



CAMPBELLTOWN
CITY COUNCIL

**A safe, sustainable,
vibrant Community**



2021 / 2022
Annual Report



Campbelltown City Council acknowledges that we meet on the traditional Country of the Kurna people and respect their physical and spiritual connection to Country. We as Council will act in a way that pays respect to Kurna Heritage. We also acknowledge elders past, present, and future and the continuing importance of their living culture.



Local resident, Shouwn Oosting (left) and Ivan-Tiwu Copley, local Kurna / Peramangk elder (right).

Artwork above by Ivan-Tiwu Copley.

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Chief Executive Officer's Report

I would like to welcome you to this year's Annual Report.

During the year, Council has worked closely with residents, local businesses, neighbouring Councils and Government agencies to deliver a number of services and initiatives whilst supporting the local Community as it continues to transition from the global pandemic to the new norm.

2021/2022 has been a continual year of change and opportunity that has seen Council deliver great Community outcomes. These great outcomes are a testament to the Elected Members and Staff's hard work and ongoing commitment to the local Community. It has been fantastic to see first-hand Council continually adapt to the challenges it faces whilst still focussing on delivering great outcomes for local residents.

Council has continued to embed its vision of delivering *'A safe, sustainable, vibrant Community'*.

Sustainability is an important environmental and economic driver especially as we move towards re-using waste in new products and preserving the best of the past. People value a Community that is vibrant, full of opportunity and connected. Our challenge over the next few years is to deliver on the vision while we ensure that the Community remains at the centre of everything we do.

In recognition of the importance of Climate Change and how it's likely to affect the lives of our Community for many generations to come, Council developed a Climate Solutions Strategy and Action Plan. To ensure the outcomes of this Strategy can be implemented, Council is committed to continue funding an annual allocation of \$250,000 to support the initiatives contained within the Action Plan.

To assist local business and promote the local economy, Council continued the Small Business Grants Program. In the two years that this Program has been operating, it has proved to be very popular and has assisted a number of businesses in Campbelltown to grow, either through matching funding or mentoring programs. In addition to the Grants Program, Council introduced a 'buy-local' campaign to encourage further economic growth within the local area.

Although the impact of the global pandemic has continued to affect our lives, Council has still been able to undertake a number of significant projects for the Community. These projects include:

- » Installation of Murals – Over the past 12 months, there have been a number of Murals installed across the Council area. Some of the recent additions to Council's ever growing list of Murals include the following locations; Campbelltown Village, Tower Hotel, The Gums Reserve, Amadio's Bore, Lovell Reserve and Nightingale Reserve. These wonderful works of art have helped create a vibrant Community.
- » Bicycle Plan – This year Council implemented the First Stage of the Bicycle Plan with a number of bicycle paths upgraded and sharrows installed in Paradise, between the River Torrens Linear Park and Lower North East Road. These works support the

use of bicycles as a feasible alternative transport mode whilst ensuring we are a sustainable Community moving forward.

- » Max Amber Sportsfield Redevelopment – The long awaited redevelopment of this facility was completed and officially opened in May this year. The new 'state of the art' Wayikuu building provides fully accessible facilities for people of all ages and abilities, including fully compliant female change rooms. Furthermore, in addition to the new home of the Athelstone Football Club, the Wayikuu building provides an additional significant space for Community use whilst ensuring the highest-level of environmental initiatives were included in the redevelopment.

The success of these initiatives, along with the many others Council has undertaken over the past 12 months, are wonderful examples of how Council and the local Community have worked together to achieve excellent outcomes.

At the start of 2021/2022, Council budgeted for an operating deficit of \$1.1 million, due to the flow on affects Council experienced from COVID-19. Throughout the year, there were a number of savings made which, together with receiving 75% of its Grants Commission grants earmarked for 2023/2023 in 2021/2022, enabled Council to achieve a \$3.1 million turnaround, recording an operating surplus of just under \$2.0 million. Despite the increasing pressures on the cost of services and assets provided, this outstanding financial result was delivered with a General Rate increase of only 1.90%.

With a cash and investment balance of \$36.2 million as at 30 June 2022 and no loans, Council continued to support the cash flow of its suppliers and the local economy by paying invoices weekly. Council's commitment to providing high quality assets continued through its capital investment of just over \$19.1 million (\$11.5 million in renewing existing assets and \$7.6 million spent to expand its asset network).

Council is committed to working with the Community in a very collaborative and innovative way to reduce the cost of providing services whilst providing a safe, sustainable and vibrant Community.

Personally, I would like to acknowledge and thank all Elected Members, Staff and Council Volunteers for their dedication, resilience and tireless work in a very challenging environment over the past 12 months.

I invite you to read the Annual Report and hope you find it both enjoyable and informative.



Paul Di Iulio
Chief Executive Officer



Introduction

This Annual Report provides a detailed account of the Council's achievements, challenges and performance during the past financial year. It provides a historical record of the Council's activities and documents progress on projects and achievements in relation to Council's strategic and financial plans in an open, transparent and accountable manner, a priority that is outlined in Council's Strategic Plan.

This report is prepared as a key component of Council's commitment to transparent reporting and accountability to our Community and to meet statutory reporting requirements under the Local Government Act 1999. All Councils must adopt an Annual Report by 30 November each year.

Council's website is the principal medium for distributing the published version of the Annual Report, although printed copies are also available for people without access to computer facilities. This approach aligns to Council's environmental and financial objectives, reducing paper usage, and minimising the environmental and financial impact of producing the report.

The structure of the Annual Report is as follows:

Annual Report 2021 / 2022

Document containing information to meet legislative requirements, an abridged set of financial information and references to Council's subsidiaries.

Appendix 1

Council's Annual Financial Statements for the year ended 30 June 2022

Appendix 2

Eastern Health Authority Inc Annual Report 2021/2022 and Audited Financial Statements

Appendix 3

East Waste Inc Annual Report 2021/2022 and Audited Financial Statements

Council's approach to the Annual Report is based on a commitment to reaching a broad readership and assisting with the achievement of Strategic Goal (Leading Our People).

The Annual Report provides a valuable insight into the profile and culture of the City, and an overview of the breadth of the year's activities.



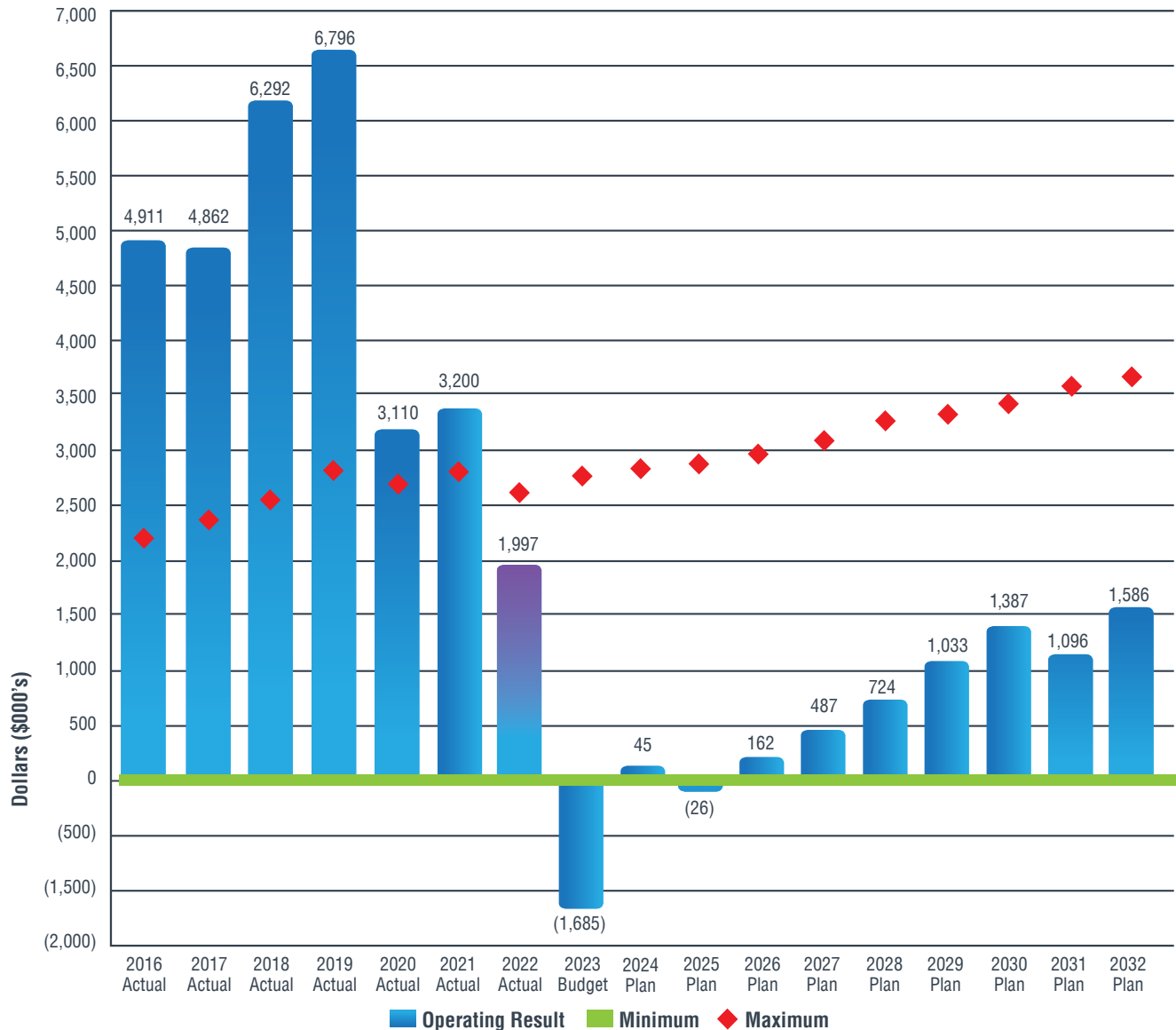
Financial Summary

Summarised Statement of Comprehensive Income	2021 / 2022 (000's)	2020 / 2021 (000's)
Income	55,300	53,797
Expenses	53,303	50,597
Operating Surplus / (Deficit)	1,997	3,200
Physical Resources Received Free of Charge	24	21
Asset Disposal & Fair Value Adjustments	(1,145)	(1,323)
Amounts Received Specifically for New or Upgraded Assets	5,754	2,352
Net Surplus / (Deficit)	6,630	4,250
 Summarised Statement of Financial Position	 2021 / 2022 (000's)	 2020 / 2019 (000's)
Current Assets	39,887	38,316
Non-Current Assets	762,432	681,840
Total Assets	802,319	720,156
Current Liabilities	11,052	8,974
Non-Current Liabilities	845	898
Total Liabilities	11,897	9,872
Net Assets	790,422	710,284
 Total Equity	 790,422	 710,284



Financial Sustainability

Council adopted the latest version of its LTFP (Long Term Financial Plan) in April 2022. The graph below shows the performance of Council's operating result since 2015/2016, the adopted budget for 2022/2023 and forecasted projections contained within the remaining years of the adopted LTFP.



One of Council's key financial targets is to achieve an operating surplus ratio between 0% and 5%. The section of the graph marked with a green line indicates 0%, while the red diamonds represent 5% (maximum target).

Council recorded a strong operating surplus in 2021/2022. The better than expected operating result was created by Council receiving 75% of the Grants Commission grants relating to 2022/2023 in the 2021/2022 financial year. This amount totalled \$1,510,100. In 2021/2022 the General Rate increase was 1.90%.

From a budget perspective, Council is projecting an operating deficit in 2022/2023. This budget takes into account the early receipt of Financial Assistance and Local Roads grants in 2021/2022. Outside of this adjustment, the budgeted operating deficit is in line with Council's LTFP projections.

Local Government

Profile of the Council Area

Community interests have been managed locally since 2 March 1868 when the District Council of Campbelltown was proclaimed. The City is named after Charles James Fox Campbell, a prominent early pastoralist whose original home Lochend, has been faithfully restored and listed on the State Heritage Register. The District became a Town with a Municipal Office on 1 January 1946 and was proclaimed a city on 6 May 1960 having reached a population of more than 15,000.



55,475 Estimated Population



254.8 km Roads



64 Playgrounds



23,250 Dwellings in the Council area



14,202 Residents aged 60 or over



10,699 Jobs in the Council area



4,441 Residents speak Italian at home



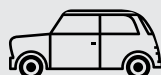
3,967 Local Businesses
(including 90 new businesses)



3,507 Residents speak
Mandarin at home



91 ha of biodiversity reserves (over 30)



53% Households with 2 or more cars



36% Residents born overseas



10 km Distance by road between
Council Office and Adelaide GPO



441 Aboriginal and Torres
Strait Islander Peoples



26,000 Street and Reserve trees



330 km Footpaths



831,556 Attended
The ARC Campbelltown



15,358 Children and young
people (aged <25 years)



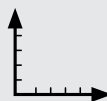
21,001 Residents enrolled in
schools or higher education



6,991 Volunteers



920 Development approvals



2,436 ha Size of Council area (24km²)



60% of waste diverted from landfill



36% Speak another language at home



15% Open Space



5 Neighbouring Councils (Adelaide Hills,
Burnside, Norwood Payneham & St Peters,
Port Adelaide Enfield, Tea Tree Gully)



Representation Quota / Review

The City of Campbelltown has 11 Elected Members including the Mayor, who each represent an average of 3,376 electors.

The following chart compares the City of Campbelltown's representation quota with that of other Councils of a similar size and type. The quota is derived by dividing the total number of electors for each Council by the number of Elected Members. The average for these Councils (based on the Representation Quota column below) is 2,530.

Council Name	Number of Electors	Number of Elected Members (inc Mayor)	Representation Quota
Campbelltown	37,137	11	3,376
Burnside	32,398	13	2,492
Holdfast Bay	28,895	13	2,222
Mitcham	49,749	14	3,553
Norwood Payneham & St Peters	26,261	14	1,875
Unley	28,044	13	2,157
West Torrens	43,183	15	2,878

¹ Source: Local Government Association. The number of Electors is obtained from the Electoral Commission of SA.

Periodic reviews of Elector representation are scheduled by the Electoral Commission of SA to confirm that governance arrangements are adequate within each Council and that they provide a fair representation for electors.

As required by the *Local Government Act 1999*, Section 12, a review of the Council's composition and structure was last considered in 2017 and resulted in the City retaining its five ward structure represented by two Ward Councillors per ward and a Mayor as the principal member of Council.

The next Representation Review is scheduled for 2024.

Local Government Elections

Local Government elections are held in South Australia every 4 years. The next election will be held in 2022, and polling day is scheduled as Thursday 10 November 2022.

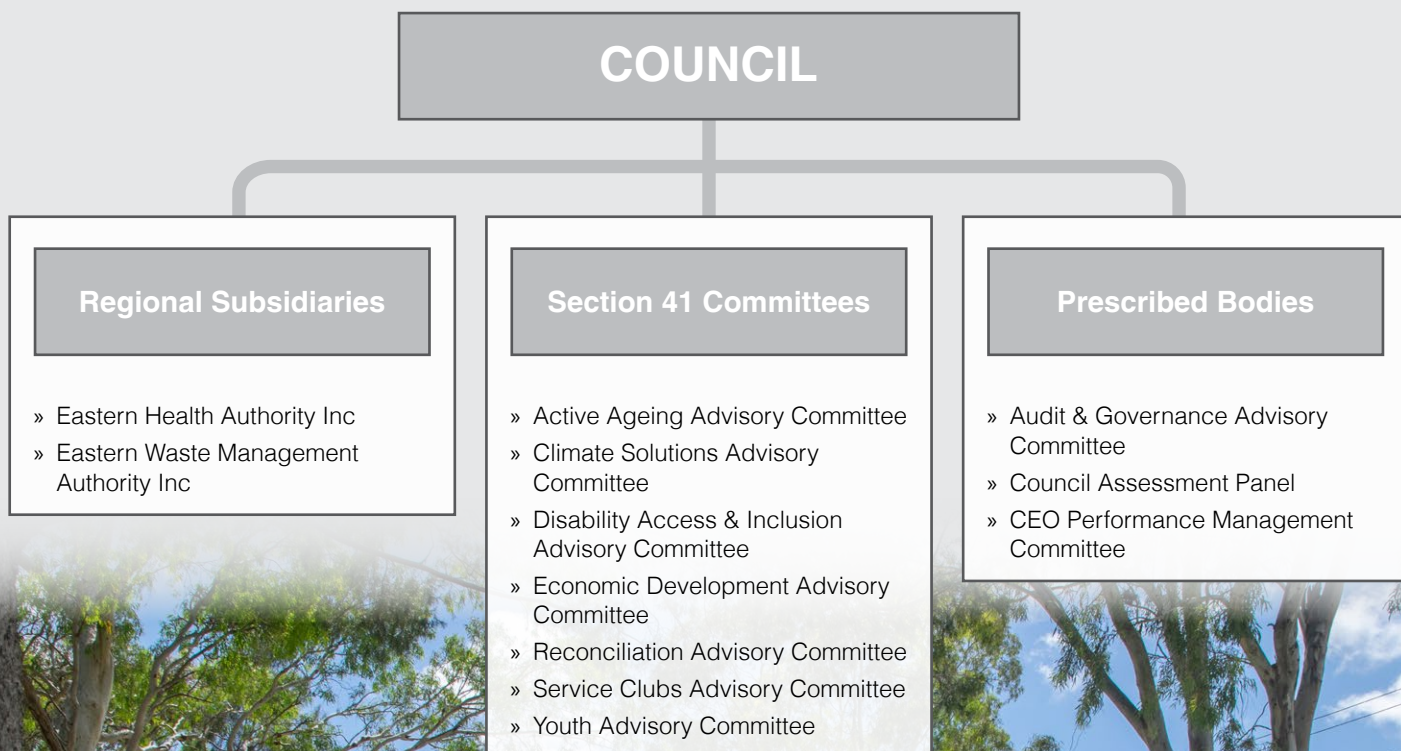
At the most recent (2018) Council election, the voter turnout equated to 31.2%. No supplementary elections have been held during this term of Council.

Further information about Elected Members for the current term is provided on pages 18-22 of this report.

General information about Local Government elections and processes is available from the Electoral Commission SA (www.ecsa.sa.gov.au).

Council Structure

Council's structure at 30 June 2022 was as follows:



Council Subsidiaries

Council is a member of two regional subsidiaries established pursuant to Section 43 of the Local Government Act 1999:

- » EHA (Eastern Health Authority Inc)
- » East Waste (Eastern Waste Management Authority Inc).

Subsidiary Annual Reports and financial statements are provided as appendices to this document.

Eastern Health Authority Inc

Council is a member of EHA (Eastern Health Authority), a regional subsidiary constituted to provide a wide range of environmental health services to the Community in the eastern and inner northern suburbs of Adelaide. The constituent Councils for this subsidiary are the Cities of Campbelltown, Burnside, Norwood Payneham and St Peters, Prospect and the Town of Walkerville.

Management of EHA is vested in a Board which includes representatives of the constituent Councils. Council's representatives for the year were Cr John Kennedy and General Manager Corporate & Community Services, Ms Michelle Hammond (Board Member).

Council makes delegations to EHA under the Environment Protection Act, the Expiation of Offences Act, the Local Government Act, the Safe Drinking Water Act, the South Australian Public Health Act, and the Supported Residential Facilities Act. In addition, EHA is completely responsible for the operation and enforcement of the Food Act within the City of Campbelltown.

Pursuant to legislation, the Annual Report and Audited Financial Statements of the Eastern Health Authority Inc are attached to this document as Appendix 2.

Eastern Waste Management Authority Inc

Council is a member of East Waste (Eastern Waste Management Authority Inc), a regional subsidiary constituted to undertake the kerbside collection of general waste, recyclables, green organics and at-call hard waste from properties within its area. The constituent Councils of this subsidiary are the Cities of Campbelltown, Burnside, Mitcham, Norwood Payneham and St Peters, Prospect, Adelaide Hills Council and the Town of Walkerville.

Management of East Waste is vested in a Board which includes representatives of the constituent Councils. Campbelltown City Council was represented during the financial year by its Chief Executive Officer, Mr Paul Di Iulio (Board Member).

Pursuant to legislation, the Annual Report and Audited Financial Statements of East Waste are attached to this document as Appendix 3.



Committees

At 30 June 2022, Council had 8 Section 41 (Local Government Act 1999) Committees (2 statutory and 7 discretionary) and a Council Assessment Panel.

Committee reports are provided below. Unless otherwise stated, the Committee membership referenced is as at 30 June 2022.

Active Ageing Advisory Committee

The Committee was chaired by Cr McLuskey and comprised Mayor Jill Whittaker, Cr John Kennedy and Cr Britton-La Salle, Ms Reeve Brice, Ms Rosaria Ciaravolo, Ms Julie Carman, Ms Bettina Seifert, Ms Marilyn von Thien, Ms Katrina Spencer, and Ms Kathleen Bell. In November 2021 Mr John Schluter and Mr John Hall stood down and from February 2022 Mr Adrian Forster, Peter Helm and Satish Gupta were appointed.

This Committee advises Council on matters relating to people aged 60 years or older. Members use their vast experience and skills to help Campbelltown to be an age-friendly Community with a focus on planning for ageing, housing, physical environment, participation, health, wellbeing and services. Key activities undertaken by the Committee include:

- » Delivery of the Ageing Well Expo and Celebration
- » Commenced research and development into Ageism Awareness Training
- » Development and distribution of the Active Ageing News and Information bi-monthly newsletter
- » Delivery of the Mindset for Life retirement program
- » Supporting the launch and promotion of the Rotary Club of Campbelltown's Community Connections Cafe
- » Continued work on the assessment of 'Age Friendly Neighbourhoods Guidelines and Toolkit for Local Government'.

Audit and Governance Advisory Committee

The Committee comprised Mr Roberto Bria, (Chair), Dr Andrew Johnson, Mr Phil Vincent, Cr Matthew Noble and Cr Elena Casciano.

The Committee met 7 times during the year and reviewed matters in line with the Terms of Reference of the Committee and the Committee's work plan.

Some of the topics that the Committee advised Council on were:

- » Annual Business Plan and Budget
- » Annual Financial Statements and Annual Report
- » Asset Renewal Funding
- » External audit reports and correspondence
- » Internal Audit Plan
- » Internal Financial Controls Review
- » Long Term Financial Plan and Targets.

The Committee reviewed:

- » Information Services Audit and policies
- » Local Government Reform Update
- » Performing Arts Centre
- » Procurement Policy
- » Public Interest Disclosure Requirements
- » Social Media Policy
- » Treasury Management Policy.

Climate Solutions Advisory Committee

The Committee was chaired by Cr Dr Sue Irvine and comprised Mayor Jill Whittaker (ex officio), Cr Anna Leombruno, Cr Johanna McLuskey, Professor John Bolland, Mr Patrick Greene, Mrs Amalia Sosrodirejo and Ms Kirsty Tanner.

The Committee was inaugurated in June 2021 and commenced advising on matters in regard to the development of Campbelltown City Council's Climate Solutions Strategy and Action Plan including setting targets for carbon neutrality for scope 1 and 2 emissions for Council operations.

Committees

Disability Access and Inclusion Advisory Committee

The Committee was chaired by Cr Johanna McLuskey and comprised of Mayor Jill Whittaker, Cr John Kennedy, with Community representatives Ms Karen Beale, Mr Ben Waechter, Ms Kathy Bereny, Ms Rebekah Greet (until September 2021), Ms Amy Roe representing SA School for Vision Impaired, Ms Kate Tuck representing Direct Care Australia (until December 2021) and Ms Collette Hogan representing Centacare (from January 2022) and Ms Natalie Black (from May 2022),

The DAIAAC (Disability Access and Inclusion Advisory Committee) aims to identify and address access and inclusion barriers for people to ensure that everyone, regardless of age or ability, can access and participate in Community life. The Committee is responsible for reviewing and monitoring Council's DAIP (Disability Access & Inclusion Plan). Key activities undertaken by the Committee include:

- » Numerous upgrades and redevelopments with accessible features (including Max Amber Sportsfield, Foxfield Oval Changerooms, Marchant Community Centre entrance and carpark improvements, and the installation of an adult sized change table and hoist in the accessible toilet at Thorndon Park)
- » Contribution by the DAIAAC to the Stage 2 Reform of the Disability Standards for Accessible Public Transport
- » The development of Communication Boards and Auslan signage for the new inclusive play space at Thorndon Park
- » The commencement of Communication Access Symbol Accreditation for Council's Customer Service Centre.

Economic Development Advisory Committee

The Committee was chaired by Cr John Flynn and comprised Cr Dom Barbaro, Cr Luci Blackborough, Mr Brian Hales, Ms Tracey Powell, Mr John Socratous and, until December 2021, Ms Mary Nizamis as the representative of Propel SA. After the removal from the Terms of Reference for a Propel SA representative to be on the Committee, Mr Ben Cunningham then joined the Committee from January 2022.

The Committee met on four occasions to progress the implementation of the Economic Development Plan 2024. This included increasing support services for small businesses, improving access to internal and external grants, promoting the Shop Local concept, enhancing the Flavours of Campbelltown Food Trail, activating Brookside Cellars, and progressing the establishment of a co-working space in the City.

Reconciliation Advisory Committee

This Committee was chaired by Mr Shouwn Oosting and comprised of Mayor Jill Whittaker, Cr Dr Sue Irvine, Cr Luci Blackborough, Cr McLuskey, Mr Ivan-Tiwu Copley, Mr Russell Jackson, Ms Lisa Hanson (until November 2021), Ms Nicole Lungershausen (until November 2021), Ms Lyn Lovegrove-Niemz (from March 2022 until April 2022), Ms Marinah Keverkis (from March 2022) and Mr Noel Fraser (from March 2022).

The Reconciliation Advisory Committee developed and implemented a number of activities from the Reconciliation Action Plan which include:

- » Supported annual NAIDOC Youth Awards
- » Celebrated Reconciliation Week 2022 with a Reconciliation display at the Library, Council Office and community forums led by Reconciliation Committee member Mr Russell Jackson and his wife Dr Janett Jackson
- » Opening of Wayikuu at Max Amber Sportsfield
- » A joint project commenced with Adelaide Hills Council, Cities of Burnside and Norwood Payneham and St Peters to examine the shared stories of the waterways (First to Third Creeks).

Service Clubs Advisory Committee

The Committee was chaired by Cr Leombruno (from December 2020); previously it was chaired by Cr McLuskey. The Committee comprised Mayor Whittaker, Cr Flynn, Mr Chris Ward, Mr Vince Belperio, Mr Trevor Symonds, Mr Michael Cook, Mr Ian Coat, Mr Geoff Edwards, Mr Graeme Packer and Ms Jenny Barrett.

The Service Clubs Advisory Committee focuses on partnership opportunities, promotion and marketing of new initiatives undertaken by the many Volunteers within local Service Clubs. The Committee continually has discussions about how Service Clubs and Council can work together to jointly deliver projects that have a significant benefit to the local Community.

Committees

Youth Advisory Committee

This Committee has a rotational Youth Chair.

The Committee comprised:

- » Elected Members - Mayor Whittaker, Cr Johanna McLuskey, Cr John Kennedy (until October 2021 and then from February 2022), Cr Domenic Barbaro (from October 2021 until February 2022)
- » Youth Community Members – appointed from 18 January 2022 Mr Aaron Drayton, Ms Giulia-Giorgina Condoluci, Ms Cayleigh Stock, Ms Gul Zehra, Ms Eva Dimmell, Ms Amber Roshkov, Mr Kasey Reid, Mr Isaac Oosting, Mr Jordan Ng and Ms Maria Barbaro. Until November 2021 Mr Rishi Adhikari, Mr Arjun Kulshreshtha, Ms Mannat Bains, Mr Aj Ajrish, and Mr Tom McGuire.

The Campbelltown YAC (Youth Advisory Committee) provide advice to Council on matters relating to young people and delivered the following:

- » Movies in the Park held in Thorndon Park for over 700 people
- » 250 Study packs packed and distributed to local young people
- » Mental Health First Aid Training for 15 local young people
- » Council supported young people on work experience and community service placements
- » Campbelltown Youth Crew was established in January 2021 which runs events, programs and activities for young people including Books on Screen and Come and Try Sports school holiday activity.

Council Assessment Panel

The Panel comprised Mr Stephen Smith (Presiding Officer of the Panel), Ms Anna Leombruno (Council's representative) and independent members Mr Paul Johnson, Mr Brett Steiner and Mr Julian Rutt.

The Panel is entrusted with assessing and making decisions on new development where the matter is not delegated to Council Staff. The independent members have a broad range of expertise from planning, environmental and architectural backgrounds.

The Panel meets once each month and has continued to work harmoniously, seeking to achieve outcomes which accord with Council's Development Plan and legislative requirements whilst being sensitive to the reasonable needs of neighbours and other nearby property owners.

Twenty-four Development Applications were considered during the year with the majority being for new residential development; 22 resulted in approvals whilst 2 were refused. There has been 1 appeal to the Environment, Resources and Development Court against decisions of the Council Assessment Panel in the past 12 months.



Elected Members As at 30 June 2022:

Mayor Jill Whittaker



- Active Ageing Advisory Committee (Ex Officio)
- Climate Solutions Advisory Committee (Ex Officio)
- Disability Access & Inclusion Advisory Committee (Ex Officio)
- Performing Arts Centre Working Party
- Reconciliation Advisory Committee (Ex Officio)
- Service Clubs Advisory Committee
- Youth Advisory Committee
- Lions Against Violence Adelaide (Vice President)
- South Australian Libraries Board

Cr Dom Barbaro

Gorge Ward



- Economic Development Advisory Committee
- Max Amber Sportsfield Working Party
- Youth Advisory Committee

Cr Johanna McLuskey



- Active Ageing Advisory Committee
- Climate Solutions Advisory Committee
- Disability Access & Inclusion Advisory Committee
- Max Amber Sportsfield Working Party
- Performing Arts Centre Working Party
- Reconciliation Advisory Committee
- Youth Advisory Committee

Cr Luci Blackburn

Hectorville Ward



- Economic Development Advisory Committee
- Performing Arts Centre Working Party
- Reconciliation Advisory Committee
- Australian Local Government Women's Association South Australia

Cr John Kennedy, OAM JP



- Active Ageing Advisory Committee
- CEO Performance Management Review Panel
- Disability Access & Inclusion Advisory Committee
- Performing Arts Centre Working Party
- Youth Advisory Committee
- Eastern Health Authority Board
- Campbelltown Community Club (President)
- Murray Darling Association

Cr Elena Casciano

Newton Ward



- Audit & Governance Advisory Committee
- CEO Performance Management Review Panel
- Australian Local Government Women's Association South Australia
- Loreto College Marryatville (Director)
- Paradise Primary School Governing Council
- Rugby Union South Australia (Director)

Cr Anna Leombruno



- Climate Solutions Advisory Committee
- Council Assessment Panel
- Service Clubs Advisory Committee
- Charles Campbell College Governing Council
- Campbelltown Historical Society (President)

Cr Dr Sue Irvine

River Ward



- Climate Solutions Advisory Committee
- Performing Arts Centre Working Party
- Reconciliation Advisory Committee
- Max Amber Sportsfield Working Party

Cr Matthew Noble



- Audit & Governance Advisory Committee

Deputy Mayor Cr Therese Britton-La Salle

Woodforde Ward



- Active Ageing Advisory Committee
- Max Amber Sportsfield Working Party
- Performing Arts Centre Working Party
- Murray Darling Association (Executive Committee)

Cr John Flynn, JP



- CEO Performance Review Panel
- Economic Development Advisory Committee
- Performing Arts Centre Working Party
- Service Clubs Advisory Committee
- Federation of Catholic Schools Parent Community (Ambassador)
- St Joseph Primary School, Payneham School Board (Chairman)
- Stradbroke Primary School Governing Council

Workshops / CEO Briefing Sessions

A number of workshops or CEO Briefing Sessions were held during the year to enable Council to seek clarification on matters or discuss background information prior to items being considered in formal Council meetings.

The CEO Briefing Sessions are held approximately monthly and details of attendance in relation to these sessions is provided below:

Date	Session	Mayor Whittaker	Cr Barbaro	Cr Blackburn	Cr Britton-La Salle	Cr Casciano	Cr Flynn	Cr Dr Irvine	Cr Kennedy	Cr Leombruno	Cr McLuskey	Cr Noble
12 July 2021	CEO Briefing Session - Maroondah Council Concept and Phase 3 LRCI Funding	Y	Y	Y	A	Y	Y	Y	A	Y	Y	Y
9 August 2021	CEO Briefing Session - Social Media Training and Wallmans Lawyers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
16 August 2021	Training - Andy Foster	Y	A	Y	Y	Y	Y	A	Y	Y	Y	Y
13 September 2021	CEO Briefing Session - Local Government Reform update, Boundary realignment, hospitality procedure, security at Council Meetings, Performing arts Centre Update, CEO Performance review	Y	A	Y	Y	Y	A	Y	Y	A	Y	Y
11 October 2021	CEO Briefing Session - Performing Arts Centre Discussion	Y	Y	Y	N	A	Y	Y	Y	Y	Y	Y
18 October 2021	CEO Briefing - Verge Development / Golf Course Greens / Athelstone Recreation Reserve / Playford Reserve Upgrade / Hambledon Road Community Hub	Y	Y	Y	Y	A	Y	Y	Y	Y	Y	Y
10 December 2021	Leading Campbelltown Training - Cat By Law Update / BFSC Briefing / Large Gifts/ Donations / ICAC Training / LTFP& Budget process / Golf Course / Thorndon Park / Gov Funding Opportunities / Office Building / Bike Track Consultation / Covid Update	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
7 February 2022	CEO Briefing Session - Covid Arrangements VIA ZOOM	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
7 March 2022	CEO Briefing Session - Dirt Bike Track / Tender Pricing / Long Term Financial Plan	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
11 April 2022	CEO Briefing Session - Newton Commercial Properties / Acting CEO Appointments / Deputations / Climate Change / Information Provided to Elected Members / Performing Arts Centre update	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y
9 May 2022	CEO Briefing Session - Social Media Policy / Elected Member Agreed behaviours / Performing Arts Centre Design, Concept update / Flood Plain Mapping info & Demo of Software	Y	Y	Y	Y	Y	A	N	A	Y	Y	Y
27 June 2022	CEO Briefing Session - Urban Forest Strategy, Managing Pigeons, Website Review, Lochiel Park Dog Park Options, East Waste	Y	Y	A	A	A	Y	A	Y	Y	Y	Y
Total		12	10	11	8	9	10	9	10	11	12	12

Y = Attended | A = Apology | N = Non Attendance



Elected Member Training and Development

Elected Member Training and Development Plan 2021/2022

Council conducted training in accordance with a structured Elected Member Training and Development Plan during the year. Council's training and development plan was structured in 2 parts:

- » Council training sessions – Group training specifically designed for Campbelltown City Council
- » Individual training – Training identified by Elected Members to suit their individual professional development needs in association with their official role and functions.

Leading Campbelltown, Council's intensive Elected Member training program, was conducted at The ARC Campbelltown on Friday 10 December 2021. The session featured a range of training topics including briefings on major projects, training on new legislative obligations and financial processes, and an update regarding COVID-19 management within Council.

Additional Training

In addition to group training offered through Leading Campbelltown, Elected Members attended the following development opportunity during the reporting period:

Date	Training / Development Activity	Elected Members
19-22 June 2022	Australian Local Government Association National General Assembly – Canberra ACT	3

Elected Member Register of Overseas and Interstate Travel

Register of Overseas and Interstate Travel – Council Members

Council maintains a register of overseas and interstate travel (with the exception of interstate travel by land that does not require an overnight stay) undertaken by Elected Members in their official capacity. Travel by an Elected Member in the previous 12 months included:

Councillor	Dates	Destination	Purpose	Total Cost	Council resolution
Cr Anna Leombruno	19-22 June 2022	Canberra	Australian Local Government Association National General Assembly 2022	\$1,807	19 January 2022
Cr Matthew Noble	19-22 June 2022	Canberra	Australian Local Government Association National General Assembly 2022	\$1,775	19 January 2022
Cr Therese Britton-La Salle	19-22 June 2022	Canberra	Australian Local Government Association National General Assembly 2022	\$1,807	19 January 2022

Notes:

Total cost includes the cost of transport, accommodation and incidentals.

Elected Member Training and Development

Elected Member Attendance at Council Meetings (including Special Council meetings)

Name	6 Jul 2021	20 Jul 2021	3 Aug 2021	17 Aug 2021	7 Sep 2021	21 Sep 2021	5 Oct 2021	19 Oct 2021	2 Nov 2021	16 Nov 2021	7 Dec 2021	21 Jan 2022	18 Jan 2022	1 Feb 2022	15 Feb 2022	1 Mar 2022	15 Feb 2022	5 Apr 2022	19 Apr 2022	3 May 2022	17 May 2022	7 Jun 2022	21 Jun 2022	TOTAL
Mayor Whittaker	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	23
Cr Barbaro	Y	Y	Y	Y	Y	Y	Y	Y	A	Y	A	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	21
Cr Blackborough	Y	Y	Y	Y	Y	Y	Y	Y	A	A	Y	Y	Y	A	Y	Y	Y	Y	Y	Y	Y	Y	Y	20
Cr Britton-La Salle	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y	A	Y	Y	Y	A	Y	Y	A	Y	Y	Y	A	18
Cr Casciano	Y	Y	Y	Y	Y	Y	A	A	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	Y	A	Y	Y	19
Cr Flynn	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	22
Cr Dr Irvine	Y	Y	Y	Y	Y	A	A	Y	Y	Y	A	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	A	Y	18
Cr Kennedy	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	22
Cr Leombruno	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y	Y	Y	A	20
Cr McLuskey	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	Y	Y	Y	Y	Y	Y	Y	Y	Y	22
Cr Noble	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	A	22

Y = Attended | A = Apology | N = Non Attendance



Payment of Allowances

Payment of Allowances to Members of Council and Council's Committees

Elected Members Allowances

Section 74 of the Local Government Act 1999 requires that the Remuneration Tribunal determine, on a four yearly basis, allowances for all South Australian Councils. The City of Campbelltown is classified as a Group Two Council.

The Elected Member allowances were effective from the declaration of the November 2018 Council elections and were indexed on 9 November 2021. The allowances in effect for 2021/2022 were as follows:

	Prescribed Allowance from 9 November 2020	Prescribed Allowance from 9 November 2021
Mayor	\$72,400	\$74,212
Deputy Mayor	\$22,625	\$23,191
Elected Member and Chairperson of a Prescribed Committee	\$22,625	\$23,191
Elected Member	\$18,100	\$18,553
Elected Member who is Chairperson of a Section 41 Committee	\$179 per meeting, limited to an aggregate amount of \$1,069 per annum	\$183 per meeting, limited to an aggregate amount of \$1,096 per annum

Payments for 2021/2022

	Elected Member Allowance Entitlement ¹	Elected Member Allowance Paid	DAP/CAP Allowance Paid	Chairperson Allowance	Total Allowances Paid
Mayor Whittaker	\$73,759.00	\$53,355.59	n/a	n/a	\$53,355.59
Cr Britton-La Salle ²	\$20,112.96	\$20,112.96	n/a	n/a	\$20,112.96
Cr Leombruno ³	\$18,439.75	\$18,439.75	\$3,200	\$179	\$21,818.75
Cr McLuskey ⁴	\$18,439.75	\$18,439.75	n/a	\$728	\$19,167.75
Cr Barbaro	\$18,439.75	\$18,439.75	n/a	n/a	\$18,439.75
Cr Casciano ⁵	\$18,439.75	\$18,326.50	n/a	\$1,256	\$19,582.50
Cr Kennedy	\$18,439.75	\$18,439.75	n/a	n/a	\$18,439.75
Cr Noble	\$18,439.75	\$18,439.75	n/a	n/a	\$18,439.75
Cr Dr Irvine	\$18,439.75	\$18,439.75	n/a	n/a	\$18,439.75
Cr Blackborough ⁶	\$18,439.75	\$18,401.96	n/a	n/a	\$18,401.96
Cr Flynn ⁷	\$18,439.75	\$18,439.75	n/a	\$362	\$18,801.75

¹ The entitlement listed is based on 1 quarterly allowance paid prior to the determination of the November 2021 annual indexation and excludes any other allowances paid to Elected Members.

² Includes allowance as Deputy Mayor until 22 December 2021.

³ Includes allowance as Chairperson of the Service Clubs Advisory Committee.

⁴ Includes allowance as Chairperson of the Disability Access & Inclusion Advisory Committee and Active Ageing Advisory Committee.

⁵ Includes allowance as Chairperson of the Chief Executive Officer Performance Management Committee. Indexation for the second quarter payment of \$113.25 was not paid until the 2022/2023 financial year.

⁶ An incorrect amount was charged for a monthly payment, which was not paid until the 2022/2023 financial year.

⁷ Includes allowance as Chairperson of the Economic Development Advisory Committee.

Payment of Allowances

Council maintains a Register of Allowances and Benefits which sets out the specific details of allowances and benefits paid to the Elected Members. In addition, Elected Members are able to claim for the provision of facilities and support, and reimbursement of costs in accordance with Council's Elected Members' Allowances and Support Policy.

Allowances Paid to Independent Committee Members

During 2020/2021 Independent Members were paid a sitting fee in accordance with the following schedule:

Council Entity	Last Adopted by Council	Applicable From	Sitting Fee per Meeting Independent Chairperson / Presiding Member	Sitting Fee per Meeting Independent Member
Audit and Governance Advisory Committee	17 December 2019	17 December 2019	\$500	\$400
Council Assessment Panel	4 December 2018	4 December 2018	\$500	\$400
Economic Development Advisory Committee	19 May 2015	1 July 2015	n/a	\$275
Reconciliation Advisory Committee	18 December 2018	18 December 2018	\$170, capped at \$1,020 per annum	\$0
Climate Solutions Advisory Committee	7 December 2021	7 December 2021	\$275	\$275

Payments Made to Independent Committee Members in the 2020/2021 financial year

Audit & Governance Advisory Committee	
Independent Member	Sitting Fee
Mr Roberto Bria (Chairperson)	\$3,900
Dr Andrew Johnson	\$2,800
Mr Leigh Hall	\$1,600
Mr Philip Vincent	\$1,600

Council Assessment Panel	
Independent Member	Sitting Fee
Mr Stephen Smith (Presiding Member)	\$5,500
Mr Julian Rutt	\$4,400
Mr Paul Johnson	\$3,200
Mr Brett Steiner	\$2,800

Economic Development Advisory Committee	
Independent Member	Sitting Fee
Mr John Socratous	\$1,100
Mr Brian Hales	\$825
Ms Tracey Powell	\$825
Mr Robert Cunningham	\$550

Climate Solutions Advisory Committee	
Independent Member	Sitting Fee
Professor John Boland	\$550
Ms Kirsty Robinson	\$550
Mrs Roselynn Sosrodiredjo	\$275

Reconciliation Advisory Committee	
Independent Member	Sitting Fee
Shouwn Oosting	\$510

Decision Making

Decision Making Structure of Council

Council makes decisions that may directly or indirectly affect its Community, stakeholders or other interested parties due to servicing of relevant projects, programs, goods and services. The following mechanisms contribute to Council decision making.



Report on Internal Review of Council Decisions

During 2021/2022, Council received no applications for review of a decision in accordance with Section 270 of the Local Government Act 1999. The investigation into one application (reported in the 2020/2021 Annual Report) that remained outstanding at 30 June 2021 was subsequently completed and details are provided below for completeness.

Date Requested	About	Decision	Closed	Cost
27/05/2021	ARC Decision Making	Decision upheld	01/09/2021	\$10,500 (legal advice) + Staff time

A comparison of requests to the previous 5 years shows a significant drop in Section 270 Internal Review requests compared to the previous year.

	Number of requests	Movement in relation to previous year
2017/2018	6	+6
2018/2019	6	0
2019/2020	3	-3
2020/2021	7	+4
2021/2022	0	-7

Council's Internal Review of Council Decisions Policy is available from its website.

Request for Service and General Complaint Handling

Council's Request for Service and General Complaint Handling Policy is available from its website. The Policy clarifies how Staff will manage requests for service and general complaints received from the local Community, including timeframes and escalation processes in respect to complaints.

There were 8,098 requests for service (including general complaints) actioned by Staff during the year. A comparison of requests over the last 5 years shows that customer requests have continued to increase over the last 12 months.

	Number of requests	Movement in relation to previous year
2017/2018	6,232	-179
2018/2019	6,563	+331
2019/2020	6,435	-128
2020/2021	7,550	+1,115
2021/2022	8,098	+548

During the year, Staff received 56 general complaints from the Community via letters, emails and website forms. This was a reduction in general complaints on the previous year of almost 40%.

Staff responded to requests and escalated matters as appropriate.

Complaints were most frequent in relation to the following:

- » Road works including completion concerns, communication issues, night works and precinct works.
- » Staff behavior related to inappropriate behaviour, delayed customer response and contractor behaviour
- » Waste management processes undertaken by Council and East Waste.

During 2020, the Federal Sex Discrimination Commissioner at the Australian Human Rights Commission released a report called Respect@Work. Following this, Council commenced collecting data on sexual harassment complaints with results as follows:

	Complaints against Elected Members	Complaints against Staff
2020/2021	0	0
2021/2022	0	0

Community Engagement

Council is committed to maximising engagement with the Community and providing opportunities which are meaningful, timely and genuine. Council's Public Consultation Policy has been developed incorporating the IAP2 (International Association for Public Participation) framework for public participation and the requirements of the Local Government Act 1999.

The Council's Strategic Plan demonstrates our commitment to community engagement, including our objectives to communicate with the Community using a range of tools and strategies, and drive innovation, enhancement and efficiency through collaboration. Council informs, consults, involves and collaborates with stakeholders, residents and ratepayers at different times throughout the life of projects. Community members responding to consultations are encouraged to participate in engagement activities in an honest and genuine way to assist Council to understand Community views.

During 2021/2022 Council's online community engagement platform, Connect 2 Campbelltown, has continued to be used by Council as a convenient method for Community members to provide their feedback. Community registrations to the platform have grown to approximately 1,400 Community members, from 500 at the end of last financial year. Connect with us at connect2.campbelltown.sa.gov.au

During 2021/2022, Council engaged a total of 3,242 Community members:

- » 102 Community members attended 6 engagement activities (including public meetings, workshops and advisory Committee meetings)
- » 3,140 Community members provided survey or written feedback.

Some engagement opportunities were modified due to COVID-19 restrictions.

Projects the Community engaged with included:

- » Denis Morrissey Park Improvements, Hamilton Terrace Upgrade, Upgraded Playford Road Reserve (Stage 2), Lochiel Park Dog Park, Potential Dirt Bicycle Track at the Gums Reserve and Pamela Avenue Reserve
- » Moonlight Markets Visitor Experience
- » Stradbroke Road Speed Reduction

- » Climate Solutions Strategy and Policy, Treasury Management Policy, Lochiel Park Community Land Management Plan and Revised Social Media Policy
- » Food Waste Solutions
- » Potential Performing Arts Centre
- » Greening Gorge Road
- » La Scala Court Footpath
- » Tuku Wirra – Proposed new name for King George and Church Reserves
- » 2022 Customer Satisfaction Survey
- » Draft 2022/2023 Annual Business Plan and Budget.

Techniques used for engagements varied as they are dependent on the project and purpose of the engagement. Techniques used by Council in 2021/2022 included:

- » Surveys and feedback forms (hard copy and online)
- » Submissions by letter or email, providing verbal feedback by telephone or in person
- » Attending and providing input at:
 - › Public meetings, workshops and forums
 - › Targeted meetings with stakeholders, Community members and Council Committees
 - › Public displays and Drop in Sessions.

City wide and targeted promotion occurred for each project including:

- » Distribution of flyers, posters, bookmarks and consultation packs at key Council locations and local locations when relevant
- » Advertising in the Adelaide East Herald, Council's electronic newsletters, and local newsletters and locations where local digital advertising is available
- » Posts on social media (Facebook, Twitter and Instagram), on My Local Services app and notices on Council's website.
- » Street signage on corflutes, banners and electronic Variable Messaging Systems.
- » Letters/emails to stakeholders, residents and ratepayers, those directly affected and past participants
- » Doorknocking around sites of specific projects.



Use of Confidentiality Provisions

In accordance with Section 90(1) of the Local Government Act 1999, all Council and Committee meetings were conducted in a place open to the public.

On every occasion that Section 90(2) of the Local Government Act 1999 was utilised to exclude the public, the minutes included the proceedings for making a confidentiality order and the ground on which the order was made.

Use of the provisions

The following information summarises orders made by Council during the financial year.

90(2)	A Council or Council Committee may order that the public be excluded from attendance at a meeting to the extent (and only to the extent) that the Council or Council Committee considers it to be necessary and appropriate to act in a meeting closed to the public in order to receive, discuss or consider in confidence any information or matter listed in subsection (3) (after taking into account any relevant consideration under that subsection) – 14 occasions.
90(3)(a)	Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead) – 0 occasions.
90(3)(b)(i)	Information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the Council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the Council – 11 occasions.
90(3)(d)(i) & (ii)	Commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party - 11 occasions.
91(7)	The Council or Council Committee orders that the document or part be kept confidential - 16 occasions.
91(9)	The Council or Council Committee may delegate to an employee of the Council the power to revoke the order – 1 occasion.

Status of Orders

Council has made the following orders during the year:

Date	Item of Business	Action / Exclusion	Release date if known
20 July 2021	Legal Claim	90(2) and (3)(h), 90(3)(h), 91(7)	
20 July 2021	Tender Report – Asphalt Road Resurfacing Services	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	26 August 2021
18 August 2020	River Torrens Linear Park Smart Light Proposal	90(2), 90(3), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	
5 October 2021	Update – Legal Claim	90(2) and (3)(h), 90(3)(h), 91(7)	
28 October 2021	Fraudulent Bank Payment	90(2), 90(3)(f), 91(7)	22 March 2022
2 November 2021	Proposed Performing Arts Centre	90(2) 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	24 January 2022
16 November 2021	Waste Contract	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	
7 December 2021	Tender Report – Thorndon Park Super Playground Bird Structures	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	22 March 2022
9 December 2021	Performing Arts Centre	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	15 June 2022
21 December 2021	Australia Day Awards	90(2) and (3)(o), 91(7)(b), 91(9)c	22 March 2022
18 January 2022	Motions on Notice	90(2), 90(3)(o), 91(7)(b), 90(9)(c)	22 March 2022
18 January 2022	Electricity Procurement	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	
1 March 2022	Thorndon Park Super Playground Works	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	3 June 2021
15 March 2022	Manresa Court	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	15 June 2022
5 April 2022	Sale by Private Treaty	90(2), 90(3)(b)(i), 90(3)(d)(i) and (ii), 91(7)	
7 June 2022	Tender Evaluation Report – Athelstone Recreation Reserve Synthetic Grass	90(3)(d)(i) and (ii), 91(7), 90(3), 90(3)(b)(i)	
7 June 2022	Application from City of Unley to Join East Waste	90 (2), 90(3)(d)(i) and (ii), 91(7), 90(3), 90(3)(b)(i)	

Community Access to Information

By-Laws

Council undertook a review of the By-Laws during 2015/2016 and adopted new By-Laws in June 2016 which came into effect on 1 January 2017.

The South Australian Parliament (Legislative Council) disallowed Council's By-Law 6 – Cats on 14 October 2021.

The following By-Laws were in operation at 30 June 2021:

- » By-Law 1 Permits and Penalties
- » By-Law 2 Moveable Signs
- » By-Law 3 Roads
- » By-Law 4 Local Government Land
- » By-Law 5 Dogs
- » By-Law 6 Cats

Council endorsed a revised draft Cats By-Law at its meeting on 18 January 2022. The By-Law was subsequently provided to the RSPCA and Animal Welfare League for comment, and to the Dog and Cat Management Board for formal consultation. Following receipt and consideration of these comments, Community consultation was undertaken from Friday 27 May – Friday 1 July 2022. The By-Law project was incomplete at the end of the financial year.

Copies of adopted By-Laws and associated resolutions are accessible from Council's website or Council's office during business hours.

Freedom of Information

Council received 6 requests for information under the Freedom of Information Act from 1 July 2021 to 30 June 2022 (compared to 12 in 2020/2021).

In summary:

FOI Requests	Personal Affairs	Non-Personal Affairs	Total
Number of Applications Received	0	6	6
Brought Forward	0	0	0
Withdrawn	0	0	0
Refused	0	0	0
Applications requiring consultation	0	3	3
Completed as of 30 June 2022	0	4	4
Unfinished (carried forward)	0	2	2

Access Determination Details:

- » Three applications were granted in full
- » One application was granted in part. The basis for disallowing access in full for this application was based on Schedule 1 - Exempt Documents - Documents affecting personal affairs – Clause 6 (1) of the Freedom of Information Act 1991
- » Two applications were unfinished as at 30 June 2022, and will be carried forward to the 2022/2023 reporting period
- » Two accredited Freedom of Information Officers spent approximately 3% of their time assessing applications and making their determinations.

Council publishes an updated Freedom of Information Statement on its website annually in accordance with Section 9(1a) of the Freedom of Information Act 1991.

List of Codes of Conduct / Practice

During 2021/2022, Council maintained the following Codes of Conduct/Practice as required by the Local Government Act 1999 or the Local Government (Elections) Act 1999:

- » Code of Practice for Access to Meetings and Documents
- » Code of Practice for Meeting Procedures.

Both of these documents are available on Council's website or from Council's Office (during business hours) throughout the financial year. In addition, Council provides a copy of the State Government's Code of Conduct for Elected Members and Code of Conduct for Employees on its website to assist members of the Community seeking this information.

List of Registers

Council maintained the following registers throughout the year as required by the Local Government Act 1999 or the Local Government (Elections) Act 1999:

- » Community Land Register*
- » Elected Member Register of Interests Extract Register*
- » Elected Members Gifts and Benefits Register*
- » Governance Register – Council and Committees Disclosure of Interests*
- » Register of By-Laws*
- » Register of Delegations*
- » Register of Elected Members' Allowances and Benefits
- » Register of Elected Members' Interests*
- » Register of Officers' Interests
- » Register of Officers' Remuneration, Salaries and Benefits*
- » Register of Public Roads
- » Staff Gifts and Benefits Register*.

Council maintains the following registers under other pieces of legislation:

- » Development Act 1993 - Register of Development Applications / Approvals, and Land Management Agreement Register
- » Dog and Cat Management Act 1995 - Register of Dogs.

Registers marked with an asterisk (*) are available for viewing from Council's website. The remaining registers (with the exception of the Register of Officers' Interests) are available for viewing or copies may be purchased from Council's Office, 172 Montacute Road, Rostrevor during business hours.

It should be noted that only extracts are able to be copied from the Register of Dogs. The Register of Officers' Interests is not available for viewing.

Local Nuisance and Litter Complaints

In the last 12 months, Council's Authorised Officers have investigated 1,016 matters pursuant to the Local Nuisance and Litter Control Act 2016. The majority of these related to illegal dumping on public land. Staff issued 18 Cautions, 5 Expiation notices and 7 Abatement Notices concerning the investigated matters. In a number of other cases Staff were able to address matters in an informal manner.

Issue	No. of matters investigated
Litter	598
Noise	66
Smoke	24
Dust	16
Odour	13
Promotional/Graffiti	2
Unightly Land	281
Vibration	1
Drag out (dirt/debris)	15
Total	1016

Online Services | Website & Social Media

Over 1,000 people subscribe to Council's monthly e-newsletter, Campbelltown Catch Up, to stay in the loop with upcoming events, activities, engagement opportunities, Council services and much more. The My Local Services App also provides residents with the opportunity to receive local information about events, kerbside waste collection and more.

The Council website provides information on activities, services, facilities and programs provided by Council. The website averages 18,000 visitors per month, with some of the most accessed pages being The ARC, Campbelltown Library Services, Clean Campbelltown and Campbelltown Moonlight Markets.

The homepage provides easy access to the most popular sections of the website, as well as links to Council's social media accounts. With over 4,000 followers on Council's Facebook page and over 3,500 followers on Twitter, social media is a great way to stay up-to-date with Council information, as well as other information relevant to the local area.

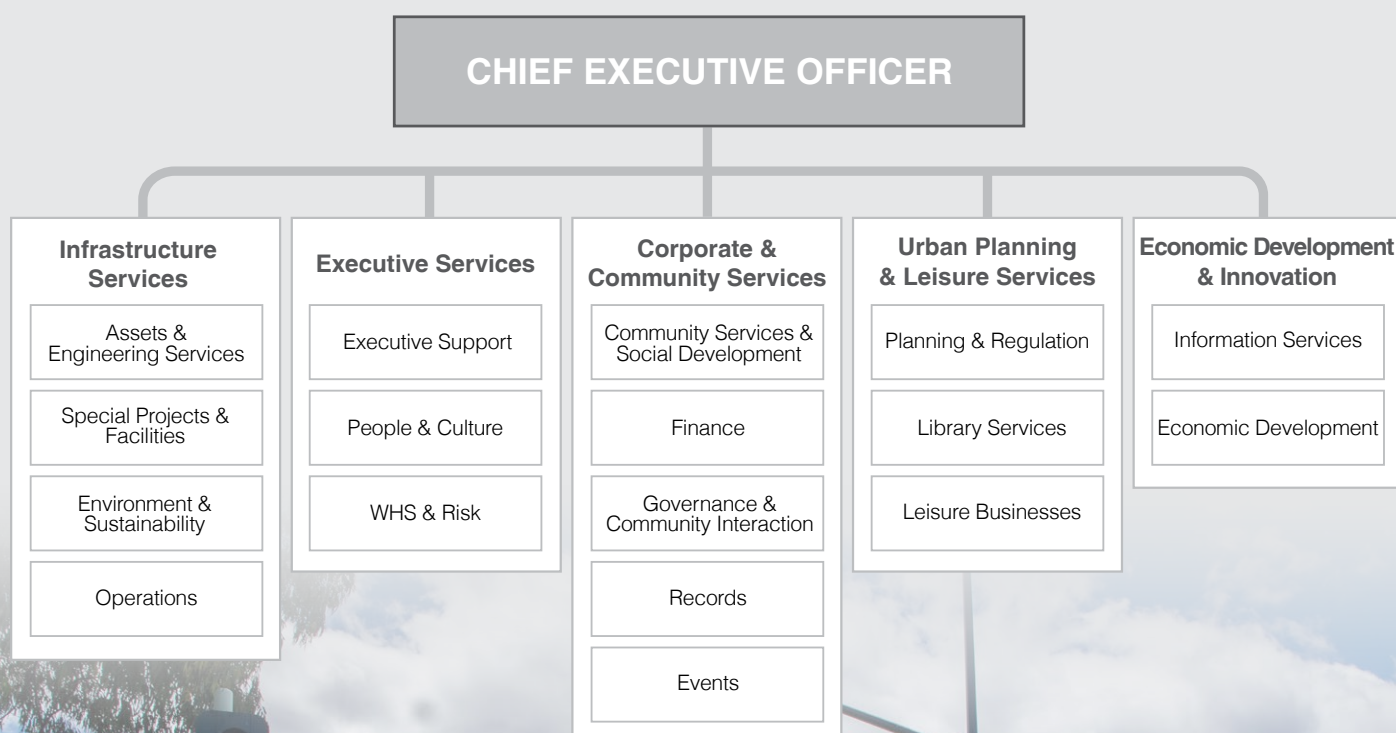
For more information, visit the links below:

- » www.campbelltown.sa.gov.au
- » www.twitter.com/CampbelltownSA
- » www.facebook.com/CampbelltownSA

Our Organisation

Structure

The City of Campbelltown's Administration is divided into 5 departments which report through General Managers to the Chief Executive Officer:



Executive Management Team



Paul Di Iulio
Chief Executive Officer



Michelle Hammond
General Manager Corporate &
Community Services



Andrian Wiguna
General Manager
Infrastructure Services



Andrew Nairn
Acting General Manager Urban
Planning & Leisure Services

At 30 June 2022, four positions made up Council's EMT (Executive Management Team). This included the Chief Executive Officer and three General Managers. EMT is responsible for leading and developing the administration, as well as building the organisational capability and culture required to deliver the vision, strategies and framework set out in the City of Campbelltown's Strategic Plan.

Salaries for the EMT ranged from \$174,760 to \$287,658 per annum (FTE equivalent) plus superannuation. Incumbents are also provided with a motor vehicle (including private use).

Executive Management Team (at 30 June 2022)	
Chief Executive Officer	Paul Di Iulio
General Manager Corporate & Community Services	Michelle Hammond
General Manager Infrastructure Services	Andrian Wiguna
Acting General Manager Urban Planning & Leisure Services	Andrew Nairn

Management Team – Members and Board Membership (at 30 June 2022)		
Chief Executive Officer	Paul Di Iulio	East Waste (Deputy Chair) Norwood Football Club (President/Chairman) Redlegs Club (Chairman) SYC Inc (Director) Diles Investment Pty Ltd (Director) SANFL (League Director) Adelaide Cemetery Authority (Director)
General Manager Corporate & Community Services	Michelle Hammond	Netball SA Risk & Audit Committee Eastern Health Authority Mt Barker Council Audit and Risk Committee
General Manager Infrastructure Services	Andrian Wiguna	Indonesian Diaspora Network of South Australia Institute of Public Works Engineering Australasia, SA (Director) East Waste (Deputy Director)
Acting General Manager Urban Planning & Leisure Services	Andrew Nairn	
Manager Asset & Engineering Services	Wade Della Torre	
Manager City Operations	Aubrey Van Ristell	
Manager Community Services & Social Development	Tracy Johnstone	Lions Against Violence Adelaide (Secretary)
Manager Finance	Simon Zbierski	Demons Touch Football Association Marryatville High School Governing Council (Chair) South Australian Local Government Financial Management Group Inc
Manager Governance & Community Interaction	Lyn Barton	Eastern Region Alliance Governance Group (Chair)
Manager Information Services	Jo Farrelly	
Acting Manager Leisure Businesses	Chelsea Bevitt	
Manager Library Services	Tamara Williams	
Manager People & Culture	Rachel Read	
Manager Planning Services	Nigel Litchfield	

Our Organisation

Staff Profile

As at 30 June 2022, Council employed 168 people with a full-time equivalent (FTE) of 143.8.

The workforce comprised:

- » 77 permanent, full-time Staff (77 FTE)
- » 35 permanent, part-time Staff (24.0 FTE)
- » 28 fixed-term contract – full-time and 24 part-time Staff (14.4 FTE)
- » 4 casual Staff (0.4 FTE).

Staff are located across the various Council facilities including the Council Office, Public Library, Council Depot, Community Hub @ the Art House and The ARC Campbelltown.

Our Workplace

Our diverse, passionate and committed workforce enables us to deliver our vision to provide a safe, sustainable and vibrant Community.

A range of professional and personal development activities, flexible work arrangements, staff benefits and health and wellbeing initiatives help all staff members maintain a healthy work-life balance and reach their full potential.

Building Employee Capability

To support our people to deliver their best for the City, our people and their leaders undertake regular performance and development conversations throughout the year. These conversations provide our people with the opportunity to define and measure goals, acknowledge achievements, and continue to develop their capability through a development plan. Leaders also regularly 'check-in' with each staff member about their wellbeing at work.

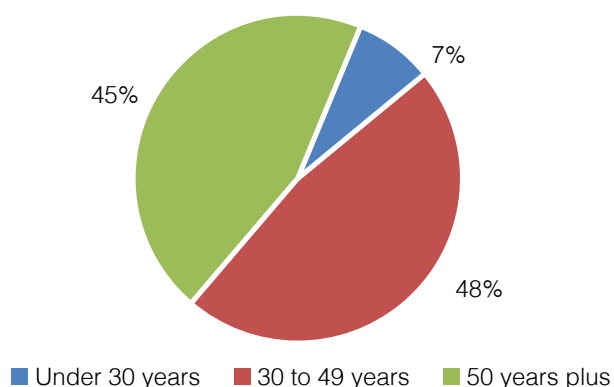
Leadership Capability

Enabling our leaders to build their capability has continued to be a focus, ensuring our leaders have the tools required to effectively lead their teams and support our culture journey.

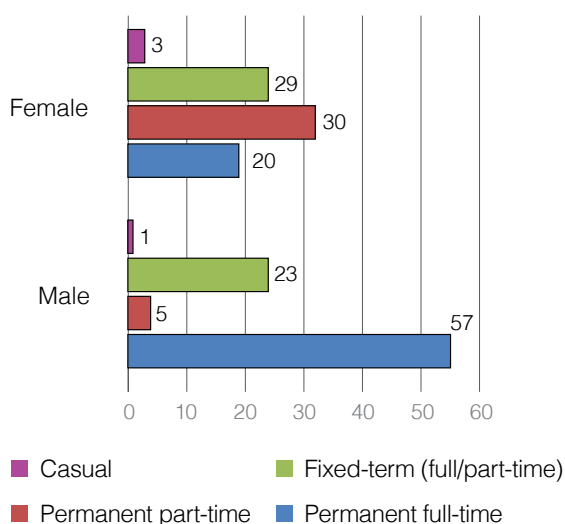
Inclusive Traineeship

We continue to support our community through inclusive traineeships such as a disability and aboriginal traineeships.

Age profile of the workforce



Number of Staff (head count) by employment type and gender



Recognising Our People

Council appreciates peer-to-peer recognition can be powerful to increase staff collaboration and morale.

Service Milestone Recognition enable us to recognise the contribution, loyalty and outstanding achievements of our staff members through their years of service. As at 30 June, the following staff members reached the below years of service:

Length of Service	Employee Name
10 Years	Craig Rodericks Matthew O'Dwyer Brooklyn Saliba Jamie Lee Rachael Hamilton
15 Years	Henry Haavisto Andrew King Robert Chapman
30 Years	Dennis Doupovec Stephen Rowe

The average length of service for all staff is 11.2 years.

Employees Register of Overseas and Interstate Travel

Council maintains a register of overseas and interstate travel undertaken by Employees in their official capacity.

There was no travel by Employees in the previous 12 months.

Healthy Lifestyle Program

Council supports a range of healthy lifestyle initiatives to assist Staff in maintaining a fit and healthy lifestyle, including mental health awareness sessions, free voluntary health assessments, skin cancer screenings, flu vaccinations, hearing screenings (role specific), drug and alcohol awareness, mental health first aid training, subsidised shoulder and back massages, ergonomic assessments of workstations and a healthy lifestyle survey.

Regular updates and communications were provided to Staff throughout the pandemic COVID-19 emergency to support and assist them to be aware of changes and updates to health directives.

Employee Assistance Program

Council's Employee Assistance Program is available to assist Staff with mental, emotional and psychological wellbeing in the workplace or their personal life. Assistance is also available to Managers to provide them with additional support to deal with complex or difficult situations.

Work Health & Safety and Return to Work

Council will submit its annual Risk Evaluation Action Plan in October 2022 to the LGAWCS (Local Government Association Worker Compensation Scheme), and close out all actions to give Council the best opportunity in gaining the maximum 100% rebate.

Council has an extensive internal audit program whereby action plans are developed and corrective actions undertaken to continuously improve the Work Health Safety (WHS Management System).

Council's Business Continuity Plan was tested with the assistance of the Local Government Risk Services in December 2021. Subsequently, the plan was amended to include pandemic response. The WHS Instructions and Safe Operating Procedures continued to be updated following consultation with Staff.

Working on roads is one of the main hazards for Council workers and extensive WZTM (Workzone Traffic Management) training and internal audits on worksites during the year have been undertaken to assist in significantly reducing the risk to Staff.

Asbestos Awareness training has been rolled out to all Depot Staff in 2021 to assist Staff in the recognising of potential asbestos containing materials (ACM) and knowing the process of what to do if it is discovered.

Council continues to utilise the SkyTrust online Safety Management System for its Contractor Management, Workplace Safety Inspections, incident management, hazard management, investigations and Plant Management. Council utilised online training for Staff where possible, which have included WHS Fundamentals, Risk Management for Workers, Working Safely with Chemicals in the Workplace.

Council use ChemAlert in the management of hazardous chemicals to ensure that the current Australian compliant SDS are available prior to use and that the risk assessments in the system are utilised.

COVID-19

Following guidance from SA Health, Council responded rapidly to COVID-19 thereby ensuring the highest possible safety to Staff and the Public.

Programs and Facilities

Community Grant Information

The aim of the Community Grants Program is to support individuals and groups through recognising individual excellence, support groups and organisations that provide activities, services and events to make Campbelltown an even greater place to live.

During 2021/2022 Community Grants were approved as follows:

Name of Group	Amount (\$)
Major (approved by Staff)	15,612
Adelaide Union Cricket Club	2,000
Athelstone Community Garden	2,000
Athelstone Uniting Church	2,000
Gums Landcare Group	2,000
Magill Campus and Community Children's Centre	2,000
Rotary Club of Morialta	2,000
Tonic Rehab	2,000
South Australian Regional Orchid Council	1,000
Pakistani Association of South Australia	612
Events (approved by Council)	876
North East Salvos	876

Name of Group	Amount (\$)
Minor (approved by Staff)	8,692
Eastern United Football Club	864
Save our Wildlife Foundation Inc	725
Adelaide Knit and Natter	700
Campbelltown Over 50s Fun Club	700
Ripples Community Arts Inc	700
St Vincent de Paul Society of SA Tranmere	700
Magill Church of Christ	500
Tamil Liberation Centre	375
U3A Campbelltown	310
Friends of Lochiel Park Inc	187
In-Kind (Hall or Bus)	433
Pilgrim Lutheran	333
St Francis of Assisi	100

Personal Achievement Grants

The Personal Achievement Grants scheme is provided to recognise the personal achievement of individuals representing South Australia or Australia in State, National or International events. Applicants must be residents of the City of Campbelltown.

During the year, 26 personal achievement grants totalling \$3,850 were approved in the following fields:

Athletics	2
Baseball	3
Basketball	3
Chess	6
Cycling	1
Dancing	1
Gymnastics	1

Hockey	1
Ice Hockey	1
Swimming	1
Tennis	3
Trampolining	2
Water Polo	1

Programs and Facilities

Volunteers

Council is fortunate to have 210 active volunteers across 9 program areas, collectively giving over 11,000 hours to the Community each year. Council recognises its volunteers annually at the Volunteers dinner and an end of year celebration.

Home Support Program

Jointly funded by the Australian Government Department of Health, the Campbelltown Home Support Program provides a range of services for frail older people and younger people with a disability to be able to continue living independently in their own homes and within the community.

The program was able to assist 1,202 clients over the 2021/2022 financial year with the following services delivered:

- » Domestic assistance total 8,435 hours
- » Home maintenance and garden maintenance total 1,952 hours
- » Home modifications total \$38,381
- » Social Support Groups total 13,035 hours
- » Assisted Shopping total 1,068 hours
- » Transport total 5,494 one way trips.

Council Facilities

Council maintains facilities on behalf of the Community, which are available for hire by clubs, organisations or individuals for long term, short term or individual event hire.

Further information about each of the available facilities and hiring of venues is available from www.campbelltown.sa.gov.au/halls.

Halls and Meeting Places

Council owned halls and meeting places available for Community use are:

- » Athelstone Community Hall
- » Brookside Cellars
- » Campbelltown Function Centre
- » Campbelltown Memorial Oval Hall
- » Foxfield Oval Hall
- » Hectorville Community Centre
- » Lochend Community Hall
- » Magill Girl Guides
- » Magill Senior Citizens Hall
- » Margary Dunn Centre
- » Max Amber Sportsfield.

Meeting rooms are also available for hire at the Campbelltown Library and The ARC Campbelltown for use by Community and Corporate groups.

The Marchant Community Centre, Athelstone also offers programs and services to the Community.

Programs and Facilities

Sporting Facilities

The ARC Campbelltown

The impacts of COVID-19 continued to hamper services and participation up until around March 2022. An eight-day lockdown in July 2021 saw capacity restrictions of 12% in place which had a large impact on fitness services. Once borders opened in December 2021 further impacts were felt, with considerable Staff availability issues seeing some services restricted or closed, and capacity limits of 12% were re-introduced. Youth and school based programs (in particular, court sports and school swimming programs) were delayed until mid February 2022. Staff worked hard to ensure many services remained available, that vigilant safety and cleanliness levels were maintained and support was provided to members and users throughout this time.

Despite these COVID-19 impacts overall centre visitations were excellent with 821,556 (764,184 last year) with a strong average of 69,296 visits per month. This result was a great rebound falling only 1,226 from Council's best attendance figures. This was largely due to a high 114,608 participants in sport and programs (117,676 last year). Learn to Swim enrolments had a stable year achieving similar figures to the previous year, whilst Health Club memberships suffered from the stop and go COVID impact, finishing slightly down on the previous year.

Major events hosted over the year included:

- » Norwood Basketball Club Easter Classic
- » Josh Giddey Basketball Camp
- » School Sport SA Volleyball Carnival
- » SA Christian Schools Volleyball Cup
- » Norwood Basketball Club School Holiday Clinics.

The largest event held during the year was Norwood Basketball Club Easter Classic, which saw approximately 800 junior players, from both local and interstate clubs, compete over 4 days of competition. This ended with former Adelaide 36ers and current NBA player Josh Giddey running a two day camp at The ARC, which received significant publicity and over 350 attendees.

The ARC continued as a major sponsor of Newton Jaguars Netball Club and retained strong community ties with a range of court user groups including Little Kickers, Mature Age Badminton and Indoor Bias Bowls. We also continued to support broader community programs including the Rotary Club of Morialta's Driver Awareness Training, the Eastern Heath Authority Immunisations Clinics and Wise Employment.

The ARC Café had an outstanding year, selling over 48,000 hot drinks and 34,000 hot meals to the community. We hosted 58 aquatic birthday parties and the ARC crèche, although impacted by facility restrictions still saw 4,174 visits, providing support to members that required children to be cared for whilst they participated in programs.

Major achievements for the year included:

- » Building renovations to convert under-utilised space in the aquatic area into change rooms and improved storage and office space
- » Winning the 2021/2022 Life Saving SA Watch Around Water award
- » Completing a Pool Safety Assessment and improving on the 2017 result by over 12%
- » Receiving a 96% customer satisfaction score through the CERM PI Customer Service Quality Survey.

Lochiel Park Golf at Geoff Heath Par 3 Golf Course

Lochiel Park Golf at Geoff Heath Par 3 Golf Course is located at James Street, Campbelltown. Considered to be one of Adelaide's most picturesque and scenic par 3 golf courses, it provides an opportunity for the Community to play golf in a setting of beautiful gum trees with Fourth Creek as a feature. Facilities within the complex include a pro shop, café and outdoor social areas and it is well connected for cyclists, walkers and joggers who can drop in for a coffee as it is located along the River Torrens Linear Park Trail.

Tennis Courts and Ovals

A number of Tennis Courts and Ovals in the Council area including the following venues may be hired:

- » Campbelltown Memorial Oval
- » Daly Oval
- » Athelstone Recreation Reserve
- » Steve Woodcock Sports Centre
- » Foxfield Oval Reserve
- » Max Amber Sportsfield
- » Murray Park Oval
- » Lovell Reserve and Tennis Courts
- » Nightingale Reserve and Tennis Courts
- » Lorne Avenue Tennis Courts.

Programs and Facilities

Campbelltown Library

With the gradual lifting of restrictions due to COVID-19, programming and events were able to be increased during 2021/2022. Events held included the following:

- » VR armchair travels
- » Job skills workshop
- » Getting published for Writer's Festival
- » Herb gardening for beginners
- » Basic embroidery workshop
- » First home ownership workshop
- » In their heads workshop – Teenage mental health for adults
- » Talk on Stonehouse Farmhouse for SA History Festival.

Live streaming of the Adelaide Writer's Week Festival attracted 115 attendees over the course of the Festival. Monthly exhibitions featuring local artists occurred in the Gallery.

Children's programs were popular; 191 toddlers and caregivers attended Storytime and Wriggle & Giggle sessions online whilst a further 3,810 participated in person. 1,383 children also attended school holiday programs such as Cardboard Kingdom and Lego sessions. Science Week was celebrated with a very popular Robot Day, and the Library participated in World Play Day for the first time.

Digital Literacy programs were held throughout the year, assisting the Community to improve personal digital capabilities. 226 sessions were held, including sessions on Buying and Selling Online, Introduction to Online Banking, What is the Cloud? and Introduction to MyGov. There were 144 sessions held in the Makerspace, including drop-in sessions, Introduction to Cricut and sewing classes.

Volunteers continue to play an important role in delivering many aspects of the Library service, including shelving, deliveries to housebound patrons, assisting with Storytime and the Toy Library, and IT help. 69 Volunteers gave over 8,000 hours to the Library service over the course of the year.

The Library recorded 141,306 visits during the year, and the Toy Library had 19,238 visitors. A total of 484,672 physical items were borrowed, including books, magazines, audiobooks, CDs, DVDs and Blu-rays. At 30 June 2022, the Library had 16,216 active users.



Programs and Facilities

Neighbourhoods

Council has a role in facilitating and supporting social and community connection opportunities which create more liveable neighbourhoods, increased feelings of safety and belonging.

BBQ's

Each year Council runs Neighbourhood BBQ's with the purpose of providing an opportunity for neighbours to meet and connect with each other.

This year was a milestone as it was the 10 year anniversary since Council first started hosting Neighbourhood BBQ's and in this time every street in the area has been invited to at least one BBQ with 56 BBQ's held and over 4,000 people attending to connect with their neighbours.

In 2021/2022, 7 BBQ's were held across the Council area in Magill, Athelstone, Paradise, Campbelltown and Rostrevor with 500 people attending.

One resident described the BBQ's as a 'festival of meeting people!'

SATYS (Show and Tell Your Street)

What Staff have learned from the Neighbourhood BBQs is that there are a number of connected streets in the Council area where neighbours organise their own street get-togethers, Christmas street parties and even set up street Facebook pages. Staff have started recording and showcasing connected street stories on a new website page.

There are 2 case studies on Council's website and more will be added. The website also includes information and tips on how to organise a street gathering and a form for those who want to share their own street story. For more information, visit: www.campbelltown.sa.gov.au/community/neighbourhoods/show-and-tell-your-street.

Play Streets

Play Streets is a movement to encourage children and all neighbours to get out in their street to play and connect.

The expansion of Play Streets was a highlight for Child Friendly Campbelltown. Council was proud to deliver 8 Play Streets during the year, including 4 School Play Streets in partnership with Campbelltown Community Children's Centre, Campbelltown Preschool, Magill Kindergarten and Paradise Kindergarten.

Community Bus

The Campbelltown Community Bus Service is for residents of all ages. The Bus Service is operated by volunteers.

A free door to door service for all Council residents enables residents to access any one of the following places, and operates on Wednesday, Thursday and Friday mornings each week:

During the year, the door to door bus service carried 2,162 passengers to the following locations:

- » The ARC Campbelltown
- » Campbelltown Shopping Centre
- » Target/Foodland – Newton Central
- » Campbelltown Public Library
- » Coles/Woolworths – Newton Village
- » Kmart/Coles – Firle.

Council provided 43 charter hires at reasonable rates to Community groups and residents in Campbelltown or adjoining Local Government areas. Hire is available 7 days a week, with the exception of the door-to-door service times (subject to the availability of volunteer drivers).

Private Bus Subsidy

Council provides private bus subsidies to eligible local Community groups to support their core activities. Community groups can book a private bus and contribute towards the cost with Council subsidising up to \$400. A total of 14 subsidies were provided to 8 Community groups during 2021/2022 totalling \$5,200.

Programs and Facilities

Parks and Reserves

The Campbelltown City Council area is renowned for its leafy areas and well maintained parks and reserves.

Thorndon Park is the principal park within the area under Council's care and control. It is a 23 hectare park situated on Hamilton Terrace, Paradise which includes the original Thorndon Park reservoir and extensive areas for passive recreation. It is open to the public free of charge, seven days a week and provides barbeque facilities, picnic sites, playground equipment (including a liberty disabled swing), a rotunda, the Pungangga Pavilion, an amphitheatre, kiosk, waterfall, walking paths, and a large carpark. Dogs are prohibited from entry to this Park and barbeques are not available for use on days of Total Fire Ban.

Smaller parks and reserves are situated throughout the Council area. Playgrounds, shelters, barbeques and toilets are amongst the facilities available at some of these locations. Council's website or Customer Service Officers can provide further detail about facilities available at specific parks and reserves, however the following parks and reserves are of particular note:

- » **Anderson Court Outback Adventure Park** is situated behind the Campbelltown Public Library and adjacent the Campbelltown Community Children's Centre. It aims to provide an explorative journey for children of varying abilities. Each feature of the design is based on the five Es principle; Explore, Environment, Educate, Eco-friendly and Excite.
- » **Charlesworth Park, Campbelltown** contains barbeque and picnic facilities, a drinking fountain, running track, outdoor gym equipment, a junior fitness circuit, playground, a soccer goal, half-court basketball court, tennis courts, cricket pitch practice net and toilet facility.
- » **Creek Trails** are available along Third, Fourth and Fifth Creeks. These trails provide biodiversity links between the foothills and the River Torrens Linear Park as well as walking trails through the Council area for residents and visitors alike.
- » **Denis Morrissey Park** contains playground facilities, a kick/play field, toilet facilities and Four Paws Dog Park.
- » **Grandview Grove Reserve and Playground** in Magill is a new reserve which contains a picnic area, playground and a grassed area with established trees providing shade.
- » **Gurners Reserve** contains an all abilities playground, barbeque and picnic facilities, a drinking fountain, half-court basketball court, and two large grassed areas for informal games of football, soccer and cricket. Dogs are allowed off leash on this Reserve between 6am and 10am and 5pm and 8.00 pm daily; at all other times dogs must be leashed.
- » **The Gums Reserve** is a large reserve containing Council's War Memorial Garden and biodiversity area. Whilst principally a natural reserve, the area also contains playground facilities, outdoor gym exercise equipment, shelter sheds, barbeque facilities, a carpark and toilet facilities.
- » **Lochiel Park** contains a picnic area, barbeque facilities, walking and cycling trail, toilet facilities, playground, basketball court and fitness track.
- » **Nightingale Reserve** Magill is close to the University SA Magill Campus and contains a playground, barbeque facilities, tennis courts and toilet facilities.
- » **Oakdale Avenue Reserve**, Newton contains a barbeque, picnic setting, Bocce field, playground, half-court basketball court and fitness track.
- » **Paradise Skate Park** contains a large kick/play field, picnic tables, a skate facility, carpark and toilet facilities.
- » The **River Torrens Linear Park** trail runs along the north-western boundary of the Council area and contains barbeque and picnic facilities, shared walking and cycling path, playgrounds, toilets facilities, and connections between Athelstone and Henley Beach.
- » **Rotary Bush Garden** (formerly Biodiversity Park) is located on the corner of Montacute and Newton Roads, Campbelltown. It has been developed, with funding support from the Urban Forest Million Trees Program, to showcase local indigenous plant species.
- » **Ryan Avenue Reserve** Athelstone contains a barbeque facility, tennis and basketball courts, a playground and toilet facilities.
- » **Unity Park**, Campbelltown contains a playground suitable for use by children with disabilities. This Park also contains barbeque, netball and half-court basketball, table tennis and playing facilities.
- » **Wadmore Park/ Pulyonna Wirra** is situated in Athelstone and covers approximately 30 hectares. The park has a network of walking trails through a bushland setting, just minutes from local homes, sporting fields and Black Hill Conservation Park.

Awards



Australia Day Awards

2022 CITIZEN OF THE YEAR

Ms Shelley Scales

For over 23 years Shelley has been giving her time to re-build and maintain the Campbelltown Comets netball club from the ground up. Shelley has an undying passion for girls sport and netball, and her determination, patience and persistence never waivers to maintain such a wonderful culture at the Club which is a great example to the youth in the area.

Shelley is always concerned about making sure girls have the opportunity to be active and participate in a team sport and learn the life skills of being fit and healthy, whilst interacting and developing social skills along the way.

Every person who walks through the door of the club rooms and steps foot onto the courts has benefitted/is benefitting from the countless hours Shelley has put into making sure everything is "just right" for their playing experience.

Shelley dedicates many hours to running the club doing things that people see, and doing all the things behind the scenes which quite often go unrecognised.



2022 YOUNG CITIZEN OF THE YEAR

Miss Isabella (Izzy) Vincent

Isabella (Izzy) Vincent was the youngest athlete on the Australian Tokyo 2020 Paralympic Team.

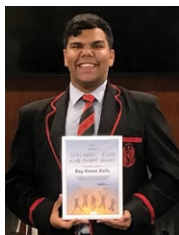
Izzy found her love of swimming through hydrotherapy. After being encouraged by her hydrotherapist, Izzy began to participate in Norwood Swimming Club's ENable program, a multi-class program for swimmers with a disability. She began to train under head coaches Shaun Curtis and Alana Fuller, and instantly fell in love with the sport.

At just fifteen years of age, Izzy was selected to represent Australia at the 2020 Paralympic Shield in Tokyo. Her determination and commitment in the pool saw her win a silver medal in the 4x100m woman's freestyle and a bronze in the 4x100m medley. This is a magical achievement. A resident of the Hectorville Ward, Izzy has brought honour to herself, her family and to the City of Campbelltown. She is a fitting person to receive this Award.

At the 2021 Australian Age Swimming Championships Izzy dominated her events, claiming 5 gold medals, 3 silver medals and 1 bronze medal. While Paris 2024 is her ultimate goal, Izzy defied her own expectations by securing a ticket to Tokyo 2020 at the 2021 Australian Swimming Trials in front of her home crowd in Adelaide.

Awards

2021 NAIDOC Award



Mr Ray Keam-Kells

NAIDOC Youth Awards recognise the sporting, educational, musical, artistic, cultural or Community service achievements of a young Aboriginal person who lives in the City of Campbelltown.

Ray Keam-Kells of Rostrevor College was awarded the 2021 NAIDOC Youth Award. He was the head prefect of all Aboriginal and Torres Strait Islander students at Rostrevor College and was integral in ensuring boarders adjusted to life at the school, Aboriginal students had a voice at the school and that their culture was both respected and preserved.

Council Awards

During the year, Council was successful in achieving the following awards:

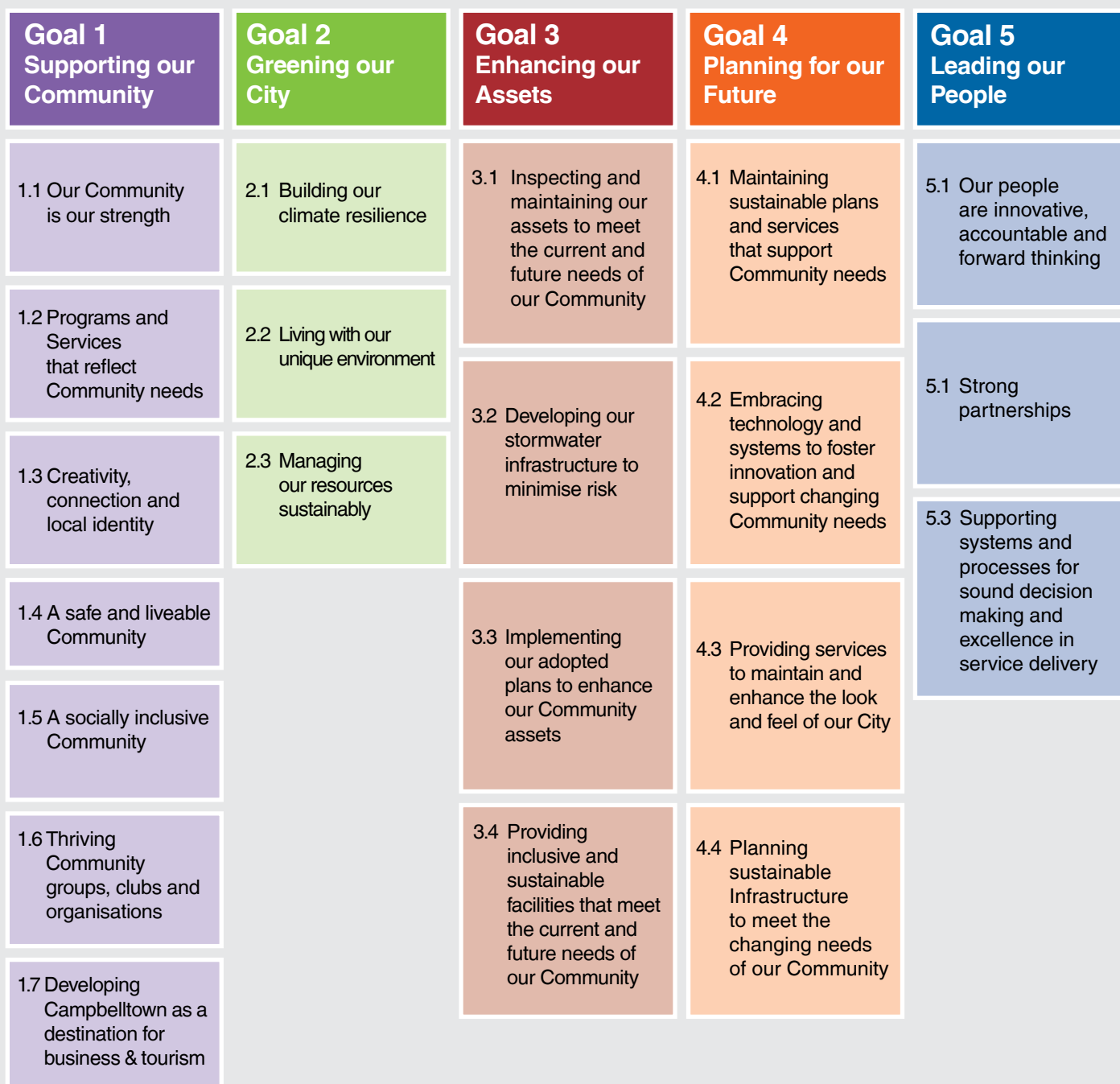
- » Finalist - Parks & Leisure Australia (SA/NT) Playspace Award (<\$0.5m) for Grandview Grove Playground
- » Community Based Initiative of the Year – Fit for Life Membership Program
- » David Aldous Young Professional of the Year won by Ms Chelsea Bevitt, Customer Service Team Leader at The ARC Campbelltown.



Strategic Management Performance

Framework

Council maintains a Strategic Management Planning Framework that identifies the Strategic Management Plans for the purpose of Section 122(1)(b). Strategic Management Plans are underpinned by supporting documents including Management Plans, Departmental Business Plans, Operational Plans and documents.



Council completed its review of the Strategic Management Plans during 2020/2021. Subsequently the following Strategic Planning work was undertaken during 2021/2022:

- » Climate Solutions Strategy – concurrent with the establishment of a Climate Solutions Policy, the Climate Solutions Advisory Committee workshopped a Strategy and Action Plan for Council's consideration. The Strategy was adopted following a public consultation process.
- » The Lochiel Park Golf Building Master Plan was developed and endorsed in readiness for consultation during 2022/2023.
- » The Paradise Recreation Plaza Master Plan was adopted enabling Staff to apply for grant funding to assist with construction of this important new Community facility.

Details about work undertaken on other Council plans is provided in the detailed Strategic Plan performance report below.

Staff worked collectively and with other organisations to coordinate the establishment and implementation of plans throughout the year. Of particular note:

- » Staff continued to liaise with Burnside Council and the Department of Infrastructure and Transport regarding design and implementation works for the Magill Village project.
- » Staff worked with the Department of Infrastructure and Transport regarding PLEC and road design works for Campbelltown Village.
- » Staff worked with Eastern Region Alliance Councils in respect to planning for consistent service delivery of Council elections and post-election training of Elected Members.



Strategic Management Performance

Strategic Plan Performance

Actions prepared to facilitate completion of Council's Strategic Plan 2024 were established through Departmental Business Plans.

180 Actions were planned for completion during the period with results as follows:

Total Actions

Completed	In Progress	Not Started	Deferred	Total
139	22	16	3	180
77.2%	12.2%	7.9%	1.7%	100%

A further report on Strategic Plan performance is provided below.

Summary of progress 2021/2022

Strategic Goal	% of Actions completed
Supporting our Community	95.6% (43 of 45)
Greening our City	44.4% (4 of 9)
Enhancing our Assets	58.5% (31 of 53)
Planning for our Future	80.0% (8 of 10)
Leading our People	84.1% (53 of 63)

Council's annual performance highlights in relation to 2021/2022 are provided below.

Supporting our Community (Quality Living)

Theme 1 – Our Community is our strength

Theme 2 – Programs and Services that reflect Community

Theme 3 – Creativity, connection and local identity

Theme 4 – A safe and liveable Community

Theme 5 – A socially inclusive Community

Theme 6 – Thriving Community groups, clubs and organisations

Theme 7 – Developing Campbelltown as a destination for business and tourism

Achievement highlights

- » Community programs were reinvigorated after restrictions associated with COVID-19 emergency directions were lifted.
- » Precinct murals were installed at Campbelltown Village and Magill Village and the Ripples Art Group were supported to hold their SALA Exhibition. The Art Gallery at Campbelltown Library also held 10 exhibitions in partnership with local artists during the year.
- » Working in partnership with Campbelltown ArtHouse, the Brookside Cellars refurbishment requirements were agreed in preparation for the ArtHouse to move to its new location.

- » Staff supported the Newton Community Garden working group (17 members) to commence work towards incorporation and preparatory works towards construction of a garden at Playford Road Reserve. The Love My Garden competition was established with support from the Adelaide Bee Sanctuary and local Community Garden Groups, and Fruit Crew activities resumed.
- » The Community participated in 8 Play Streets (350 residents) held in Hectorville, Magill, Newton, Paradise and Rostrevor. Neighbourhood BBQs continued to be held across the city and several Child Friendly projects were held. The Repair Café transitioned from a trial to an ongoing program.
- » CHSP (the Community Home Support Program) provided 8,090 hours of assistance to 396 clients for domestic assistance, and 1,858 hours of support to 528 clients for home maintenance. 349 clients were also supported to attend the CHSP Social Program. 511 new referrals were received from My Aged Care demonstrating the ongoing need for support for older people in the local area.
- » Council partnered with the Adelaide East Education Centre to deliver the Council Christmas Card competition. Further key projects for the Disability Access and Inclusion Plan included holding 3 Speed Friending events, coordinating accessible signage for installation at the Thorndon Park Super Playground, and delivery of Disability Inclusion training at Council for Elected Members, Committee Members and 25 key Staff. The Communication Access Symbol Accreditation project commenced, and the Vision Impaired Work Experience Pilot Program in partnership with Charles Campbell College Vision Impaired Program was delivered.
- » The Digital Literacy Program received a grant for Science Week to conduct an event to showcase science based activities; the ongoing Digital Drop In program also expanded to include classes on Saturday mornings.
- » The Campbelltown Library ran 56 programs with a total of 447 attendees; 13 Community organisations partnered to provide these programs and events. Over 2,000 children also participated in Storytime visits, whilst a further 993 babies and toddlers attended Wriggle and Giggle. The Library also hosted 627 students through school visits, supported 248 students at after school activities, and over 1,000 students for school holiday programs.
- » The Campbelltown Writers Festival attracted 161 participants.
- » Volunteers gave up their time generously to support Council programs; 11,000 hours were provided for Council specific programs, nearly 5,500 hours were provided for CHSP clients, and over 10,000 hours were provided for library programs.

- » Whilst COVID-19 continued to impact the operations of the ARC Campbelltown and the number of attendees able to attend programs, Council took this opportunity to undertake facility improvements in the aquatic area (new change rooms adjacent to the pool deck) and upgrade some gym equipment (spin bikes and cross trainers). A customer experience survey conducted in early 2022 found that the ARC members remained satisfied with facilities and programs with above benchmark results achieved in almost all categories.
- » Council expanded its Food Trail bus tour program, holding 6 bus tours due to demand. The hard copy Food Trail booklet transitioned to online delivery; bookmarks and maps were produced to communicate the change and broaden the customer reach for this program.
- » Work continued on the establishment of a co-working space for business customers. Council's Economic Development program also provided 11 small business grants, 9 mentoring grants and 2 scholarships for local young people to participate in SAYES (SA Young Entrepreneur Scheme).

Greening our City (Environmental Responsibility)

Theme 1 – Building our climate resilience

Theme 2 – Living with our unique natural environment

Theme 3 – Managing our resources sustainably

Achievement highlights

- » Consultation was conducted with respect to the Greening Gorge Road project. Works continued towards an upgrade of the central median on parts of Gorge Road between Darley and Stradbroke Road including the small section of existing raised median adjacent the Charles Campbell School.
- » A study of Fifth Creek was undertaken adjacent to Max Amber Sportsfield to investigate environmental improvement opportunities at this location.
- » Works were undertaken to remediate Third Creek at Melory Crescent, Magill to undertake erosion control following the 2016 flooding event at this location.
- » Staff commenced implementation of Climate Solutions Strategy and Action Plan; implementation work also continued in respect to the Environment Plan.

Enhancing our Assets (City Planning)

Achievement highlights

Theme 1 – Inspecting and maintaining our assets to meet the current and future needs of our Community

Theme 2 – Developing our stormwater infrastructure to minimise risk

Theme 3 – Implementing our adopted plans to enhance our Community assets

Theme 4 – Providing inclusive and sustainable facilities that meet the current and future needs of our Community

Achievement highlights

- » Redevelopment works were completed at the Max Amber Sportsfield and new change room facilities were completed for Foxfield Oval.
- » The Lochend House restoration works were completed; painting was undertaken following conservation works undertaken in 2020/2021.
- » Improvement works for the Fourth Creek Trail were completed.
- » The detailed design works were completed for the Thorndon Park Super Playground, and construction works commenced. This new facility is anticipated to be opened in November/December 2022.
- » Construction works commenced at Hamilton Terrace to create a one-way, pedestrian friendly feature section (between The Rezz and Stradbroke Road), as well as installation of Water Sensitive Urban Design elements in the verges, and creation of additional vehicle parking.
- » The detailed design for the Paradise Recreation Plaza development and stormwater works at Clairville Road, Campbelltown were completed.
- » Following consultation, an Exeloo toilet was installed at Gurners Reserve to support users of the playground, reserve and Fourth Creek Walking trail. A hoist and adult change table was also installed in the accessible toilet at Thorndon Park.
- » A new footbridge was installed adjacent to Campbelltown Function Centre.
- » The Migrant monument lighting system was upgraded to LED lighting.
- » Several upgrades were undertaken at The ARC Campbelltown to improve accessibility and customer experience; a family change room was constructed, 3 courts received air conditioning improvements, 3 new disabled carparks were constructed in the ground level carpark and all of the gym treadmills were upgraded.
- » Stormwater works were completed at 378 Gorge Road, Athelstone and Raymel Crescent, Campbelltown.
- » New footpaths were constructed at Avenue Road, Church Street, James Street, Hamilton Terrace, Kurrajong Avenue, Liassos Avenue, Piccadilly Crescent, Russell Road, Tracy Avenue, and Young Street.
- » Bicycle Plan infrastructure works (Stage 1) were completed; bicycle paths were upgraded and sharrows installed between the River Torrens Linear Park and Lower North East Road and Gorge Road.
- » Council continued to work with the State Government on a project to replace Thorndon Park decking.

Strategic Management Performance

Planning for our Future (City Planning)

Theme 1 – Maintaining sustainable plans and services that support Community needs

Theme 2 – Embracing technology and systems to foster innovation and support changing Community needs

Theme 3 – Providing services to maintain and enhance the look and feel of our City

Theme 4 – Planning sustainable Infrastructure to meet the changing needs of our Community

Achievement highlights

- » A draft Master Plan for Lochiel Golf at Geoff Heath Golf Course was prepared for endorsement in 2022/2023.
- » Following introduction of the Plan SA portal for management of development applications, Staff have gained competency with the new system and are undertaking assessments and inspections in accordance with the new legislative framework. The Building Fire Safety Committee have continued to undertake inspections of high use buildings within the Council area to ensure that they meet building fire safety requirements or are upgraded to meet those requirements.
- » Stage 1 consultation was undertaken regarding the establishment of a Performing Arts Centre in the City of Campbelltown. Endorsement of a concept plan and Stage 2 consultation will be undertaken in 2022/2023.

Leading our People (Leadership/Local Economy)

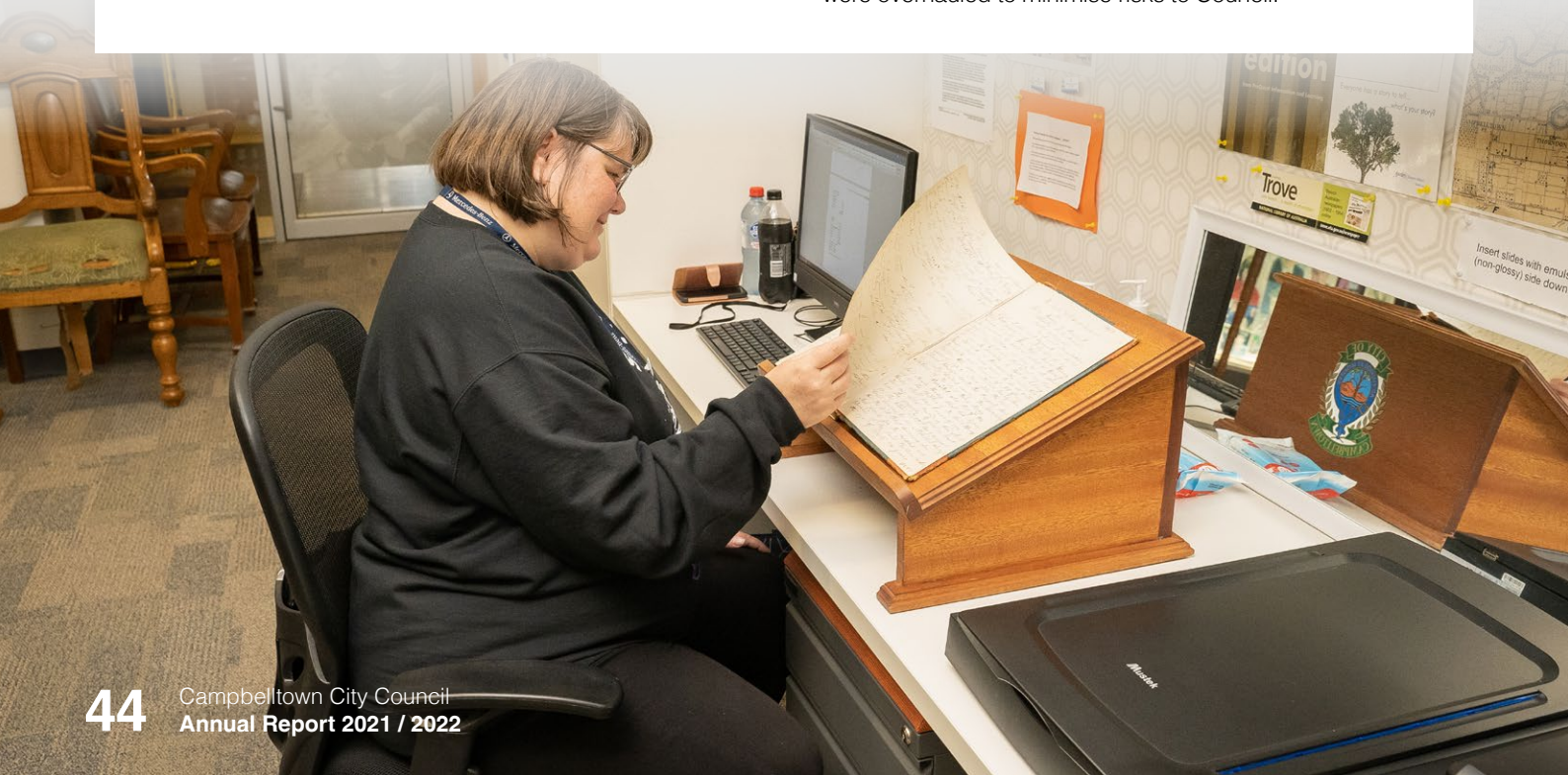
Theme 1 – Our people are innovative, accountable and forward thinking

Theme 2 – Strong partnerships

Theme 3 – Supporting systems and processes for sound decision making and excellence in service delivery

Achievement highlights

- » The approach to managing Council's Innovation Program was altered to spread accountability and opportunity across the organisation. New communication and promotion tools were implemented.
- » Online and hard copy maps were created for the Food Trail and Public Art program to improve the customer experience.
- » Staff commenced work required to be undertaken for the Council Elections being held in November 2022.
- » Following disallowance of Council's Cats By-Law 2020, Council endorsed a new by-law (Draft Cats By-Law 2022), responding to requested changes as made by the Legislative Council. All consultation processes have been completed and at the end of the financial year, Staff were analysing the Community response to this draft document.
- » Staff commenced implementation works required following changes made to the Local Government Act in relation to the state-wide Local Government Reform project.
- » Council continued to liaise with the Boundaries Commission in respect to the Boundary Realignment project to review its boundary with Adelaide Hills Council.
- » Council's Social Media Policy and supporting documents were overhauled to minimise risks to Council.



Council's Projections and Plans

Achievement highlights

Council's projections and plans for the next financial year are identified principally in the 2022/2023 Annual Business Plan and Budget, and Management Plans.

Key strategic activities anticipated to be undertaken (from Council's Annual Business Plan and Budget) include:

- » Completion of a super playground at Thorndon Park, supported by \$1.25 million in grant funding from the State Government
- » A \$3m Smart Lighting project along River Torrens Linear Park (subject to \$2.4m in Government grant funding)
- » Construction of a synthetic soccer pitch at Athelstone Recreation Reserve supported by funding of \$750,000 through the LRCIP
- » Establishment of an Aboriginal monument at The Gums Reserve War Memorial
- » Provision of seed funding to establish the Newton Community garden
- » Replacement of all synthetic tees with natural turf at Lochiel Park at Geoff Heath Par 3 Golf Course and improve the oval lighting at Daly Oval
- » Tennis court works at Rostrevor Tennis Club and Nightingale Reserve, and reserve improvements at Pamela Avenue Reserve, Foxfield Oval, Liascos Avenue Reserve, Denis Morrissey Reserve and both reserves on Playford Road.
- » Remediation works along Fifth Creek
- » Production of a book recognising the local women who have been honoured in the annual 10 Women of Campbelltown project.

Annual Business Plan Performance

Council's Annual Business Plan performance for 2021/2022 is documented in Appendix 1 (pages 72 to 86) of Council's 2022/2023 Annual Business Plan and Budget as required by legislation. Copies of the Annual Business Plan are available from Council's website or Council's Office during business hours.

Community Land Management Plans

Council is the custodian of a vast number of parks, reserves, facilities and properties which play a vital role in supporting Council's goal of greening our city.

The Community Land Management Plans group community land parcels into a hierarchy of categories based on similar purposes, such as sporting reserves, biodiversity reserves, drainage reserves and walkways. The plans detail how Council will develop, manage and maintain the land held for the Community's use and enjoyment.

At its meeting on 18 January 2022, Council adopted the Lochiel Park Lands Community Land Management Plan following consultation with the Community. This is Crown Land, which has been dedicated as parklands, and Council is responsible for its ongoing care, control and management.

The Lochiel Park Lands Community Land Management Plan operates in conjunction with Council's primary Community Land Management Plan which covers all other land that is owned or under Council's care, control or management and has been classified as Community Land as defined by the *Local Government Act 1999*.

Financial Performance

Competitive Tendering

The Procurement Policy was last reviewed by Council on 3 May 2022.

The Procurement Policy enables consideration of tender arrangements for purchases greater than \$30,000 however as the Policy requires assessment of the following criteria to ensure value for money for Council, a range of market approaches are available to Staff at each dollar range discussed in the Policy:

- » The nature of the procurement
- » The value of the procurement
- » The risk associated with the procurement
- » Whether the market for the procurement is known
- » What is the most efficient process to achieve the Council's objectives in a timely and cost efficient way
- » The capacity of potential contractor/s to submit a proposal that adequately responds to the Council's procurement method.

Council's Procurement Policy is underpinned by the following principles:

- » Encourages purchases being made in an open, fair and transparent manner
- » Promotes accountability, efficient purchasing practices and their continuous improvement
- » Is consistent with Council's strategic and long-term financial directions
- » Ensures the integrity of all procurement processes conducted by Council and in accordance with its legislative and common law responsibilities
- » Facilitates achieving value for money through the most appropriate provider
- » Ensures open and effective competition
- » Encourages local and Australian businesses and/or generates local employment
- » Complies with Council's environmental obligations under the National Greenhouse and Energy Reporting Act 2007, where applicable
- » Encourages the maintenance of assets at acceptable standards in the most cost effective manner
- » Appropriately manages risk
- » Demonstrates sensitivity to the current and future needs of a diverse Community.

Use of Local Goods and Services

Section 6.16.2 of Council's Procurement Policy states:

'To the extent permitted by law, when all other considerations are equal, Council will favour the engagement of local suppliers and the use of South Australian made goods and suppliers whose activities contribute to the economic development of the region and/ or provide local employment opportunities.'

Fraud & Corruption Prevention

Council adopted a Fraud and Corruption Prevention Policy on 20 March 2012. This document was reviewed during the year and the updated Policy was adopted on 22 December 2020.

Members of the public who wish to disclose alleged fraud or corruption are encouraged to report it to the State Government's Office for Public Integrity (www.icac.sa.gov.au) or to Council's Responsible Officers under the Policy.

National Competition Policy – Clause 7 Statement Reporting

The National Competition Policy applies to all Local Government authorities in South Australia, including the City of Campbelltown.

The main aims of the Policy are to:

- » Develop an open and integrated Australian market for goods and services by removing unnecessary barriers to trade and competition
- » Ensure no buyer or seller in a market is able to engage in anti-competitive conduct against the public interest
- » As far as possible, apply the same rules of market conduct to all market participants, regardless of the form of business ownership – that is government business activities should not enjoy any net advantages solely as a result of their public ownership
- » Ensure that regulation of business activities which restrict competition is subject to an assessment of the likely costs and benefits.

National Competition Policy does not mean competition at any cost, however competitive neutrality is one of the key principles of the Policy. The principle is based on the concept of a level playing field for people competing for business and relates to situations where there is, or the potential for, competition between the private and public sectors.

Councils are required to identify any significant business activities that they undertake in either Category One (annual revenue in excess of \$2m or employing assets in excess of \$20m) or Category Two (all other significant business activities).

Council did not commence or cease any significant business activity during the reporting period. However, it continued to be a member of the Eastern Health Authority and East Waste, businesses with activities relevant to the National Competition Policy.

Both the Eastern Health Authority and East Waste may be categorised as conducting significant business activity for Category One under the principles of the National Competition Policy.

There are no business activities falling under Category Two to which the principles of Competitive Neutrality are to be applied.

Consideration was given to the principles of the National Competition Policy during the development and making of Council's By-Laws and at each review opportunity.

Council's Permits and Penalties, Local Government Land and Moveable Signs By-Laws restrict competition to a significant degree, however the public benefits of the By-Laws outweigh the cost of these restrictions, and the objectives of these by-laws can only be reasonably achieved by restricting competition.

Council's Roads By-Law provided a limited restriction that is able to be managed separately under Section 222 of the Local Government Act 1999 and similarly the public benefits of the Roads By-Law outweigh the cost of the restriction. Neither the Dogs By-Law or Cats By-Law restrict competition.

The City of Campbelltown has not received any complaints in relation to its application of competitive neutrality or the principles of the National Competition Policy during 2021/2022.

Auditor Information

The Auditors, Galpins, were paid \$25,438 (excluding GST) for the annual audit of Council's Financial Statements for the year ended 30 June 2022.

Council's Annual Financial Statements for the year ended 30 June 2021

The principal Financial Statements for the year ending 30 June 2022 are provided over page. Detailed audited Annual Financial Statements are available at Appendix 1.

Legal Expenses

	2021/2022	2020/2021
Legal Expenses	\$212,676	\$153,366

Regulatory Reporting

Gifts provided to Elected Members and Employees

On occasion, Elected Members and Employees are provided with gifts (including hospitality) funded in whole or in part by Council. Regulation 35(2) of the Local Government (General) Regulations 2013 requires that a summary of gifts above the value of \$50 be recorded in the Annual Report.

Summary information is provided below identifying where \$50 or more has been spent on an individual Elected Member or Employee for a gift.

Description of Gift	Recipients of Gift	Value of Gift for each Individual (excl GST)
Council Office/Library Christmas lunch	8 Elected Members 73 Employees	\$50
Depot Christmas lunch	65 Employees	\$69
Flowers for condolence and other important occasions as per General Staff Procedures	4 Elected Members 20 Employees	\$79 average value
Lunch meeting to discuss disability action and inclusion	2 Employees	\$61
Lunch meeting to discuss disability action and inclusion	2 Employees	\$54
Lunch meeting with contractor	3 Employees	\$82
Lunch with retiring Committee Member	1 Employee	\$59
Recognition and Reward Vouchers – various occasions	27 Employees	\$100 (14) \$80 (5) \$50 (8)
Relationship management lunch – Prospect Council	1 Employee	\$55
Twenty-five year service gift and retirement gift	1 Employee	\$1,100
Volunteers Dinner	11 Elected Members 17 Employees	\$62
Youth Advisory Committee Christmas dinner	3 Elected Members 2 Employees	\$67

Statement of Comprehensive Income

for the year ended 30 June 2022

\$'s	2022	2021
Income		
Rates Revenues	41,811,492	40,240,107
Statutory Charges	1,297,906	1,222,005
User Charges	5,815,675	5,745,326
Grants, Subsidies and Contributions	4,873,530	4,368,762
Investment Income	260,563	236,288
Reimbursements	470,267	1,262,424
Other Income	770,782	669,174
Net Gain – Equity Accounted Council Businesses	0	52,580
Total Income	55,300,215	53,796,666
Expenses		
Employee Costs	14,183,728	13,678,289
Materials, Contracts & Other Expenses	24,607,860	23,706,521
Depreciation, Amortisation & Impairment	14,430,896	13,207,202
Finance Costs	2,815	4,605
Net Loss – Equity Accounted Council Businesses	78,138	0
Total Expenses	53,303,437	50,596,617
Operating Surplus / (Deficit)	1,996,778	3,200,049
Physical Resources Received Free of Charge	23,910	21,341
Asset Disposal & Fair Value Adjustments	(1,145,045)	(1,323,133)
Amounts Received Specifically for New or Upgraded Assets	5,754,335	2,351,859
Net Surplus / (Deficit)	6,629,978	4,250,116
Other Comprehensive Income		
<i>Amounts which will not be reclassified subsequently to operating result</i>		
Changes in Revaluation Surplus – I,PP&E	73,501,399	68,399,339
Share of Other Comprehensive Income – Equity Accounted Council Businesses	1,388	20,822
Total Amounts which will not be reclassified subsequently to operating result	73,502,787	68,420,161
<i>Amounts which will be reclassified subsequently to operating result</i>		
Other Equity Adjustments - Equity Accounted Council Businesses	5,031	4,606
Total Amounts which will be reclassified subsequently to operating result	5,031	4,606
Total Other Comprehensive Income	73,507,818	68,424,767
Total Comprehensive Income	80,137,796	72,674,883

Statement of Financial Position

as at 30 June 2022

\$'s	2022	2021
ASSETS		
Current Assets		
Cash and Cash Equivalents	36,264,264	35,634,666
Trade & Other Receivables	3,601,591	2,660,108
Inventories	21,049	20,962
Total Current Assets	39,886,904	38,315,736
Non-Current Assets		
Financial Assets	235,895	262,485
Equity Accounted Investments in Council Businesses	312,846	384,565
Other Non-Current Assets	7,900,001	4,139,664
Infrastructure, Property, Plant & Equipment	753,983,747	677,053,495
Total Non-Current Assets	762,432,489	681,840,209
TOTAL ASSETS	802,319,393	720,155,945
LIABILITIES		
Current Liabilities		
Trade & Other Payables	9,004,723	7,015,318
Provisions	50,784	1,890,388
Borrowings	1,996,420	68,130
Total Current Liabilities	11,051,927	8,973,836
Non-Current Liabilities		
Borrowings	8,317	59,101
Provisions	837,097	838,752
Total Non-Current Liabilities	845,414	897,853
TOTAL LIABILITIES	11,897,341	9,871,689
Net Assets	790,422,052	710,284,256
EQUITY		
Accumulated Surplus	129,653,321	125,417,801
Asset Revaluation Reserves	594,152,223	521,482,824
Other Reserves	66,616,508	63,383,631
Total Equity	790,422,052	710,284,256

Statement of Changes in Equity

for the year ended 30 June 2022

\$'s	Accumulated Surplus	Asset Revaluation Reserve	Other Reserves	Total Equity
2022				
Balance at the end of previous reporting period	125,417,801	521,482,824	63,383,631	710,284,256
Net Surplus / (Deficit) for Year	6,629,978	–	–	6,629,978
Other Comprehensive Income				
- Gain (Loss) on Revaluation of I,PP&E	–	73,501,399	–	73,501,399
- Transfer to Accumulated Surplus on Sale of I,PP&E	832,000	(832,000)	–	–
- Share of Other Comprehensive Income – Equity Accounted Council Businesses	1,388	–	–	1,388
- Other Equity Adjustments – Equity Accounted Council Businesses	5,031	–	–	5,031
Other Comprehensive Income	838,419	72,669,399	–	73,507,818
Total Comprehensive Income	7,468,397	72,669,399	–	80,137,796
Transfers between Reserves	(-3,232,877)	–	3,232,877	–
Balance at the end of period	129,653,321	594,152,223	66,616,508	790,422,052
2021				
Balance at the end of previous reporting period	127,588,794	454,049,501	55,971,078	637,609,373
Net Surplus / (Deficit) for Year¹	4,250,116	–	–	4,250,116
Other Comprehensive Income				
- Gain (Loss) on Revaluation of I,PP&E	–	68,399,339	–	68,399,339
- Transfer to Accumulated Surplus on Sale of I,PP&E	966,016	(966,016)	–	–
- Share of Other Comprehensive Income – Equity Accounted Council Businesses	20,822	–	–	20,822
- Other Equity Adjustments – Equity Accounted Council Businesses	4,606	–	–	4,606
Other Comprehensive Income	991,444	67,433,323	–	68,424,767
Total Comprehensive Income	5,241,560	67,433,323	–	72,674,883
Transfers between Reserves	(7,412,553)	–	7,412,553	–
Balance at the end of period	125,417,801	521,482,824	63,383,631	710,284,256

Statement of Cash Flows

for the year ended 30 June 2022

\$'s	2022	2021
Cash Flows from Operating Activities		
Receipts		
Rates Receipts	42,019,503	40,439,730
Statutory Charges	1,297,906	1,222,005
User Charges	6,446,801	6,245,326
Grants, Subsidies and Contributions (operating purpose)	4,873,530	4,368,762
Investment Receipts	260,563	236,288
Reimbursements	516,471	1,385,158
Other Receipts	2,185,783	3,270,207
Payments		
Payments to Employees	(14,062,583)	(13,757,811)
Payments for Materials, Contracts & Other Expenses	(25,889,539)	(25,651,742)
Finance Payments	(3,083)	(4,914)
Net Cash provided by (or used in) Operating Activities	17,645,352	17,753,009
Cash Flows from Investing Activities		
Receipts		
Amounts Received Specifically for New / Upgraded Assets	5,843,958	3,759,674
Sale of Replaced Assets	192,355	309,847
Payments		
Expenditure on Renewal / Replacement of Assets	(13,666,450)	(8,228,973)
Expenditure on New / Upgraded Assets	(9,267,126)	(4,749,489)
Net Cash provided by (or used in) Investing Activities	(16,897,263)	(8,908,941)
Cash Flows from Financing Activities		
Receipts		
Proceeds from Bonds & Deposits	71,332	149,156
Payments		
Repayment of Lease Liabilities	(68,130)	(100,486)
Repayment of Bonds & Deposits	(121,693)	(246,430)
Net Cash provided by (or used in) Financing Activities	(118,491)	(197,760)
Net Increase (Decrease) in Cash Held	629,598	8,646,308
plus: Cash & Cash Equivalents at beginning of period	35,634,666	26,988,358
Cash & Cash Equivalents at end of period	36,264,264	35,634,666
Additional Information:		
Total Cash, Cash Equivalents & Investments	36,264,264	35,634,666







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