

Disability Access and Inclusion Policy

Policy Reference Number	5977901
Responsible Department	Community Connections
Related Policies	Community Plan
Related Procedures	Nil
Date of Initial Adoption	04 December 2000
Last Reviewed by Council	16 May 2023

1. Purpose

To support Council's commitment to building a community where people of all ages and abilities have equal opportunity to access and participate in community life with dignity.

2. Power to Make the Policy

This Policy has been developed in accordance with Council requirements as set out in:

- Section 8(i) of the Local Government Act (SA) 1999
- the Disability Discrimination Act (Cth)1992
- the Disability Inclusion Act 2018 (SA)
- the Planning, Development and Infrastructure Act 2016.

3. Strategic Plan Link

This Policy has the following link to Council's Strategic Plan 2024:

- Supporting our Community (Goal 1)

4. Principles

• Access

Council will seek to design and maintain facilities and spaces that meet, or exceed, minimum standards to allow every member of the community to equally access community life. To achieve this Council will consider all relevant standards and universal design principles (the design of buildings, products or environments to make them accessible to people, regardless of age, ability or other factors).

• Inclusion

Through its projects, programs and services Council will provide opportunities and choice for every member of the community, regardless of the level of their ability to participate in community life.

- **Human Rights**

Every member of the community is entitled to respect and protection of their human rights.

- **Collaboration**

To work with the community, services and organisations, to identify issues and seek solutions to improve access and inclusion within the community.

5. Policy

Council is committed to working in the following four theme areas outlined in Council's Disability Access and Inclusion Plan, aligned with the Inclusive SA: State Disability Inclusion Plan 2019 -2023, to improve access and inclusion for people in the Community:

- **Theme 1: Inclusive Communities for All**

Supporting an inclusive Community in which people with a disability can develop a sense of connection, belonging and value through networks, friendships and relationships in the broader Community. This includes removing physical barriers in the built environment and social barriers to encourage community participation. Priorities include:

1. Involvement in the Community
2. Improving Community understanding and awareness
3. Promoting the rights of people with a disability

- **Theme 2: Leadership and Collaboration**

Ensuring people with a disability have opportunities to participate in, contribute to and influence Council decision making, as well as advocating to State and Federal Governments and private businesses regarding their disability policies, plans and practices. Priorities include:

1. Participation in decision-making
2. Leadership and raising profile
3. Engagement and consultation

- **Theme 3: Accessible Communities**

Providing an accessible and well-designed Community for people with a disability to live, work and play, to enable full inclusion in social, economic, sporting and cultural life. Priorities include:

1. Using Universal Design across the Council area when upgrading infrastructure
2. Accessible and available information
3. Access to services

- **Theme 4: Learning and Employment**

Supporting and advocating for people with a disability to have opportunities for:

- lifelong learning and employment
- economic security; and
- planning for their future, and exercising choice and control over their lives.

Priorities include:

1. Better supports within educational and training settings
2. Skill development through volunteering and support in navigating the pathway between learning and earning
3. Improved access to employment opportunities and better support within workplaces.

6. Review & Evaluation

Within six months of each new Council term, Council will review this policy. Following this initial review this policy will be reviewed annually by staff with minor administrative adjustments being approved by the Chief Executive Officer.

7. Availability of the Policy

Copies of this Policy will be available at Council's principal office during ordinary business hours and at Council's website www.campbelltown.sa.gov.au.