park
Primary School



Cr John Kennedy, OAM
Hectorville Ward

- Campbelltown Community Club (President)
- Eastern Health Authority Board
- Hectorville Sports & Community Club Board



Cr James Nenke
Hectorville Ward



Cr Anna Leombruno
Newton Ward

- Charles Campbell College School Council



Cr Jill Whittaker
Newton Ward

- Australian Local Government Women's Association SA
- Campbelltown Child Friendly Steering Group
- Libraries Board of South Australia
- President Lions Against Violence - Sub branch of Athelstone Lions
- SA Access & Inclusion Plans Steering Committee
- SA Disability Champion



Cr Matthew Noble
River Ward



Deputy Mayor
Cr Marijka Ryan
River Ward

- Charles Sturt Lions Club Board
- Eastern Health Authority Board
- Paradise Primary School Council



Cr Neville Grigg, JP
Woodforde Ward

- Stradbroke School Governing Council



Cr Rob Tidd
Woodforde Ward

Workshops / CEO Briefing Sessions

A number of workshops or CEO Briefing Sessions were held during the year to enable Council to seek clarification on matters or discuss background information prior to items being considered in formal Council meetings.

The CEO Briefing Sessions are held approximately monthly and details of attendance in relation to these sessions is provided below:

Date	Session	Open to the public	Mayor Brewer	Cr Amber	Cr Barabaro	Cr Grigg	Cr Kennedy	Cr Leombruno	Cr Nenke	Cr Noble	Cr Ryan	Cr Tidd	Cr Whittaker
10 July 2017	CEO Briefing Session – Max Amber Sports Field Master Plan, WHS/Risk Management Update and Committee Terms of Reference, Athelstone Football Club Update, Campbelltown City Soccer Club Update	✓	A	Y	Y	Y	Y	Y	Y	A	Y	Y	A
14 August 2017	CEO Briefing Session – Elected Members Performance Review, Quarterly ARC Update, Update on Community Engagement, Update on discussions with Campbelltown City Soccer Club	✓	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
11 September 2017	CEO Briefing Session – LGA President's Address, Australia Day Awards, Potential Paradise Motors Land Acquisition and Future of Transfer Station	✓	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y
16 October 2017	CEO Briefing Session – Joint Briefing Session with the City of Unley on a presentation by Adam Beck on Smart Cities	✓	Y	Y	Y	Y	Y	A	A	Y	Y	A	Y
13 November 2017	CEO Briefing Session – Economic Development Plan, Elected Members Performance Review & LGA AGM	✓	Y	Y	A	Y	Y	Y	Y	Y	Y	Y	Y
4 December 2017	Australia Day Awards 2018 Workshop	✓	Y	Y	A	Y	Y	Y	A	Y	Y	Y	Y
11 December 2017	CEO Briefing Session – Lochend House Landscaping, Hobbs House Options, Dog & Cat Management Update and Community Services Update	✓	Y	Y	A	Y	Y	Y	Y	Y	Y	Y	Y
12 February 2018	CEO Briefing Session – State Government Election, Strengthening Local Government, Footpaths, Avenue of Trees for 150th Year	✓	Y	Y	A	Y	Y	Y	Y	A	A	Y	Y
19 March 2018	CEO Briefing Session – Budget Workshop, State Election Update and Magill Village Project with the Burnside Elected Members	✓	Y	Y	Y	A	Y	Y	Y	Y	Y	A	A
26 March 2018	CEO Budget Workshop – Recurrent Budget	✓	Y	Y	Y	Y	Y	Y	A	Y	A	N	Y
3 April 2018	CEO Briefing Session - LGA Constitution and Meeting Agenda	✓	Y	Y	A	Y	Y	Y	A	Y	Y	Y	Y
16 April 2018	CEO Joint Briefing Session – with City of Unley Council on Street Lighting	✓	Y	Y	A	Y	Y	Y	Y	Y	Y	A	Y
14 May 2018	CEO Briefing Session – Planning Workshop, Adelaide Hills Boundary Realignment Update and Uniti Wireless	✓	Y	Y	A	Y	Y	Y	A	Y	Y	Y	A
25 June 2018	CEO Briefing Session – LGA Membership, Budget Process, Max Amber Sportsfield Master Plan	✓	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y

Y = Attended | A = Apology | N = Non Attendance | ✓ = Open to Public | ✗ = Closed to Public



Elected Member Training and Development

Elected Member Training and Development Plan 2017/2018

Council conducted training in accordance with a structured Elected Member Training and Development Plan during the year.

Council's training and development plan was structured in 2 parts:

- » Council training sessions – Group training specifically designed for Campbelltown City Council
- » Individual's training – Training identified by individual Members to suit their own professional development needs in association with their Elected Member roles.

Leading Campbelltown (an intensive Elected Member training program) was conducted on 15 December 2017. Training was conducted on a range of legislative, corporate and financial governance topics; external presentations by the Equal Opportunities Commission, Eastern Health Authority and BRM Holdich were a highlight.

Additional Training

In addition to training offered as part of the Elected Member Training and Development Plan, Elected Members have undertaken the following training and development activities during the reporting period:

Date	Training / Development Activity	Elected Members
16-18 August 2017	LGA Roads & Works Conference	2
20-25 August 2017	IPWEA Conference	3
5-8 November 2017	ALGA Roads Conference	3
15-17 November 2017	LGA AGM Conference	5
12-13 April 2018	LGA OGM Conference	3
16-20 June 2018	National General Assembly ALGA Conference	4

Elected Member Attendance at Council Meetings (including Special Council meetings)

July 2017 – June 2018

Name	July	August	September	October	November	December	January	February	March	April	May	June	TOTAL
Number of Meetings held	2	2	2	2	2	2	1	2	3	2	2	2	24
Mayor Brewer	2	2	2	2	2	2	1	2	3	2	2	2	24
Cr Amber	1	2	2	2	1	2	1	2	3	2	2	1	21
Cr Barbaro	1	2	2	1	2	2	1	2	3	1	2	1	20
Cr Grigg	2	2	2	2	1	2	1	2	3	2	2	1	22
Cr Kennedy	2	2	2	2	1	2	1	2	2	2	2	1	21
Cr Leombruno	1	1	1	2	2	2	1	2	2	2	2	1	19
Cr Nenke	2	2	1	1	2	1	0	2	2	2	1	2	18
Cr Noble	1	2	2	2	2	1	1	2	3	2	2	2	22
Cr Ryan	2	2	1	2	2	2	1	0	1	2	2	2	19
Cr Tidd	2	2	2	1	2	2	1	2	2	2	2	2	22
Cr Whittaker	2	2	1	2	2	2	1	2	3	2	1	2	22

Elected Member Register of Overseas and Interstate Travel

Register of Overseas and Interstate Travel – Council Members

A register of overseas and interstate travel (with the exception of interstate travel by land that does not require an overnight stay) undertaken in an official capacity by a Council Member in the previous 12 months.

Councillor	Dates	Destination	Purpose	Total Cost	Link to council decision
Cr Max Amber	5-8 November 2017	Albany	ALGA Roads Conference	\$1,479.02	Minutes - 1 August 2017
Cr Max Amber	16-20 June 2018	Canberra	National General Assembly Australian Local Government Association	\$1,364.47	Minutes - 20 March 2018
Cr Dom Barbaro	20-25 August 2017	Perth	IPWEA Conference	\$1,479.20	Minutes – 16 May 2017
Cr Neville Grigg	5-8 November 2017	Albany	ALGA Roads Conference	\$1,479.02	Minutes – 1 August 2017
Cr John Kennedy	20-25 August 2017	Perth	IPWEA Conference	\$1,485.20	Minutes - 16 May 2017
Cr John Kennedy	5-8 November 2017	Albany	ALGA Roads Conference	\$1,479.02	Minutes - 1 August 2017
Cr John Kennedy	10-20 June 2018	Canberra	National General Assembly Australian Local Government Association	\$1,364.47	Minutes - 20 March 2018
Cr Anna Leombruno	17-20 June 2018	Canberra	National General Assembly Australian Local Government Association	\$1,199.00	Minutes - 20 March 2018
Cr James Nenke	20-25 August 2017	Perth	IPWEA Conference	\$1,483.20	Minutes - 16 May 2017

Notes:

Total cost includes the cost of transport, accommodation and incidentals. The dates of travel include the dates of departure and return.



Payment of Allowances

Payment of Allowances to Members of Council and Council's Committees

Elected Members Allowances

Section 74 of the Local Government Act 1999 requires that the Remuneration Tribunal determine, on a four yearly basis, allowances for all South Australian Councils. Campbelltown is classified as a Group Two Council (there are five groups all together). The allowances came into operation following the November 2014 Council elections and were indexed from 7 November 2017:

	Prescribed Allowance
Mayor	\$66,304
Deputy Mayor	\$20,720
Elected Member and Chairperson of a Prescribed Committee	\$20,720
Elected Member	\$16,576
Elected Member who is Chairperson of a Section 41 Committee	\$157 per meeting Capped at \$939

At its meeting held 6 December 2016, Council resolved to amend the sitting fee for Elected Members appointed to the CAP (Council Assessment Panel), effective March 2017 to be \$300 per meeting.

Payments for 2017/2018

	Elected Member Allowance Entitlement ¹	Elected Member Allowance Paid	DAP/CAP Allowance Paid	Total Allowances Paid
Mayor Brewer	\$66,004	\$24,000	n/a	\$24,000
Cr Grigg ²	\$20,626	\$20,626	\$1,200	\$21,826
Cr Amber ³	\$16,501	\$13,205	n/a	\$13,205
Cr Leombruno	\$16,501	\$16,501	\$3,300	\$19,801
Cr Whittaker ⁴	\$16,501	\$17,277	n/a	\$17,277
Cr Kennedy	\$16,501	\$16,501	\$900	\$17,401
Cr Ryan ⁵	\$20,626	\$18,625	n/a	\$18,625
Cr Tidd ⁶	\$16,501	\$16,809	n/a	\$16,809
Cr Barbaro	\$16,501	\$16,501	n/a	\$16,501
Cr Nenke	\$16,501	\$16,501	n/a	\$16,501
Cr Noble	\$16,501	\$16,501	n/a	\$16,501

¹ The entitlement listed is based on 1 quarterly allowance paid prior to the determination of the November 2017 annual indexation and excludes allowances paid to the Chairperson of a Section 41 Committee

² Includes allowance as Chairperson of Prescribed Committee

³ Includes allowance as Chairperson of the Economic Development Advisory Committee of \$773. The 3rd allowance for 2016/2017 was paid twice in error and has been adjusted in the 2017/2018 financial year

⁴ Includes Access and Inclusion Advisory Committee Chairperson allowance of \$776

⁵ Includes allowance as Deputy Mayor. Cr Ryan took a leave of absence for a period of 34 days whilst contesting the 2018 State Government Election. This resulted in her allowance being reduced by \$2,001

⁶ Includes Service Clubs Advisory Committee Chairperson allowance of \$308.

Payment of Allowances

Council maintains a Register of Allowances and Benefits which sets out the specific details of allowances and benefits paid to the Elected Members. In addition, Elected Members are able to claim for the provision of facilities and support, and reimbursement of costs in accordance with Council's Elected Members' Allowances and Support Policy.

Allowances Paid to Independent Committee Members

During 2017/2018 Independent Members were paid a sitting fee in accordance with the following schedule:

Council Entity	Last Adopted by Council	Applicable From	Sitting Fee per Meeting Independent Chairperson / Presiding Member	Sitting Fee per Meeting Independent Member
Audit and Governance Advisory Committee	7 April 2015	1 July 2015	\$500	\$350
Council Assessment Panel	6 December 2016	March 2017	\$350	\$300
Economic Development Advisory Committee	19 May 2015	1 July 2015	n / a	\$275
Strategic Planning & Development Policy Committee	7 April 2015	1 July 2015	\$275	\$275

Payments for 2017/2018

Audit & Governance Advisory Committee	
Independent Member	Sitting Fee
Roberto Bria (Chairperson)	\$2,500
Leigh Hall	\$1,750
Amanda Harfield	\$1,400

Economic Development Advisory Committee	
Independent Member	Sitting Fee
Brian Hales	\$1,100
Chris Kourniotis	\$1,100
Cav John Di Fede	\$825
Tracey Powell	\$825
Alan Amezdroz	\$550

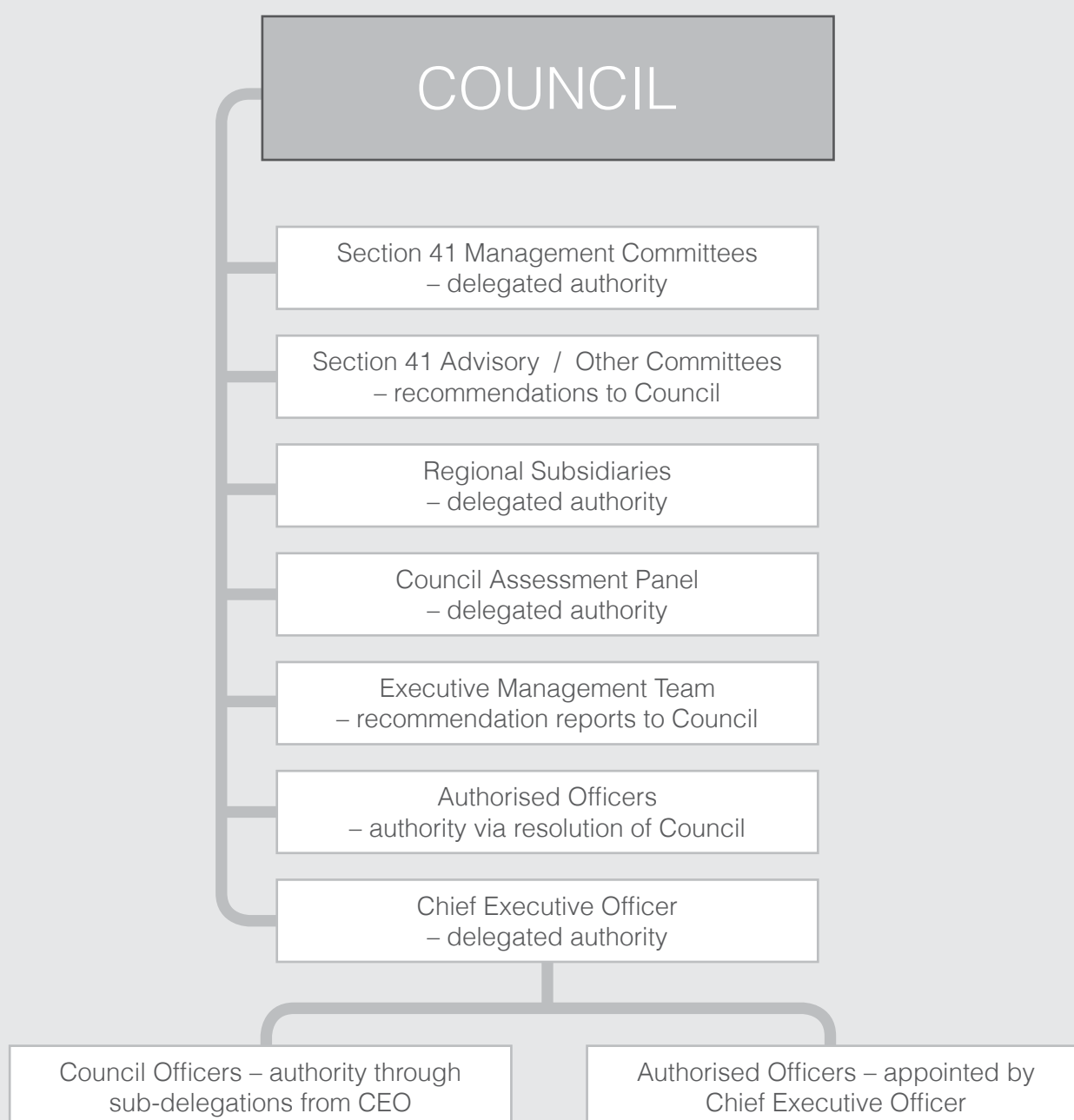
Council Assessment Panel	
Independent Member	Sitting Fee
Stephen Smith (Presiding Member)	\$3,850
Paul Johnson	\$3,350
Darren Starr	\$3,000
Julian Rutt	\$3,000

Strategic Planning & Development Policy Committee	
Independent Member	Sitting Fee
Garth Heynen	\$550
David Brown	\$550
Grazio Maiorano	\$0

Decision Making

Decision Making Structure of Council

Council makes decisions that may directly or indirectly affect its Community, stakeholders or other interested parties due to servicing of relevant projects, programs, goods and services. The following mechanisms contribute to Council decision making.



Report on Internal Review of Council Decisions

Council's Policy

Council's Internal Review of Council Decisions Policy is available from its website.

During the year, Council received 6 applications for review of a decision in accordance with Section 270 of the Local Government Act 1999. Details of each matter are below; most matters were reviewed in-house costing staff time only, one matter required legal advice costing \$2,399.

Date Requested	About	Decision	Closed
15/8/2017	Staff Behaviour & Factory Noise	Resolved with recommendations for improvement	28/9/2017
29/9/2017	Development decision & processes	Apology provided and matter upheld as the status was 'functus officio'	16/11/2017
18/10/2017	ARC redevelopment	Application refused due to ongoing matter with the LG MLS and inability to review	23/01/2018
15/12/2017	Staff Behaviour & Factory practices	One decision upheld and further S270 matters refused on grounds that no further decisions to be reviewed	8/1/2018
3/6/2018	Tender process & decision – Skid Steer & Wet Hire	Decision upheld with some staff recommendations for improvement	17/7/2018
12/6/2018	La Scala Court Footpath bond refund	Decision upheld	21/8/2018

Request for Service and General Complaint Handling

Council adopted a Request for Service and General Complaint Handling Policy on 20 March 2012 and most recently reviewed the Policy on 13 March 2018. The Policy clarifies how Staff will manage requests for service and general complaints received from the local Community, including timeframes and escalation processes in respect to complaints.

There were 6,232 requests for service (including general complaints) actioned by Staff during the year. A comparison of requests for the last 3 years shows:

	Number of requests	Increase on previous year
2015/2016	5,757	+1,011
2016/2017	6,411	+654
2017/2018	6,232	-179

During the year, Staff reviewed 45 general complaints received for systemic improvement opportunities. Key areas of improvement included:

- » Discussions with several contractors regarding the need to meet/improve their service standards
- » Compliance with Council service standards and the need to follow up more attentively with customers
- » Increased patrols and expiations for parking on yellow lines within residential areas.



Community Engagement

Council is committed to consulting and engaging with the local Community. Council places high importance on ensuring the views of the Community are considered in Council's decision making.

Council's Public Consultation Policy has been developed incorporating the IAP2 (International Association for Public Participation) framework for public participation and the requirements of the Local Government Act 1999.

Community engagement activities are about providing meaningful opportunities for the Community to participate in Council's decision making through all phases of a project; this includes informing, consulting, involving and collaborating with stakeholders, residents and ratepayers at different times during the life of a project.

Techniques used for engagement vary and are dependent on the project and purpose of the engagement. Techniques used by Council in 2017/2018 included:

- » City wide and targeted promotion via:
 - › distribution of flyers, posters and consultation packs
 - › advertising in the North Eastern Weekly Messenger
 - › notices on Council's website and in Council's electronic newsletter; posts on Facebook and Twitter
 - › notices on strategically located street banners; signage at site specific projects
 - › letters/emails to stakeholders, residents and ratepayers, and those directly affected and others
 - › doorknocking around sites of specific projects
- » Tailored opportunities for the Community to participate through activities such as:
 - › completing a survey or feedback form – hard copy, on-line or as an Online Community Panel member
 - › sending in a submission by letter or email, providing verbal feedback by telephone or in person, or leaving a comment on Facebook or via Twitter
 - › attending and providing input at a:
 - public meeting, workshop, forum
 - targeted engagement activity for site specific projects
 - public displays and 'Talking Points' at shopping centres and other locations.
- » Targeted meetings with stakeholders and Community members including Council Committees.

One method used by Council to receive regular feedback from the Community is its Online Community Panel. The Panel allows interested persons to respond to surveys at their convenience with feedback collated independently by Council's partner, Ehrenberg-Bass Institute, who provide a report to Council on the outcomes after each survey. During 2017/2018 membership on the Panel increased slightly to 590.

Council's key Community engagements for 2017/2018 included (those marked * included an Online Community Panel survey):

- » Melba Court Reserve Improvements (final stage of a 2 stage consultation process)
- » Rosemary Avenue Reserve Playground Improvements (2 stage consultation process)
- » Greenglade Drive (Paradise) Playground Improvements (2 stage consultation process)
- » Community Satisfaction Survey 2017 *
- » Max Amber Sportsfield Master Plan Concept Options
- » Draft Economic Development Plan 2020 *
- » Draft Waste Management, Whistleblowers and Multicultural Policies *
- » Campbelltown Memorial Oval Playground Equipment - to be installed as part of the redevelopment of the site (first stage of a 2 stage consultation process)
- » Draft 2018/2019 Annual Business Plan and Budget *
- » Proposed Footpath Improvements, Parking Restrictions and Traffic Control Devices.

Members of the public are encouraged to participate in engagement activities in an honest and co-operative way to assist Council to fully understand Community views.

For more information on Council's engagement activities or to join the Online Community Panel visit www.campbelltown.sa.gov.au/panel

Use of Confidentiality Provisions

In accordance with Section 90(1) of the Local Government Act 1999, all Council and Committee meetings were conducted in a place open to the public.

On every occasion that Section 90(2) of the Local Government Act 1999 was utilised to exclude the public, the minutes included the proceedings for making a confidentiality order and the ground on which the order was made.

Use of the provisions

The following information summarises orders made by Council during the financial year.

90(2)	A Council or Council Committee may order that the public be excluded from attendance at a meeting to the extent (and only to the extent) that the Council or Council Committee considers it to be necessary and appropriate to act in a meeting closed to the public in order to receive, discuss or consider in confidence any information or matter listed in subsection (3) (after taking into account any relevant consideration under that subsection) – 9 occasions.
90(3)(a)	Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead) – 1 occasion.
90(3)(b)(i)	Information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the Council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the Council – 15 occasions.
90(3)(d)(i)	Commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party - 15 occasions.
91(7)	The Council or Council Committee orders that the document or part be kept confidential - 16 occasions.
91(9)	The Council or Council Committee may delegate to an employee of the Council the power to revoke the order – 1 occasion.

Status of Orders

Council has made the following orders during the year:

Date	Item of Business	Action / Exclusion	Release date if known
18 July 2017	Application from City of Prospect to Join East Waste Attachment only	90(3)(b)(i), 90(3)(d)(i), 91(7)	4 April 2018
18 July 2017	Tender Report – Footpath Construction. Attachment only	90(3)(b)(i), 90(3)(d)(i), 91(7)	4 April 2018
18 July 2017	Potential Property Purchase – 32 Hectorville Road, Hectorville	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i), 91(7) and (9)	4 April 2018
3 October 2017	Lease of Premises, Steve Woodcock Sports Centre for the Campbelltown City Soccer and Social Club Inc	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i), 91(7) and (9)	4 April 2018
5 December 2017	Australia Day Awards 2018	90(2) and (3)(a), 91(7)(b), 91(9)(c)	4 April 2018
23 January 2018	Tender Report – ARC Campbelltown Staff Recruitment Services and City of Burnside Temporary Labour Hire	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7) and (9)	4 April 2018
23 January 2018	Tender Assessment for Campbelltown Memorial Oval Redevelopment	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7) and (9)	4 April 2018
23 January 2018	Newton Transfer Station – Expression of Interest	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7) and (9)	Until the matter has been finalised
15 February 2018	Appointment of External Auditor	90(3)(b)(i), 90(3)(d)(i) and 91(7)	4 April 2018
6 March 2018	Extension of Waste Disposal Contract	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i) and (ii) and 91(7)	4 April 2018
20 March 2018	Tender Report – Weed and Pest Control Services. Attachment only	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i) and (ii) and 91(7)	4 April 2018
1 May 2018	Street Lighting Project Attachment only	90(2) and (3), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	Until the matter is finalised
15 May 2018	Tender Report – Asphalt Attachment only	90(3), 90(3)(b)(i), 90(3)(d)(i), 91(7)	9 August 2018
15 May 2018	Tender Report – Kerbing and Road Base Preparation. Attachment only	90(3), 90(3)(b)(i), 90(3)(d)(i), 91(7)	9 August 2018
19 June 2018	Tender Report – The ARC Solar Project. Attachment only	90(3), 90(3)(b)(i), 90(3)(d)(i), 91(7)	9 August 2018
17 July 2018	Tender Report – Campbelltown Home Support Program Attachment only	90(3), 90(3)(b)(i), 90(3)(d)(i), 91(7)	Until 31 December 2018

Community Access to Information

By-Laws

Council undertook a review of the By-Laws during 2015/2016 and adopted new By-Laws in June 2016 which came into effect on 1 January 2017.

The following five By-Laws are in operation:

- » By-Law 1 Permits and Penalties
- » By-Law 2 Moveable Signs
- » By-Law 3 Roads
- » By-Law 4 Local Government Land
- » By-Law 5 Dogs

Copies of the By-Laws and associated resolutions are accessible from Council's website or Council's office during business hours.

List of Codes of Conduct / Practice

During 2017/2018, Council maintained the following Codes of Conduct/Practice as required by the Local Government Act 1999 or the Local Government (Elections) Act 1999:

- » Code of Practice for Access to Meetings and Documents
- » Code of Practice for Meeting Procedures.

Both of these documents are available on Council's website or from Council's Office (during business hours) throughout the financial year. In addition, Council provides a copy of the State Government's Code of Conduct for Elected Members and Code of Conduct for Employees on its website to assist members of the Community seeking this information.

Freedom of Information

Council received 6 requests for information under the Freedom of Information Act from 1 July 2017 to 30 June 2018 (compared to 10 in 2016 / 2017).

In summary:

FOI Requests	Personal Affairs	Non-Personal Affairs	Total
Number of Applications	0	6	6
Brought Forward	0	0	0
Withdrawn	0	0	0
Refused	0	1	1
Applications requiring consultation	0	3	3
Completed as of 30 June 2018	0	6	6
Unfinished (carried forward)	0	0	0

Access Determination Details:

- » Two applications were granted in full
- » Three applications were granted in part. The basis for disallowing access in full for these applications was based on Schedule 1 Clause 6 – Documents affecting personal affairs of the Freedom of Information Act 1991
- » One application was refused on the basis that the applicant did not respond to Council's requests for further clarification of the scope of the application which subsequently exceeded the 30 day limit
- » One accredited Freedom of Information Officer spent approximately 2% of their time assessing applications and making their determinations.

Council publishes an updated Freedom of Information Statement on its website annually in accordance with the requirements Section 9(1a) of the Freedom of Information Act 1991.

List of Registers

Council maintained the following registers throughout the year as required by the Local Government Act 1999 or the Local Government (Elections) Act 1999:

- » Community Land Register*
- » Elected Member Register of Interests Extract Register *
- » Elected Members Gifts and Benefits Register*
- » Governance Register – Council and Committees Disclosure of Interests*
- » Register of By-Laws*
- » Register of Delegations*
- » Register of Elected Members' Allowances and Benefits
- » Register of Elected Members' Interests
- » Register of Officers' Interests
- » Register of Officers' Remuneration, Salaries and Benefits
- » Register of Public Roads
- » Staff Gifts and Benefits Register*.

Council maintains the following registers under other pieces of legislation:

- » Development Act 1993 – Register of Development Applications / Approvals, and Land Management Agreement Register
- » Dog and Cat Management Act 1995 – Register of Dogs.

Registers marked with an asterisks (*) are available for viewing on Council's website. The remaining registers (with the exception of the Register of Officers' Interests) are available for viewing or copies may be purchased from Council's Office, 172 Montacute Road, Rostrevor during business hours.

It should be noted that only extracts are able to be copied from the Register of Dogs and the Register of Officers' Interests is not available for viewing.

Local Nuisance and Litter Complaints

In the last 12 months, Council's Authorised Officers have investigated 683 matters pursuant to the Local Nuisance and Litter Control Act 2016. The majority of these related to illegal dumping on public land. Staff issued 17 Cautions and 4 Abatement Notices concerning the investigated matters.

Issue	No. of matters investigated
Litter	458
Noise	68
Smoke	12
Dust	23
Odour	12
Promotional/Graffiti	4
Unightly Land	104
Total	683

Online Services | Website & Social Media

The Campbelltown City Council website provides information on activities, services, facilities and programs provided by Council.

The website averages 16,000 visitors per month, with some of the most accessed pages being Campbelltown Library Services, The ARC Campbelltown, Campbelltown Moonlight Markets and Clean Campbelltown.

The homepage provides easy access to the most popular sections of the website, as well as links to Council's social media accounts. With over 3,000 followers on Council's Facebook page and over 3,700 followers on Twitter, social media is a great way to stay up-to-date with Council information, as well as other information relevant to the local area.

The My Local Services App is another tool for residents to receive local information about events, kerbside waste collection and more.

For more information, visit the links below:

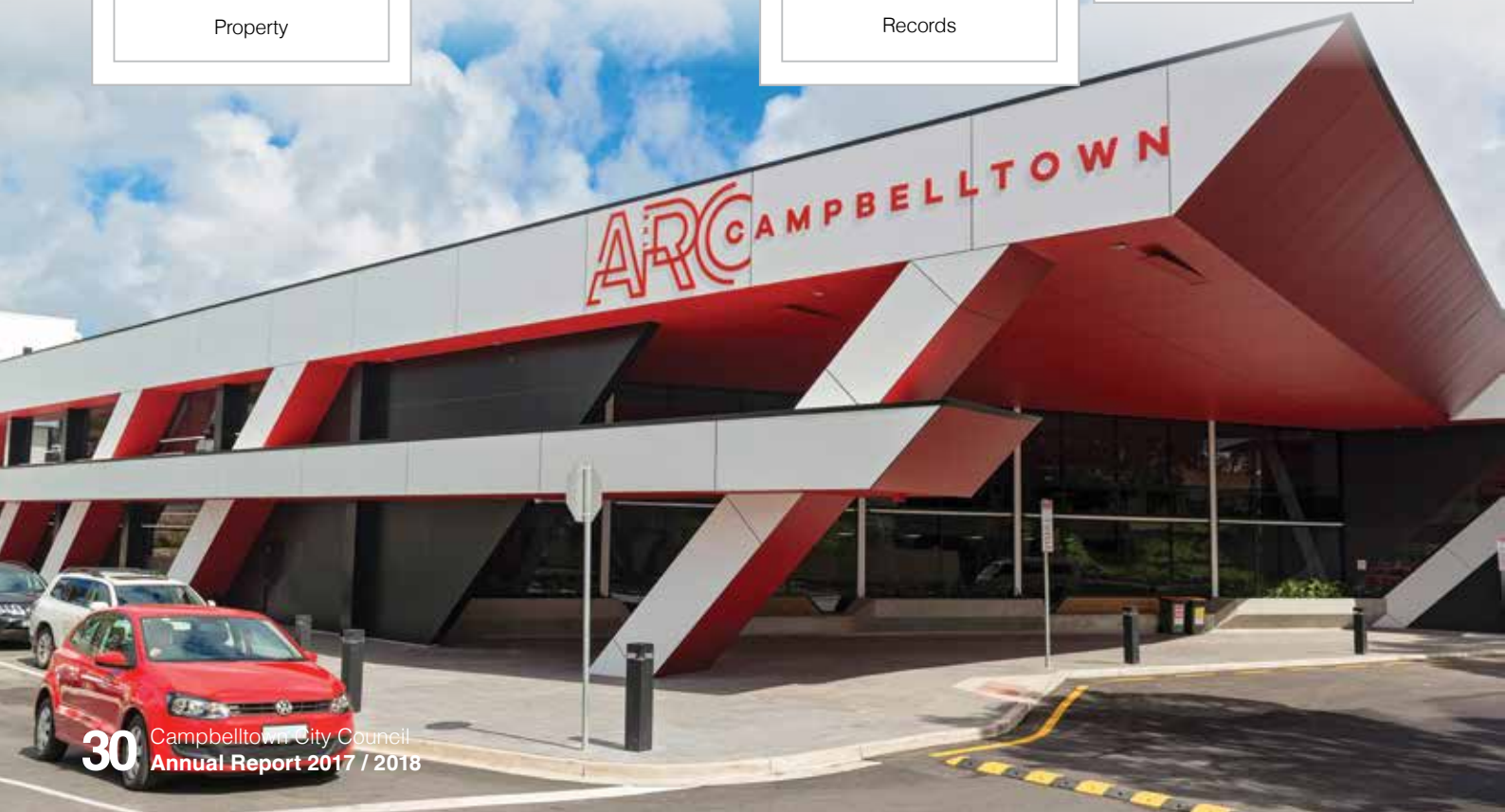
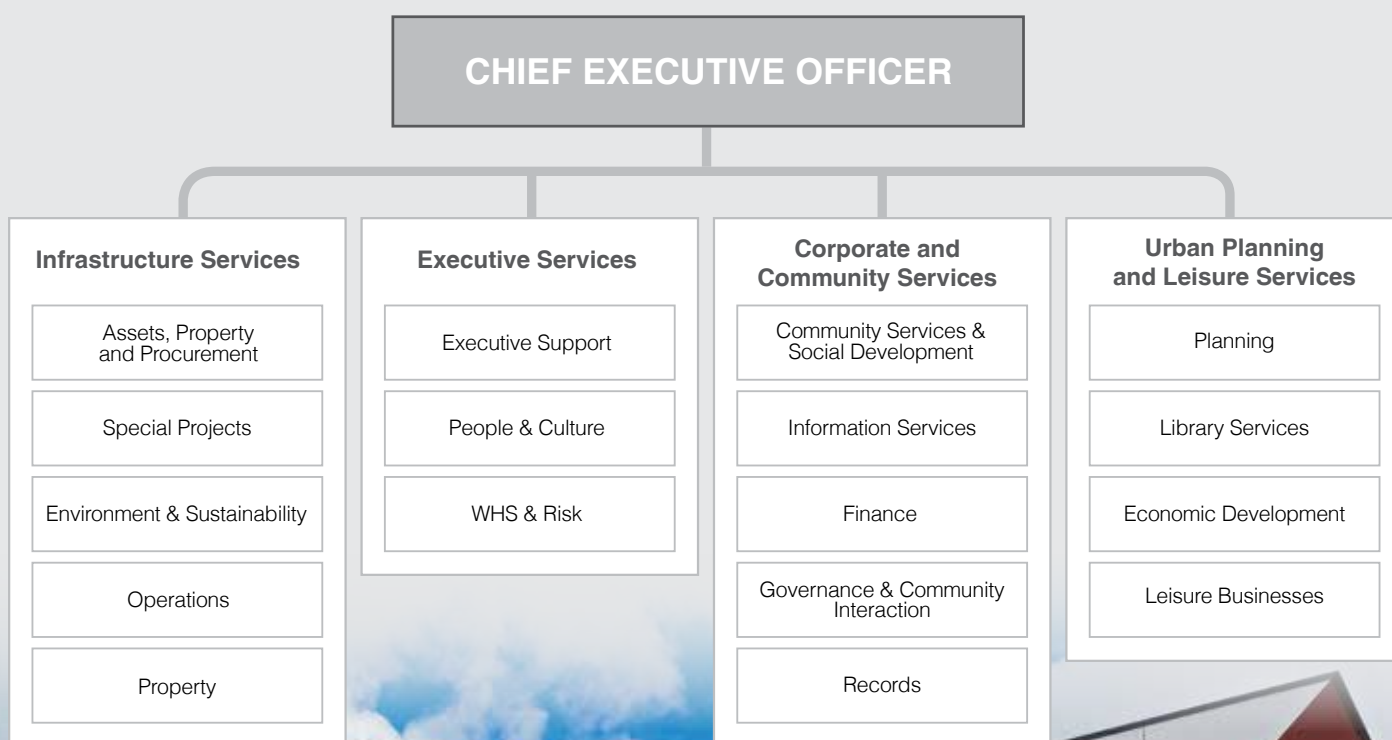
- » www.campbelltown.sa.gov.au
- » www.twitter.com/CampbelltownSA
- » www.facebook.com/CampbelltownSA



Our Organisation

Structure

The City of Campbelltown's Administration is divided into four departments which report through General Managers to the Chief Executive Officer:



Executive Management Team



Paul Di Iulio
Chief Executive Officer



Michelle Hammond
General Manager Corporate &
Community Services



Andrian Wiguna
General Manager
Infrastructure Services



Kevin Lowe
General Manager Urban
Planning & Leisure Services

The Chief Executive Officer is responsible for overall administration and for ensuring that Council's policies and directions are implemented. The Chief Executive has an executive team of three General Managers, responsible for Corporate and Community Services, Infrastructure Services and Urban Planning and Leisure Services.

The Executive Management Team is responsible for leading and developing the administration, as well as building the organisational capability and culture required to deliver the vision, strategies and framework set out in the Strategic Plan 2020.

Salaries in 2017/2018 for the four executive positions ranged from \$157,652 to \$258,371 per annum (FTE equivalent) plus superannuation and in addition, the incumbents are provided with a motor vehicle (including private use).

Executive Management Team (at 30 June 2018)

Chief Executive Officer	Paul Di Iulio
General Manager Corporate & Community Services	Michelle Hammond
General Manager Infrastructure Services	Andrian Wiguna
General Manager Urban Planning & Leisure Services	Kevin Lowe

Management Team – Members and Board Membership (at 30 June 2018)

Chief Executive Officer	Paul Di Iulio	East Waste (Deputy Chair) Norwood Football Club (President) SA National Football League (Director) Swan Gourmet Catering (Director) SYC Inc (Director)
General Manager Corporate & Community Services	Michelle Hammond	Archdiocese of Adelaide Diocesan Finance Council Netball SA Risk & Audit Committee St Francis of Assisi School Board (Chair)
General Manager Infrastructure Services	Andrian Wiguna	Indonesian Diaspora Network of South Australia Parks & Leisure Australia (SA)
General Manager Urban Planning & Leisure Services	Kevin Lowe	Eastside Business Enterprise Centre Economic Development Australia – South Australian Committee (Secretary) Parks & Leisure Australia (SA)
Manager Community Services & Social Development	Tracy Johnstone	Lions Against Violence Adelaide Local Government Professionals SA Community Managers Network Zonta Adelaide
Manager Finance	Simon Zbierski	Demons Touch Football Association Marryatville High School Governing Council (Treasurer) South Australian Local Government Financial Management Group Inc
Manager Governance & Community Interaction	Lyn Barton	Eastern Region Alliance Governance Group (Chair)
Manager Information Services	Jo Farrelly	
Manager Leisure Businesses	Andrew Nairn	Recreation South Australia Inc
Manager Library Services	Tamara Williams	
Manager Operations	Ernie Icolaro	
Manager People and Culture	Samantha Killington	Local Government Professionals SA HR Network
Manager Planning Services	Nigel Litchfield	

Our Organisation

Staffing Overview

Staff numbers as at 30 June 2018 are shown as Full-Time Equivalent (FTE) while the gender ratio is reflective of headcount. All numbers exclude agency and casual Staff.

	Female	Male	Total	Full-Time Equivalent
Contract Full Time	5	13	18	18.0
Contract Part Time	17	2	19	11.1
Full Time	22	66	88	88.0
Part Time	35	4	39	24.2
Total	79	85	164	141.3

Staff are located across the various Council facilities including the Council Office, Public Library, Council Depot, Community Hub at the Art House and The ARC.

The age profile of our workforce was as follows:

Age	Percentage %
<25	2.4
25-34	15.9
35-44	23.8
45-54	29.3
55 and over	28.7

Staff turnover in 2017/2018 was at 4.9% (excluding casuals) due to Staff retiring or pursuing other career opportunities.

Enterprise Bargaining

There are two industrial instruments applicable in Council, which provide the employment conditions for Staff working under the Local Government Workers Award and the Salaried Municipal Officers Award.

The City of Campbelltown Indoor Staff Enterprise Agreement Number 8, 2015 came into effect and was certified on 23 December 2015 and will expire in 2018. Negotiation for the next City of Campbelltown Indoor Staff Enterprise Agreement has commenced.

The City of Campbelltown Field Staff Enterprise Agreement Number 9, 2015 concluded on 31 December 2017. The City of Campbelltown Field Staff Enterprise Agreement Number 10, 2018 was certified on 31 January 2018.

Organisational Development

The City of Campbelltown continues to provide training opportunities for Staff to participate in a wide range of learning and career development programs.

Over the past 12 months, Staff have worked closely with an online provider to set up an e-learning platform to deliver organisational compliance and procedural training requirements. The e-learning modules are a flexible and easy learning option for Staff.

Council also provided a range of in-house training programs to Staff and management aimed at strengthening capacity to deliver on key priorities. In addition, Council successfully participated in the LG Professionals Management Challenge and two Staff members successfully completed the LG Professionals Emerging Leaders program.

Recognition of Service

We continued to acknowledge the dedication and loyalty of employees for their contribution to the Council. As at 30 June, ten employees reached 10 or more years of service, one employee reached 35 years and three employees reached 40 years of service.

Culture

This year Staff embarked on a journey to enhance the Council's culture. Starting with the Executive Management Team, a leadership development program was rolled out to provide the tools and support for the team to work together towards creating sustainable culture development. In 2018, the Executive Management Team will engage the next level down in the culture journey by facilitating a Culture & Leadership Summit with the Management Team.

Council also rolled out an employee Reward and Recognition Program across the organisation. This has encouraged employees to acknowledge their peer's contributions to the organisation and Managers to recognise and reward high performance and behaviour, aligned with Council's Values. An online Recognition Wall will be available in late 2018 and will support this initiative by sharing stories across the workforce and continuing to bring values to life.

Our Organisation

Healthy Lifestyle Program

Council supports a range of Healthy Lifestyle initiatives to assist Staff to maintain fit and healthy lifestyles. These include free voluntary health assessments, skin cancer screenings, flu vaccinations, eyesight screenings, prostate and breast screenings, mental health first aid course, shoulder and back massages and work hardening for Field Staff at Kinetic Physiotherapy.

Recruitment and Selection

A number of improvements were made to the recruitment and selection process in 2017/2018 following a comprehensive review. This initiative returned recruitment to the People and Culture function and found vacancies were filled within a quicker timeframe. Additional screening processes were also implemented to ensure the highest quality candidates are considered.

An online Induction course was developed and is available to new employees to support the onboarding process. This aims to provide new employees with both a professional experience and comprehensive understanding of the history, structure and the various legislative and policy requirements of Campbelltown City Council.

Employee Assistance Program

Council's Employee Assistance Program is available to assist Staff with difficulties in the workplace or their personal life. ManagerAssist is also available to provide leaders additional support to deal with complex or difficult situations.

Work Health & Safety and Return to Work

Council continues to perform very well in the annual audit program conducted by the Local Government Association Workers Compensation Scheme, with a steady increase in the annual bonuses received for its performance.

Council has an extensive internal audit program from where action plans are developed and corrective actions undertaken to improve Council's WHS & RTW (Work Health Safety and Return to Work) system. The WHS & RTW system continues to improve safety through its extensive WHS Training Plan.

Throughout the year all Safe Work Method Statements, Task Risk Assessments, Safe Operating Procedures and a number of WHS Instructions were reviewed in consultation with Staff. A Project Risk Assessment process was also introduced to reduce the hazards involved with all outdoor projects. These initiatives together with the review of the onsite job Risk Assessments for outside works contributed to the ongoing safety of Council workers, which is reflected in the new slogan 'Work Safe Home Safe'.

The completion at the ARC Campbelltown of all WHS Safe Work Procedures and Plant Risk Assessments assisted in the successful completion of the Safe Work SA pool audit.

Working on roads is one of the main hazards for Council workers and extensive Workzone Traffic Management training and internal audits on worksites during the year has significantly reduced the risk to Staff.

Council also introduced the accessing of all safety data sheets for chemicals held in the workplace through an online recording system.



Programs and Facilities

Community Grant Information

The aim of the Community Grants Program is to support individuals and groups through recognising individual excellence and support groups and organisations to provide activities, services and events to make Campbelltown an even greater place to live.

During 2017/2018, Community Grants were distributed as follows:

Name of Group	Amount (\$)
Minor (approved by Staff)	10,123
<i>Financial</i>	
Thorndon Park Estate Residents Association	700
St Vincent de Paul	700
Scouts Australia - Magill	700
Campbelltown ArtHouse	700
Campbelltown Over 50's Fun Club	700
Altavilla Iripina Sports & Social Club Inc	700
Clayton Church Homes	700
Friends of Lochiel Park	400
<i>In-kind (Hall or Bus)</i>	
Miracle Saints JDRF Australia	814
Thorndon Park Probus Club	700
North East Community Hospital Auxiliary	683
Zonta Adelaide Inc	621
ARPA Athelstone	600
Tatar Bashkurt Association	555
Campbelltown Road Safety Group	425
Pilgrim Lutheran Church	300
St Francis of Assisi Catholic Community	125

Name of Group	Amount (\$)
Major (approved by Council)	19,418
Brite Steps	2,000
Eastern Adelaide Domestic Violence Service	2,000
Athelstone Kindergym	2,000
Newton Jaguars Netball Club	2,000
St George's Church	2,000
Rotary Club of Morialta Inc.	1,710
APAIA	1,700
Campbelltown Historical Society	1,500
Dante Alighieri Society Inc	1,500
Eastern United Football Club	1,096
The Salvation Army – Campbelltown	1,000
Magill RSL	912

Events (approved by Council)	1,500
Lions Club of Rostrevor – Black Hill Challenge	1,500



Programs and Facilities

Personal Achievement Grants

The Personal Achievement Grants scheme is provided to recognise the personal achievement of individuals representing South Australia or Australia in State, National or International events. Applicants must be residents of the City of Campbelltown.

During the year, 67 personal achievement grants totalling \$10,300 were provided in the following fields:

Aerobics	2
Archery	1
Arts	2
Athletics	2
Badminton	3
Baseball	2
Basketball	4
Calisthenics	2
Cheerleading/Dance	10
Coaching	1
Football	1

Gymnastics	4
Ice Hockey	4
Karate	2
Netball	3
Rugby Union	1
Soccer	13
Swimming	3
Table Tennis	1
Touch Football	4
Ten Pin Bowling	1
Volleyball	1

Council Facilities

Council maintains facilities on behalf of the Community which are available for hire by clubs, organisations or individuals for long term, short term or individual event hire. Further information about each of the available facilities and hiring of venues is available from www.campbelltown.sa.gov.au/halls, or by emailing mail@campbelltown.sa.gov.au or phoning 8366 9222 during business hours.

Halls and Meeting Places

Council owned halls and meeting places available for Community use are:

- » Campbelltown Function Centre
- » Hectorville Community Centre
- » Athelstone Community Hall
- » Foxfield Oval Hall
- » Magill Senior Citizens Hall.

Meeting rooms are also available for hire at the Campbelltown Library (phone 8366 9299) and The ARC Campbelltown (phone 8366 9350) for use by Community and Corporate groups.

The Marchant Community Centre, Athelstone offers programs and services to the Community. Contact the Centre direct on 8366 9361 for further information.

Programs and Facilities

Sporting Facilities

The ARC Campbelltown

Following the first year of successful operation, which allowed for the refinement of programs and understating the operations, the Centre has gone from strength to strength. The strong numbers around membership and programs continue to see growth with ongoing praise from members of the Community.

Further improvements are being made to popular programs like Learn to Swim, using online systems to keep parents informed about their child's progress and booking in for sessions.

Additional aquatic aerobics and yoga classes have been added to the scheduling due to increased demand and popular school holiday programs like roller skating have also made a return over the year.

The centre saw over 640,000 visits last year which has increased to over 803,000 this year. The popularity of The ARC continues to service a wide range of ages with a fairly even split between male and female members. Regular discussions and meetings are held with user groups to keep them informed of changes at The ARC and to receive feedback on improvements they would like to see.

Over the year, The ARC has hosted a number of major events, which included:

- » Squash SA Junior and Open Championships – July 2017
- » Volleyball SA Schools Cup – August 2017
- » Table Tennis Australian Open – September/October 2017
- » SA Christian Schools Volleyball Championships - October 2017
- » Tea Tree Gully Swimming Championships - October 2017
- » Pacific School Games Basketball – December 2017
- » SA Country Basketball Championships – January 2018
- » Squash SA Racquetball Championships – March 2018
- » Special Olympics Basketball – April 2018.

The function space has proven popular with sports and recreation groups who use the function space for training and practical learning such as first aid and water safety training courses.

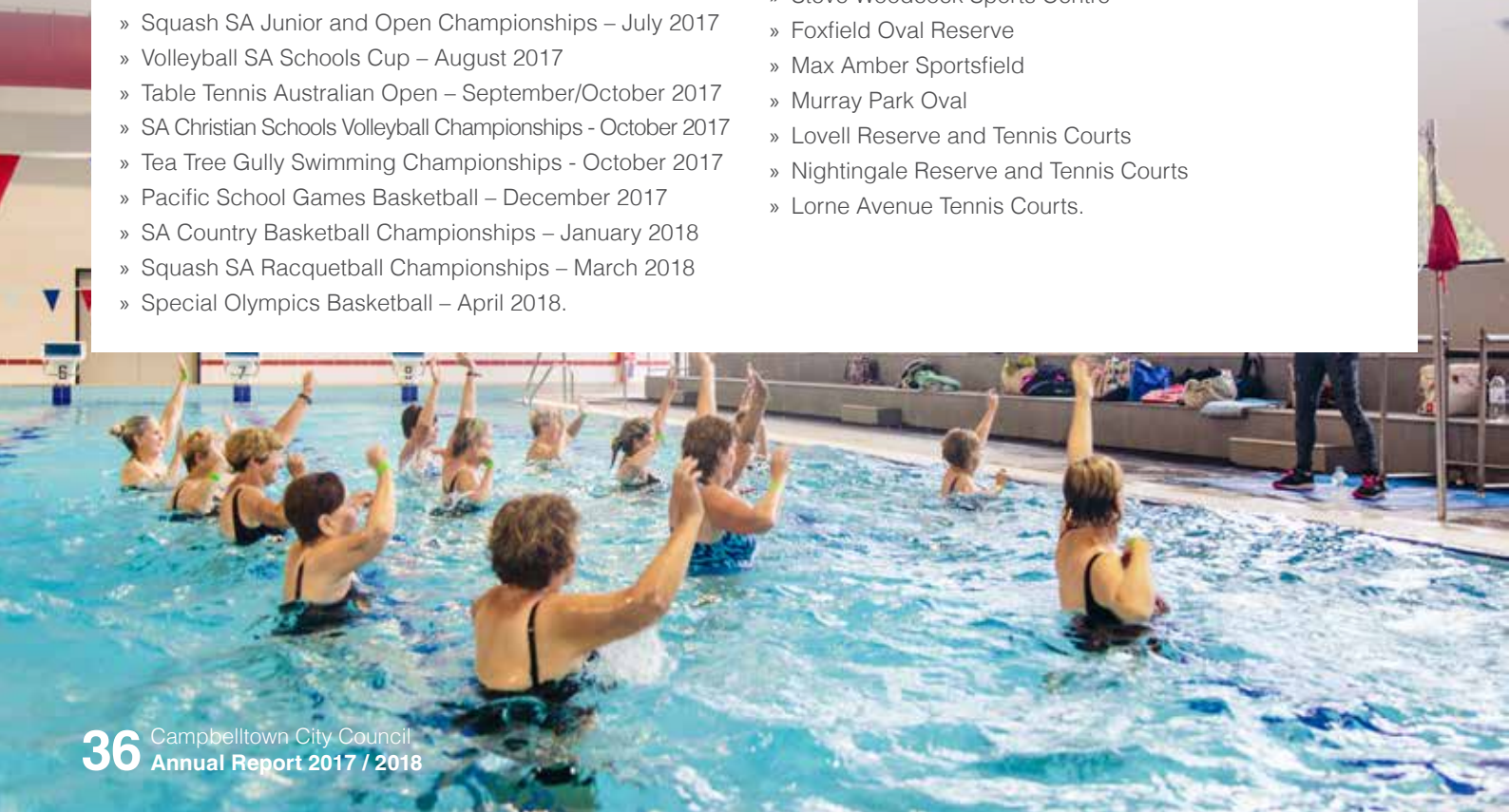
Lochiel Park Golf at Geoff Heath Par 3 Golf Course

is located at James Street, Campbelltown. Considered to be one of Adelaide's most picturesque and scenic par 3 golf courses, it provides an opportunity for the Community to play golf in a setting of beautiful gum trees with Fourth Creek as a feature. Facilities within the complex include a pro shop, café and outdoor social areas and it is well connected for cyclists, walkers and joggers who can drop in for a coffee as it is located along the River Torrens Linear Park Trail.

Tennis Courts and Ovals

A number of Tennis Courts and Ovals in the Council area including the following venues may be hired:

- » Campbelltown Memorial Oval (currently closed for redevelopment)
- » Daly Oval
- » Athelstone Recreation Reserve
- » Steve Woodcock Sports Centre
- » Foxfield Oval Reserve
- » Max Amber Sportsfield
- » Murray Park Oval
- » Lovell Reserve and Tennis Courts
- » Nightingale Reserve and Tennis Courts
- » Lorne Avenue Tennis Courts.



Programs and Facilities

Campbelltown Library

A regular program of events are a popular and well attended feature of the Campbelltown Library. Events and programs this year have included Adelaide Symphony Orchestra Junior Jams for children, a late night 'Paranormal Activity' event, Daddy/Daughter Hair Day and French Film Fest. The Library hosted the Annual Campbelltown Literary Awards Competition and awards night, and for the History Festival in May the Library held a special movie screening of the classic movie 'The Hayseeds' among other activities.

Partnerships allow the Library to offer enhanced programs to the Community. Staff have worked in partnership with The Catalyst Foundation & the University of SA, Community Services Learning Project student placements to provide IT training for Community members. Partnerships were developed to provide virtual classes and tours with the National Portrait Gallery and the National Museum of Australia and with the Department of Human Services to deliver MyGov training.

114 volunteers gave over 10,000 volunteering hours to the Library assisting with services and tasks such as shelving, deliveries to housebound patrons, IT help, assistance with Storytime, Toy Library helpers and Games Group supervisors. Justices of the Peace contributed nearly 2,000 volunteering hours.

The Library recorded 239,273 visits in 2017/2018, and the Toy Library had 38,841 visitors. A total of 535,375 items were borrowed during the year, including books, magazines, audiobooks, CDs, DVDs and Blu-rays.

Attendance at children's programs continues to increase, with 7,057 children attending Storytime through the year, 2,429 for Wriggle & Giggle sessions, and 3,141 for School Holiday Programs.



Programs and Facilities

Community Bus

The Campbelltown Community Bus Service is for residents of all ages. The Bus Service is operated by volunteers.

A Free Door to Door Service for all Campbelltown City Council residents enables residents of the City of Campbelltown to access any one of the following places, and operates on Wednesday, Thursday and Friday mornings each week:

- » The ARC Campbelltown
- » Campbelltown Shopping Centre
- » Target/Foodland – Newton Central
- » Campbelltown Public Library
- » Coles/Woolworths – Newton Village
- » Kmart/Coles – Firle.

Campbelltown City Council provides a Charter Hire service at reasonable rates to Community groups and residents in Campbelltown or adjoining Local Government areas. Hire is available 7 days a week, with the exception of the door-to-door service times (subject to the availability of volunteer drivers).

Private Bus Subsidy

Council provides private bus subsidies to eligible local Community groups to support their core activities. Community groups can book a private bus and contribute towards the cost with Council subsidising up to \$400. A total of 16 subsidies were provided during 2017/2018.

Parks and Reserves

The Campbelltown City Council area is renowned for its leafy areas and well maintained parks and reserves.

Thorndon Park is the principal park within the area under Council's care and control. It is a 23 hectare park situated on Hamilton Terrace, Paradise which includes the original Thorndon Park reservoir and extensive areas for passive recreation. It is open to the public free of charge, seven days a week and provides barbecue facilities, picnic sites, playground equipment (including a liberty disabled swing), a rotunda, the Pungangga Pavilion, an amphitheatre, kiosk, waterfall, walking paths, and a large carpark. Dogs are prohibited from entry to this Park and barbecues are not available for use on days of Total Fire Ban.

Smaller parks and reserves are situated throughout the Council area. Playgrounds, shelters, barbecues and toilets are amongst the facilities available at some of these locations. Council's website or Customer Service Officers can provide further detail about facilities available at specific parks and reserves, however the following parks and reserves are of particular note:

- » **Anderson Court Outback Adventure Park** is situated behind the Campbelltown Public Library and adjacent the Campbelltown Community Children's Centre. It aims to provide an explorative journey for children of varying abilities. Each feature of the design is based on the five Es principle; Explore, Environment, Educate, Eco-friendly and Excite.
- » **Charlesworth Park, Campbelltown** contains barbecue and picnic facilities, a drinking fountain, running track, outdoor gym equipment, a junior fitness circuit, playground, a soccer goal, half court basketball court, tennis courts, cricket pitch practice net and toilet facility.
- » **Creek Trails** are available along Third, Fourth and Fifth Creeks. These trails provide biodiversity links between the foothills and the River Torrens Linear Park as well as walking trails through the Council area for residents and visitors alike.
- » **Denis Morrissey Park** contains playground facilities, a kick/play field, toilet facilities and Four Paws Dog Park.



Programs and Facilities

- » **Gurners Reserve** contains an all abilities playground, barbecue and picnic facilities, a drinking fountain, half court basketball court, and two large grassed areas for informal games of football, soccer and cricket. Dogs are allowed off leash on this Reserve between 6.00 am and 10.00 am and 5.00 pm and 8.00 pm daily; at all other times dogs must be leashed.
- » **The Gums Reserve** is a large reserve containing Council's War Memorial Garden and biodiversity area. Whilst principally a natural reserve, the area also contains playground facilities, outdoor gym exercise equipment, shelter sheds, barbeque facilities, a carpark and toilet facilities.
- » **Lochiel Park** contains a picnic area, barbecue facilities, walking and cycling trail, toilet facilities, playground, basketball court and fitness track.
- » **Nightingale Reserve Magill** is close to the University SA Magill Campus and contains a playground, barbecue facilities, tennis courts and toilet facilities.
- » **Oakdale Avenue Reserve, Newton** contains a barbecue, picnic setting, Bocce field, playground, half court basketball court and fitness track.
- » **Paradise Skate Park** contains a large kick/play field, picnic tables, a skate facility, carpark and toilet facilities.
- » **The River Torrens Linear Park** trail runs along the north-western boundary of the Council area and contains barbecue and picnic facilities, shared walking and cycling path, playgrounds, toilets facilities, and connections between Athelstone and Henley Beach.
- » **Rotary Bush Garden** (formerly Biodiversity Park) is located on the corner of Montacute and Newton Roads, Campbelltown. It has been developed, with funding support from the Urban Forest Million Trees Program, to showcase local indigenous plant species.
- » **Ryan Avenue Reserve Athelstone** contains a barbecue facility, tennis and basketball courts, a playground and toilet facilities.
- » **Unity Park, Campbelltown** contains a playground suitable for use by children with disabilities. This Park also contains barbeque, netball and half court basketball, table tennis and playing facilities.
- » **Wadmore Park/ Pulyonna Wirra** is situated in Athelstone and covers approximately 30 hectares. The park has a network of walking trails through a bushland setting, just minutes from local homes, sporting fields and Black Hill Conservation Park.



Awards

Australia Day Awards

2018 CITIZEN OF THE YEAR

Mr Peter Allen

Peter has demonstrated his willingness to serve the Community since joining Rotary in June, 1971. He was President in 1984 and has served on the many Committees in Rotary over the years.

During the past 11 years, he has been very active in working with the regional Domestic Violence Service which covers Campbelltown and almost a quarter of metropolitan Adelaide. His continuing efforts to assist survivors of domestic and family violence in rebuilding their lives, together with his involvement in Rotary and the Rotary Shed is the basis for this nomination. Peter's Community work with the Eastern Adelaide Domestic Violence Service is outstanding and continues to maintain the existing partnership with the Rotary Club of Campbelltown.

Peter's connection with both services highlights the importance of Community connection, building Community capacity and best practice when growing partnership opportunities between Service Clubs and Non-Government Organisations. His positive influence has been a conduit in the building of relationships between the two organisations which has ultimately resulted in better outcomes and benefits for the most disadvantaged within the Community.



2018 SENIOR CITIZEN OF THE YEAR

Ms Jennifer Read

Jennifer has been actively involved with the Scout Association since 1971. In that time she has been largely involved with the Cub Scout section and other sections such as the Joey Scouts. She is currently involved with the Athelstone Scout Group. Throughout this time she has actively contributed to the development of local young people into worthy citizens making their own contribution to organisations such as SES. Throughout this time she also has been actively involved with other Community organisations such as Rotaract for 10 years, St John Ambulance for 8 years, Inner Wheel for 7 years, Athelstone Uniting Church 15 years and Meals on Wheels 2 years.

Jennifer began with Magill Scout Group in the Cub Scout Section, then Stradbroke and Glenroy (now defunct) and with Athelstone Scout Group for the last 10 years. Jennifer has been a member of the Rotaract District Executive and as District Secretary founded the Campbelltown Rotaract Club. Jennifer has also been involved with Campbelltown St John Ambulance and worked on ambulances and in the control room with triple 000. Jennifer has taught Sunday school for over 35 years, 15 with Athelstone Uniting Church. She was a founding member of the Northeast Sunset Inner Wheel Club holding the position as Secretary for 3 years.



Awards

2018 YOUNG CITIZEN OF THE YEAR

Ms Stephany Martin

Stephany has shown significant determination and dedication to Community service and pushing through adversity. Born in Mildura, Stephany grew up one and a half hours out of Mildura, on a settlement with few children. She graduated High School, earning money from cleaning her school and through her art, exhibited in Broken Hill, Mildura and Sydney. She moved to Adelaide in 2012, with the ambition to study law, joining the Rotary Club of Campbelltown at the same time (the youngest Member in the District at the time) and has since completed the Rotary Youth Leadership Award, and the Rotary Youth Program of Enrichment. Since then, she has been the International Director of the Rotary Club of Campbelltown, co-ordinating the highly successful International Women's Day dinners, and a project in Fiji.

Stephany coordinated the Club's involvement with the Movies in the Park event, temporarily joining the Council's YAC. Stephany also chartered the Rotaract Club of Sturt, and has been Chair of the Rotary Youth Leadership Awards/Rotary Youth Program of Enrichment District Committee, being awarded the Rotary District 9520 New Generations Best Project Award in 2017 for her successful programs. Stephany is also a member of the District Youth Protection Committee and the District Training Committee. She is currently in her last year of her Law Degree and has not reduced her contribution to Rotary and its ideals.



NAIDOC Award

NAIDOC Youth Awards recognise the sporting, educational, musical, artistic, cultural or Community service achievements of a young Aboriginal person who lives in the City of Campbelltown.

Ms Leilani Adams

Ms Leilani Adams is part of BOLT, an alternative learning program. Leilani has overcome considerable education and personal challenges, but now embraces the PERMA+ & Positive Psychology framework. She is a peer mentor in the classroom assisting new students to smoothly and positively transition from mainstream school to the program. She actively volunteers for projects or to help others and shines when she is being helpful and needed. Leilani is passionate about cooking and food having completed short courses and studying a Certificate 2 in Hospitality. She has a long term goal of studying law at university.



Council Awards

During the year, Council was successful in achieving the following awards:

- » 2017 SA Tourism Awards BRONZE – Awarded to Campbelltown Moonlight Markets, Category 4 Festivals and Events.



Strategic Management Performance

Framework

Council maintains a Strategic Management Planning Framework (last updated 19 January 2016) that identifies the Strategic Management Plans for the purpose of Section 122(1) (b) to include the following plans:

- » Strategic Plan
- » Environmental Management Plan
- » Social Plan
- » Infrastructure Asset Management Plans
- » Long Term Financial Plan.

During 2017/2018, Council adopted an Economic Development Plan, finalising its suite of strategic documents.

Strategic Management Plans are underpinned by supporting documents including Management Plans, Departmental Business Plans, and other Operational Plans and documents.

During 2017/2018 Council:

- » Adopted a new Bicycle Plan
- » Continued to work on the Max Amber Sportsfield Master Plan
- » Commenced work on a Reconciliation Action Plan for 2018-2020 (endorsed for public consultation in May 2018)
- » Work progressed on the Eastern Region Stormwater Management Plan however in May 2018 the project was terminated due to the requirement of having detailed stormwater modelling.

To enable the coordination and implementation of Council's Master Plans, Staff from across Council continued to work together through the Strategic Projects (Master Plans) Coordination Group, resolving coordination issues and establishing priority areas for recommendation to Council in terms of funding and implementation.

The Magill Village Master Plan progressed in conjunction with the City of Burnside. Work commenced on the detail design for both the public lighting and streetscape works, in preparation for the undergrounding of power in late 2018.

Similarly, Council finalised designs for the undergrounding of power and streetscape works on Lower North East Road in Campbelltown Village precinct. At the end of the reporting period, Council was awaiting a decision by the Department of Planning, Transport and Infrastructure to enable the commencement of works.

Strategic Plan Performance

Staff worked on Strategies and Actions to deliver Towards 2020 – City of Campbelltown Strategic Plan 2010-2020 during the financial year.

Departmental Business Plans were established and implemented; 258 Actions were planned for completion during the period:

Total Actions

Completed	In Progress	Not Started	Deferred*	Total
231	18	1	8	258
89.5%	7.0%	0.4%	3.1%	100%

*Deferred means through Council or EMT direction

Detailed information regarding Council's expenditure of funds and progress in regard to larger projects undertaken during 2017/2018 is documented in Appendix 1 of Council's 2018/2019 Annual Business Plan & Budget, available from Council's website or Council's Office during business hours. Further highlights about Council's performance are provided below.

Towards 2020 – Strategic Plan 2010 - 2020

Council revised its Strategic Plan for the City of Campbelltown in 2017 following a legislative review of the Plan in accordance with Section 122 of the Local Government Act 1999.

Council's Strategic Plan contains the following Goals:

- » Quality Living
- » Leadership
- » City Planning
- » Environmental Responsibility
- » Local Economy.



Strategic Management Performance

Quality Living

- » The ARC Campbelltown continued its 2nd year of operations, maintaining and expanding on its suite of sport and recreational offering for users and visitors. The Learn to Swim program reached capacity during the year.
- » Council's Pizza Festival was held in July with all ten of the local pizza businesses booked out, maximising the businesses' opportunity to showcase their venues.
- » Neighbourhood BBQs were held at 6 venues across the city with the support of local service clubs; approximately 250 people attended these events designed to increase community cohesiveness and help residents get to know one another.
- » Child Friendly Campbelltown continued with over 500 local students participating in various projects. This project has been well supported by local schools and preschools throughout the area
- » Staff continued to improve Council's website and add further opportunity for members of the community to connect with Council online. Campbelltown Youth commenced a new Snapchat account to enable quick interaction with event participants, and Staff commenced an upgrade of The ARC Campbelltown and Elected Member extranet websites. Council's website usage continued to grow with the number of sessions hosted by Council increasing by approximately 13,000 (3%) on the previous financial year.

Users 203,370	New Users 197,039	Sessions 397,397
Number of sessions per User 1.95	Avg Session Duration 00:02:24	Pages / Session 2.66
Page Views 1,056,257	Bounce Rate 48.59%	



- » Digital signage was introduced at the Council Office and the ARC, thereby expanding the promotional tools available to market services and programs across the city.
- » Projects for Council's Sesquicentennial year continued in earnest; the Digital History Project was completed, work commenced on a publication celebrating the city's history written by Dr Roger Irvine, and celebratory events were held to commemorate the anniversary of the first Council meeting (a dinner at Paradise Hotel) and thank Council staff for their services (a picnic at the Gums Reserve). A major Community event was planned for 14 April 2018 however due to extreme weather conditions, it was cancelled and has been rescheduled for later in the year.
- » The 2018 Campbelltown Art Show and Sale was held in partnership with the Rotary Club of Campbelltown at the Campbelltown Function Centre.
- » Works continued at the Community orchard in collaboration with approximately 20 Council volunteers; Council now has 36 fruit and nut trees successfully growing in the orchard.
- » Eight Fruit Crew volunteers worked with Council staff and provided up to 85 hours of their time, picking 1255kg of unwanted fruit from residents' back yards and redistributing it to 11 local agencies
- » The Campbelltown Community Hub was established in August 2017, responding to the Community's need for face to face contact for information, a lack of community centres in the area, and providing a safe and welcoming place for people to drop in. Working in collaboration with ArtHouse volunteers, the Hub has developed a number of community based programs such as Knit and Natter, Recycle bags and local produce swap markets. Outreach services have also been developed including legal, financial and youth work.
- » A Fruitful History – Oral History Market Garden Project, was undertaken to collect the oral history of local market gardening families, providing an exhibition of the works for as a Sesquicentennial year project, and providing a record for future generations (maintained on Council's website).
- » The Taste of the Arts Festival was held, bringing together a large range of local arts events, exhibitions and workshops and recognising that the area is an art-rich community. Almost 300 people that are not usually involved in local community or arts groups attended the programs, learning about the arts available in the area and building new connections.

Strategic Management Performance

Quality Living

- » The Campbelltown Talent Bank was established, enabling older people in the area to share their talents, skills and knowledge for short term projects or roles within local organisations.
- » Several minor events were held at Jan Street during the Christmas period as activation of the space commenced, including a 'Jazz on Jan St' event.
- » ZestFest was celebrated at The ARC in October 2017, with approximately 80 people attending and learning about opportunities available in the local area as well as touring The ARC to find out about this facility.
- » The YAC (Youth Advisory Committee) provided an opportunity for young people to get involved in their local area; YAC volunteers provided over 700 hours at meetings, planning/training sessions and youth programs and events. The Committee recognised the need to be more active in the social media space to connect with young people and reorganised its platforms to better connect with local youth.
- » The CHSP (Commonwealth Home Support Program) continued to support local people with a range of events and services. Over 5,000 community transport trips were provided to local people, 900 hours of social support was provided to individuals in need, 600 clients accessed approximately 10,600 hours of domestic assistance, and 2,100 hours was spent providing home modifications to 650 clients. The social programs for socially isolated people continued to receive strong support; 366 people accessed this service and participated in approximately 7,300 hours of programming.
- » Council held a Volunteer Expo in November 2017 to promote volunteering in the local area. Community groups promoted their own programs and Staff used the opportunity to build knowledge of local volunteering opportunities and increase the level of volunteering locally.
- » Council's volunteering continued to grow and 56 new volunteers commenced in a variety of roles. Four new programs were also established; Community Hub Assistant, Oral History volunteer project, Homework helpers and Community Orchard. Training sessions and information sessions were provided to volunteers in a range of roles throughout the year to assist them in their volunteering responsibilities and a celebratory Volunteers Dinner was held to acknowledge the support provided by volunteers at Council.
- » Support continued for local Neighbourhood Watch groups, Marchant Community Centre users, Friends of the Library and Friends of the Environment, and the Chat Circle program for refugees and migrants.
- » Ten very successful exhibitions were held in the exhibition space in the Library during the year. Many were groups from the local Community who worked collectively to create an exhibition.
- » Over 1000 people visited the Local History Room during the year. Some of the local history events held included a screening of the historical movie The Hayseeds, an Instawalk at Lochiel Park and a talk by the Local History Officer to CHSP clients on the Indigenous history of Campbelltown.



» Leadership

- » Staff conducted Leading Campbelltown 2017, a one day intensive training program for Elected Members in corporate and financial governance, leadership and other professional development matters.
- » Staff implemented compliance arrangements for the Local Nuisance and Litter Control Act, and managed changes required for the Dog and Cat Management Act.
- » Council continued its shared service arrangements with the Town of Walkerville. Arrangements include Depot management and services, Risk Management, and Information Services support. Website support was explored but not implemented.
- » Staff undertook training on the new Code of Conduct for Employees, refresher training regarding the Independent Commissioner Against Corruption Act responsibilities, procurement, and a range of risk management and WHS topics to ensure that good governance continued throughout the organisation. The Business Continuity Plan was tested in November 2017.
- » Risk management advice and training were provided to Staff throughout the year to ensure that Council provided a safe place to work. Recent projects included assisting Staff regarding nature play equipment in playgrounds, providing advice to ARC staff about temporary seating, reviewing contractor arrangements for the Campbelltown Memorial Oval redevelopment, and review of Council WHS and insurance processes and practices. WHS meetings were held with Staff during the year to meet legislative compliance requirements.
- » A review of Council's Emergency Management Plan commenced, with a view to improving arrangements for Council, Staff and the Community.
- » A project plan framework was endorsed by Council for the Strategic Plan review.
- » Citizenship ceremonies were held but with lower numbers due a change in testing arrangements by the Federal Government; 91 people became new Australian citizens in the area during the year.
- » Council participated in a range of legislative and strategic State Government and Local Government Association consultations. As a stakeholder, Council influenced legislation, voted on national and local proposals, and participated in projects and programs that shape the manner in which the local and regional Community develops.
- » Council continued to advocate for the early installation of National Broadband Network within the Council area as opportunities arose.
- » Staff commenced working with other Eastern Region Alliance Councils' staff to prepare consistent strategies and promotional arrangements for the November 2018 Local Government elections.
- » Staff used existing Council resources to assist a range of local Community groups to promote events, services and projects. Assistance included the use of banner and corflute holders across the City, and promotion on Council's website events calendar and social media sites.
- » Staff continued to develop opportunities for volunteering within the Library; 81 regular active library volunteers and 23 Justices of the Peace provided over 800 volunteer hours as a result.
- » Sixteen community engagement projects were conducted during the year on a range of planning, infrastructure and governance matters utilising a range of engagement tools such as surveys, meetings, visits to residences, park activities and mail outs. This resulted in over 1,500 community members participating in these engagements.
- » Council's Policy and Procedure Framework was reviewed to facilitate an additional layer of policy for administration requirements (Internal Policies).
- » The Building Fire Safety Committee continued to work with owners and occupiers of Community and high use buildings to ensure they complied with fire safety standards.
- » A review of the Customer Request system was undertaken to improve the experience for customers, particularly when reporting issues via the website. This work will be rolled out on the website during 2018/2019.
- » Staff prepared a marketing plan/framework for The ARC to improve strategic direction and future programming. Additionally, a review of The ARC website commenced.
- » Staff reviewed the Ovals/Courts/Reserves hire processes and updated forms to improve the Customer experience when utilising this service.
- » A new Rewards and Recognition program was established to improve recruitment and retention of Staff.
- » Several technology projects were undertaken to improve administrative functions; new computers were installed at all Council work stations, and Council replaced its records management system with ECM.
- » A marketing campaign commenced to improve the usage of Council halls and other facilities, using both hard copy collateral and online promotional opportunities.
- » Staff participated in a range of networking and non-profit organisations for the benefit of Council, including but not limited to:
 - » Eastside Business Enterprise Centre
 - » Eastern Community Passenger Network
 - » Eastern Region Alliance professional network groups
 - » Campbelltown Community Road Safety Group
 - » Campbelltown Sport and Recreation Network.
- » Council met its financial governance obligations, including adoption of an Annual Business Plan and Annual Financial Statements, distribution and monitoring of rates compliance, budget reviews, and review of its Long Term Financial Plan and key financial targets.

Strategic Management Performance

City Planning

- » Repairs to bridges damaged during storms in 2016/2017 were completed.
- » Traffic management improvements were completed at Thorndon Park Primary School and the road works completed at East Marden Primary School. A new Koala crossing is still to be installed and is awaiting works to be done by SA Power Networks so that improvements can be finalised.
- » A proposed program of works was provided to Council for consideration in respect to PLEC (undergrounding of power) works and funding opportunities. Council endorsed the potential sites proposed.
- » Works commenced at the Campbelltown Memorial Oval redevelopment site after Staff assisted sporting and community clubs to temporarily relocate whilst construction took place. At the end of the reporting period, the work was meeting its milestone requirements.
- » The Alder Street bridge repair works were completed enabling Community usage once again.
- » A condition audit for transport assets was completed, enabling Staff to better prepare for future usage and replacement of various assets.
- » Works continued on the implementation of the Thorndon Park Master Plan design works for new park lighting and car park replacement. Footpath works were postponed until a decision has been undertaken regarding the Miniature Train proposal.
- » A community building was constructed at Lochend House and landscaping works commenced to ensure it is an attractive space for use by residents and ratepayers.
- » Staff continued to investigate a potential realignment of the Adelaide Hills Council boundary into Campbelltown City Council.
- » Staff worked with the Council and Strategic Planning and Development Policy Committee to explore substantive changes to the Council's Development Plan. This work will be ongoing and take a significant amount of work and resources before changes can be implemented.
- » The Eastern Health Authority continued to manage environmental health responsibilities for Council, proactively undertaking food safety inspections to ensure a high level of compliance and a safer dining experience for residents of the eastern suburbs.
- » Staff assisted the Council to provide responses to proposed State Government changes to planning legislation.
- » A historical plaque project commenced; 25 local history sites will be recognised utilising project funding.
- » A significant number of asset renewal projects were undertaken, including but not limited to:
 - » Replacement of air conditioning and furniture at Hectorville Community Centre
 - » A lighting upgrade at Magill Senior Citizens Hall
 - » Furniture replacement at Foxfield Oval Hall
 - » Flooring replacement at Athelstone Community Hall
 - » Painting and replacement of the commercial televisions took place at the Campbelltown Function Centre
 - » Internal painting works at Campbelltown Library, the Marchant Centre and the Council Office.
- » A new playground was established at Grandview Grove and the playground at Reservoir Road was upgraded. Stage 1 of Melville Grove Reserve improvements were completed.



Environmental Responsibility

- » Investigations continued regarding installation of solar panels at The ARC Campbelltown to improve energy efficiency. The initial tender was rescope as the outcomes were not acceptable to Council; at the end of the year a preferred contractor had been endorsed by Council and installation is anticipated in 2018/2019.
- » Recognising a need to increase the local bee population, the Adelaide Bee Sanctuary worked in collaboration with Council to establish a trial site at the Athelstone Community Garden.
- » A lighting project was undertaken to advocate for replacement of P (Pedestrian) category street lighting with LED lights, thereby making significant savings in the budget and improving environmental arrangements. It is anticipated that this project will be rolled out in 2018/2019.
- » Tree Management plans were implemented and a tree data collection and review undertaken. These works contribute to Council's urban heat mapping and canopy mapping arrangements.
- » Streetscaping works conducted and block pruning done to beautify the area and preserve the natural environment.
- » A program was implemented whereby all Council green waste is converted to mulch and used in Council reserves.
- » A Chemical waste drop off facility was established at Campbelltown Depot to support resident's waste needs.
- » The Book a Bike program was extended to include The ARC.
- » Council continued its successful partnerships with the Campbelltown Landcare Group, Graffiti removal volunteers, Friends of Thorndon Park, Friends of Lochiel Park, the Lochiel Community Garden Group, the Ripples Community Art Group and local schools to undertake projects and services and improve the local environment.

Local Economy

- » Following adoption of the Economic Development Plan, Staff prepared an Action Plan and commenced implementing relevant actions. Tourism opportunities were considered and included in accordance with resource capacity and recognising that demand for this work is increasing.
- » Council continued to support the Eastside Business Enterprise Centre to work with local businesses in the absence of funding assistance from the Federal and State Governments.
- » Support was provided to local artists through the exhibition space in Campbelltown Library. Regular events, including sales, were held throughout the year.
- » The Moonlight Markets were held on 4 occasions during the summer months with good Community participation at each market despite some adverse weather during the season.
- » A new edition of the Flavours of Campbelltown Food Trail booklet was launched at the February Moonlight Markets. Nineteen businesses joined the program this year. A webpage revamp, networking event with Food Trail Ambassador Michael Keelan, and an advertising campaign reinvigorated the trail during year.
- » Council continued its relationship with sister cities in Commune Di Paduli (Italy) and Oyster Bay (USA).

Council's Projections and Plans

Council's projections and plans for the next financial year are identified principally in the 2018/2019 Annual Business Plan and Budget, and Management Plans. Council's Strategic Management Planning Framework provides for monthly reports to be supplied to Council regarding Staff progress in implementing objectives.

Some of the strategic activities anticipated to be undertaken in 2018/2019 (from Council's Annual Business Plan) include:

- » A major Community event (rescheduled) at Daly Oval on 18 November 2018 to celebrate the City's 150th anniversary.
- » Completion of the Campbelltown Memorial Oval redevelopment.
- » Commemoration of the 100th Anniversary of the World War 1 armistice through a Community event at the Gums Reserve.
- » Establishment of a traineeship program for a young person with a disability.
- » Provision of an avenue of trees at Lochend House to commemorate Council's 150th anniversary, and an avenue of trees on the median strip of Lower North East Road to improve amenity.
- » Upgrading Brookside Cellars to enable Council to host its first Tasting Australia event and other boutique events in this location.
- » PLEC works at Magill Village and Campbelltown Village to underground power at these locations.
- » Aquifer works at Max Amber Sportsfield to improve irrigation pipelines.
- » Industrial Precinct signage in Newton and Magill to support the promotion of local businesses.
- » Works at several Community facilities including Brookside Cellars, Hectorville Community Centre, Magill Girl Guides and Athelstone Community Hall.
- » Playground works at Rosemary Avenue Reserve, Melba Court Reserve, Lochiel Park and Poplar Crescent.
- » Construction of female change rooms at Daly Oval.

Annual Business Plan Performance

Council's Annual Business Plan performance for 2017/2018 is documented in Appendix 1 (pages 73 to 90) of Council's 2018/2019 Annual Business Plan and Budget as required by legislation. Copies of this document are available from Council's website or Council's Office during business hours.

Community Land Management Plans

Council adopted its Community Land Management Plan at its meeting held on 7 December 2004. The Plan was subsequently reviewed in March 2006 to incorporate an additional Community land category, Biodiversity Reserves.

During the reporting period, no changes were made to Council's Community Land holdings.

Council endorsed on 6 October 2015 that public consultation is undertaken for the draft Community Land Management Plan so as to incorporate all changes made to Community land holdings since 2006. Public consultation was undertaken between 1 December 2015 and 15 January 2016.

Council adopted the Community Land Management Plan at its meeting held on 2 February 2016.

Financial Performance

Competitive Tendering

The Procurement Policy was reviewed by Council during the year on 17 April 2018.

The Procurement Policy enables consideration of tender arrangements for purchases greater than \$20,000 however as the Policy requires assessment of the following criteria to ensure value for money for Council, a range of market approaches are available to Staff at each dollar range discussed in the Policy:

- » The nature of the procurement
- » The value of the procurement
- » The risk associated with the procurement
- » Whether the market for the procurement is known
- » The most efficient process to achieve the Council's objectives in a timely and cost efficient way.

Council's Procurement Policy is underpinned by the following principles:

- » Encourages purchases being made in an open, fair and transparent manner
- » Promotes accountability, efficient purchasing practices and their continuous improvement
- » Is consistent with Council's strategic and long-term financial directions
- » Ensures the integrity of all procurement processes conducted by the Council (ie in accordance with its legislative and common law responsibilities)
- » Facilitates achieving value for money through the most appropriate provider
- » Ensures open and effective competition
- » Encourages local and Australian businesses and/or generates local employment

- » Complies with Council's environmental obligations under the National Greenhouse and Energy Reporting Act 2007
- » Encourages the maintenance of assets at acceptable standards in the most cost effective manner
- » Appropriately manages risk
- » Is consistent with Council's IAMPs (Infrastructure Asset Management Plans) where relevant
- » Demonstrates sensitivity to the current and future needs of a diverse Community.

Use of Local Goods and Services

Council's Procurement Policy contains a section on Local and Australian Made (goods and suppliers). The Policy states:

'To the extent permitted by law, when all other considerations are equal, Council will favour the engagement of local suppliers, and the use of Australian made goods and suppliers whose activities contribute to the economic development of the region and/or provide local employment opportunities.'

Fraud & Corruption Prevention

Council adopted a Fraud and Corruption Prevention Policy on 20 March 2012 which was most recently revised on 30 January 2018.

Members of the public who wish to disclose alleged fraud or corruption are encouraged to report it to the State Government's Office for Public Integrity (www.icac.sa.gov.au) or to Council's Responsible Officers under the Policy (the Chief Executive Officer and Manager People and Culture).



National Competition Policy – Clause 7 Statement Reporting

The National Competition Policy was last revised in July 2002 and applies to all Local Government authorities in South Australia, including the City of Campbelltown.

The main aims of the Policy are to:

- » Develop an open and integrated Australian market for goods and services by removing unnecessary barriers to trade and competition
- » Ensure no buyer or seller in a market is able to engage in anti-competitive conduct against the public interest
- » As far as possible, apply the same rules of market conduct to all market participants, regardless of the form of business ownership – that is government business activities should not enjoy any net advantages solely as a result of their public ownership
- » Ensure that regulation of business activities which restrict competition is subject to an assessment of the likely costs and benefits.

National Competition Policy does not mean competition at any cost, however competitive neutrality is one of the key principles of the Policy. The principle is based on the concept of a level playing field for people competing for business and relates to situations where there is, or the potential for, competition between the private and public sectors.

Councils are required to identify any significant business activities that they undertake in either Category One (annual revenue in excess of \$2m or employing assets in excess of \$20m) or Category Two (all other significant business activities).

Council did not commence or cease any significant business activity during the reporting period. However, it continued to be a member of the Eastern Health Authority and East Waste, businesses with activities relevant to the National Competition Policy.

Both the Eastern Health Authority and East Waste may be categorised as conducting significant business activity for Category One under the principles of the National Competition Policy.

There are no business activities falling under Category Two to which the principles of Competitive Neutrality are to be applied.

Council's By-Laws were recently reviewed and came into effect on 1 January 2017. Consideration was given to the principles of the National Competition Policy during development and adoption of the By-Laws and found that whilst the Permits and Penalties, Local Government Land and Moveable Signs By-Laws restrict competition to a significant degree, the public benefits of the By-Laws outweigh the cost of these restrictions, and the objectives of these by-laws can only be reasonably achieved by restricting competition. The Roads By-Law provided a limited restriction that is able to be managed separately under Section 222 of the Local Government Act 1999 and similarly the public benefits of the Roads By-Law outweigh the cost of the restriction. The Dogs By-Law does not restrict competition.

The City of Campbelltown has not received any complaints in relation to its application of competitive neutrality or the principles of the National Competition Policy during 2017/2018.

Auditor Information

The Auditors, Galpins, were paid \$23,500 (excluding GST) for the annual audit of Council's Financial Statements for the year ended 30 June 2018.

Council's Audited Financial Statements for the year ended 30 June 2018

The principal Financial Statements for the year ending 30 June 2018 are provided over page. Detailed Audited Financial Statements are available at Appendix 1.



Statement of Comprehensive Income

for the year ended 30 June 2018

\$'s	2018	2017
Income		
Rates Revenues	36,263,926	34,943,803
Statutory Charges	1,171,918	1,099,239
User Charges	5,618,374	4,649,937
Grants, Subsidies and Contributions	4,900,927	4,606,561
Investment Income	377,725	207,804
Reimbursements	1,407,265	1,206,051
Other Income	823,119	941,541
Net Gain – Equity Accounted Council Businesses	33,488	53,178
Total Income	50,596,742	47,708,114
Expenses		
Employee Costs	12,560,235	12,358,015
Materials, Contracts & Other Expenses	20,618,968	19,716,046
Depreciation, Amortisation & Impairment	11,051,745	10,763,545
Finance Costs	17,790	6,187
Net Loss – Equity Accounted Council Businesses	55,510	2,775
Total Expenses	44,304,248	42,846,568
Operating Surplus / (Deficit)	6,292,494	4,861,546
Asset Disposal & Fair Value Adjustments	(616,887)	(1,243,757)
Amounts Received Specifically for New or Upgraded Assets	242,734	978,908
Net Surplus / (Deficit)	5,918,341	4,596,697
Other Comprehensive Income		
<i>Amounts which will not be reclassified subsequently to operating result</i>		
Changes in Revaluation Surplus – I,PP&E	(32,155,684)	234,742
Share of Other Comprehensive Income – Equity Accounted Council Businesses	1,667	3,334
Total Other Comprehensive Income	(32,154,017)	238,076
Total Comprehensive Income	(26,235,676)	4,834,773



Statement of Financial Position

as at 30 June 2018

\$'s	2018	2017
ASSETS		
Current Assets		
Cash and Cash Equivalents	21,444,309	11,144,648
Trade & Other Receivables	3,262,744	2,663,109
Inventories	23,138	12,627
Total Current Assets	24,730,191	13,820,384
Non-Current Assets		
Financial Assets	266,996	259,820
Equity Accounted Investments in Council Businesses	191,039	177,072
Infrastructure, Property, Plant & Equipment	558,455,558	597,608,268
Other Non-Current Assets	3,627,161	306,098
Total Non-Current Assets	562,540,754	598,351,258
TOTAL ASSETS	587,270,945	612,171,642
LIABILITIES		
Current Liabilities		
Trade & Other Payables	5,565,091	3,797,975
Provisions	79,326	8,612
Borrowings	1,885,916	2,246,782
Total Current Liabilities	7,530,333	6,053,369
Non-Current Liabilities		
Borrowings	-	107,579
Provisions	972,162	1,040,890
Total Non-Current Liabilities	972,162	1,148,469
TOTAL LIABILITIES	8,502,495	7,201,838
Net Assets	578,768,450	604,969,804
EQUITY		
Accumulated Surplus	117,834,994	125,559,850
Asset Revaluation Reserves	408,165,346	440,735,556
Other Reserves	52,768,110	38,674,398
Total Council Equity	578,768,450	604,969,804



Statement of Changes in Equity

for the year ended 30 June 2018

\$'s	Accumulated Surplus	Asset Revaluation Reserve	Other Reserves	Total Equity
2018				
Balance at the end of previous reporting period	125,559,850	440,735,556	38,674,398	604,969,804
Net Surplus / (Deficit) for Year	5,918,341	–	–	5,918,341
Other Comprehensive Income				
- Gain (Loss) on Revaluation of I,PP&E	–	(32,155,684)	–	(32,155,684)
- Transfer to Accumulated Surplus on Sale of I,PP&E	414,526	(414,526)	–	–
- Share of Other Comprehensive Income – Equity Accounted Council Businesses	1,667	–	–	1,667
- Other Equity Adjustments – Equity Accounted Council Businesses	34,322	–	–	34,322
Other Comprehensive Income	450,515	(32,570,210)	–	(32,119,695)
Total Comprehensive Income	6,368,856	(32,570,210)	–	(26,201,354)
Transfers between Reserves	(14,093,712)	–	14,093,712	–
Balance at the end of period	117,834,994	408,165,346	52,768,110	578,768,450
2017				
Balance at the end of previous reporting period	128,780,314	441,761,091	29,577,071	600,118,476
Net Surplus / (Deficit) for Year¹	4,596,697	–	–	4,596,697
Other Comprehensive Income				
- Gain (Loss) on Revaluation of I,PP&E	–	234,742	–	234,742
- Transfer to Accumulated Surplus on Sale of I,PP&E	1,260,277	(1,260,277)	–	–
- Share of Other Comprehensive Income – Equity Accounted Council Businesses	3,334	–	–	3,334
- Other Equity Adjustments – Equity Accounted Council Businesses	16,555	–	–	16,555
Other Comprehensive Income	1,280,166	(1,025,535)	–	254,631
Total Comprehensive Income	5,876,863	(1,025,535)	–	4,851,328
Transfers between Reserves	(9,097,327)	–	9,097,327	–
Balance at the end of period	125,559,850	440,735,556	38,674,398	604,969,804



Statement of Cash Flows

for the year ended 30 June 2018

\$'s	2018	2017
Cash Flows from Operating Activities		
Receipts		
Rates Receipts	36,245,400	34,843,249
Statutory Charges	1,181,304	1,099,239
User Charges	6,180,211	5,099,937
Grants, Subsidies and Contributions (operating purpose)	5,664,482	4,157,544
Investment Receipts	377,725	207,804
Reimbursements	1,540,296	1,306,051
Other Receipts	2,970,447	2,885,890
Payments		
Payments to Employees	(13,071,745)	(12,651,596)
Payments for Materials, Contracts & Other Expenses	(22,508,848)	(22,350,861)
Finance Payments	(18,547)	(6,240)
Net Cash provided by (or used in) Operating Activities	18,560,725	14,591,017
Cash Flows from Investing Activities		
Receipts		
Amounts Received Specifically for New / Upgraded Assets	242,734	978,908
Sale of Replaced Assets	138,988	248,518
Sale of Surplus Assets	–	350,000
Repayments of Loans by Community Groups	2,710	4,734
Payments		
Expenditure on Renewal / Replacement of Assets	(5,901,160)	(4,860,310)
Expenditure on New / Upgraded Assets	(2,230,497)	(4,664,780)
Net Cash provided by (or used in) Investing Activities	(7,747,225)	(7,942,930)
Cash Flows from Financing Activities		
Receipts		
Proceeds from Bonds & Deposits	92,278	361,035
Payments		
Repayments of Borrowings	(116,191)	(8,188)
Repayments of Bonds & Deposits	(569,252)	(331,998)
Net Cash provided by (or used in) Financing Activities	(593,165)	20,849
Net Increase (Decrease) in Cash Held	(10,220,335)	6,668,936
plus: Cash & Cash Equivalents at beginning of period	11,144,648	4,475,712
Cash & Cash Equivalents at end of period	21,364,983	11,144,648







CAMPBELLTOWN
CITY COUNCIL

150 YEARS
1868-2018

EST. 1868

Campbelltown City Council

172 Montacute Road, Rostrevor SA 5073

PO Box 1, Campbelltown SA 5074

Telephone (08) 8366 9222 • Facsimile (08) 8337 3818

www.campbelltown.sa.gov.au • mail@campbelltown.sa.gov.au

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