

Disability Access and Inclusion Policy

Policy Reference Number	ECM 5977901
Responsible Department	Community Connections
Related Policies	Nil
Related Procedures	Nil
Date of Initial Adoption	4 December 2000
Last Reviewed	23 June 2026

1. Purpose

To support Council's commitment to building a community where people of all ages and abilities have equal opportunity to access and participate in community life with dignity.

2. Power to Make the Policy

This Policy has been developed in accordance with Council requirements as set out in:

- Section 8(i) of the Local Government Act (SA) 1999
- The Disability Discrimination Act (Cth)1992
- The Disability Inclusion Act 2018 (SA)
- The Planning, Development and Infrastructure Act 2016.

3. Strategic Plan Link

This Policy has the following link to Council's Strategic Plan 2028:

- Supporting our Community and Businesses (Goal 1)

4. Principles

• Access

Council will seek to design and maintain facilities and spaces that meet, or exceed, minimum standards to allow every member of the community to equally access community life. To achieve this Council will consider all relevant standards and universal design principles.

• Inclusion

Through its projects, programs and services Council will provide opportunities and choice for every member of the community, regardless of the level of their ability to participate in community life.

• Human Rights

Every member of the community is entitled to respect and protection of their human rights.

• Collaboration

To work with the community, services and organisations, to identify issues and seek solutions to improve access and inclusion within the community.

5. Policy

Council is committed to working in the following three theme areas outlined in Council's Disability Access and Inclusion Plan, aligned with the State Disability Inclusion Plan 2025-2029, to improve access and inclusion for people in the Community. Council reports annually on its Plan in line with State Government's legislative requirements.

- **Theme 1: Our People**

People are the heart of all communities. It is through connection and participation in meaningful activities that people's strengths can really shine.

Council strives to be an inclusive community where there are opportunities for connection, participation and engagement. Priorities include:

1. I have opportunities to find my connections
2. I have vocational pathways
3. I am an active citizen of my community.

- **Theme 2: Our Place**

Connection to place is essential for belonging, being able to freely move in and access what is needed.

Council supports a safe, accessible community where the physical environment, support services and information are timely and relevant. Priorities include:

1. I find places and spaces accessible
2. I can access support services
3. Accessible information is available for me.

- **Theme 3: Our Culture**

A community where people can be themselves, be seen and valued as an individual.

Council supports a community that embraces creativity, understanding and celebrating what makes it diverse and unique. Priorities include:

1. I feel accepted
2. I feel my uniqueness is respected
3. My community understands disability.

6. Review & Evaluation

Within twelve months of each new Council term, Council will review this policy. Following this initial review, this policy will be reviewed at least biennially by Staff with minor administrative adjustments being approved by the Chief Executive Officer.

7. Availability of the Policy

Copies of this Policy will be available at Council's principal office during ordinary business hours and at Council's website www.campbelltown.sa.gov.au.